POLICE DEPARTMENT
COUNTY OF KAUA'I

DEPT. COMM. NO. 297

DEREK S.K. KAWAKAMI, MAYOR
REIKO MATSUYAMA, MANAGING DIRECTOR

ELLIOTT K. KE, CHIEF OF POLICE
MARK T. OZAKI, DEPUTY CHIEF OF POLICE

January 9, 2026

The Honorable Ronald D. Kouchi
President and Members of the Senate
Thirty-First State Legislature
State Capitol, Room 409
Honolulu, HI 96813

The Honorable Nadine K. Nakamura
Speaker and Members of the
House of Representatives
Thirty-First State Legislature
State Capitol, Room 431
Honolulu, HI 96813

Dear President Kouchi, Speaker Nakamura, and Members of the Legislature:

Pursuant to Hawai'i Revised Statutes §52D-3.5, the Kaua'i Police Department respectfully submits its Legislative Disciplinary Report for Reporting Year 2025. The attached report summarizes misconduct incidents that resulted in the suspension or discharge of police officers during the reporting period of January 1, 2025, through December 31, 2025, including the nature of the misconduct, the disciplinary action imposed, and the status of any applicable grievance process.

During the reporting period, there were no incidents resulting in suspension or discharge under the following categories of the Department's Standards of Conduct:

1. Malicious Use of Physical Force
2. Use of Drugs and Narcotics
3. Cowardice

Incidents falling under other Standards of Conduct categories are detailed in the attached report. Please note the following:

- Cases identified as grievance or arbitration pending reflect matters in which the grievance process had not concluded as of December 31, 2025.
- Discipline imposed in certain cases may reflect progressive discipline, including consideration of an employee's prior disciplinary history.
- Disciplinary action imposed may be modified pursuant to the applicable collective bargaining agreement grievance process.

Should you have any questions, please contact Lieutenant Kevin Gras of the Office of Professional Standards at (808) 241-1606 or kgras@kauai.gov.

Sincerely,

Elliott K. Ke

ELLIOTT K. KE
Chief of Police

Kaua‘i Police Department
Legislative Disciplinary Report
Reporting Year: 2025

Reference #	Employee Name	Summary/Findings	Criminal Conduct	Pros Notified	Disciplinary Action	Status	Ref. No. W/Same Officer
IC2023-008	Barry DeBlake	Violated the County of Kaua‘i Policy Against Harassment and Hostile Work Environment by engaging in unwanted physical contact with a subordinate officer.	No	No	Discharged	A	N/A
CC2024-003	James Gause	Failed to activate body worn camera while transporting a detainee to cellblock.	No	No	Suspension - 3 Days	P	N/A
CC2024-004, CC2024-005	Aaron Bandmann	Engaged in unprofessional and dismissive conduct and failed to take appropriate action when responding to a complaint.	No	No	Suspension - 1 Day	P	N/A
IC2024-005	Steven Carvalho	Engaged in unprofessional conduct and used improper force with an inmate in custody.	Yes	Yes	Suspension - 5 Days	F	N/A
IC2025-01	Kyle Sunn	Failed to return department-issued property and made untruthful statements to investigators during the internal and criminal investigations.	Yes	No	Discharged	P	N/A

F=Final P=Grievance Pending A=Arbitration

Statuses marked P or A indicate cases in which the grievance process had not concluded as of December 31, 2025.

Suspended	Discharged	Standard of Conduct
0	0	Malicious Use of Physical Force
1	0	Mistreatment of Prisoners
0	0	Use of Drugs and Narcotics
0	0	Cowardice