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# A BILL FOR AN ACT

MAKING EMERGENCY APPROPRIATIONS FOR PUBLIC EMPLOYMENT COST  
ITEMS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 PART I

2 SECTION 1. This Act is recommended by the governor for  
3 immediate passage in accordance with section 9 of article VII of  
4 the Constitution of the State of Hawaii.

5 PART II

6 SECTION 2. There are appropriated or authorized from the  
7 sources of funding indicated below to collective bargaining  
8 statewide (BUF 102) the following sums or so much thereof as may  
9 be necessary for fiscal year 2025-2026 to fund collective  
10 bargaining cost items associated with grievances filed under  
11 agreements negotiated with the exclusive representative of  
12 collective bargaining units (1) and (10), and for their excluded  
13 counterparts. The amounts are for a negotiated settlement for  
14 the department of education and arbitration awards for the  
15 university of Hawaii and other executive branch departments  
16 related to temporary hazard pay. The arbitration award for the



1 other executive branch departments does not include amounts for  
2 the supplemental award that is subject to litigation. These  
3 amounts are in addition to the amounts provided in Act 29,  
4 Session Laws of Hawaii 2025:

|                                | <u>FY 2025-2026</u> |
|--------------------------------|---------------------|
| 5                              |                     |
| 6 General funds                | -0-                 |
| 7 Special funds                | -0-                 |
| 8 Federal funds                | -0-                 |
| 9 Other federal funds          | -0-                 |
| 10 Trust funds                 | -0-                 |
| 11 Interdepartmental transfers | -0-                 |
| 12 Revolving funds             | -0-                 |

13 SECTION 3. Funds appropriated or authorized by this part  
14 shall be allotted by the director of finance to the appropriate  
15 state departments for expenditure in fiscal year 2025-2026 for  
16 the purposes of this part.

17 PART III

18 SECTION 4. Salary increases and cost adjustments provided  
19 in this Act for any officer or employee whose compensation is  
20 paid, in whole or in part, from federal, special, or other funds  
21 shall be paid wholly or proportionately, as the case may be,



1 from the respective funds; provided that if the respective funds  
2 are unable to support such payments, appropriations from other  
3 means of financing may be used with the approval of the  
4 governor.

5 SECTION 5. Funds appropriated or authorized by this Act  
6 that are not expended or encumbered by June 30, 2026, shall  
7 lapse as of that date.

8 SECTION 6. This Act shall take effect on July 1, 3000.



**Report Title:**

Public Employment Cost Items; BU-1 and BU-10; Emergency  
Appropriations

**Description:**

Makes emergency appropriations for collective bargaining cost items for the members of bargaining units (1) and (10) and their excluded counterparts to resolve issues related to temporary hazard pay for fiscal year 2025-2026. Effective 7/1/3000.  
(HD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

