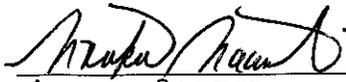


Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing


AUTHORIZED SIGNATURE

Noriko Namiki, CEO
PRINT NAME AND TITLE

January 20, 2026
DATE



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF OAHU

DBA/Trade Name: YWCA of Oahu

Issue Date: 01/05/2026

Status: **Compliant**

Hawaii Tax#: [REDACTED]
New Hawaii Tax#: [REDACTED]
FEIN/SSN#: [REDACTED]
UI#: No record
DCCA FILE#: 481

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Young Women's Christian Association (YWCA O'ahu)
(Typed Name of Individual or Organization)

 January 20, 2026
(Signature) (Date)

Noriko Namiki CEO
(Typed Name) (Title)

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Hawaii Compliance Express Certificate

See Attachment

2. Declaration Statement

See Attachment

3. Public Purpose

The YWCA O'ahu confirms that this grant will be used for a public purpose, pursuant to Section 42F-102, Hawaii Revised Statutes.

II. Background and Summary

1. A brief description of the applicant's background.

Founded in 1900, the Young Women's Christian Association of O'ahu (YWCA O'ahu) has been serving a unique role creating transformative opportunities for women and girls through programs of economic advancement, leadership development, business and entrepreneurship development and advocacy.

The oldest and largest women's support organization in Hawaii, we have for the past 125 years, helped women and girls overcome economic, social, health, and educational obstacles to become successful citizens and leaders. Today, we carry on this work through our mission of eliminating racism and empowering women so that they can support themselves, provide for their families and contribute to their communities.

YWCA O'ahu currently operates out of three locations: 1) Its flagship headquarters building Laniakea in Honolulu's Capital Historic District, 2) The 11-acre waterfront camp and retreat site Kokokahi in Kaneohe and, 3) The women's transitional housing facility Fernhurst in Makiki.

We fulfill our mission through the following focus areas: 1) Economic Advancement to empowering women to achieve financial independence and break the cycle of poverty; and 2) Business support to empower entrepreneurial women to start and grow their businesses, and 3) Leadership development to foster personal growth, professional impact and community leadership.

Our Economic Advancement programs include: YWCA Fernhurst, a community-based work furlough program and transitional housing for women re-entering society after incarceration.

The Bella Project, a program that aims to break down financial barriers so youth can participate in proms and other formal events.

Dress for Success Honolulu, a successful worldwide initiative to prepare women for full employment by providing needed resources and support.

Professional Women's Group, a job retention, professional development and career advancement support service.

The Business and Leadership programs include: The Patsy T. Mink Center for Business and Leadership (MCBL), a project funded by the U.S. Small Business Administration which promotes the advancement of women entrepreneurs at all levels and stages in their careers; and Minority Business Development Agency (MBDA) Capital Readiness Program, a project funded by the U.S. Department of Commerce which provides general business

and financial services to enhance skills needed for launching and scaling investible businesses.

2. The goals and objectives related to the request;

The purpose of this project is to expand YWCA O'ahu's Economic Advancement programs to provide a continuum of services for females beginning in their youth through adulthood and their entire employment journey with the ultimate goal of financial independence.

The Bella Project:

In 2023, YWCA O'ahu expanded its reach to underserved youth by acquiring The Bella Project, originally launched in 2009 by the Junior League of Honolulu. This program promotes equity and inclusion by eliminating financial barriers that prevent young people, particularly those with limited financial resources or special needs—from participating in milestone high school events. Since its founding, The Bella Project has provided free formalwear to an estimated 5,000 youth across O'ahu.

The Bella Project is a key component of YWCA O'ahu's Economic Advancement services, enabling early engagement with youth who may experience barriers that affect their transition to adulthood. Although the program is open to all high school students on O'ahu, outreach efforts prioritize Department of Education Title I schools and community-based organizations serving at-risk youth. Each year, more than fifty schools and partner organizations participate, including public, private, and charter schools, as well as agencies serving youth with special needs, youth in foster care, homeless youth, at-risk youth, and LGBTQIA+ youth.

Donations of formal attire are generously provided by community members, giving local companies and groups opportunities to coordinate dress drives and deepen their awareness of YWCA O'ahu programs. The program's signature event, The Bella Boutique, offers individualized, one-on-one personal styling, pairing each participant with an adult female volunteer who helps them select formalwear for proms and other school occasions. During their visit, youth are introduced to the full range of YWCA O'ahu programs and support services, establishing an initial relationship designed to extend through their educational and employment journey. For many, this is also their first visit to YWCA O'ahu's historic facility.

Dress for Success Honolulu

Dress for Success Honolulu is the only affiliate of the Dress for Success Worldwide organization in Hawaii serving the community for more than 20 years. We are one of nearly 130 affiliates in 15 countries of the organization established in 1997 as the leading global nonprofit employment resource for women. The company provides access to an ever-expanding network of volunteers, corporate partners, and other non-governmental groups maximizing its impact. As an affiliate, DFS Honolulu benefits from its mother organization's history and credibility as a reputable entity

with resources to help women thrive in all aspects of their life and reach their full potential.

Since its inception in 2003, DFS Honolulu has served more than 8,500 women through collaborative relationships with more than 150 Government and non-profit social service organizations on the island.

Many of our clients face economic, educational and emotional instability as youth which resulted in unemployment, homelessness, incarceration, substance abuse, domestic violence and other backgrounds of trauma.

The mission of Dress for Success is to empower economically disadvantaged women to achieve financial independence through a network of support, employment attire, and the development tools to help them thrive in work and in life.

Professional Women's Group

The Professional Women's Group (PWG) is the only employment retention model that aims to move economically disadvantaged women towards self-sufficiency and financial independence by addressing their social and economic needs in relation to work, home, and community. Unlike other employment support services which conclude once a client has secured employment, the Professional Women's Group provide ongoing support and services for DFS clients for the duration of their employment journey from job search to career advancement and professional development, leadership, and civic involvement. This is the only employment resource of its kind that exists on O'ahu which offers these essential support services for this vulnerable and underserved target population.

PWG members participate in ongoing skill-building, networking, and supportive environments to further their employability and connect them with other professionals, boosting their confidence and resilience while moving them towards independence.

Members attend monthly workshops that provide an environment for presenting and engaging professionally, accessibility to subject matter experts on a variety of career development topics and networking opportunities. Each meeting consists of two key elements: A networking period and a subject matter expert that addresses one of the following five pillars:

1. Workplace Etiquette
2. Work Life Balance
3. Financial Education
4. Health & Wellness
5. Leadership & Civic Responsibility

Goals and Objectives

Overall project goal: To expand and integrate YWCA O'ahu's Economic Advancement continuum of services—from youth to adulthood—to ensure females have the support, skills, resources, and social capital needed to achieve long-term economic self-sufficiency and financial independence.

Goal 1: Engage youth early to build confidence, positive identity, and awareness of economic advancement pathways. (Implemented through The Bella Project)

Objectives

1. Increase access to The Bella Project for youth from Title I schools and community-based organizations serving at-risk populations.
2. Promote positive body image and self-confidence through individualized, affirming styling sessions and a welcoming environment.
3. Introduce youth to YWCA O'ahu programs that support academic progression, career exploration, and long-term employment readiness.
4. Strengthen partnerships with schools, nonprofits, and youth service providers to ensure consistent referrals and engagement.

Goal 2: Equip women facing economic barriers with the attire, tools, and support needed to secure employment. (Implemented through Dress for Success Honolulu)

Objectives

1. Provide professional attire and employment preparation for women who are unemployed, underemployed, or re-entering the workforce.
2. Strengthen referral partnerships with government agencies and nonprofits serving women experiencing homelessness, trauma, domestic violence, re-entry, or other barriers.
3. Increase women's readiness for job interviews and entry-level employment through coaching and supportive services.

Goal 3: Support long-term employment retention, career advancement, and financial stability for working women. (Implemented through the Professional Women's Group)

Objectives

1. Provide ongoing professional development through monthly meetings, training, and skill-building workshops.
2. Create a supportive peer network that reduces isolation and increases resilience among economically disadvantaged working women.
3. Improve financial literacy, leadership capacity, and work-life balance through curriculum aligned with the five PWG pillars.

Goal 4: Establish a seamless continuum of services from adolescence through adulthood.

Objectives

1. Integrate Bella Project youth into longer-term YWCA programs such as mentoring, financial literacy, and workforce readiness.

2. Create smooth transitions from Dress for Success services into the Professional Women's Group.
3. Develop a data tracking and case management pathway that follows participants across program stages.
4. Increase cross-program referrals and ensure women can access support at every phase of their employment journey.

Funding is essential for us to provide a full continuum of services, from youth to adulthood, for young and adult women facing adverse circumstances who need these services to succeed in life.

3. The public purpose and need to be served;

Advancing Economic Mobility for Women and Girls Across the Lifespan

Women and girls in Hawai'i—particularly those from low-income families—face persistent barriers to education, employment stability, and long-term financial security. These barriers include high cost of living, limited access to professional attire, trauma histories, underemployment, and lack of supportive networks. The public purpose of the YWCA O'ahu Economic Advancement continuum is to reduce these systemic inequities by providing coordinated support from adolescence through adulthood, helping women build the skills, confidence, and stability needed to achieve financial independence.

Early Intervention to Improve Youth Outcomes

Many young people, especially those attending Title I schools or experiencing foster care, homelessness, or other vulnerabilities, lack access to resources that help them fully participate in school culture and social milestones. These limitations can contribute to social exclusion, lower confidence and self-worth, disengagement from school, reduced likelihood of pursuing higher education or stable employment. The Bella Project promotes educational engagement, social-emotional well-being, and early connection to trusted adult mentors by ensuring all youth—regardless of income—can participate in milestone events with dignity. This improves self-confidence, builds early positive identity, and connects youth to long-term economic advancement programs.

Removing Barriers to Employment for Economically Disadvantaged Women

Women seeking employment often face multiple, compounded barriers, including: Lack of professional attire, low confidence or self-esteem, trauma, homelessness, or re-entry after incarceration, gaps in work history, limited access to career coaching or networks. These challenges reduce employability and perpetuate cycles of poverty.

Dress for Success Honolulu provides the critical first steps to economic stability—professional attire, interview preparation, and confidence-building—which directly support women entering or returning to the workforce. This

strengthens Hawai'i's labor force, supports local businesses, and reduces reliance on public assistance.

Ensuring Employment Retention and Upward Mobility

Securing a job is only the first hurdle. Many women struggle to maintain employment due to: Lack of mentors or professional networks, limited financial literacy, insufficient workplace skills, health, childcare, and work-life balance challenges, trauma or instability that impacts resilience. Without ongoing support, women are at high risk of job loss or returning to crisis services. The Professional Women's Group provides a structured pathway for career retention and advancement, strengthening family stability, reducing turnover in the workforce, and improving long-term financial independence. This model builds stronger communities and reduces long-term social service costs.

Creating a Seamless Continuum That Reduces Multigenerational Poverty

By connecting programs—Bella Project → Dress for Success → Professional Women's Group—YWCA O'ahu serves females at every stage of life. This continuum interrupts cycles of poverty beginning in adolescence, creates consistent access to supportive adults and mentors, builds the social capital needed for career advancement, improves financial literacy and long-term economic stability, and strengthens the overall workforce in Hawai'i. A coordinated system of supports that helps women and girls move from crisis to stability to economic independence, contributing to community resilience, economic vibrancy, and a more equitable Hawai'i.

4. Describe the target population to be served; and

The target population of the Bella Project, Dress for Success Honolulu (DFS) and Professional Women's Group includes:

YWCA O'ahu's Economic Advancement continuum serves females from adolescence through adulthood who face significant social, economic, and systemic barriers that limit their ability to achieve financial independence. Each program in the continuum targets a specific segment of this population while creating seamless pathways as individuals age and their needs evolve.

Youth and Adolescents (The Bella Project)

The primary focus is high school-aged youth (generally 14–18 years old) across O'ahu, with targeted outreach to those experiencing socioeconomic disadvantage or barriers to full participation in school life:

Students attending Title I public schools

Youth from families with low household income

Youth experiencing homelessness, housing instability, or foster care

Youth with special needs or disabilities

LGBTQIA+ youth who face disproportionately high risk of bullying or social exclusion

Youth with limited adult support systems

Teens experiencing social-emotional challenges, low self-esteem, or anxiety linked to body image or appearance

These youth often lack access to formalwear and supportive environments that promote self-confidence, positive identity, and equitable participation in milestone school events.

Women Seeking Employment or Re-entry (Dress for Success Honolulu)

The primary focus is adult women (18+) who are unemployed, underemployed, or seeking re-entry into the workforce:

Women facing economic hardship or generational poverty

Women who have experienced domestic violence, trauma, or abuse

Justice-involved women preparing for or transitioning after incarceration

Women experiencing homelessness or unstable housing

Women recovering from substance abuse

Women with limited work experience, gaps in employment, or low educational attainment

Immigrant and refugee women needing support navigating the workforce

Single mothers and women who are primary caregivers

These women often cannot afford professional attire, lack professional networks, and face diminished confidence—all of which are critical to securing employment.

Working Women Seeking Stability and Advancement (Professional Women's Group)

The primary focus is women who have gained employment but continue to face challenges in job retention, career advancement, and financial stability:

Newly employed women needing ongoing support to maintain employment

Women working in low-wage or entry-level jobs with limited opportunities for advancement

Women juggling childcare, caregiving responsibilities, or unstable housing

Women lacking access to professional networks or mentors

Women facing ongoing impacts of trauma, poverty, or chronic stress

Women seeking to improve financial literacy, leadership skills, and work-life balance

PWG members benefit from structured career development, peer support, and resources that empower them to sustain employment and move toward long-term independence.

A Continuum Designed for Those Most at Risk of Multigenerational Poverty

Across all programs, the target population shares common challenges:

Disproportionate exposure to poverty, trauma, and systemic inequities

Limited access to economic resources and professional development

Barriers related to gender, socioeconomic status, race/ethnicity, or identity

Reduced social capital and supportive adult networks

By serving individuals across life stages, YWCA O'ahu ensures that no woman or girl is

supported only at a single point in time, but rather throughout her entire journey toward economic independence.

5. Describe the geographic coverage.

YWCA Oahu Economic Advancement programs serve clients the entire island of O'ahu. Services are primarily provided out of our downtown Laniakea facility, and the program offers outreach avenues and virtual options to reach for rural populations eliminating such barriers as transportation or childcare.

The Bella Project Bella Boutique event is held at our downtown Laniakea facility. We also provide formalwear and guidance to schools/organizations directly that want to hold distribution events themselves so we may further the reach and impact of the program such as McKinley High School's Hearts to Hangars program and Hawaii Job Corps. Formalwear donations are also provided to neighbor island schools/organizations on Maui, Molokai and Lanai.

Dress for Success programs are offered in-person or virtually and include a curbside pickup option. Clients can participate in Personal Styling and job coaching virtually through a link that is automatically generated and sent to them through both text and email. Minimally, access to a smartphone is the only requirement to participate in this manner. Clothing items are packed and made available for a curbside pickup by the client, case manager or designee.

The Professional Women's Group program rotates between various geographic locations on the island with varying days/times.

III. Service Summary and Outcomes

1. Describe the scope of work, tasks and responsibilities;

Program	Scope of Work - Description	Objective/Outcome
The Bella Project	Distribution of formalwear to high school youth.	Break down financial barriers, introduce the supportive programs offered by DFS and YWCA O'ahu , develop supportive relationships at key transition points in a youth's transition to adulthood.
Dress for Success Honolulu	Personal Styling for Interview/Employment attire	Increased confidence in the job search and early employment phase.
Dress for Success Honolulu	Employment Support – Personalized coaching and support to find employment, develop/refine resumes, interview preparation.	Individualized support with the goal of employment and advancement.
Professional Women's Group	Safe environment to network, develop professional skills and obtain reliable information and resources.	Provide access to networking, professional development and mentorship opportunities that may not otherwise be available to the target population.

The Bella Project – The Bella Project provides free formalwear, personal styling, and supportive engagement for high school youth, with a focus on those from underserved and high-need populations. The program aims to promote equity in school participation, build self-confidence and positive body image, and serve as an early entry point into YWCA O'ahu's Economic Advancement continuum.

Donations of new/gently used formalwear to include prom dresses, pants/jumpsuits are accepted, curated and offered in distribution events to high school youth. The project involves individual donors, companies, community-based organizations, schools.

The program maintains and expands partnerships with O'ahu public, private, and charter high schools, including Title I campuses, and coordinates with community-based organizations serving at-risk youth (e.g., foster care agencies, shelters, LGBTQIA+ organizations, DOE supports). We provide program materials, outreach presentations, and referral processes to school counselors and youth service providers.

Year-round community clothing drives with companies, civic clubs, and volunteer groups are conducted. Donations are sorted, inspected, and categorized to ensure quality, relevance, and inclusive sizing. An inventory is maintained that includes culturally inclusive, size-diverse, and gender-inclusive attire.

Bella Boutique events are held annually at YWCA O'ahu's historic facility. We provide individualized, trauma-informed, one-on-one personal styling with trained volunteers. Youth leave with formalwear they feel comfortable, beautiful and confident in.

The event provides a welcoming, inclusive environment that affirms body diversity and individual identity through a trauma-informed lens, youth-friendly communication, gender diversity and body-positive practices. We promote positive body image, self-confidence, and self-expression during the styling experience, and youth are introduced to YWCA O'ahu programs (leadership, financial education, economic advancement, empowerment workshops).

Dress for Success: The mission of Dress for Success is to empower women to achieve economic independence by providing a network of support, professional attire, and the development tools to help women thrive in work and in life. The program collaborates with a myriad of partner social service agencies and supports State, County and Federal employment programs filling gaps and providing a seamless continuum of support for underserved women.

Personal Styling:

The Dress for Success (DFS) Personal Styling service is the cornerstone service of Dress for Success Honolulu and serves as the critical first step in supporting economically disadvantaged women on their path toward employment and long-term financial stability. The program provides professional attire, confidence-building support, and individualized preparation to help women secure employment and re-enter the workforce with dignity.

Purpose of the service:

The purpose of Personal Styling is to eliminate one of the most common and immediate barriers to employment: the lack of appropriate, professional clothing for interviews and the early stages of a new job. For many women experiencing financial hardship, homelessness, trauma, re-entry from incarceration, or domestic violence, purchasing professional attire is not feasible. The Suiting Program ensures that every woman has the opportunity to present herself confidently and professionally, regardless of her economic circumstances.

How the Suiting Program Works

1. Referral and Appointment

Clients are referred through a network of more than 150 community partners—including social service agencies, shelters, re-entry programs, domestic violence service providers, and government agencies. Once referred, each woman schedules a one-on-one suiting appointment.

2. Personalized, Individualized Styling

Every client is matched with a trained volunteer stylist who provides:
Personalized guidance on professional attire

Supportive, trauma-informed interaction
Encouragement and confidence-building throughout the process

This individualized attention is an essential component of the program, helping women feel valued, respected, and supported.

3. Interview Suiting

Before a job interview, each client receives: A complete professional interview outfit
Shoes and accessories (as available), light coaching on professional appearance and presentation. The goal is to help women feel prepared, confident, and empowered as they step into their interview.

4. Employment Suiting

Once a client secures employment, she is invited back for additional clothing appropriate for her new workplace. This may include: Mix-and-match separates, Business casual or industry-specific workwear, Shoes and accessories, Scrubs or uniforms (if available).

This follow-up suiting ensures that women are equipped with the attire needed to succeed in their new roles.

5. Connection to Wraparound Services

During each visit, clients are introduced to the full continuum of YWCA O'ahu and Dress for Success Honolulu services, including: Career coaching, Financial education, The Professional Women's Group (employment retention program), Leadership development and mentoring. This ensures that the initial suiting is not a one-time service, but rather the entry point to longer-term supports that strengthen employment retention and economic advancement.

Individual Employment Support:

A Job Coach, working with our Employment Consultant, provides individual support offering an array of services from skills/strengths analysis to resume development and refinement, employment referrals, job search support, and mock interviewing. A pool of volunteers with professional experience in a variety of industries provide coaching and also serve as mentors providing advice and support for specific job/industry-related challenges.

Professional Women's Group (PWG):

PWG is the only job retention program of its kind for this target population. Membership is lifelong and does not expire. To qualify, women must be currently employed and/or plan to return to work and have work experience.

Access to networking and professional development opportunities for disadvantaged women are limited, therefore PWG specifically targets women who have recently entered/re-entered the workforce by promoting employment retention and career advancement opportunities. It utilizes an employment retention model that moves low-income women towards self-sufficiency. These

women face a myriad of challenges, from understanding corporate culture to handling personal finances, often with no support or guidance. PWG provides a safe environment where members can learn how to network with industry professionals who volunteer their time to help PWG participants develop their professional skills.

This program also incorporates Leadership graduates of the Patsy T. Mink Center for Business & Leadership women's programs by providing opportunities to volunteer to provide professional development coaching and 1:1 mentorship throughout the year.

The Patsy T. Mink Leadership Alliance, launched in 2016, is a 10-month program designed for professional women leaders and entrepreneurs who are committed to personal growth, professional impact, and community leadership. This program further develops management and leadership skills with the mission to increase the representation of women executives in Hawai'i. Through facilitated sessions, the cohort engages directly with established business professionals and builds alliances with fellow Mink Leaders. Today we celebrate an alumni base of 171 Mink Leaders representing diverse industries including Finance, Health, Energy, Education, Insurance, Construction, Legal, State and Government Agencies as well as Entrepreneurs and Non-Profits. Each year, the cohort organizes a community project focused on YWCA Oahu's Bella Project. They organize a Fall dress drive that provides a majority of the formal and semi-formal attire that is offered through the program in late January. The cohort continues their community project as styling volunteers by providing 1:1 support to the high school students at the Bella Boutique as they find the perfect dress for their formal event. Many alumni volunteer for the Bella Project and organize their own dress drives throughout the year to support the program. In the 2025 Fall Dress Drive, cohort 10 helped to accumulate over 500 dresses for the 2026 Bella Project Boutique.

Staff organize seminars on a variety of career development topics that address the (5) pillars: 1) Workplace Etiquette (Written & Unwritten rules in the workplace), 2) Work Life Balance, 3) Financial Education, 4) Health & Wellness, 5) Leadership & Civic Responsibility

2025 Speakers/Subjects included the following:

- Vision Boarding
- How to Make/Eat Healthier Meals
- AI 101 for Personal & Professional Growth
- Financial considerations during times of economic uncertainty w/ HomeStreet Bank
- Elevating Confidence with Color and Style

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

Activity	July 1, 2026 – June 30, 2027				
	Q1 July 1 - Sep 30, 2026	Q2 Oct 1 - Dec 31, 2026	Q3 Jan 1- March 31, 2027	Q4 Apr 1 – June 30, 2027	Total
Bella Project: Formalwear Distributions		1	1	1	3 distributions
Bella Project: Youth Served			500		500 youth
DFS: Personal Styling hours	125	125	125	125	500 hours
DFS: Individual Employment Support	100	100	100	100	400 hours
DFS: Unique Clients Served	75	75	75	75	300 clients
PWG: Events implemented	3	3	3	3	12 events
PWG: Clients served	75	75	75	75	300 clients

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

YWCA O'ahu will assure that services are effective, efficient and meeting the needs of our target populations through the following methods:

Client Feedback and Satisfaction Surveys: We will collect data after each service is provided through client surveys that illicit information on satisfaction level, feedback for improvement, request for additional services, etc. Feedback and insight is also routinely elicited from referral partners and volunteers. All surveys are reviewed by program staff, shared with volunteers/staff and considered for program improvement.

Performance Measurement and Monitoring: Assessment of achievement of KPIs (Key Project Indicators) are done monthly to track program effectiveness. Some KPIs include: % of clients that were promoted or given a salary increase, % of clients that report an increase in confidence, % of clients that report that they have gained skills/knowledge.

Staff Training and Development: Staff are offered regular opportunities to learn and develop their skills to work effectively with the client population through workshops, conferences and other regular training sessions offered internally and in the community.

Continuous Quality Improvement (CQI): Data is collected at intake and at various points in service engagement. It is then analyzed to recognize trends, assess needs, opportunities and challenges and drive program improvement.

An additional level of accountability is the annual Dress for Success Worldwide Survey that is conducted for both quality assurance and statistical purposes to assure that program services are being delivered in a manner that aligns with program mission.

An independent Employment Consultant is also on contract with the program and provides ongoing consultation related to trends and best practices to assure that services are current and relevant.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

Program	Performance Measure	Goal
The Bella Project	% of youth that reported having a positive experience.	90%
The Bella Project	% of youth that reported having received information on support programs offered by YWCA O'ahu .	90%
DFS: Personal Styling	% of women that report an increase in confidence	90%
DFS: Individual employment support	% of women that report an increase in confidence in job attainment and career advancement	90%
Professional Women's Group (PWG)	% of women that report an increase in confidence in their ability to network with other working professionals	90%
PWG	% of women that gained a tool/skill that will help them retain their job/advance in their career	90%
PWG	% of women that report a promotion or wage increase while participating in the program	75%

IV. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds ([Link](#))
 - b. Personnel salaries and wages ([Link](#))
 - c. Equipment and motor vehicles ([Link](#))
 - d. Capital project details ([Link](#))
 - e. Government contracts, grants, and grants in aid ([Link](#))

See Attached.

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2027.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$62,500	\$62,500	\$62,500	\$62,500	\$250,000

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2027.

Women's Fund of Hawaii
 Pettus Foundation
 Aloha United Way Women United
 McInerny Foundation

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not applicable

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2027 for program funding.

See Attached listing.

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2025.

\$4,273,703.00

V. Experience and Capability

1. Necessary Skills and Experience

Founded in 1900, Young Women's Christian Association of O'ahu, YWCA O'ahu's mission is to "Empower women, eliminate racism and to promote peace, justice, freedom and dignity for all people."

The oldest and largest women's support organization in Hawaii, we have provided more than 50,000 economic, social, wellness, and educational opportunities for women and girls through programs of business, leadership, entrepreneurial growth and development, economic advancement, and health and wellness. We are experts in helping women gain confidence and skill building and have a track record of successfully meeting the needs of women to ensure that they can support themselves, provide for their families and contribute to the prosperity of their communities.

YWCA O'ahu provides integral programs through long-standing, trusted partnerships with government as well as partner community-based organizations such as the Patsy T. Mink Center for Business and Leadership, established in 2014 and Dress for Success, established in 2003.

In 2023, Dress for Success Honolulu celebrated its 20th year on O'ahu. We are one of nearly 130 affiliates in 15 countries of the Dress for Success Worldwide organization and the only one in Hawaii. In each community, Dress for Success works with a continually expanding and diverse group of non-profit and government agencies to refer women to our program.

On O'ahu, the program has served more than 8,500 women through collaborative relationships with more than 150 government and social service organizations on the island. As a direct service provider of essential services, we have contributed over many years to strengthening Hawaii's safety net for vulnerable women and families helping to build more resilient communities.

Management:

Noriko Namiki, CEO will provide executive leadership support for the program and agency.

Kate Chan, Chief Financial Officer, oversees the fiscal and administrative financial management and internal controls to properly manage grant funding. YWCA O'ahu's most recent audit report was completed by KMH LLP for 2024 with zero findings.

Colleen McAluney, Chief Program Officer, will provide leadership support for the program and staff.

Deniece Kitchin, DFS Senior Manager, will provide day-to-day operations and program management of support staff.

Deborah Uemura, Contracted Employment Consultant will provide subject matter expertise on employment and job trends and access to key community partners.

Governance:

Board Chair: Catie Cullison (Senior Associate, PBR Hawaii & Associate, Inc.) leads the YWCA O'ahu executive committee and board of directors, all oversight, strategic planning, decision-making and financial planning fall under their governance activities.

Executive Committee:

Vice Chair: Stacey Katakura (CEO & Founder, Accumulus)

Treasurer: Alyssa Tercino (VP, Manager - Financial Planning & Analysis, Bank of Hawaii)

Secretary: Sharilyn Tanaka (Vice President, Personal Lines, Atlas Insurance Agency)

Immediate Past Chair: Susan Ng (Retired Senior Executive VP & Chief Marketing Officer, Bank of Hawaii)

Past Performance - Programmatic Capability

Dress for Success-State of Hawaii Department of Human Services 2010-2022 (12 years) YWCA O'ahu currently offers Dress for Success services for TANF, public assistance-eligible women. 2022 outcomes:

400 Unique Clients Served

327 Stylings Provided

138 women participated in Professional Women's Group and Financial Literacy

82 Job Coaching sessions provided

239 TANF (Temporary Assistance for Needy Families) eligible applicants served

147 clients who were not TANF, but receiving other public assistance

Dress for Success-State of Hawaii Grant-in-Aid: Jan 2025 – December 2025 to provide employment support services for women.

2025 Deliverables:

Clients Served: 365

Professional Stylings: 569

Services Provided: 576

Homebase-City & County of Honolulu Grant In Aid – 8/14-Current (11 years)

Currently serving women in transition from incarceration.

FY2025 Deliverables:

Women served: 66

% employed: 95%

% opened a bank account: 95%

Community service hours performed: 550

Small Business Administration - Women's Business Center – Established 2013. In this program we have quarterly reporting requirements and required yearly targets for women's entrepreneurial development.

MCBL metrics and targets for FY2024 (10/1/23-9/30/24)

1. Clients Served: 1955
2. New Business Starts: 35
3. Number of Capital Infusion Transactions: 41

Leadership Programs

1. Clients Served: Target: 810 Actual
2. Training Hours Provided: 3677
3. Mentoring Hours Received: 905
5. Career Advancements: 27

2. Facilities

Located at 1040 Richards Street in Honolulu's Historic Capitol District, Laniakea is the flagship facility of YWCA O'ahu and is listed on both the National and State Historic Registers. Designed by noted architect Julia Morgan and completed in 1927, it was the first reinforced concrete building in Hawai'i, and the only YWCA designed by Morgan still in use as a YWCA.

Laniakea is a 70,000 square foot 3-story facility. The strategic location is in the seat of both the business and government districts, enabling the organization to address community challenges from the heart of Honolulu. The facility is easily accessible by city bus and offers ample street and nearby garage parking.

The facility is fully ADA-Compliant, with two elevators and ramps. The open-air corridors and lush courtyard provide a Hawaiian sense of respite. The Diamond Head side of the facility holds more than 15 office spaces and classrooms. On the main floor are offices and the Patsy T. Mink Center for Business and Leadership (MCBL).

The middle of the facility has a central courtyard and pool area separated by a covered poolside loggia to capture the ocean breeze. Decorative ironwork and teak doors carved with images of native flowers soften the imposing front elevation, with details such as arched openings, balustrades, and pilasters. It has a mid-size swimming pool with locker rooms for men and women, which include a changing area, showers and bathrooms on the mauka side of the facility.

On the ground floor Ewa side of the facility is Café Julia, a large restaurant with a full bar and kitchen area, and Elizabeth Fuller Hall (banquet and conference room). The second floor offers office space, which is currently leased by a charter school, and a gym.

Dress for Success, The Bella Project and Professional Women's Group is located in

the basement of YWCA O'ahu. The area is approximately 3,400 square feet and includes office space for program staff, a reception area for individual client meetings, a boutique with clothing, shoes, accessories and dressing rooms and a classroom area with lab computers for client services. The area provides sufficient space to service up to 15 clients at a time comfortably in various configurations.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

YWCA O'ahu is governed by a volunteer Board of Directors. Leading the organization is our Chief Executive Officer who reports to the Board. The following committees assist with our operations and program support: 1) Executive, 2) Facilities, 3) Finance, 4) Fund Development, and 5) Advocacy.

YWCA O'ahu's senior leadership team will be responsible for implementing the proposed project.

Noriko Namiki

Title: Chief Executive Officer

Education:

M.S.W. – Social Work, Columbia University School of Social Work

B.A. – Communication, Chaminade University of Honolulu

Responsibilities:

Ms. Namiki is the visionary leader of YWCA O'ahu and has served as the organization's CEO since 2013. Under Ms. Namiki's leadership, YWCA O'ahu has successfully transferred the community-based furlough program to Fernhurst launched the Patsy T. Mink Center for Business and Leadership and completed several major construction upgrades to YWCA O'ahu's facilities. She is responsible for the leadership, strategic planning, development and overall management of the organization while overseeing programs and operations at the three YWCA O'ahu campuses.

Colleen McAluney

Title: Chief Program Officer

Education:

B.S. - Business Administration - Pepperdine University

Responsibilities:

Ms. McAluney provides strategic leadership for YWCA O'ahu's portfolio of programs, ensuring alignment with the organization's mission and strategic goals. Colleen is responsible for overseeing design, delivery, evaluation, and continuous improvement of all programs, including SBA women's business centers, leadership development, DFS job readiness, and workforce initiatives. She leads efforts to expand volunteer engagement, alumni involvement, and integration of workforce training opportunities and serves as a key member of the Executive Leadership Team while collaborating across departments to advance YWCA O'ahu's mission of eliminating racism and empowering women.

Deniece Kitchin

Title: Dress for Success Senior Program Manager

Education:

B.S. – Communication, Milligan University, Johnson City, TN

Responsibilities:

Ms. Kitchin works closely with the Chief Program Officer in planning and implementing program services to include volunteer and donation management and Dress for Success Styling and Professional Women's Group programs. She also supervises the DFS Program Coordinator. Deniece has been in the position since June 2021 and prior to this, earned more than ten years of management experience.

Deborah Uemura

Title: Contract Employment Consultant

Ms. Uemura has close to 40 years of experience in the fields of education, non-profit and government contracting. She manages a program for the Hawaii National Guard, Work for Warriors, that assists service and family members with career development, job skills knowledge and civilian employment. She is a Certified Federal Job Search Trainer and Federal Career Coach and received her Veterans at Work certification through the Society of Human Resource Managers Foundation. She is a member of many professional and local organizations.

To Be Determined

Title: Dress for Success Program Coordinator – Full Time

Education:

Bachelor's degree in social sciences, human services, business management or related field preferred. Work experience in social services preferred.

Responsibilities:

The Dress for Success Program Coordinator will report to the Dress for Success Senior Program Manager, be responsible for coordinating and implementing all aspects of Dress for Success programs and will serve as the first point of contact for clients.

Veronica Luque

Title: Dress for Success Program Coordinator – Part Time

Education:

B.A. – University of Brighton, England

Responsibilities:

Veronika Luque is the Dress for Success Program Coordinator. She serves as the main point of contact for program inquiries from clients, volunteers, donors and other key stakeholders. Veronika organizes and ensures smooth implementation of daily program services, maintains the scheduling system for clients and volunteers, and performs general office duties, including filing, recordkeeping, client services, answering phones, responding to inquiries. She also maintains the database of all clients, donors and referral partners, to include data entry, extracting reports, analysis and reporting for internal and external purposes.

2. Organization Chart

Please see attached.

3. Compensation

Chief Executive Officer: \$132,000

Chief Business Development Officer: \$130,000

Chief Financial Officer/Chief Programs Officer/Chief Impact Officer: \$100,000

VII. Other

1. Litigation

YWCA Oahu does not have any pending litigation to which we are a party.

2. Licensure or Accreditation

Not applicable.

3. Private Educational Institutions

Not applicable..

4. Future Sustainability Plan

YWCA O'ahu understands that innovative funding strategies are crucial to sustaining a vital program. The YWCA O'ahu has a strategic plan in place that includes long-term sustainability plan. YWCA O'ahu has been fortunate to have a longstanding history of supportive individual and corporate relationships in the community through building a reputation for quality programs that positively impact women's lives. We have a structured fund development program that is planned and implemented annually by department staff with expertise in nonprofit giving programs.

YWCA O'ahu's funding comes from a combination of corporate, individual, everyday and membership giving. In 2025 YWCA O'ahu support was as follows:

Funding Source	%
Contributions <i>Unrestricted funds, individual donations, everyday giving</i>	30%
Leader Luncheon	60%
Legacy/Bequests	10%
Board of Director Dues (Contribution by individual giving)	0%

Annual fundraising activities such as the Leader Luncheon has been our signature fundraising event, celebrating its 49th year in 2026. The event honors women in the local community making extraordinary contributions and creating lasting positive impacts. This event garners corporate support by honorees and guests.

Our annual fall fundraising event, Empower Hour, engages individual giving. Key supporters of the YWCA O'ahu invite friends and colleagues whom they would like to introduce to YWCA O'ahu programs, with the goal of engaging new donors. One of the

outcomes of the Empower Hour event is the Mission Making Society, a multi-year donor commitment program.

Network for Good is an online fundraising platform that we invested in to help cultivate donor relationships with personalized appeals and acknowledgements. The platform allows for email, text, video messaging and direct mail appeals and allows for a variety of donor engagements such as program-specific and year-end campaigns.

In addition, YWCA O'ahu has been the recipient of several multi-year Federal/State grants and contracts through their Patsy T. Mink Center for Business and Leadership and the Fernhurst Residence for work furlough and transitional housing. This funding requires that the organization is equipped for long-term sustainability through audits of our finances and policies/procedures. We have measures in place to assure that we are constantly updating our systems to be efficient, and to assure that programming is effective, and that a sustainability plan is in place.

Over the past 20 years, Dress for Success Honolulu has had a structured fundraising strategy that includes government grants, private/corporate gifts, and Benefit Clothing Sales.

Corporate giving for the program comes from a variety of businesses and foundations, many that provide ongoing support on an annual basis such as: iQ360, Remedy Intelligent Staffing, Bank of Hawai'i, Enterprise Holdings Foundation, HomeStreet Bank, Charter Communications, Hawaii Association of Realtors, Kiewit Building Group, The Pettus Foundation Trust, Hawaii Community Foundation, American Association of University Women.

More than \$250,000 worth of in-kind donations in the form of clothing, shoes and accessories are donated each year to the program.

Individual donations come from supporters of the program including volunteers, groups and the general community.

All of the donated clothing that is not needed for program services either due to overstock or non-business appropriate attire, is sold at clothing sales that are open to the public and also offered as a service to clients to obtain reasonably priced attire. Prices start as low as \$1.00 for bottoms to \$5 for tops and \$10 for dresses. The events are largely volunteer-run and 100% of the proceeds from the sales go back to YWCA Oahu programs.

Dress for Success Worldwide organizes annual fundraising events that are made available to all affiliates as an opportunity to engage global support: Women Who Inspire in celebration of International Women's Day and Power Walk in celebration of empowering women on their quest towards leading an active and healthy lifestyle. Events engage the public and bring awareness to the crucial services that are provided

by Dress for Success. We will continue to participate in these activities on an annual basis and leverage this support.

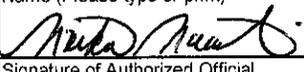
We are continuously seeking funding opportunities to continue our core services and offer new services and programs that are innovative and address barriers to women obtaining employment. Costs to provide services continue to rise while financial resources to provide core services continue to remain an ongoing need. Going forward, we will focus on ongoing efforts to diversify and build our revenue streams and work towards self-sufficiency.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2026 to June 30, 2027

App

YWCA OAHU

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	188,000			
2. Payroll Taxes & Assessments	27,518			
3. Fringe Benefits	34,482			
TOTAL PERSONNEL COST	250,000			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				
5. Staff Training				
6. Supplies				
7. Telecommunication				
8. Utilities				
9.				
10.				
11.				
12.				
13.				
14.				
15.				
16.				
17.				
18.				
19.				
20.				
TOTAL OTHER CURRENT EXPENSES				
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	250,000			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	250,000	Noriko Namiki	808-695-2613	
(b) Total Federal Funds Requested		Name (Please type or print)	Phone	
(c) Total County Funds Requested			1-23-2026	
(d) Total Private/Other Funds Requested		Signature of Authorized Official	Date	
TOTAL BUDGET	250,000	Noriko Namiki, CEO		
		Name and Title (Please type or print)		

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2026 to June 30, 2027

Applicant: _____ YWCA OAHU _____

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
N/A			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:			\$ -	
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
N/A			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:			\$ -	
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2026 to June 30, 2027

Applicant: YWCA OAHU

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2024-2025	FY:2025-2026	FY:2026-2027	FY:2026-2027	FY:2027-2028	FY:2028-2029
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						
JUSTIFICATION/COMMENT N/A						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: YWCA OAHU

Contracts Total:

6,180,780

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	TANF Maintenance of Effort Grant	1/1/22 - 12/31/22	DHS	State	\$125,000
2	TANF Maintenance of Effort Grant	1/1/21 - 12/31/21	DHS	State	\$125,000
3	State of Hawaii-Hawaii Public Housing Authority (PSH-Housing)	12/9/24 - 6/30/25	Hawaii Public Housing Authority	State	\$252,000
4	State of Hawaii Statewide Office of Homelessness and Housing Solutions (PSH-Services & Housing)	7/1/25 - 6/30/26	DHS	State	\$1,200,000
5	State of Hawaii Statewide Office of Homelessness and Housing Solutions (PSH-Services)	6/30/24 - 6/30/25	DHS	State	\$556,800
6	State of Hawaii Office of Community Services (Act 310)	1/1/26 - 12/31/26	OCS	State	\$584,150
7	State of Hawaii Grant-In-Aid FY2025 (DFS)	01.01.2026-12.31.2026	OCS / DLIR	State	\$100,000
8	State of Hawaii Grant-In-Aid FY2025	01.01.2026-12.31.2026	OCS / DLIR	State	\$400,000
9	State of Hawaii Grant-In-Aid FY2024	09.01.2025-08.31.2026	OCS / DLIR	State	\$600,000
10	State of Hawaii Grant-In-Aid FY2023 (DFS)	12/21/23-6/30/2025	OCS / DLIR	State	\$225,000
11	State of Hawaii Grant-In-Aid FY2023	5/1/2023-4/30/2026	OCS / DLIR	State	\$250,000
12	State of Hawaii Grant-In-Aid FY2020	07/01/20-06/30/23	OCS / DLIR	State	\$401,000
13	Department of Corrections and Rehabilitation	08/16/24-08/15/26	Department of Corrections and Rehabilitation	State	\$400,000
14	Department of Public Safety	07/01/24-08/15/24 (extension 4)	DPS	State	\$0
15	Department of Public Safety	02/06/24-06/30/24 (extension 3)	DPS	State	\$112,500
16	Department of Public Safety	07/01/23-06/30/24 (extension 2)	DPS	State	\$0
17	Department of Public Safety	07/01/22-06/30/23 (extension 1)	DPS	State	\$0
18	Department of Public Safety	10/01/20-06/30/22	DPS	State	\$849,330

Federal/State/County Govt Contracts, Grants and GIA it has been granted within the prior 3 years and will be receiving for fiscal year 2027 for program funding.

	UNIVERSITY INFORMATION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S. / State / Haw / Hon / Kau / Mau)	CONTRACT VALUE
	County of Maui - Office of Economic Development	07/01/25-06/30/26	OED	County of Maui	\$20,000
	City and County of Honolulu Grant-In-Aid	11/1/25-10/31/26	DCS	C&C Honolulu	\$150,000
	City and County of Honolulu Grant-In-Aid	11/1/24-10/31/25	DCS	C&C Honolulu	\$200,000
	City and County of Honolulu Grant-In-Aid	11/1/23-10/31/24	DCS	C&C Honolulu	\$200,000
	City and County of Honolulu Grant-In-Aid	8/1/22 - 10/31/23	DCS	C&C Honolulu	\$11,034.4
	U.S. Pretrial Service	10/1/22-9/30/23	HI Judicial District	Federal	\$3,000,000
	Department of Commerce	09/01/23-08/31/27	MBDA-CRP	Federal	\$500,000
	Department of Commerce	09/01/23-08/31/24	MBDA-EWOC	Federal	\$500,000
	Department of Commerce	09/01/22-08/31/23	MBDA-EWOC	Federal	\$150,000
	U.S. Small Business Administration-MWBC	06/01/2024 - 5/31/2025	SBA	Federal	\$150,000
	U.S. Small Business Administration-WBC	09/30/25 - 9/29/26	SBA	Federal	\$150,000
	U.S. Small Business Administration-WBC	09/30/24 - 9/29/25	SBA	Federal	\$150,000
	U.S. Small Business Administration-WBC	09/30/23 - 9/29/24	SBA	Federal	\$150,000
	U.S. Small Business Administration-WBC	09/30/22 - 9/29/23	SBA	Federal	\$150,000
	The Administration for Children and Families (Earmark)-Fern	08/31/22-08/30/23	HHS	Federal	\$200,000
	SAT-Laniakea Building	12/1/23-9/30/27	U.S. Department of The Interior-National Park Service	Federal	\$500,000
	SBA-Kokokahi Kitchen	9/1/23-1/31/27	U.S. Small Business Administration	Federal	\$915,000
	HUD-Fernhurst Residence Facility Modernization	01.01.2025-08/31/2032	U.S. Department of Housing and Urban Development	Federal	\$1,000,000
	State of Hawaii-Hawaii Public Housing Authority (PSH-Housing)	12/9/24 - 6/30/25	Hawaii Public Housing Authority	State	\$252,000
	State of Hawaii Statewide Office of Homelessness and Housing Solutions (PSH-Services & Housing)	7/1/25 - 6/30/26	DHS	State	\$1,200,000
	State of Hawaii Statewide Office of Homelessness and Housing Solutions (PSH-Services)	6/30/24 - 6/30/25	DHS	State	\$556,800
	State of Hawaii Office of Community Services (Act 310)	1/1/26 - 12/31/26	OCS	State	\$584,150
	State of Hawaii Grant-In-Aid FY2025 (DFS)	01.01.2026-12.31.2026	OCS / DLIR	State	\$100,000
	State of Hawaii Grant-In-Aid FY2025	01.01.2026-12.31.2026	OCS / DLIR	State	\$400,000
	State of Hawaii Grant-In-Aid FY2024	09.01.2025-08.31.2026	OCS / DLIR	State	\$600,000
	State of Hawaii Grant-In-Aid FY2023 (DFS)	12/21/23-6/30/2025	OCS / DLIR	State	\$225,000
	State of Hawaii Grant-In-Aid FY2023	5/1/2023-4/30/2026	OCS / DLIR	State	\$250,000
	State of Hawaii Grant-In-Aid FY2020	07/01/20-06/30/23	OCS / DLIR	State	\$401,000
	Department of Corrections and Rehabilitation	08/16/24-08/15/26	Department of Corrections and Rehabilitation	State	\$400,000
	Department of Public Safety	07/01/24-08/15/24 (extension 4)	DPS	State	\$0
	Department of Public Safety	02/06/24-06/30/24 (extension 3)	DPS	State	\$112,500
	Department of Public Safety	07/01/23-06/30/24 (extension 2)	DPS	State	\$0
	Department of Public Safety	07/01/22-06/30/23 (extension 1)	DPS	State	\$0
	Department of Public Safety	10/01/20-06/30/22	DPS	State	\$849,330

