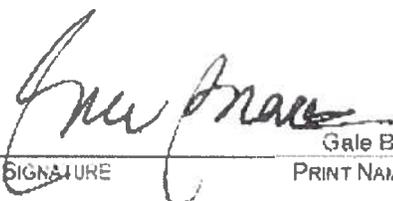


## Application Submittal Checklist

*The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.*

- 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
  - a) Budget request by source of funds ([Link](#))
  - b) Personnel salaries and wages ([Link](#))
  - c) Equipment and motor vehicles ([Link](#))
  - d) Capital project details ([Link](#))
  - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing

  
\_\_\_\_\_  
AUTHORIZED SIGNATURE      Gale Bracerros, Executive Director      1/23/26  
PRINT NAME AND TITLE      DATE



**Department of Commerce and Consumer Affairs**

**CERTIFICATE OF GOOD STANDING**

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

**WEED & SEED HAWAII, INC.**

was incorporated under the laws of Hawaii on 10/10/2013 ; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 20, 2026

Director of Commerce and Consumer Affairs



**DECLARATION STATEMENT OF APPLICANTS FOR GRANTS PURSUANT TO CHAPTER 42F, HAWAII REVISIED STATUTES**

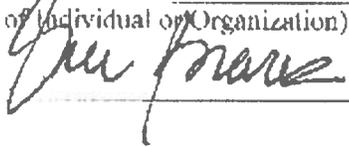
The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Weed and Seed Hawaii Inc.  
(Typed Name of Individual or Organization)

  
(Signature) 1/23/26  
(Date)

Gale Braeceros  
(Typed Name) Executive Director  
(Title)

## Application for Grants

*If any item is not applicable to the request, the applicant should enter "not applicable".*

### **I. Certification – Please attach immediately after cover page**

#### **1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)**

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2025.

See Application Page 2.

#### **2. Declaration Statement**

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

See Application Page 3.

#### **3. Public Purpose**

In the article, "How Can We Be Smarter About Fighting Crime" Nick Herbert states, "The solution must lie in programs that are locally delivered, free from central micro-management, and specifically targeted." The Weed and Seed Hawaii Project is such a project.

This grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

### **II. Background and Summary**

#### **1. A brief description of the applicant's background**

Weed and Seed Hawaii has its roots in a program that was initially established by the U.S. Department of Justice in 1991. It is a community-based multi-agency approach to addressing violent crime, gang activity, drug use, and drug trafficking in communities that were hardest hit by violence and eroding social and economic stability. In 2011, Operation Weed and Seed was adopted to serve as an outreach program under the United States Attorney, District of Hawaii, and was aptly renamed Weed and Seed Hawaii. In 2017, Weed and Seed Hawaii, Inc. became the not-for-profit organization responsible for securing funding for Weed and Seed Hawaii.

Today, Weed and Seed Hawaii continues to serve as the outreach program under the United States Attorney, District of Hawaii and our partner is the Honolulu Police Department. We also work with other Federal, State and City law enforcement partners as well as schools, not-for-profits, businesses, service groups, residents, etc.. ***We are not a City or State Government program.***

## **2. The goals and objectives related to the request**

The mission of Weed and Seed Hawaii is to bring people and resources together to reduce crime in our communities through law enforcement, community engagement, social and economic revitalization, neighborhood beautification, and an investment in the future of our youth. A comprehensive approach is used to reduce and prevent crime and improve residents' overall quality of life. As a result, law-abiding citizens can live, work, and raise their families in a safer and more prosperous environment.

The Weed and Seed Hawaii Project has three objectives:

(1) develop a comprehensive, multi-agency strategy to control and prevent violent crime, drug trafficking, and drug-related crime in target neighborhoods; (2) coordinate and integrate existing and new initiatives to concentrate resources and maximize their impact on reducing and preventing violent crime, drug trafficking, and gang activity; and (3) mobilize community residents in the target areas to assist law enforcement in identifying and removing violent offenders and drug traffickers from the community and to assist other human service agencies in identifying and responding to service needs of the target area.

The “weeding” and “seeding” components work hand in hand in reducing crime in targeted areas. We rely on our partner the Honolulu Police Department to “weed out” and enforce the laws. Weed and Seed Hawaii then focuses on the “seeding” through the implementation of prevention strategies and programs aimed at educating the greater public and reducing criminal elements.

## **3. The public purpose and need to be served**

In 2006, the State of Hawaii Department of Attorney General conducted a study that revealed the most significant markers associated with juvenile delinquency and at-risk behavior are those associated with one's educational environment. In other words, the most significant predictors of crime are academic failure, low school achievement and alienation from school which often leads to truancy and juvenile delinquency, followed by juvenile crime and adult criminality.

Failing to graduate from high school has significant consequences as the lack of a high school diploma is directly correlated to incidents of crime, the severity of offenses, the probability of arrest, the probability of conviction, the probability of incarceration, the average length of incarceration and the expected loss of earnings.

It is important to note that most adult criminals began their criminal careers as juveniles. Preventing delinquency prevents the onset of adult criminal careers and thus, reduces the burden of crime on its victims and on society (Greenwood, 2008).

Crime causes economic and social costs for those victimized and the communities they live and work in. Authorities spend millions of dollars each year on the prevention of crime and the detection, prosecution and punishment of criminals. In October 2023, the Honolulu Police Department (HPD) noted an “alarming trend” of an increase in serious crimes involving young adults and juveniles. In FY 2024, HPD spent over \$352 million fighting crime on O’ahu despite struggling to fill its vacancies.

The Weed and Seed Hawaii Project will work in designated geographical areas with a history of high levels of crime, drug use, violence and severe economic deterioration. *Our goal is to address these risk factors by increasing the protective factors in the community.*

Preventing crime is a shared responsibility and we recognize that HPD cannot do it alone. The *Presidents Task Force on 21<sup>st</sup> Century Community Policing* emphasized that “personal interactions between police officers and community members build mutual trust, which is essential to addressing neighborhood problems and reducing crime.” (2015) Crime prevention requires the efforts of law enforcement agencies, service providers, institutions (such as schools), families, and individuals to address the root cause of delinquency and crime.

The Weed and Seed Hawaii Project is unique in that despite being a not-for-profit, our partnership with HPD and other law enforcement entities puts us in a place of really being able to affect change. Weed and Seed Hawaii has helped to bridge law enforcement with the community so that they can continue to “weed” crime. Weed and Seed Hawaii Project continues to lead the effort in “seeding” in these respective communities by coordinating and organizing programs, activities and events and seeking partners and funding to ensure that we can provide **free** services.

The success Weed and Seed Hawaii has enjoyed is due to the strong relationships and longevity we’ve had in the communities we serve.

#### **4. Describe the target population to be served**

The communities targeted by this Project are the 3 “graduated” Weed and Seed Hawaii sites in the City & County Honolulu:

- 1) Kalihi-Palama-Chinatown-Ala Moana-Sheridan
- 2) Waipahu
- 3) Ewa-Ewa Beach-parts of Kalaeloa

On O’ahu, these are the only communities that earned the Weed and Seed designation after successfully demonstrating to the Federal government that they could and were willing to work together for the benefit of the community. These 3 Weed and Seed

Hawaii sites benefit from "brand name recognition," known both to criminals, residents, partnering social service agencies and potential funders. These 3 sites have also established fiscal and in-kind support within the communities they serve as well as across the State.

The Weed and Seed Hawaii Project will serve low to moderate income residents in the targeted communities with emphasis on reaching out to the most vulnerable populations including but not limited to, the **homeless, special needs population, senior citizens, English Second Language families** and **youth**.

#### **5. Describe the geographic coverage.**

The Weed and Seed Hawaii Project will take place in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach-parts of Kalaeloa communities, which are part of 8 State Senate districts, 10 State House districts, 6 City Council districts, and 4 out of 8 Honolulu Police Department districts. Each Weed and Seed Hawaii site works closely with a team of Community Policing officers from Districts 1, 3, 5 and 8. These police districts also report the highest number of incidences according to the Honolulu Police Department Annual Reports from 2016-2023.

These communities were designated Weed and Seed Hawaii sites based on high crime and unemployment rates as well as community blight and public housing. The first two communities have 8 public housing areas: Kamehameha Homes, Mayor Wrights, Kaahumanu Housing, Kuhio Park Terrace, Kalihi Valley Homes, Lanakila Housing, Waipahu I and Waipahu II. Although Ewa-Ewa Beach-parts of Kalaeloa does not have public housing, there are several areas under EAH Housing. In addition, 12-25.7% of the students who attend high schools in these areas drop out and nearly half of all students across all areas receive free/reduced lunches.

### **III. Service Summary and Outcomes**

#### **1. Describe the scope of work, tasks and responsibilities**

Prevention-focused partnerships are an effective tool in preventing crime and addressing the public's fear. Additionally, providing education to people reduces fear of crime and engages them in the problem solving process. Weed and Seed Hawaii will provide opportunities for engagement through Community Policing (CP), Prevention-Intervention-Treatment (PIT) and Neighborhood Restoration (NR) activities. These activities will help to increase protective factors for those engaged in each activity.

Through Community Policing activities, stakeholders proactively collaborate to address and respond to pressing issues. An empowered community can sustain efforts for a safer community. Law enforcement works hand-in-hand with the community to encourage participation and help to prevent crime. Safety presentations and senior support services are especially important for empowering and engaging our most vulnerable population.

Providing opportunities for healthy recreational activities help in the positive consumption of individuals' energy and in effect, can help deter them from engaging in crime. Having positive adult role models also help youth reach their potential. All keiki deserve a safe place to grow and thrive. Through PIT programs and activities, youth will gain employable skills as well as receive mentoring by trusted adults on a consistent basis. From gaining a greater sense of cultural identity to developing leadership skills, youth will be challenged and strengthened as individuals and learn how to work cooperatively in a group setting. Workshops and activities to engage adults will help them gain skills in communication, problem solving, listening, etc. that are beneficial to strengthening their family dynamics.

Social and economic factors, such as income, education, employment, community safety, and social supports can play a significant role in how well and how long we live. Through Neighborhood Restoration efforts, we will focus on improving the economic and social conditions of the community through skillbuilding, career education, family support services and clean up projects. A beautiful environment leads to more pride and less vandalism and destruction.

It is important to note that we may not offer the same programs or activities across all 3 sites. The Weed and Seed Hawaii Project is community driven and therefore, listens to what the community says it wants and needs then works with the community to address those needs. Programs and activities need to remain fluid to adapt to the need of the community.

For example, all three locations provide Out-of-School time (OST) programming while Waipahu and Kalihi have the support of school administration to provide In School programs. Likewise, locations like Chinatown and Ewa Beach have strong Citizen Patrol and Neighborhood Security Watch groups while Waipahu and Kalihi conduct more safety presentations throughout their respective sites.

**2. Provide a projected annual timeline for accomplishing the results or outcomes of the service**

For ***Community Policing*** activities, we will partner with residents, businesses and school for walks and sign waving campaigns. Safety Presentations will be conducted at schools, businesses and other non profits. Project Staff will be work with these entities to execute the details for these activities at various sites. Signwaving signs will be provided by either HPD or staff and technological equipment will be provided by the schools or by Project Staff. The numbers represented below are the **cumulative** duplicated totals for **all sites** during the Project period.

Citizen Patrol/NSW

Citizen Patrol/NSW activities held at various locations with dates and times based on the availability of the members and HPD. Citizen Patrol/NSW members serve as “the eyes and ears of the community” often sharing information with HPD about areas or issues of concern in their respective communities. The

training teaches the members to take notes and report any concerns directly to HPD rather than trying to address the issue on their own. These activities help to engage the community in the problem solving process.

500 duplicate participants will engage in 50 Citizen Patrol/NSW activities that encourage citizens to do walks to safeguard their community and be the eyes and ears for law enforcement.

*70% of participants surveyed will report that they feel like they are contributing to making their community safer.*

### Sign Waving

Sign Waving activities held at various locations with dates and times based on the availability of HPD. Schools, businesses, residents, etc. partner to conduct sign waving events. Sign waving helps to bring awareness to the broader community around Safe Driving, Pedestrian Safety, and other topics such as Domestic Violence, Youth Underage Drinking or Being Drug Free. These activities encourage community participation and help to prevent crime.

150 duplicate participants will engage in 15 Sign Waving activities that promote pedestrian and vehicular safety as well as bring awareness to issues like domestic violence, bullying, driving under the influence, etc.

*70% of participants surveyed will report that they feel like they are contributing to making their community safer.*

### Safety Presentations

Safety Presentations held at various locations and dates and times based on the need in the community. Presentations are conducted with senior citizens, schools, businesses, churches, non-profits, etc. on varying subjects such as Juvenile Laws, Vaping Education, Bullying Prevention, Senior Fraud Prevention, Pedestrian Safety, etc. Guest presenters may come from various non profits, FBI, Attorney General's Office, HPD, etc. who help to bring awareness and education in the hopes of preventing crime from happening. An empowered community will be able to sustain efforts of the safer community.

150 duplicate participants will engage in 15 Safety Presentations that provide knowledge in topics such as bullying, fraud, drug misuse, etc.

*70% of participants surveyed will report that gained new knowledge that could be applied to their life.*

### Senior Citizen Support Services

Senior Citizen Support Services held at various locations, dates and times based on the need in the community. This gives us the opportunity to bring awareness and education to one of the most vulnerable populations – our elderly. In addition, seniors gather for interactive activities, fellowship, and food.

100 duplicate senior citizens will engage in 10 support services. At the end of the grant period,  
*70% of the participants surveyed shall report that they feel more connected and learned something that could apply to their life.*

For ***Prevention, Intervention and Treatment*** activities, we will partner with schools, businesses and nonprofits to set up the details for each activity. Equipment will be provided by all partners involved in the activity. The numbers represented below are the **cumulative** duplicated totals for **all sites** during the Project period.

#### Sports/Fitness

Sports/Fitness activities offered to youth and adults at schools, parks, beaches and in partnership with other non profits in the community. Prevention and intervention activities promote wholesome behavior, good health, well-being, and personal success. Opportunities for healthy activities lead to avoidance of criminal activities. Positive adult role models lead to youth reaching their potential.

150 duplicate participants will engage in 15 Sports/Fitness activities that teach skills like teamwork, communication, problem solving, etc.  
*70% of participants surveyed will report that they gained new skills that could be applied to their life.*

#### Character Development/Cultural Awareness

Character Development/Cultural Awareness activities offered to youth and adults in partnership with schools, non profits, businesses, etc. Treasures of the Pacific is an example of this type of activity where youth are given the opportunity to learn more about themselves and others through Cultural lessons and activities.

150 duplicate participants will engage in 15 Character Development/Cultural Awareness activities that teach them responsibility, commitment and how to get along with others.  
*70% of participants surveyed will report that they gained new skills that could be applied to their life.*

#### Youth Mentorship/Community Service/Life Skills

Youth Mentorship/Community Service/Life Skills conducted with schools, youth groups, etc. at schools, in the community, etc. Some examples may include Real and Powerful (RAP) Sessions conducted with schools where officers go into classrooms and work with the students throughout the school year discussing various topics or working with youth groups to conduct community service projects like distributing messages to promote Aloha, etc. Youth prevention activities are good for the community because positive relationships with adult role models can encourage wholesome behavior, well-being and personal success.

500 duplicate participants will engage in 50 Youth Mentorship/Community Service/Life Skills activities that teach youth the importance of giving back, making good choices and having a positive role model.  
*70% of participants surveyed will report that they gained new knowledge that could be applied to their life*

#### Drug Free Events and Family Engagement

Drug Free Events and Family Engagement may include Movie Nights, Bingo Nights, Fairs, 'Ohana Nights, etc. and take place at schools, parks, non profits, shopping centers, etc. Providing opportunities for families to spend time as a family in a safe, drug free environment is good for the community because it helps kids feel connected to their caregivers, families and communities. Kids who feel connected also feel safe, secure, supported and are ready to learn. Family engagement helps parents and other caregivers feel connected and tuned into their children and communities. When adults are tuned in and feel supported by schools and other agencies, they feel connected to their child and more prepared to support their child. Family engagement events are at no cost to allow families to participate in a safe, drug free event as a family. These events provide opportunities for staff and officers to interact with, connect and share resources with family members.

500 duplicate participants will engage in 10 Drug Free Events/Family Engagement activities that show them the importance of family, how to communicate and problem solve as well as role group responsibilities.  
*70% of the participants surveyed will report that received resources to improve themselves and their family.*

For **Neighborhood Restoration** activities we will work with government entities for the removal of trash bags and bulky trash from clean ups. In addition we will solicit the community for volunteer manpower and provide clean up supplies, equipment and snacks. Neighborhood Restoration also includes economic and career development activities and family support services. The numbers represented below are the **cumulative** duplicated totals for **all sites** during the Project period.

#### Community Clean Ups/Beautification Projects

Community Clean Ups and Beautification Projects take place in parks, along the bike path, in the neighborhoods, on school campuses, and may include the collection/removal of carts, graffiti paint outs, creation of garden, etc. with various groups and residents in the community. A beautiful environment leads to more pride and less vandalism and destruction which in turn helps to improve economic and social conditions in a community.

200 duplicate participants will engage in 10 community cleanup/beautification activities.

*70% of the participants surveyed shall report that they feel like they are contributing to making their community safer.*

### Economic and Career Development

Economic and Career Development activities will take place in schools, in the neighborhoods and community at-large. Providing opportunities for family members to gain hard and soft job skills is the first step in improving their economic condition. By volunteering, our families learn leadership, problem solving, critical thinking, time management and communication skills. Additionally, they learn how to work with others, adapt to various situations and develop a strong work ethic. Furthermore, these skills are incorporated into In School and Out-of-School programming and may include job shadowing, financial literacy, learning excursions, etc. This is good for the community as it improves economic and social conditions through education, job training, and skill building. These opportunities help them to sustain and not resort to criminality.

50 duplicate participants shall participate in 5 economic and career development activities.

*70% of the participants surveyed shall report that they feel like they are gaining knowledge and skills that will help them become more employable and self-sustaining.*

### Family Support Services

Family Support Services come in the form of assistance with food, toiletries, PPE, COVID testing, vaccinations, school supplies, holiday gifts or connecting the family with other necessary resources. Families who are struggling will sometimes resort to committing crime to get what they need. Families identified as needing assistance are asked what kind of support they may need and help is provided to facilitate the process of them getting it the proper way while giving them opportunity to give back to the community. For example, families who receive food may be asked to volunteer to help others in need as well.

250 duplicate participants will engage in 25 family support services activities.

*70% of participants surveyed shall report that they received resources to improve themselves and their family.*

- 3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results**

The Project is designed to produce these outcomes through the following process:

- The Project in its entirety will be accountable and responsible to each Site Steering Committee, made up of volunteer community members.

- Partner agencies will have the opportunity to give feedback on what worked and why as well as how we can improve the activity, event and/or program.
  - Participants will be asked to complete an end of the grant survey. This will give staff the opportunity to improve the programs.
  - Community feedback surveys will be conducted once a year to ensure that the needs of the community are being addressed.
4. **List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.**

Keeping in mind the outcomes detailed in Section II.2., the measures of effectiveness that will be reported include the following:

- Number of activities conducted.
- Number of post surveys conducted as well as summary.
- Number of community feedback surveys conducted as well as summary.

#### **IV. Financial**

##### **Budget**

1. **The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.**

See attached budget forms. Attachment VIII.C.

2. **The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2027.**

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$100,00	\$100,000	\$100,000	\$100,000	\$400,000

3. **The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2027.**

- Hawaii Community Foundation (Ewa Beach Community Fund)
- SAMSHA STOP Act Grant
- City GIA
- Agency Fundraisers & Private Donations

- 4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.**

The applicant has not applied for or anticipate applying for any state or federal tax credits.

- 5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2027 for program funding.**

Weed and Seed Hawaii, Inc. secured the following government contracts, grants and grants-in-aid from 2023-2026:

- State GIA: 4/1/23-3/31/25
- City & County of Honolulu, Non Profit Emergency Fund: 2023
- State GIA: 6/1/24-5/31/25
- State GIA: 7/1/25-6/30/26
- State of Hawaii Act 310: 2025 (awarded, contract in process)

- 6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2025.**

The applicants unrestricted current assets as of December 31, 2025 is \$95,188.97.

It is important to note that government contracts are reimbursable and therefore, Weed and Seed Hawaii, Inc. has been upfronting the costs for payroll and other essentials through private donations and fundraising and receiving quarterly reimbursements.

## **V. Experience and Capability**

### **1. Necessary Skills and Experience**

This Project utilizes subject matter experts who have staffed Weed and Seed Hawaii in multiple communities extending back to 2005.

This Project is governed by the Weed and Seed Hawaii Board of Directors which is comprised of individuals who live or work in one of the respective sites. The Board of Directors meet at least once a month to discuss fiscal and management issues across the Project. The Board of Directors has 9 members and meets on average 5 hours per month for monthly board and project-related meetings and activities. It is estimated that 720 hours of Board support will be provided over the

length of the Project at a rate of \$22.16 per hour resulting in a total Project in-kind contribution of \$15,955.20.

Each site is governed by a Steering Committee which consists of Weed and Seed Hawaii staff, individuals who live or work in the site and at least 1 HPD Community Policing Officer. No other service provider has this type of law enforcement involvement.

Each Steering Committee is comprised of a minimum of 6-9 active members and is charged with designing the program for that site. The Steering Committees meet every other month to discuss issues in their community and make decisions and coordinate activities with Project partners. Each member participates on average 5 hours per month in monthly board and project related meetings and activities. It is estimated that 1,440 hours of advisory support will be provided over the length of the Project at a rate of \$22.16 per hour resulting in a total Project in-kind contribution of \$31,910.

Recognizing the necessity of community support and investment, each Steering Committee continually identifies resources, and partnerships, identifies, and assesses potential participants, and promotes, organizes, and manages its ongoing activities. Partners in the Project include, but are not limited to:

US Attorney's Office, District of Hawaii  
Federal Bureau of Investigations  
State of Hawaii Attorney General's Office, Community & Crime Prevention Branch  
State of Hawaii Department of Commerce and Consumer Affairs  
City & County of Honolulu, Honolulu Police Department (District 1, 3, 5, 8)  
City & County of Honolulu, Department of Housing & Homelessness  
City & County of Honolulu, Department of Environmental Services  
City & County of Honolulu, Department of Parks and Recreation  
& 100+ businesses, schools, service clubs, banks, associations, not-for-profits, churches, etc.

## **2. Facilities**

Each site has provisions for community meeting and activity space along with office/desk space for administrative duties of the Weed and Seed Hawaii staff. The Executive Director has an office at the Ewa Beach Boys & Girls Club, Hale Pono Clubhouse in Ewa Beach. The Program Director has an office space at Waipahu Elementary School. Staff have access to other locations for meetings, programs, and storage space.

In addition, each Weed and Seed Hawaii staff member has available portable computing and telecommunications capability.

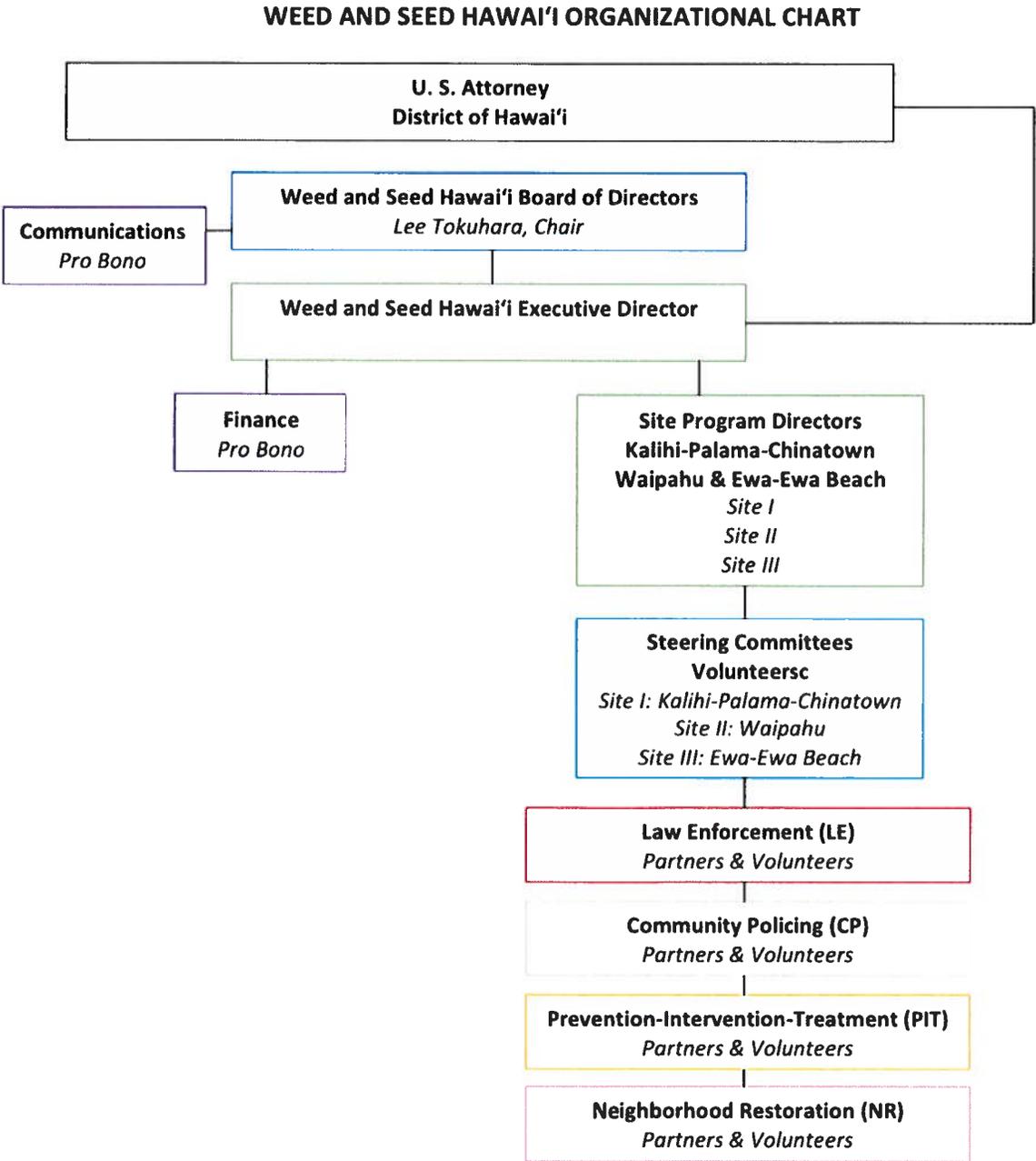
**VI. Personnel: Project Organization and Staffing**

**1. Proposed Staffing, Staff Qualifications, Supervision and Training**

See attachments in Section VIII for descriptions of staff positions and resumes.

A liaison from the Weed and Seed Hawaii Board of Directors provides support and supervision to the Executive Director. The Executive Director maintains daily communication and provides support and supervision for the Program Director.

**2. Organization Chart**



### **3. Compensation**

No Board of Directors officers or directors are compensated for their efforts. No Site Steering Committee members are compensated for their efforts. The annual salaries of the three highest paid employees are:

Program Directors (2) – \$50,000-75,000.00 annually (1 filled, 1 vacant).  
Executive Director (1) – \$90,000.00-105,000.00 annually (filled).

## **VII. Other**

### **1. Litigation**

There is no pending litigation for which Weed and Seed Hawaii is a party to.

### **2. Licensure or Accreditation**

Project staff possess certifications in Grassroots Leadership Development, Strategic Thinking and Planning, Community Capacity Development Certifications (U.S. DOJ), Gang Violence Awareness Certifications and other areas related to this project.

### **3. Private Educational Institutions**

This grant will not be used to support or benefit a sectarian or non-sectarian private educational institution.

### **4. Future Sustainability Plan**

For this Project to be successful in the long-run, four objectives must be met:

- By working across communities and sharing resources, benefits of scale, shared knowledge and increased cooperation maximizes opportunity for sustainability.
- The Project needs to convince funders that the strategies offered in the project benefit a wider area than simply the communities the project works in. Funders need to understand that criminals often simply move around seeking the most vulnerable communities. Several funding opportunities have been identified and will be pursued. They include:
  - Hawaii Community Foundation (Ewa Beach Community Fund)
  - SAMSHA STOP Act Grant
  - City GIA
  - Agency Fundraisers & Private Donations

- The dynamic nature of each steering committee with its ever-changing volunteer membership requires Project staff to provide the institutional memory and capacity needed to manage existing and develop new projects. Sites must continue to assist in identifying and developing proposals for funding which fit within the projects' goals and objectives. Multiple funding opportunities have already been recognized.
- The best way to extend the Weed and Seed Hawaii Project is to make sure that it is "marketed" throughout the communities it serves and beyond so that others may also monetarily and voluntarily contribute to the success of the Project.

Weed and Seed Hawaii staff members have the experience and capacity to make the Project the success it is. The Executive Director and Program Director bring a combined 60+ years of experience in the field.

Some of the strengths and resources that the Weed and Seed Hawaii staff bring are strong partnerships and interdependent cooperation, enhanced enforcement rules, community driven projects and activities, strong relationships with community and youth, and commitment of police officers in their respective sites.

It is largely due to the ongoing efforts of its staff that community commitments have increased where stakeholders take an increasingly active role in clean up campaigns and community activities rather than passively relying on government or other entities to keep their neighborhoods safe and clean. The following chart shows how many volunteers and volunteer hours logged for the past 9 years.

<i>Year</i>	<i>Total Volunteers</i>	<i>Total Hours</i>
2016	7,924	1,406
2017	9,835	1,441.25
2018	4,412	968.25
2019	1,109	337.5
2020	1,169	430.5
2021	295	279
2022	3193	619.75
2023	3,032	7,594.75
2024	1,364	489.00

Weed and Seed Hawaii has saved the government **millions of dollars** through in-kind volunteer support.

A project of this scope, with this level of community involvement invariably attracts community support. In addition to volunteer support, In-kind contributions received in the most recent year and are anticipated to be received in the next project year from the following:

US Attorney Office, District of Hawaii  
Federal Bureau of Investigations  
State of Hawai'i Attorney General's Office, Community & Crime Prevention  
Branch  
State of Hawai'i Department of Commerce and Consumer Affairs  
City & County of Honolulu, Honolulu Police Department (District 1, 3, 5, 8)  
City & County of Honolulu, Department of Housing & Homelessness  
City & County of Honolulu, Department of Environmental Services  
City & County of Honolulu, Department of Parks and Recreation  
& 100+ businesses, schools, service clubs, banks, associations, not-for-profits,  
churches, etc.

**VIII. Attachments:**

- A. Project Position Descriptions**
- B. Key Project Staff**
- C. Budget Documents**
- D. Letters of Support**

**VIII.A**

**EXECUTIVE DIRECTOR JOB DESCRIPTION**

**REPORTS TO:** Weed and Seed Hawaii, Inc. Board of Directors

**RESPONSIBILITIES:**

- Implement programs and projects, with moderate guidance, as determined by the Board.
- Assist with review and evaluation of development, operating and services plans for projects.
- Collaboratively design and develop new program initiatives and strategies to meet service provider and property management needs.
- Collaboratively develop tools to support capacity building and technical assistance. Provide technical assistance. Conduct trainings and workshops.
- Develop funding action recommendations. Monitor grants progress and compliance with performance and reporting requirements.
- Administer and monitor program action recommendations and consultant agreements.
- Prepare fundraising proposals. Manage and track grant related expenditures.
- Create and maintain relationships with grantor staff, advisory committee members, program funders, providers, and other external partners.
- Identify and disseminate supportive housing models and related materials that reflect best practices and innovative approaches to meeting the needs of various stakeholders.
- Work collaboratively with communities to establish and attain strategic goals annually.
- Perform any other organization related duties or special projects as directed by the Board.
- Work related travel as required.

**REQUIRED QUALIFICATIONS:**

- Bachelor's degree, or advanced degree in related field strongly preferred. Additional experience may substitute for education.
- Minimum of 4 years' experience in finance, community development, support services or employment services, as relevant to program responsibilities. Additional education may substitute for experience.
- Excellent verbal and written communication skills.
- Strong organizational, project management, interpersonal, research, and analytic skills.
- Strong computer skills. Demonstrated proficiency using Microsoft Office Suite (Word, Excel, Access, and Outlook).
- Eagerness and ability to manage a diverse set of tasks.

- Skilled in facilitation, team building, forging collaborative partnerships, and developing and maintaining strong relationships within the community and in convening and engaging people from diverse groups and sectors.
- Able to work independently with minimal supervision and be able to represent Weed and Seed Hawaii in public forums with a high level of professionalism.
- Familiarity with relevant state and local policy as well as financing mechanisms for operating and support services.
- Demonstrated ability to work effectively with professional staff, government agencies and community-based organizations.
- Ability to realistically assess capacity and provide technical assistance on a group or individual basis.

## **PROGRAM DIRECTOR JOB DESCRIPTION**

**REPORTS TO:** Weed and Seed Hawaii Executive Director

**SUMMARY:** The Program Director is responsible for facilitating community-building initiatives designed to improve conditions in the Weed & Seed project neighborhoods. Success of the program will depend on the involvement of neighborhood residents, stakeholders, and community institutions. The Program Director will need to demonstrate leadership skills result in volunteer participation in program activities. Grant funding is committed for 12 months for this position.

Duties include, but are not limited to, the following:

### **RESPONSIBILITIES:**

- Network community residents and neighborhood-based institutions to increase collaboration, relationship and community building and development and implementation of new initiatives that benefit the service area
- Increase connectivity of neighborhood residents to one another
- Network grassroots, community-based non-profits, and institutions to one another, creating opportunities for partnerships and collaboration
- Connect residents and institutions together to create positive comprehensive community change
- Implement a comprehensive network weaving model to increase resident engagement/involvement and connect residents to opportunities using an asset-based approach
- Coordinate youth leadership programs and various neighborhood programs
- Develop programming and collaborative partnerships with all neighborhood-based schools and education initiatives
- Assist in the planning, marketing, and implementation of community-based events, including community clean-ups, etc.
- Develop volunteer leaders among neighborhood residents, stakeholders, and community institutions
- Promote public relations and outreach campaigns
- Serve as liaison with participating organizations and stakeholders
- Submit required narrative and budget reports on a timely basis to ensure compliance with program guidelines
- Collect and compile necessary data and evaluation requests
- Develop program goals and measurable evaluation criteria
- Prepare small grant proposals with neighborhood groups and community institutions to assist in project development
- Attend block club meetings and recruit volunteers
- Conduct door-knocking and outreach campaigns
- Other duties as assigned

**REQUIRED QUALIFICATIONS:**

- Bachelor's degree (or equivalent work experience) in social work, urban studies, human services, non-profit administration, or related field
- Five years' experience in community organizing or social service, or neighborhood development
- Leadership and team building skills
- Availability and willingness to work flexible schedule including evenings and weekends; local travel and some out-of-town travel required.
- Ability to work with people of all racial, ethnic and income backgrounds.
- Passion for creating social change, combines with sufficient detachment to allow residents to make their own decisions about issues, strategies, and tactics.
- Good written and verbal communication skills and an ability to "think on your feet"
- Ability to work independently with minimal supervision
- Excellent oral communication and writing skills; proficiency in preparing written reports and business correspondence
- Computer proficiency including Word and Excel and use of the Internet
- Driver's license, insurance and automobile in good condition

**PREFERRED QUALIFICATIONS:**

Master's Degree

Five or more years of relevant work experience

Experience with grantsmanship, fundraising and budget preparation and reporting

**PHYSICAL DEMANDS**

Ability to operate a computer and keyboard. Ability to operate a motor vehicle or equipment. May require reaching, standing, walking and the ability to lift or move objects up to 20 pounds. May require vocal communication for expressing or exchanging ideas, hearing to perceive information at normal spoken word levels, visual acuity for color perception, preparing and analyzing written or computer data, determining the accuracy and thoroughness of work and observing general surrounding and activities.

**WORKING CONDITIONS**

Availability for extended hours during peak periods and attendance at evening and weekend meetings. Exposure to inside and outside environmental conditions. The office is in a smoke free facility.

This position description is not intended to be a complete list of all responsibilities, duties or skills required for the job and is subject to review and change at any time, with or without notice, in accordance with the needs of the project. Since no position description can detail all the duties and responsibilities that may be required from time to time in the performance of a job, duties and responsibilities that may be inherent to the job, reasonably required for its performance or required due to the changing nature of the job shall also be considered part of the jobholder's responsibility.

**VIII.B**

**EXECUTIVE DIRECTOR RESUME**

**Experience:** Weed and Seed Hawaii  
January 1, 2017 to present  
Position: Executive Director

Empower Oahu/Wahiawa CBDO  
Weed & Seed Hawaii  
February 2015-December 31, 2016  
Position: Community Coordinator

YMCA of Honolulu  
Leeward YMCA/Metro  
Weed & Seed Hawaii  
May 2, 2005-February 2015  
Position: Program Director

**Duties:** To coordinate opportunities for residents and businesses to work cooperatively in taking control of their neighborhoods for a cleaner, safer community that nurtures healthy family living and work environments. This effort includes developing collaborative, synergistic working relationships between social agencies, businesses, faith-based counsels, residents, and other community organizations. The focus is to facilitate positive community action, coordinate community communications, and serve as a liaison between the community and the Honolulu Police Department.

- To supervise and provide resources and assistance to program staff.
- Work with residents, businesses, and service providers in the community to help identify problems and needs.
- Conduct community surveys in focus areas; collect data to identify the focus areas; establish a plan of action with sub-committees.
- Attend monthly Neighborhood Board Meetings, reporting upcoming events and answering any community concerns.
- Receive complaints and concerns, reporting illegal activities from the community to HPD for timely follow up.
- Attend Association meetings for 'Ewa/Ewa Beach and Chinatown area, conducting Weed & Seed presentations and providing basic training.
- Facilitate Weed & Seed Committee meetings (Neighborhood Restoration Committee, Economic Development Committee, Legislature Committee and Steering Committee).
- Participate in community events, providing resources and promoting active ties relating to Weed & Seed's strategies.
- Facilitate and organize community events and projects with residents, businesses, and service providers (Neighborhood Restoration Projects, Community Policing events and activities, Prevention, Intervention and Treatment events).
- Build active partnerships, in and out of the community, in support of community initiatives.
- Collect crime stats and monthly weeding activities from Weed & Seed officers to include in monthly reports.
- Monitor all federal, state and city grants for assigned site.

### **Accomplishments**

- Honolulu Police Department Service Award: Citizen of the Year, 2016
- YMCA Introductions to Leading Others, Apr. 18, 2013
- City and County of Honolulu Council, Certificate of Recognition - Ewa Weed and Seed, Feb. 20, 2013
- McGruff's National Crime Prevention Award of Excellence - Crime Prevention Program of the Year, Oct. 2007
- Kapolei Outstanding Achievement Award (KOA) for Community Service-Organization, May 2007
- Community Capacity Development Offices (DOJ): Weed & Seed Honolulu chosen 1 of 8 Best Practice Weed & Seed Sites Nationally, Apr. 2007
- YMCA Group Work Training - Certificate of Completion, Nov. 2005

### **Education**

- Honolulu Community College, Associates Degree in Social Services, Jun. 17, 2005
- Honolulu Community College, Family Advocate Certification Courses, 2002-2003  
Human Development/FAMR 250  
Domestic Violence/Dynamics of Family Violence, FAMR 133  
Working with People, FAMR 296  
Family Dynamics/Interviewing Difficult Families, SOSER 21

### **Training**

- Child Abuse/Neglect
- Second Step Program
- Drug Awareness/Recognizing the Problem
- Working with Micronesians/Learning Their Culture
- Strategic Thinking and Planning, 2009
- Grassroots Leadership Development, 2009
- Community Capacity Builders Forum, 2009
- Federal Grant Application Training, 2007
- Helping Build Safer Communities, 2007
- Community Leadership Training, 2006

### **Conferences**

- Gang Violence Awareness Prevention, National Crime Prevention Council, Oct. 2011
- NeighborWorks Training, Community Leadership Institute, 2011
- CCDO Implementation & Strategy Training, 2010
- NeighborWorks America, May 6-8, 2009  
Building Powerful Community Partnership, Grassroots Leadership Development and Strategic Thinking and Planning
- NeighborWorks America, Oct. 12-15, 2006  
Plant a Seed of Change and Grow a Better Neighborhood
- Strategy Development Training, CCDO, USDOJ, Mar. 27-30, 2006
- Community Building and Sustainability, CCDO, USDOJ, Aug. 22-25, 2005

**References can be provided upon request.**

## PROGRAM DIRECTOR RESUME

**EDUCATION** Bachelor of Arts Social Work and Bachelor of Arts Liberal Arts: Behavioral Science, 1989  
CONCORDIA UNIVERSITY, Portland, Oregon

**WORK EXPERIENCE** Program Director, Kalihi-Palama-Waipahu Jan. 2018 to Present  
WEED AND SEED HAWAII, INC.

Community Coordinator, Kalihi-Palama-Waipahu Feb. 2015 to Dec. 2017  
EMPOWER O`AHU/WAHIWA CBDO

Program Director, Kalihi-Palama-Waipahu Jul. 2009 to Feb. 2015  
LEEWARD/METRO YMCA

To coordinate opportunities for residents and businesses to work cooperatively in taking control of their neighborhoods for a cleaner, safer community that nurtures healthy family living and work environments. This effort includes developing collaborative, synergistic working relationships between social agencies, businesses, faith-based counsels, residents, and other community organizations. The focus is to facilitate positive community action, coordinate community communications, and serve as a liaison between the community and the Honolulu Police Department.

Rural Youth Program Director/Outreach Services Supervisor. Oct. 2004 to June 2009  
KALIHI YMCA

Responsible for the management of daily operations of sites from Waipahu to Waianae. Serves as a liaison between schools, service providers, churches, and families. Responsible for recordkeeping and site reports. Provides direct supervision to staff and monitors progress of program participants. Facilitates staff meetings/trainings and participates in Association personnel trainings/meetings and community activities/projects.

Senior Program Director June 1994 to September 2004  
COMMUNITIES IN SCHOOLS – HAWAI'I

Responsible for the management of daily operations of site. Serves as a liaison between schools, service providers, churches, and families. Responsible for overall records and reports of various programs to funding sources; monitoring and reporting of select clientele. Responsible for the coordination of services for students and families, developing collaborations between service providers, bridging the community with resources, facilitation of all programs, production of quarterly newsletters, training in the 'Ohana Management System and supervision of all staff and volunteers. Works closely with Executive Director and other Program staff in writing grants, facilitating staff meetings/trainings, participating in Association personnel trainings/meetings and community activities/projects.

**CERTIFICATES** Intro to Leading Others, YMCA of the USA, Honolulu, HI, 2013

Interviewing Guide eLearning, YMCA of the USA, Honolulu, HI, 2013  
Enforcing Underage Drinking Laws, Office of Juvenile Justice and  
Delinquency Prevention, Waipahu, HI, 2012  
Introduction to Design Thinking, Design Thinking Hawai'i, Hon, HI, 2011  
Engage! Lead! Training, Neighbor Works America, Waipahu, HI, 2011  
Gangs 101 Workshop, Missouri Western State University Regional  
Community Policing Institute, Waipahu, HI, 2010  
Listen First, YMCA of Honolulu, Kalihi, HI, 2009  
Motivational Interviewing Basic and Advanced Skills, State of Hawai'i  
Department of Health Alcohol and Drug Abuse Division, Kapolei, HI, 2009  
Senior Director, YMCA of the USA, Honolulu, HI, November 2008  
Current Support Director Institute, YMCA of the USA, Hon, HI, May 2001  
Introduction to Not-For-Profit Mktg, YMCA of the USA, Hon, HI, Nov 1999  
Pricing, YMCA of the USA, Honolulu, HI, November 1999  
YMCA Program Management and Development, YMCA of the USA,  
Honolulu, HI, November 1999  
Principles and Practices, YMCA of the USA, Berkeley, CA, April 1997  
Group Work, YMCA of the USA, Honolulu, HI, March 1996  
Volunteerism and the YMCA, YMCA of the USA, Honolulu, HI, Sept 1995  
LTP Delivery Module, YMCA of the USA, Honolulu, HI, April 1995  
Problem Solving and Decision Making and Substance Abuse Prevention,  
YMCA of the USA, Honolulu, HI, November 1993  
Basics in Community Development, Working with 10-14 Year Olds and  
Working with 15-17 Year Olds, YMCA of the USA, Honolulu, HI,  
November 1992

**OTHER  
TRAININGS**

Gang Violence Prevention Training, National Crime Prevention Council,  
Waipahu, HI, 2011  
CCDO National Conference, Department of Justice, Tampa, FL, 2009  
Healthy Honolulu Together Curriculum Writer, Kalihi YMCA, Honolulu, HI,  
2009  
Ka Ulu Pono Curriculum Writer, Kalihi YMCA, Honolulu, HI, 2009  
Alaka'i Malama Academy Planning Team Advisor, Communities in  
Schools of Hawai'i, Waipahu, HI, 1995 to 2003  
Living Aloha Through Volunteerism Regional Conference Facilitator,  
Communities in Schools of Hawai'i, Waipahu, HI, 1999  
Orientation to Social Services Division, Philosophy & Resources (Family  
Centered Strengths & Needs Based Practice), Overview of CPS Statutes,  
HRS 350 & 587 and Behavioral & Physical Indicators of Child Abuse and  
Neglect Trainings, Department of Human Services, Honolulu, HI, 1999

**HONORS**

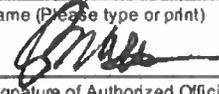
City & County of Honolulu, Environmental Services Good Neighbor &  
Environmental Hero – Weed and Seed, 2021-2024  
State of Hawai'i Governor's Sexual Assault Awareness Month  
Proclamation Honoree, 2018  
City & County of Honolulu, Honolulu Police Department Service Award:  
Citizen of the Year, 2017

**References available upon request.**

**BUDGET REQUEST BY SOURCE OF FUNDS**

Period: July 1, 2026 to June 30, 2027

Applicant: Weed and Seed Hawaii, Inc.

<b>BUDGET CATEGORIES</b>	<b>Total State Funds Requested (a)</b>	<b>Total Federal Funds Requested (b)</b>	<b>Total County Funds Requested (c)</b>	<b>Total Private/Other Funds Requested (d)</b>
<b>A. PERSONNEL COST</b>				
1. Salaries	230,000			
2. Payroll Taxes & Assessments	30,176			
3. Fringe Benefits				
<b>TOTAL PERSONNEL COST</b>	<b>260,176</b>			
<b>B. OTHER CURRENT EXPENSES</b>				
1. Lease/Rental of Space	2,000			
2. Insurance	20,400			
3. Telecommunication/Subscriptions	4,000			
4. Program Activity Supplies	9,298			
5. Marketing	22,000			
6. Mileage/Parking Fees	5,000			
7. Bus Transportation	4,000			
8. Admission Fees	4,000			
9. Contract: Videographer/Photographer	6,000			
10. Contract: HPD Overtime	60,000			
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<b>TOTAL OTHER CURRENT EXPENSES</b>	<b>136,698</b>			
<b>C. EQUIPMENT PURCHASES</b>	<b>3,126</b>			
<b>D. MOTOR VEHICLE PURCHASES</b>				
<b>E. CAPITAL</b>				
<b>TOTAL (A+B+C+D+E)</b>	<b>400,000</b>			
<b>SOURCES OF FUNDING</b>		Budget Prepared By:		
(a) Total State Funds Requested	400,000	Gale Braceros	808-232-6437	
(b) Total Federal Funds Requested	0	Name (Please type or print)	Phone	
(c) Total County Funds Requested	0		1/23/26	
(d) Total Private/Other Funds Requested		Signature of Authorized Official	Date	
<b>TOTAL BUDGET</b>	<b>400,000</b>	Gale Braceros/ Executive Director		
		Name and Title (Please type or print)		



**BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES**

Period: July 1, 2026 to June 30, 2027

Applicant: Weed and Seed Hawaii, Inc.

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
14 inch MacPro Apple M5 Chip, 16 GB Memory, 512 GB laptops	2	\$1,563.00	\$ 3,126.00	\$ 3,126.00
			\$ -	
			\$ -	
			\$ -	
			\$ -	
<b>TOTAL:</b>	<b>2</b>	<b>\$ 1,563.00</b>	<b>\$ 3,126.00</b>	<b>\$ 3,126.00</b>

JUSTIFICATION/COMMENTS: Two (2) laptops for staff to fulfill contract requirements such as documentation, email, creating forms and flyers, etc.

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
None			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
<b>TOTAL:</b>				

JUSTIFICATION/COMMENTS:

## BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2026 to June 30, 2027

Applicant: Weed and Seed Hawaii, Inc.

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2024-2025	FY:2025-2026	FY:2026-2027	FY:2026-2027	FY:2027-2028	FY:2028-2029
PLANS	0	0	0	0	0	0
LAND ACQUISITION	0	0	0	0	0	0
DESIGN	0	0	0	0	0	0
CONSTRUCTION	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0
<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
JUSTIFICATION/COMMENTS: N/A						

**GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID**

Applicant: Weed and Seed Hawaii, Inc.

Contracts Total: 900,000

	<b>CONTRACT DESCRIPTION</b>	<b>EFFECTIVE DATES</b>	<b>AGENCY</b>	<b>GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)</b>	<b>CONTRACT VALUE</b>
1	WEED AND SEED HAWAII PROJECT	4/1/23-3/31/25	GRANT-IN-AID	STATE OF HAWAII	300,000
2	WEED AND SEED HAWAII PROJECT	6/1/24-5/31/25	GRANT-IN-AID	STATE OF HAWAII	300,000
3	WEED AND SEED HAWAII PROJECT	7/1/25-6/30/26	GRANT-IN-AID	STATE OF HAWAII	200,000
4	WEED AND SEED HAWAII, INC.	approved; working on contract	ACT 310	STATE OF HAWAII	100,000
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**VIII.D**

**WEED AND SEED HAWAII, INC.  
LETTERS OF SUPPORT  
on the pages that follow**

January 20, 2026

The Honorable Donovan Dela Cruz, Chairperson, Senate Committee on Ways and Means  
The Honorable Chris Todd, Chairperson, House Committee on Finance  
Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813



RE: SUPPORT OF WEED & SEED HAWAII'S GRANT-IN-AID

Aloha Chairpersons Dela Cruz and Todd:

My name is Lee Tokuhara, currently serving as the president of the board of directors for Weed & Seed Hawaii. I have been involved with Weed and Seed Hawaii, Inc. as a volunteer, board member and steering committee member for more than 15 years.

I am requesting your support for the submission of the proposal by Weed and Seed Hawaii, Inc. to support the Weed and Seed Project in Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach.

Weed and Seed Hawaii, Inc. is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes.

We would love to continue the good and effective work that Weed and Seed does in our communities, from working with youth through sports programs, our signature culinary school and serving as a resource for teen issues and challenges. Further, our work with the kupuna population is as important. Being able to connect with the elderly provides a level of comfort and safety some of them regularly rely on.

Our unique role as a dependable partner between HPD, residents, schools, faith-based and non-profit organizations and the business community is critical and significant.

Please support the request for the Weed and Seed Hawaii, Inc. Grant-In-Aid.

Thank you for your consideration,

Lee Tokuhara

**WEED AND SEED HAWAII**

91-884 Ft. Weaver Road Ste. A

Ewa Beach Hawaii 96706

Tel: 808-376-7005 (Direct)

**Board of Directors**

Lee Tokuhara, President

Richard Quiamzon, Vice-President

Jon Yoshimura, Secretary

Anna Kobashigawa, Finance

Joy Barua

Russell Henna

Maile Kanemaru

Corporal Roland Pagan

Stacie Rosa

Wesley Wong

Gale Bracerros, Executive Director

Lorrie Kanno, Program Director

WSHI is a non-profit organization

*Empowering and Strengthening the Community*

**January 21, 2026**

The Honorable Donovan Dela Cruz, Chairperson  
Senate Committee on Ways and Means

The Honorable Chris Todd  
Chairperson, House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

**RE: Support of Weed and Seed Hawaii, Inc. Grant-In-Aid Request**

Dear Chairs Dela Cruz and Todd and Members of the Committees:

My name is **Richard Quiamzon**, I currently serve as **Vice President** on the Executive Committee at **Weed and Seed Hawaii**. and I have been involved with Weed and Seed Hawaii, Inc. for 21 years. I respectfully request your support for Weed and Seed Hawaii, Inc.'s Grant-In-Aid proposal to continue serving the communities of Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach- parts of Kalaeloa.

Weed and Seed Hawaii, Inc. is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups, and private businesses that have helped to reduce violent and drug-related crimes.

I support Weed and Seed because it is a vital part in improving our community. Through its neighborhood restoration efforts, I have seen firsthand the decline of graffiti in the area. With law enforcement and community policing, truancy has declined tremendously. The Ewa Beach community has become a clean and safe place to live and work in due to the success of Weed and Seed.

I humbly ask and urge you to support the request for the Weed and Seed Hawaii, Inc. Grant-In-Aid.

Sincerely,

A handwritten signature in black ink, appearing to read 'Richard Quiamzon', with a long horizontal flourish extending to the right.

Richard Quiamzon  
Vice President Executive Committee  
Weed and Seed Hawaii



January 21, 2026

The Honorable Donovan Dela Cruz, Chairperson, Senate Committee on Ways and Means  
The Honorable Chris Todd, Chairperson, House Committee on Finance  
Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

RE: SUPPORT OF WEED & SEED HAWAII'S GRANT-IN-AID

Aloha Chairpersons Dela Cruz and Yamashita:

My name is Anna Kobashigawa, currently serving as finance officer of the board of directors for Weed & Seed Hawaii. I have been involved with Weed and Seed Hawaii, Inc. as a volunteer, board member and steering committee member for more than 15 years.

I am requesting your support for the submission of the proposal by Weed and Seed Hawaii, Inc. to support the Weed and Seed Project in Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach.

Weed and Seed Hawaii, Inc. is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes.

We would love to continue the good and effective work that Weed and Seed does in our communities, from working with youth through sports programs, our signature culinary school and serving as a resource for teen issues and challenges. Further, our work with the kupuna population is as important. Being able to connect with the elderly provides a level of comfort and safety some of them regularly rely on.

Our unique role as a dependable partner between HPD, residents, schools, faith-based and non-profit organizations, and the business community is critical and significant.

Please support the request for the Weed and Seed Hawaii, Inc. Grant-In-Aid.

Thank you for your consideration,

A handwritten signature in black ink, appearing to read "Anna Kobashigawa".

Anna Kobashigawa  
Assistant Vice President & Relief Branch Manager  
Branch Banking Division  
email: [akobashigawa@fhb.com](mailto:akobashigawa@fhb.com)



**FINANCE INSURANCE, LTD.**  
*Our Business Is Protecting You*

January 20, 2026

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

Subject: **Letter of Support | Weed and Seed Hawaii, Inc.'s Grant-In-Aid Request**

Aloha members of the Selection Committee:

Dear Chairs Dela Cruz and Todd and Members of the Committees:

I have been involved with Weed and Seed Hawaii, Inc., as a volunteer for more than 3 years. I respectfully request your support for Weed and Seed Hawaii, Inc.'s Grant-In-Aid proposal to continue serving the communities of Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach- parts of Kalaeloa.

Weed and Seed Hawaii, Inc. is a collaborative effort among law enforcement, residents, nonprofit organizations, community groups, and private businesses. Through this partnership, the organization has helped reduce violent and drug-related crime while strengthening youth development, community engagement, and neighborhood restoration.

Continued Grant-In-Aid funding is critical to sustaining these proven programs and services that positively impact some of Hawaii's most vulnerable communities.

I respectfully urge you to support Weed and Seed Hawaii, Inc.'s Grant-In-Aid request. Thank you for your time, consideration, and commitment to the well-being of Hawaii's communities.

Sincerely,

Joy Barua  
President

January 20, 2026

The Honorable Donovan Dela Cruz, Chairperson  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chairperson  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

RE: Support of Weed and Seed Hawaii, Inc. Grant-In-Aid Request

Dear Chairpersons, Dela Cruz and Todd, and Members of the Committees:

My name is Wesley Wong, a retired captain from the Honolulu Police Department, and retired analyst with the United States Attorney's Office/District of Hawaii. I was recently appointed to the board of directors with Weed and Seed Hawaii.

I have been involved with Weed and Seed Hawaii, Inc. for approximately 15 years and respectfully request your support for Weed and Seed Hawaii, Inc.'s Grant-In-Aid proposal to continue serving the communities of Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach-parts of Kalaeloa.

Weed and Seed Hawaii, Inc. is a collaborative effort among law enforcement, residents, nonprofit organizations, community groups, and private businesses. Through this partnership, the organization has helped reduce violent and drug-related crime while strengthening youth development, community engagement, and neighborhood restoration.

I support Weed and Seed Hawaii, Inc. for the following reasons:

Weed and Seed Hawaii collaborates directly with the communities, and schools in partnership with the Honolulu Police Department's Community Policing Teams. The Weed and Seed Programs have a positive impact on the students. One example is the Culinary Program at the Campbell High School, where students learn to work as a team during the summer. This team building concept allows them to work together, learn to shop and gain knowledge in the culinary field. Roy's Restaurant at Ko Olina has been a major supporter of this program and shares their knowledge and values with the students.

Weed and Seed Hawaii is also involved with Christmas shopping events such as Heroes and Helpers at Target Store, and Keiki and Cops with Walmart. This partnership allows first responders in the law enforcement community to shop with children to provide a happy holiday season for them.

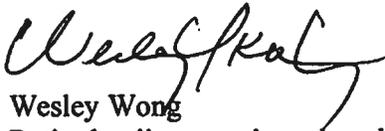
Weed and Seed Hawaii holds an annual community fair called Celebrate Safe Communities in partnership with Pearlridge Shopping Mall and the Honolulu Police Department. This event is free to the community and allows networking with agencies that provide support to families. Agencies and organizations such as the State of Hawaii Attorney General's Office, Sex Abuse Treatment Center, Department of Commerce/Consumer Affairs, and the United States Attorney's Office/District of Hawaii provide educational materials. Other participating partner agencies are there to answer questions and provide resource materials to families seeking assistance.

There are other programs such as community clean up, and Keiki ID. Weed and Seed Hawaii has been an important and essential part of this support.

Continued Grant-In-Aid funding is critical to sustaining these proven programs and services that positively impact some of Hawaii's most vulnerable communities.

I respectfully urge you to support Weed and Seed Hawaii, Inc.'s Grant-In-Aid request. Thank you for your time, consideration, and commitment to the well-being of Hawaii's communities.

Sincerely,

A handwritten signature in black ink, appearing to read 'Wesley Wong', written in a cursive style.

Wesley Wong

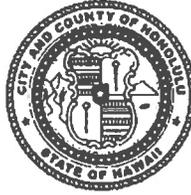
Retired police captain and analyst

Honolulu Police Department and the United States Attorney's Office/District of Hawaii

HONOLULU POLICE DEPARTMENT  
KA 'OIHANA MĀKA'I O HONOLULU  
**CITY AND COUNTY OF HONOLULU**

801 SOUTH BERETANIA STREET • HONOLULU, HAWAII 96813  
TELEPHONE: (808) 529-3111 • WEBSITE [www.honoluluupd.org](http://www.honoluluupd.org)

RICK BLANG ARDI  
MAYOR  
MEIA



RADE K VANIC  
INTERIM CHIEF  
KAHU MĀKA I KŪIKAWA

AARON TAKASAKI-YOUNG  
RYAN T NISHIBUN  
INTERIM DEPUTY CHIEFS  
NĀ HOPE LUNA NUI MĀKA'I KŪIKAWA

OUR REFERENCE **HR-SC**

January 21, 2026

The Honorable Chris Todd, Chair  
and Members  
Committee on Finance  
House of Representatives  
415 South Beretania Street, Room 306  
Honolulu, Hawai'i 96813

Dear Chair Todd and Members:

**SUBJECT: Support of Weed and Seed Hawai'i, Inc.'s Grant-in-Aid Request**

My name is Henry Roberts and I am the commander of District 1 (Central Honolulu) of the Honolulu Police Department (HPD), City and County of Honolulu. In my role, I oversee the public safety operations in Chinatown, one of Honolulu's most diverse and historically significant communities.

I respectfully request your support for Weed and Seed Hawai'i, Inc.'s Grant-in-Aid proposal to continue serving the communities of Kalihi-Pālama, Chinatown/Ala Moana/Sheridan, Waipahu, and 'Ewa/Ewa Beach, including parts of Kalaeloa. Weed and Seed Hawai'i, Inc., represents a strong collaborative effort among law enforcement, residents, non-profit organizations, community groups, and private businesses. Through this partnership, the organization has contributed to reductions in violent and drug-related crime, while also strengthening youth development, community engagement, and neighborhood revitalization efforts.

As the HPD commander responsible for District 1, I have seen firsthand the positive impact Weed and Seed Hawai'i, Inc., has had in Chinatown and the surrounding areas. Their programs support enforcement efforts by addressing root causes of crime, providing youth with constructive alternatives, and fostering trust and cooperation between the community and law enforcement.

The Honorable Chris Todd, Chair  
and Members

Page 2

January 21, 2026

Continued grant-in-aid funding is critical to sustain these proven programs and services that positively impact some of Hawai'i's most vulnerable communities. The loss of this support would be felt not only by the residents served but also by the agencies and partners working collectively to maintain public safety and community well-being.

I respectfully urge you to support Weed and Seed Hawai'i, Inc.'s Grant-in-Aid request. Thank you for your time, consideration, and continued commitment to the safety and health of Hawai'i's communities.

Sincerely,

A handwritten signature in black ink, appearing to read 'H. Roberts', written over a horizontal line.

Henry Roberts, Acting Major  
District 1

January 20, 2026

The Honorable Donovan M. Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawai'i State Capitol  
415 South Beretania Street, Room 306  
Honolulu, Hawai'i 96813

**RE: Support of Weed and Seed Hawai'i, Inc. Grant-In-Aid Request**

Dear Chair Dela Cruz, Chair Todd, and Members of the Committees:

My name is Major Gail Beckley, of the Honolulu Police Department. I write in strong support of Weed and Seed Hawai'i, Inc., and respectfully request your favorable consideration of its Grant-In-Aid (GIA) proposal to continue serving the communities of Kalihi-Pālama, Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach (including parts of Kalaeloa).

Weed and Seed Hawai'i, Inc. is a community-based partnership among law enforcement, residents, nonprofit and community organizations, service providers, and private businesses. This coordinated approach not only strengthens public safety but also fosters community pride and a sense of shared responsibility for neighborhood well-being.

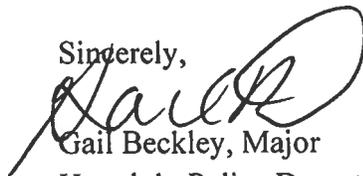
In my experience, Weed and Seed Hawai'i, Inc. delivers meaningful benefits by:

- Keeping youth engaged through prevention, mentoring, and structured activities;
- Strengthening community trust and problem-solving partnerships;
- Reducing repeat calls for service and quality-of-life issues by addressing contributing conditions; and
- Aligning agencies and stakeholders toward shared public safety and wellness goals.

Continued Grant-In-Aid funding is essential to maintain these impactful programs and services, giving communities confidence that their safety and development efforts will persist and grow.

For these reasons, I respectfully urge you to support Weed and Seed Hawai'i, Inc.'s GIA request, reinforcing our collective commitment to the safety and well-being of Hawai'i's communities.

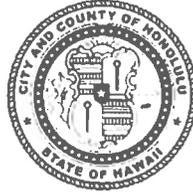
Sincerely,



Gail Beckley, Major  
Honolulu Police Department  
(808) 723-8403  
gbeckley@honolulu.gov

POLICE DEPARTMENT  
KA 'OIHANA MĀKA'I O HONOLULU  
**CITY AND COUNTY OF HONOLULU**

801 SOUTH BERETANIA STREET • HONOLULU, HAWAII 96813  
TELEPHONE: (808) 529 3111 • WEBSITE [www.honolulupd.org](http://www.honolulupd.org)



RICK BLANG ARD  
MAYOR  
MEIA

RADE K VANIC  
INTERIM CHIEF  
KAHU MĀKA I KUIKAWA

AARON TAKASAKI-YOUNG  
RYAN T NISHIBUN  
INTERIM DEPUTY CHIEFS  
NĀ HOPE LUNA NUI MĀKA I KU KAWA

OUR REFERENCE **RG-FM**

January 22, 2026

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

**RE: Support of Weed and Seed Hawaii, Inc. Grant-In-Aid Request**

Dear Charis Dela Cruz and Todd and Members of the Committees:

My name is Fumikazu Muraoka, Sergeant at the Honolulu Police Department District 8 Community Policing Team, and I have been involved with Weed and Seed Hawai'i, Inc. for a total of over 15 years. I respectfully request your support for Weed and Seed Hawai'i, Inc.'s Grant-In-Aid proposal to continue serving the communities of Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and 'Ewa-'Ewa Beach- parts of Kalaheo.

Weed and Seed Hawai'i, Inc. is a collaborative effort among law enforcement, residents, nonprofit organizations, community groups, and private businesses. Through this partnership, the organization has helped reduce violent and drug-related crime while strengthening youth development, community engagement, and neighborhood restoration.

I support Weed and Seed Hawai'i, Inc. because as a police officer, it provides me with another means to connect with the youth of today, especially those in the underprivileged category, through its partnerships with organizations like Boys and Girls Club of Hawai'i. Weed and Seed Hawai'i, Inc. has allowed us to reach youth before turning to other criminals due to lack of support from caring adults, resulting in committing serious violent crimes today like in the recent past. Through joint activities with support from Weed and Seed Hawai'i, Inc., District 8 Community Policing Team has also been able to organize programs such as the Campbell High School Summer

Honorable Donovan Dela Cruz and Honorable Chris Todd  
January 22, 2026  
Page 2

Culinary Program and Junior Bowling Program to make positive connections with and mentor youth to guide them into productive, law-abiding members of the community.

Continued Grant-In-Aid funding is critical to sustaining these proven programs and services that positively impact some of Hawai'i's most vulnerable communities.

I respectfully urge you to support Weed and Seed Hawai'i, Inc.'s Grant-In-Aid request. Thank you for your time, consideration, and commitment to the well-being of Hawai'i's communities.

Sincerely,



FUMIKAZU MURAOKA  
Sergeant, Community Policing Team  
Honolulu Police Department  
Kapolei Police Station  
District 8 ('Ewa/Kapolei/Wai'anae)

20 January 2026

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

**RE: Support for Weed and Seed Hawai‘i, Inc. Grant-In-Aid Request**

Dear Chairs Dela Cruz and Todd, and Members of the Committees:

My name is Roland Pagan, and I am a Police Officer with the Honolulu Police Department. For the past 13 years, I have had the privilege of working alongside Weed and Seed Hawai‘i, and I respectfully request your support for the organization’s Grant-In-Aid proposal to continue serving the communities of Kalihi–Palama, Chinatown–Ala Moana–Sheridan, Waipahu, and Ewa–Ewa Beach, including parts of Kalaeloa.

Weed and Seed Hawai‘i, is a proven collaborative partnership between law enforcement, residents, nonprofit organizations, community groups, and private businesses. Through this coordinated approach, the organization has helped reduce violent and drug-related crime while strengthening youth development, community engagement, and neighborhood restoration.

I currently serve as a volunteer member of the Site III Steering Committee and as a member of the Board of Directors. In these roles, I have seen firsthand the meaningful impact this program has had in the Ewa Beach area. Over the years, I have also heard directly from community members whose lives have been positively influenced by Weed and Seed. Time and again, residents express their appreciation for the resources provided and the reassurance they feel knowing that Weed and Seed is present, engaged, and committed to their well-being.

Weed and Seed Hawai‘i, continues to deliver effective and essential services that strengthen our communities. This includes working with youth through sports programs, supporting students through the signature James Campbell High School culinary program, and serving as a trusted resource for teens navigating personal challenges. Equally important is the organization’s outreach to our kupuna. The ability to connect with and support elderly residents provides a sense of comfort, safety, and stability that many rely on.

Continued Grant-In-Aid funding is critical to sustaining these proven programs and services, which provide lasting benefits to some of Hawai‘i’s most vulnerable communities.

For these reasons, I respectfully urge you to support Weed and Seed Hawai'i, Inc.'s Grant-In-Aid request. Thank you for your time, consideration, and continued commitment to the safety and well-being of Hawai'i's communities.

Sincerely,

Roland Pagan

A/Sergeant

Honolulu Police Department, District 8 Community Policing Team

January 20, 2026

Senator Donovan Dela Cruz, Chair, Senate Committee on Ways and Means  
Representative Chris Todd, Chair, House Committee on Finance  
Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

Re: SUPPORT OF WEED AND SEED HAWAII, INC.'S GRANT-IN-AIDE REQUEST

My name is Florence Nakakuni and I am currently with the Honolulu Prosecutor's Office. I have been involved with Weed and Seed since 2009 when I was appointed U. S. Attorney for Hawaii by President Barak Obama. Weed and Seed was and continues to be a program of the U.S. Attorney's Office in Hawaii-the office does community outreach and training through this program and has done so since approximately 1998 when it was started up by then-U.S. Attorney Steven Alm. It was a federal grant program with a 5-year maximum federal funding period and the expectation was that state and local government would fund the program—and that is exactly what happened and it is this support that has sustained Weed and Seed for more than 25 years.

I am requesting your support for the submission of the proposal by Weed and Seed Hawai'i, Inc. to support the Weed and Seed Project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach – parts of Kalaheo.

Weed and Seed is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes in my community.

I support Weed and Seed because I have seen the successes of collaboration and the importance of close working relationships with law enforcement, community organization and individuals in "weeding" and "seeding" to ensure the safety and well-being of the community. Weed and Seed has a long history of solid, meaningful partnerships with all groups and with anyone who is interested in helping the community.

Weed and Seed is an important organizational tool and community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I respectfully urge you to support the request for the Weed and Seed Hawai'i, Inc. Grant-in-Aid.

Very truly yours,

Florence Nakakuni  
246 Halemaumau Street  
Honolulu, HI 96821

January 21, 2026

RE: SUPPORT OF WEED AND SEED HAWAII'S GRANT-IN-AID

My name is Michael Broderick, and I am the principal of Broderick Dispute Resolution. I have been involved with Weed and Seed Hawaii, Inc. for over 25 years. As a State Judge, I saw first-hand the positive effect it had on our community. As the CEO of the YMCA of Honolulu, for a number of years, Weed and Seed was housed in the Y. And so I saw first-hand the dedication and commitment of Weed and Seed staff.

I am requesting your support for the submission of the proposal by Weed and Seed Hawaii, Inc. to support the Weed and Seed Project in Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach—parts of Kaleloa.

Weed and Seed Hawaii, Inc. is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups and private businesses that have helped to reduce violent and drug-related crimes.

I humbly ask for your support of Weed and Seed Hawaii, Inc. for the following reasons: (1) they have transformed communities by weeding out those elements that destroy communities and then planting community resources and initiatives which identify and respond to social service needs and fully participate in community planning; (2) Weed and Seed relies on critical partnerships between HPD, the City, business and community residents, and human service organizations, to create a positive working environment; (3) Weed and Seed invests in the future of our youth.

I urge you to support the request for the Weed and Seed Hawaii, Inc. Grant-In-Aid.

Sincerely,

A handwritten signature in cursive script that reads "Michael Broderick".

Michael Broderick  
1164 Bishop Street, Suite 924  
Honolulu, HI 96813

January 22, 2026

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

**RE: Support of Weed and Seed Hawaii, Inc. Grant-In-Aid Request**

Dear Chairs Dela Cruz and Todd and Members of the Committees:

I have been involved with Weed and Seed Hawaii, Inc. for many years, including most recently while serving as the United States Attorney for the District of Hawai'i. During this time, I personally witnessed and participated in its wonderful programming and saw its positive impact on the communities it served. I respectfully request your support for Weed and Seed Hawaii, Inc.'s Grant-In-Aid proposal to continue serving the communities of Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach- parts of Kalaeloa.

Weed and Seed Hawaii, Inc. is a collaborative effort among law enforcement, residents, nonprofit organizations, community groups, and private businesses. Through this partnership, the organization has helped reduce violent and drug-related crime while strengthening youth development, community engagement, and neighborhood restoration.

Weed and Seed Hawaii, Inc. continues to be very deserving of state assistance. I have witnessed the critical network it creates through its annual Celebrate Safe Communities, where youth, families and kupuna gather to hear from law enforcement about crime trends and to obtain information to keep themselves and their loved ones safe. I also have witnessed the success of the culinary arts program, where youth learn real skills from professionals who believe in the program and are thus willing to lend substantial time to fostering their futures. It is a unique program made possible by the longstanding work and highly regarded legacy of Weed and Seed Hawaii, Inc. Through the trust and commitment that Weed and Seed has obtained from law enforcement partners, it also is able to host "shop with a cop" events where law enforcement partners with youth during the holidays to buy Christmas gifts. It is an uplifting event for the kids and for the community overall. Finally, Weed and Seed organizes a number of clean up and community events that place law enforcement side-by-side with the community to paint over graffiti, clean up trash, and make the places where we shop, recreate, and let our kids play cleaner and safer.

Continued Grant-In-Aid funding is critical to sustaining these proven programs and services that positively impact some of Hawaii's most vulnerable communities.

I respectfully urge you to support Weed and Seed Hawaii, Inc.'s Grant-In-Aid request. Thank you for your time, consideration, and commitment to the well-being of Hawaii's communities.

Sincerely,

A handwritten signature in black ink, consisting of a large, stylized 'C' followed by a horizontal line extending to the right.

Clare Connors

Former ~~United States~~ Attorney, District of Hawaii  
Former Attorney General, State of Hawai'i

# LEE & MARTIN

A LIMITED LIABILITY LAW PARTNERSHIP

January 20, 2026

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means  
Hawaii State Capitol  
415 S Beretania Street, Room 208  
Honolulu, Hawaii 96813

The Honorable Chris Todd, Chair  
House Committee on Finance  
Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

**RE: Support of Weed and Seed Hawaii, Inc. Grant-In-Aid Request**

Dear Chairs Dela Cruz and Todd and Members of the Committees:

Please accept this letter that conveys my support for Weed and Seed Hawaii, Inc.'s Grant-In-Aid proposal to continue serving the communities of Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach- parts of Kalaeloa.

As you may know, Weed and Seed Hawaii, Inc. is a collaborative effort among law enforcement, residents, nonprofit organizations, community groups, and private businesses. Through this partnership, the organization has helped reduce violent and drug-related crime while strengthening youth development, community engagement, and neighborhood restoration.

Having been involved with the Weed and Seed program since its inception, I can personally attest to the value and necessity of the program for distressed communities. Having served in both the Executive and Legislative branches in the City and County, most recently, as Chairman of the Honolulu City Council<sup>1</sup>, I can honestly state that Weed and Seed Hawaii, has been an exemplary program that should not only be supported but replicated throughout our State.

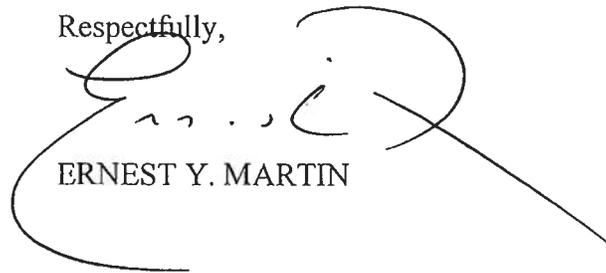
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<sup>1</sup> Chair and Presiding Officer (2011-2016, 2018)  
Honolulu City Council

The Honorable Donovan Dela Cruz, Chair  
The Honorable Chris Todd, Chair  
House Committee on Finance  
January 20, 2026  
Page 2 of 2

In closing, I humbly ask for your committees' support of Weed and Seed Hawaii, Inc.'s Grant-In-Aid request.

Respectfully,

A handwritten signature in black ink, appearing to read "Ernest Y. Martin", with a large, sweeping flourish extending from the end of the signature.

ERNEST Y. MARTIN



STATE OF HAWAII  
DEPARTMENT OF EDUCATION  
KA 'OIHANA HO'ONA'AUAO  
LEEWARD DISTRICT COMPLEX AREA SUPERINTENDENT  
601 KAMOKILA BOULEVARD, ROOM 588  
KAPOLEI, HAWAII 96707

January 22, 2026

TO: The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

FROM: Jon Henry Lee, Interim Complex Area Superintendent  
Campbell-Kapolei Complex Area

A handwritten signature in black ink, appearing to read "JHL", written over the name "Jon Henry Lee" in the "FROM:" line.

**RE: Support of Weed and Seed Hawaii, Inc. Grant-in-Aid Request**

My name is Jon Henry Lee, Interim Complex Area Superintendent for the Campbell and Kapolei Complex Area. Having been involved with Weed and Seed Hawaii, Inc. for 15 years, I offer this letter of support with a deep understanding of the critical role this organization plays in our educational ecosystem.

I respectfully request your support for their proposal to continue serving the communities of Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and specifically within my own region, Ewa, Ewa Beach, and parts of Kalaeloa.

Weed and Seed Hawaii is unique because it is a true collaborative effort. By uniting law enforcement, residents, nonprofits, and private businesses, they have created a formula that successfully reduces violent crime ("Weeding") while simultaneously strengthening youth development and neighborhood restoration ("Seeding").

Over the last decade and a half, I have seen them work hand-in-hand with our schools to connect directly with students and families. They do not operate from the sidelines; they are a highly visible, stabilizing presence at our events, ranging from athletics to graduation. A prime example of their impact is the annual summer culinary arts program. This initiative is not only popular but serves as a vital engagement tool, keeping students off the streets and teaching them valuable vocational skills during the summer break.

Continued Grant-In-Aid funding is critical. It ensures the sustainability of these proven programs in some of Hawaii's most vulnerable communities.

I respectfully urge you to support Weed and Seed Hawaii, Inc.'s request. Thank you for your time, consideration, and commitment to the well-being of our students and communities.



STATE OF HAWAII  
DEPARTMENT OF EDUCATION  
KA 'OIHANA HO'ONA'AUAO  
WAIPAHU HIGH SCHOOL  
94-1211 FARRINGTON HIGHWAY  
WAIPAHU, HI 96797  
(808) 307-9555

January 23, 2026

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

RE: State GIA - Weed and Seed Hawaii, Inc.

Dear Chairs Dela Cruz, Todd, and Members of the Committees,

I am requesting your support for the submission of the proposal by Weed and Seed Hawaii, Inc. to support the Weed and Seed project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach-parts of Kalaeloa.

We began our partnership with the Weed and Seed program over 20 years ago. The Weed and Seed program in Waipahu provides transformational support to not only our schools, but to the entire community that it serves.

Weed and Seed Hawai'i recognizes that in order for youth to avoid a life of criminality, the youth needs to co-exist in a community that is thriving. At the elementary level, Weed and Seed personnel assist Waipahu students in reflecting on positive choices through their youth mentoring programs Real And Powerful (RAP) and Treasures of the Pacific. At the intermediate level, Weed and Seed has supported administration in working with challenging youth. At Waipahu High School, Weed and Seed serves on our School Community Council and the Academy of Public and Professional Services Board. They have offered workshops on bullying, internet safety and vaping to our students and parents. In addition, Weed and Seed Hawai'i and the Honolulu Police Department have sponsored numerous community-wide events such as the Partnering for Protection Complex Event, Keiki and Cops and Celebrate Safe Communities. They have organized community clean ups and pedestrian and traffic awareness sign waving campaigns. These are a few of the programs and services that they provide. Most importantly,

AN AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY EMPLOYER

Continuous Notice of Non-Discrimination

The Hawaii State Department of Education (Department) and its schools do not discriminate on the basis of race, color, national origin, ancestry, sex, gender identity, gender expression, sexual orientation, age, disability, and religion in its programs and activities, including employment and admissions as applicable. Please direct inquiries regarding Department nondiscrimination policies and/or complaints of prohibited conduct to the Civil Rights Compliance Branch as follows:

Civil Rights Compliance Branch, Hawaii State Department of Education, P.O. Box 2360, Honolulu, Hawaii 96804, (808) 784-6325 or relay [CRCB@k12.hi.us](mailto:CRCB@k12.hi.us), Beth Schimmelfennig, Director, Rhonda Wong, Compliance, Anna Tsang, Title VI, Blue Kaanehe, Title VII, Nicole Isa-Iijima, Title IX, Krysti Sukita, ADA/504, Dana Takahra-Dias, Title IX- Gender Equity in Athletics, Alphonso Bragg, Diversity, Equity, and Inclusion

they are supportive of our area schools and have been instrumental in deterring negative activities in our school complex.

Continued investment through the State of Hawaii's Grant-in-Aid funding is vital to sustaining and expanding these services. Without consistent funding, programs that proactively address crime prevention, youth engagement, and community education risk being reduced or eliminated, leaving vulnerable students without critical support.

**I urge you to support Weed and Seed Hawaii by supporting their State GIA application.**

Sincerely,



Zachary Sheets  
Principal  
Waipahu High School

## AN AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY EMPLOYER

### Continuous Notice of Non-Discrimination

The Hawaii State Department of Education (Department) and its schools do not discriminate on the basis of race, color, national origin, ancestry, sex, gender identity, gender expression, sexual orientation, age, disability, and religion in its programs and activities, including employment and admissions as applicable. Please direct inquiries regarding Department nondiscrimination policies and/or complaints of prohibited conduct to the Civil Rights Compliance Branch as follows:

Civil Rights Compliance Branch, Hawaii State Department of Education, P.O. Box 2360, Honolulu, Hawaii 96804, (808) 784-6325 or relay [CRCB@k12.hi.us](mailto:CRCB@k12.hi.us), Beth Schummelfennig, Director, Rhonda Wong, Compliance, Anna Tsang, Title VI, Blue Kaanehe, Title VII, Nicole Isa-Iijima, Title IX, Krysti Sukita, ADA/504, Dana Takahra-Dias, Title IX- Gender Equity in Athletics, Alphonso Braggs, Diversity, Equity, and Inclusion



**STATE OF HAWAII**  
**ILIMA INTERMEDIATE SCHOOL**  
**KA 'OIHANA HO'ONA'AUAO**  
91-884 FORT WEAVER ROAD  
EWA BEACH, HI 96706

January 20, 2026

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

Dear Chairs Dela Cruz, Todd, and Members of the Committees:

On behalf of Ilima Intermediate School, I am writing to express our strong support for the Ewa Beach Weed and Seed Program and its request for funding through the State of Hawaii's Grant-in-Aid process. As a public middle school serving the heart of the Ewa Beach community, we have directly witnessed the positive and necessary role this program plays in strengthening public safety, supporting youth development, and addressing long-standing community challenges.

Ilima Intermediate School serves a highly diverse student population, with a significant number of students impacted by economic hardship, exposure to crime, family instability, and other risk factors that directly affect academic achievement, attendance, and social-emotional well-being. In communities such as Ewa Beach, where rapid growth, housing density, and economic disparities intersect, preventative and community-based programs are not optional; they are essential. The Ewa Beach Weed and Seed Program has been a critical partner in filling gaps that schools alone cannot address.

The program's comprehensive approach, combining crime prevention, youth mentorship, education, and community engagement, has had a measurable and meaningful impact on our students and families. Through school-based assemblies addressing drug prevention, bullying, cyber safety, online threats, and sexual violence prevention, as well as after-school programming, youth leadership development, and collaboration with law enforcement, the program provides students with knowledge, trusted adults, and safe pathways for making positive choices. These efforts contribute directly to reduced behavioral incidents, increased student awareness, and a stronger sense of safety both on and off campus.

Equally important is the program's role in fostering trust and collaboration among schools, families, community organizations, and law enforcement. This coordinated approach helps deter juvenile delinquency, supports early intervention, and promotes accountability and resilience among youth. For many of our students, the Weed and Seed Program represents their first exposure to positive leadership opportunities, structured mentorship, and community advocacy, experiences that are proven to improve long-term educational and life outcomes.

Continued investment through the State of Hawaii's Grant-in-Aid funding is vital to sustaining and expanding these services. Without consistent funding, programs that proactively address crime prevention, youth engagement, and community education risk being reduced or eliminated, leaving vulnerable students without critical support. Funding the Ewa Beach Weed and Seed Program is an investment not only in public safety, but in education, prevention, and the future workforce of our state.

We strongly urge your favorable consideration of this request and thank you for your continued commitment to the well-being of Hawaii's communities. Should you require additional information or wish to further discuss the positive impact of the Ewa Beach Weed and Seed Program on our school and community, please feel free to contact me at (808) 687-9306 or via email at [shayne.greenland@k12.hi.us](mailto:shayne.greenland@k12.hi.us)

Sincerely,



Shayne Greenland - Principal  
Ilima Intermediate School

JOSH GREEN, M.D.  
GOVERNOR



KEITH T. HAYASHI  
SUPERINTENDENT

STATE OF HAWAII  
DEPARTMENT OF EDUCATION  
KA 'OIHANA HO'ONA'AUAO  
P.O. BOX 2360  
HONOLULU, HAWAII 96804

January 23, 2026

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

RE: State GIA - Weed and Seed Hawaii, Inc.

Dear Chairs Dela Cruz, Todd, and Members of the Committees,

I am requesting your support for the submission of the proposal by Weed and Seed Hawaii, Inc. to support the Weed and Seed project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach-parts of Kalaheo.

My name is Kai Kuboyama and I am the TA principal of Waipahu Elementary School. Although I am fairly new to the school, it is my understanding that we began our partnership with the Weed and Seed program 20+ years ago. The Weed and Seed program in Waipahu truly provides transformational support to not only our schools, but to the entire community that it serves.

Weed and Seed Hawai'i recognizes that in order for youth to avoid a life of criminality, the youth needs to co-exist in a community that is thriving. Waipahu Weed and Seed personnel assist our students in reflecting on positive choices through their youth mentoring program Real And Powerful (RAP). They have offered workshops on bullying, internet safety and vaping to our students and parents and provided family engagement activities on campus. In addition, Weed and Seed Hawai'i and the Honolulu Police Department have sponsored numerous community-wide events such as the Partnering for Protection and Celebrate Safe Communities. They have organized community clean ups and pedestrian and traffic awareness sign waving campaigns. These are a few of the programs and services that they provide. Most importantly, they are supportive of our area schools and have been instrumental in deterring gang related activities on our campus in the past.

Weed and Seed is an important community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

I urge you to support Weed and Seed Hawaii by supporting their State GIA application.

Sincerely,

A handwritten signature in black ink, appearing to read "Kai Kuboyama".

Kai Kuboyama  
Principal  
Waipahu Elementary School



**STATE OF HAWAII**  
**DEPARTMENT OF EDUCATION**  
**KA 'OIHANA HO'ONA'AUAO**  
AUGUST AHRENS ELEMENTARY SCHOOL  
94-1170 WAIPAHU STREET  
WAIPAHU, HI 96797

January 23, 2026

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

RE: State GIA - Weed and Seed Hawaii, Inc.

Dear Chairs Dela Cruz, Todd, and Members of the Committees,

My name is Hanh Nguyen and I am the principal of August Ahrens Elementary School. For over 20 years, Weed and Seed Hawaii has impacted schools and households within the Waipahu Complex through prevention programs and workshops, safety campaigns, and community-wide events. As a school leader, I am fortunate to witness the positive impact Weed and Seed Hawaii has on the social-emotional development of our students. Therefore, I humbly request your support for the submission of the proposal by Weed and Seed Hawaii, Inc. to support the Weed and Seed project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach-parts of Kalaheo.

As we all know, it takes an entire village to raise our children. Weed and Seed Hawaii is an invaluable member of the Waipahu village. Their expertise, time, and resources are graciously extended to all schools within our complex and have been instrumental in deterring negative activities in our community. With your support, Weed and Seed Hawaii will continue to fortify their collaborative efforts to develop strong, safe, and healthy environments that equip all children and families for success.

**Mahalo for supporting Weed and Seed Hawaii's State GIA application.**

Sincerely,

A handwritten signature in black ink, appearing to read "Hanh Nguyen".

Hanh Nguyen  
Principal  
August Ahrens Elementary School



**STATE OF HAWAII  
DEPARTMENT OF EDUCATION  
KA 'OIHANA HO'ONA'AUAO**

Honowai Elementary School  
94-600 Honowai Street  
Waipahu, HI 96797  
PH: 808-307-7100 FAX: 808-675-0167

January 23, 2026

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

RE: State GIA - Weed and Seed Hawaii, Inc.

Dear Chairs Dela Cruz, Todd, and Members of the Committees,

I am requesting your support of the proposal submitted by Weed and Seed Hawaii, Inc. for its projects in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach-parts of Kalaeloa.

Honowai Elementary School began our partnership with the Weed and Seed program over 20 years ago. As the principal of Honowai Elementary, I can attest to the transformational support Weed and Seed Hawaii provides to our schools and to the entire Waipahu community.

Weed and Seed Hawai'i recognizes that youth who co-exist in a community that is thriving, avoid a life of criminality and become productive members of society. Waipahu Weed and Seed has offered workshops on bullying, internet safety, and vaping to our students and parents. In addition, in partnership with the Honolulu Police Department, Weed and Seed has sponsored numerous community-wide events, such as the Partnering for Protection, Keiki and Cops, and Celebrate Safe Communities. It has also organized community clean ups and pedestrian/traffic safety awareness sign waving campaigns. These are just a few of the programs and services that Weed and Seed Hawai'i provides, all of which have had a tremendous impact on the students and families in Waipahu. The organization is a staunch supporter of Honowai Elementary and all of our area schools and has been instrumental in deterring negative activities on and near our campus by positively connecting with our students and families.

Weed and Seed is an important community resource. Your continued support of this important organization and its initiatives will ensure that community leaders and partners maintain an integrated network of committed citizens that will work toward preventing crime, and growing strong, healthy communities.

**I urge you to support Weed and Seed Hawaii by supporting their State GIA application.**

Sincerely,

A handwritten signature in blue ink, appearing to read "Stacy Kawamura".

Stacy Kawamura  
Principal  
Honowai Elementary School

AN EQUAL OPPORTUNITY EMPLOYER

January 23, 2026

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

RE: State GIA - Weed and Seed Hawaii, Inc.

Dear Chairs Dela Cruz, Todd, and Members of the Committees,

Aloha! My name is Rochelle Kalili, a former resident of Waipahu and member of the Waipahu Steering Committee. I have been involved with Weed and Seed for the past 15 years.

I am requesting your support for the submission of the proposal by Weed and Seed Hawaii, Inc. to support the Weed and Seed project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach-parts of Kalaeloa.

As a parent-community facilitator at an area elementary school, I have seen the improvement in the way our students/children relate to police officers. In the past, many of our children viewed officers as aggressive people who only caused harm to their 'ohana. Through the partnerships that Weed and Seed Hawai'i and the HPD District 3 CPT officers have created, **it has changed their views.** They now see police officers as people who are looking out for their best interests; people they can trust. Weed and Seed Hawai'i has educated individuals on how drugs and other negative influences ruin families and community. **Weed and Seed Hawai'i has empowered residents to take back their community.** The residents are no longer afraid to call 9-1-1 to ask for help. As the saying goes, "Ohana means no one is left behind." I believe that because of Weed and Seed Hawai'i, no one in Waipahu is left behind.

On the school level, Weed and Seed has served as a tremendous resource for our families, assisting with school supplies, clothing, footwear, and food for needy families. They also help our needy families struggling during the holiday season with meals, gifts and gift cards. Most importantly, they work with the entire school complex to address issues such as bullying, vaping and violence while also providing education in these areas and more.

This year, Weed and Seed added an afterschool program that encourages students to respect each other's culture. The program has truly transformed our students and given them opportunities to learn more about who they are.

Weed and Seed is an important community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

**I urge you to support Weed and Seed Hawaii by supporting their State GIA application.**  
We need positive activities for youth that will keep them on the right track and help families to thrive.

Sincerely,

  
Rochelle Kalili



January 22, 2026

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

**RE: Support of Weed and Seed Hawaii, Inc. Grant-In-Aid Request**

Dear Chairs Dela Cruz and Todd and Members of the Committees:

My name is Kanani Kaopua, Sr. Vice President / Sr. Community Portfolio Manager at Hawaiian Properties, Ltd., and I have been involved with Weed and Seed Hawaii, Inc. for 7 years. I respectfully request your support for Weed and Seed Hawaii, Inc.'s Grant-In-Aid proposal to continue serving the communities of Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach- parts of Kalaeloa.

Weed and Seed Hawaii, Inc. is a collaborative effort among law enforcement, residents, nonprofit organizations, community groups, and private businesses. Through this partnership, the organization has helped reduce violent and drug-related crime while strengthening youth development, community engagement, and neighborhood restoration.

I support Weed and Seed Hawaii, Inc. for the following reason(s):

- The benefits of Weed and Seed go directly to the root in preventing a majority of crimes against people and property. The ability for Weed & Seed to work with the Honolulu Police Department by engaging with our keiki and community is priceless.
- Our keiki should view law enforcement as a supportive relationship, rather than a relationship that brings divisiveness and fear. We need to provide this type of support and services to our keiki now during the most impactful years of growth and development by instilling the core values of what it means to be a respectful contributing member of society.

Continued Grant-In-Aid funding is critical to sustaining these proven programs and services that positively impact some of Hawaii's most vulnerable communities.

I respectfully urge you to support Weed and Seed Hawaii, Inc.'s Grant-In-Aid request. Thank you for your time, consideration, and commitment to the well-being of Hawaii's communities.

Sincerely,

*Kanani Kaopua*

Kanani Kaopua

Sr. Vice President / Sr. Community Portfolio Manager

Phone: 808-539-9501 Email: [kananik@hawaiianprop.com](mailto:kananik@hawaiianprop.com)

1165 Bethel Street, Honolulu, HI 96813



HAWAIIAN PROPERTIES, LTD.  
Building Relationships that Last



# Lung Kong Chinese Lion Dance

P. O. Box 342101, Kailua, HI 96734

Phone: 808-262-4503 • 808-728-8451

Email: [ernieloo@hotmail.com](mailto:ernieloo@hotmail.com)

Festive events, weddings, birthdays, anniversary, grand openings, etc.

January 9, 2026

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, HI 96813

RE: Support of Weed & Seed Hawaii, Inc. Grant-In-Aid Request

Dear Chairs Dela Cruz and Todd and Members of the Committees:

My name is Ernie Loo of the Lung Kong Lion Dance, and I have been involved with Weed and Seed Hawaii for over 10 years. I respectfully request your support for Weed and Seed Hawaii, Inc.'s Grant-In-Aid proposal to continue serving the communities of Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach-parts of Kalaeloa.

I support Weed and Seed Hawaii, Inc. for their cooperation with Lung Kong Lion Dance Club and the Chinatown Business and Community Association in helping the underprivileged young men and women while attending intermediate and high school and staying out of trouble. Our monthly programs help them to appreciate what society have given them and keeping them away from doing drugs and other illegal activities. Some of our activities include various Chinatown parks cleaning and removing graffiti. We believe by keeping them busy, their minds are not wondering around and causing trouble to our Chinatown citizens.

I respectfully urge you to support Weed and Seed Hawaii, Inc.'s Grant-In-Aid request.

Sincerely,

A handwritten signature in black ink, appearing to read "Ernie Loo", written in a cursive style.

Ernie Loo

Lung Kong Lion Dance Club

**January 20, 2026**

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

**RE: Support of Weed and Seed Hawaii, Inc. Grant-In-Aid Request**

Dear Chairs Dela Cruz and Todd and Members of the Committees:

My name is **Chu Lan Shubert-Kwock, President at Chinatown Business and Community Association**, and I have been involved with Weed and Seed Hawaii, Inc. for **15** years. I respectfully request your support for Weed and Seed Hawaii, Inc.'s Grant-In-Aid proposal to continue serving the communities of Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach- parts of Kalaeloa.

Weed and Seed Hawaii, Inc. is a collaborative effort among law enforcement, residents, nonprofit organizations, community groups, and private businesses. Through this partnership, the organization has helped reduce violent and drug-related crime while strengthening youth development, community engagement, and neighborhood restoration.

I support Weed and Seed Hawaii, Inc. for the following reason(s):

1. We had collaborated with Weed & Seed in our Hawaii Buddha Peace Festivals for a number of years.
2. Chinatown Clean Up
3. Weed & Seed Traffic Safety
4. Chinatown Monthly Meeting working with various City agencies.

Continued Grant-In-Aid funding is critical to sustaining these proven programs and services that positively impact some of Hawaii's most vulnerable communities.

I respectfully urge you to support Weed and Seed Hawaii, Inc.'s Grant-In-Aid request. Thank you for your time, consideration, and commitment to the well-being of Hawaii's communities.

Sincerely,

**Chu Lan Shubert- Kwock**

**President**

**Chinatown Business & Community Association  
(CBCA)**



**January 21, 2026**

**The Honorable Donovan Dela Cruz, Chair**  
Senate Committee on Ways and Means

**The Honorable Chris Todd, Chair**  
House Committee on Finance

**Hawai'i State Capitol**  
415 S. Beretania Street, Room 306  
Honolulu, Hawai'i 96813

**RE: SUPPORT OF WEED AND SEED HAWAI'I INC. GRANT-IN-AID REQUEST**

Aloha mai kākou e Chairs Dela Cruz and Todd and Members of the Committees:

My name is **Keola Fisher**, Community Relations Specialist at **Haseko Development, Inc.**, and it is with aloha and respect that I express my full support for the Grant-In-Aid request submitted by **Weed and Seed Hawai'i Inc.** As someone who has worked with this organization, I have seen firsthand the way they uplift communities with the true spirit of 'ohana, mālama, and kuleana.

In every community they serve, Weed and Seed Hawai'i brings people together with intention and heart. Their work reflects the traditional value of laulima, many hands working together, creating safer neighborhoods and empowering families to thrive. They do not simply respond to challenges. They build relationships, nurture trust, and plant seeds of hope that flourish over time.

One of the clearest examples of this collective strength is the **Annual Drive Safe 4 Ewa campaign**. Each year, this effort brings keiki, families, and community stakeholders together to champion safer roadways in 'Ewa and 'Ewa Beach. I have watched our youth step forward with pride as advocates for their own community. Their voices remind us that when we invest in our young people, they rise with courage and confidence.

Another program that demonstrates the heart of Weed and Seed Hawai'i is the **Culinary Arts Summer Program at James Campbell High School**, where students spent the summer learning practical kitchen skills, working closely with mentors, and gaining confidence through hands-on experience. Some students tried cooking for the first time, while others discovered a real passion that might influence their future careers. Watching their progress highlighted how important it is to offer spaces where young people can learn and discover

January 21, 2026

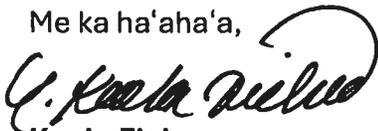
new possibilities. The program demonstrated the impact of steady support and clear guidance, and the experience as a whole represented aloha in action through learning, mentorship, and community connection.

Communities in Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and 'Ewa-'Ewa Beach including parts of Kalaehoa continue to benefit from the dedication of this organization. Their commitment to reducing crime, supporting youth development, and strengthening community partnerships is essential to the well-being of our most vulnerable youth and their 'ohana.

For all these reasons, I respectfully ask for your support of Weed and Seed Hawai'i Inc. and their Grant-In-Aid request. Their work embodies aloha, kuleana, and a deep respect for the people and places of Hawai'i. Continued funding will allow them to sustain programs that uplift entire communities and inspire positive change for generations to come.

**Mahalo** for your time, your consideration, and your steadfast commitment to the communities of our pae 'āina. With sincere aloha, I stand in strong support of Weed and Seed Hawai'i Inc. and the meaningful work they continue to do.

Me ka ha'aha'a,

A handwritten signature in black ink, appearing to read "Keola Fisher", with a large, stylized flourish above the name.

**Keola Fisher**

Community Relations Specialist

**January 20, 2026**

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

**RE: Support of Weed and Seed Hawaii, Inc. Grant-In-Aid Request**

Dear Chairs Dela Cruz and Todd and Members of the Committees:

My name is Mitchell M Tynanes, Steering committee member, Ewa Neighborhood member, and Field Representative with the Hawaii Regional Council of Carpenters, I have been involved with Weed and Seed Hawaii, Inc. for over 15 years. I respectfully request your support for Weed and Seed Hawaii, Inc.'s Grant-In-Aid proposal to continue serving the communities of Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach- parts of Kalaheo.

Weed and Seed Hawaii, Inc. is a collaborative effort among law enforcement, residents, nonprofit organizations, community groups, and private businesses. Through this partnership, the organization has helped reduce violent and drug-related crime while strengthening youth development, community engagement, and neighborhood restoration.

I support Weed and Seed Hawaii, Inc. for the following reason(s):

- This program is a vital part of our community, caring for our Keiki's and Kupuna's, It has been in our community for many years with the perseverance and resilience of the steering committee, HPD and elected officials and our community. Without that special bond it doesn't work. I've seen the special bond HPD and our Keiki's have every year and know it's making a difference. I am proud to be a small part of this program.
- I am hoping some way shape or form Weed and Seed has an avenue to be fully funded and expanded to other locations.

Continued Grant-In-Aid funding is critical to sustaining these proven programs and services that positively impact some of Hawaii's most vulnerable communities.

I respectfully urge you to support Weed and Seed Hawaii, Inc.'s Grant-In-Aid request. Thank you for your time, consideration, and commitment to the well-being of Hawaii's communities.

Sincerely,

Mitchell M Tynanes, Field Representative-Hawaii Regional Council of Carpenters



Sincerely,

A handwritten signature in black ink, appearing to read "Kelli L. Buenconsejo". The signature is written in a cursive style with a large initial "K".

Kelli L. Buenconsejo, BSN, RN

January 23, 2026

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

RE: State GIA - Weed and Seed Hawaii, Inc.

Dear Chairs Dela Cruz, Todd, and Members of the Committees,  
RE: State GIA - Weed and Seed Hawaii, Inc.

My name is Gale Mejia and I am a member of the Waipahu Steering Committee. I have been involved with Weed and Seed for the past 15 years.

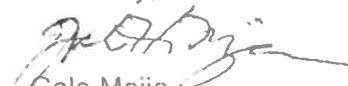
Weed and Seed has made a significant difference in the Waipahu community in the following ways:

- 1) Providing youth mentoring programs such as Real And Powerful and Treasures of the Pacific that help students make good decisions and appreciate our differences.
- 2) Supporting students at Waipahu High School through the School Community Council and Academy for Public and Professional Services Executive and Advisory Boards.
- 3) Supporting safe communities through community policing groups, traffic awareness sign waving events and Waipahu Complex Partnering for Protection workshops.
- 4) Supporting beautification events that engage community members, both young and old, to take pride in our community.
- 5) Providing consultation and manpower to support family-oriented events such as the annual Celebrate Safe Communities and 'Ohana Bingo Night.

Weed and Seed is an important community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

**I urge you to support Weed and Seed Hawaii by supporting their State GIA application.**

Sincerely,

  
Gale Mejia



**January 23, 2026**

**The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means**

**The Honorable Chris Todd, Chair  
House Committee on Finance**

**Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813**

**RE: State GIA - Weed and Seed Hawaii, Inc.**

**Dear Chairs Dela Cruz, Todd, and Members of the Committees,**

**Aloha! My name is Barbara Tom and I am a retired Registered Nurse. I have been involved with Weed and Seed for over 20 years and currently serve on its Steering Committee.**

**I support Weed and Seed because they have been a key component to reducing crime rates in Waipahu. Their approach of attacking crime through prevention via education in the schools and community is one that I am personally involved with as a volunteer. The Waipahu Safe Haven Immigrant and Migrant Center was created to help families succeed and become contributing members of the community. As part of the seeding component in the community, the Safe Haven was supported and housed in the Weed**



Immigrant/Migrant  
Resource Center

& Seed's office in the Pupuole community. They were strategic in partnering and convening members of the Waipahu Community, such as the Waipahu Community Coalition, 'Olelo, Public Health Nurses, Ho'omaka Hou Learning Center, the DOE's ESL Leeward District, AmeriCorps/Vista, and the community members. Their visibility in the school and community to provide education on topics such as drugs, drinking, and vaping is much needed and appreciated by the families.

Additionally, they provide strong support for our community garden project at the Waipahu Intermediate School, as well as the community clean-up of the Bike Path area. Their coordination with the schools and community is key to the success of these projects.

Weed and Seed is an important community resource that needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

**I urge you to support Weed and Seed Hawaii by supporting their State GIA application.**

Sincerely,

Barbara Tom, Director

Waipahu Safe Haven Immigrant/Migrant Resource Center

January 23, 2026

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

RE: State GIA - Weed and Seed Hawaii, Inc.

Dear Chairs Dela Cruz, Todd, and Members of the Committees,

Aloha! My name is Evelyn Ahlo and I am a longtime Waipahu resident and member of the Waipahu Steering Committee. I have been involved with Weed and Seed for the past 11 years.

I am requesting your support for the submission of the proposal by Weed and Seed Hawaii, Inc. to support the Weed and Seed project in Kalihi-Palama-Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach.

I am the former Executive Director of Hawaii's Plantation Village. Although I grew up in Waipahu, it wasn't until I started volunteering with Weed and Seed that I really began to learn about the things that were going on.

On the school level, Weed and Seed has served as a tremendous resource for our families, assisting with school supplies, food and toiletries for needy families. They also help our needy families struggling during the holiday season with meals, gifts and gift cards. Most importantly, they work with the entire school complex to address issues such as bullying, vaping and violence while also providing education in these areas and more.

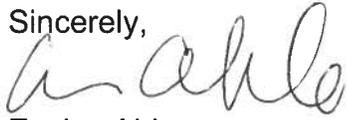
Weed and Seed recognizes the need for our youth to have positive role models. Through the RAP program and the Law & Justice Academies at the Intermediate and High School, the officers are teaching the students skills that will help them in their future careers.

This year, Weed and Seed added an afterschool program that encourages students to respect each other's culture. The program has truly transformed our students and given them opportunities to learn more about who they are. I am such a strong advocate for the work that Weed and Seed does that I volunteer with this particular program and in many other capacities as well.

Weed and Seed has been instrumental in getting people to work together in the community and is an important community resource which needs to be continued. Your continued support of this important initiative will ensure that community leaders and partners continue to build a strong network of committed citizens that will work toward preventing crime and growing strong, healthy communities.

**I urge you to support Weed and Seed Hawaii by supporting their State GIA application.**  
We need positive efforts for youth that will keep them on the right track and people who want to help families to thrive.

Sincerely,

A handwritten signature in black ink that reads "Evelyn Ahlo". The signature is written in a cursive, flowing style with a large initial 'E' and 'A'.

Evelyn Ahlo

January 20, 2026

Honorable Chris Todd, Chair  
House Committee on Finance  
Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

**RE: Support of Weed and Seed Hawaii, Inc. Grant-In-Aid Request**

Dear Honorable Chris Todd, Chair

My name is Dee Gettle, I sit on Ka'imiloa Elementary School Community Council (SCC) I represent our community, and I have been involved with Weed and Seed Hawaii, Inc. for 19 years. I respectfully request your support for Weed and Seed Hawaii, Inc.'s Grant-In-Aid proposal to continue serving the communities of Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach-parts of Kalaheo.

Weed and Seed Hawaii, Inc. is a collaborative effort among law enforcement, residents, nonprofit organizations, community groups, and private businesses. Through this partnership, the organization has helped reduce violent and drug-related crime while strengthening youth development, community engagement, and neighborhood restoration.

I support Weed and Seed Hawaii, Inc. for the following reason(s):

- \* Our Ewa/Ewa Beach community population is growing very quickly, families working two jobs, our youths are in need for more positive role models.
- \* Weed & Seed help with educating our youths and their families on the road ways safety.
- \* With the increasing of internet bulling Weed & Seed continue to educate the importance of Internet bulling. Help our youths and parents to understand the dangers of internet bulling.

Continued to Grant-In-Aid funding is critical to sustaining these proven programs and services that positively impact some of Hawaii's most vulnerable communities.

I respectfully urge you to support Weed and Seed Hawaii, Inc.'s Grant-In-Aid request. Thank you for your time, consideration, and commitment to the well-being of Hawaii's communities.

Sincerely,  
Dee Gettle,  
School Community Council (SCC)  
Ka'imiloa Elementary School

January 20, 2026

Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

**RE: Support of Weed and Seed Hawaii, Inc. Grant-In-Aid Request**

Dear Honorable Chair Dela Cruz,

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Continued to Grant-In-Aid funding is critical to sustaining these proven programs and services that positively impact some of Hawaii's most vulnerable communities.

I respectfully urge you to support Weed and Seed Hawaii, Inc.'s Grant-In-Aid request. Thank you for your time, consideration, and commitment to the well-being of Hawaii's communities.

Sincerely,

Dee Gettle,

School Community Council (SCC)

Ka'imiloa Elementary School

January 21, 2026

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means

The Honorable Chris Todd, Chair  
House Committee on Finance

Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

**RE: Support of Weed and Seed Hawaii, Inc. Grant-In-Aid Request**

Dear Chairs Dela Cruz and Todd and Members of the Committees:

My name is Diane Tabangay, advocate for children and community member. I have been involved with Weed and Seed Hawaii, Inc. for nearly 20 years. I respectfully request your support for Weed and Seed Hawaii, Inc.'s Grant-In-Aid proposal to continue serving the communities of Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach- parts of Kalaeloa.

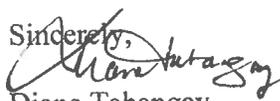
Weed and Seed Hawaii, Inc. is a collaborative effort among law enforcement, residents, nonprofit organizations, community groups, and private businesses. Through this partnership, the organization has helped reduce violent and drug-related crime while strengthening youth development, community engagement, and neighborhood restoration.

I support Weed and Seed Hawaii, Inc. for the following reason(s):

- In my past work as a youth development leader for one of Hawaii's largest community organizations, I have experienced first-hand the positive impact Weed and Seed Hawaii has on the lives of those who reside in our my most vulnerable communities. Their dedicated is impactful because of their strong connection to HPD and ability to bring key stakeholders to the planning, implementation and assessment processes. They are well known, respected and most of all trusted by those who live and work in these communities. In my current advocacy work, Gale and her staff and community partners are my go-to resources when lived experiences are needed for authentic issues such as food insecurity and safe places for children and families.

Continued Grant-In-Aid funding is critical to sustaining these proven programs and services that positively impact some of Hawaii's most vulnerable communities.

I respectfully urge you to support Weed and Seed Hawaii, Inc.'s Grant-In-Aid request. Thank you for your time, consideration, and commitment to the well-being of Hawaii's communities.

Sincerely,  
  
Diane Tabangay  
98-443 Kilihea Way  
Aiea, Hawaii 96701  
(808) 226-0179

01/20/26

The Honorable Donovan Dela Cruz, Chair  
Senate Committee on Ways and Means  
The Honorable Chris Todd, Chair  
House Committee on Finance  
Hawaii State Capitol  
415 S. Beretania Street, Room 306  
Honolulu, Hawaii 96813

RE: Support of Weed and Seed Hawaii, Inc. Grant-In-Aid Request

Dear Chairs Dela Cruz and Todd and Members of the Committees,

Aloha, my name is Malia-Ann Ikeda. I have been a resident of Ewa Beach for over thirty years. Throughout my time in this community there have been many changes, but a constant has been our community partners, Weed and Seed being one of them.

I have been volunteering with Weed and Seed Hawaii, Inc. for over ten years. This organization is a collaborative effort involving law enforcement, residents, non-profit organizations, community groups, and private businesses that have helped to reduce violent and drug-related crimes in my community and the other Weed and Seed sites. Besides reducing crime, the various youth and kupuna programs that Weed and Seed offers helped to bring valuable resources and have also provided an awareness to our communities where we live, work, and play.

I respectfully request your support for Weed and Seed Hawaii, Inc.'s Grant-In-Aid proposal. We would like to continue serving our communities in Kalihi-Palama, Chinatown-Ala Moana-Sheridan, Waipahu, and Ewa-Ewa Beach- parts of Kalaehoa. This grant will help us continue to implement the four strategies of:

- Law Enforcement
- Community Policing
- Prevention/Intervention/Treatment
- Neighborhood Revitalization

It will also ensure that community leaders and partners continue to build a strong network that will work towards preventing crime and growing strong, healthy communities where we all can thrive.

Weed and Seed Hawaii is a collaborative effort among law enforcement, residents, nonprofit organizations, community groups, and private businesses. Through this partnership the organization has helped reduce violent and drug-related crime while also strengthening youth development, community engagement, and neighborhood restoration.

I kindly ask for your consideration to support Weed and Seed Hawaii, Inc.'s Grant-In-Aid request.

Mahalo,

Malia-Ann Ikeda  
Weed and Seed Steering Committee Member