

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing


AUTHORIZED SIGNATURE

Eric Chu, President
PRINT NAME AND TITLE

1/21/26
DATE



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: NAHIKU FOUNDATION

Issue Date: 01/20/2026

Status: **Compliant**

Hawaii Tax#: [REDACTED]

New Hawaii Tax#:

FEIN/SSN#: [REDACTED]

UI#: No record

DCCA FILE#: 357749

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Exempt
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2025.

Attached

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

Attached

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

The Nahiku Foundation attests that, if awarded, the grant will be used for a public purpose pursuant to Section 42F-102, Hawai'i Revised Statutes. The requesting organization, the public purpose for the grant, the services to be supported, the target population, and the cost of the grant and budget are detailed in this application.

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

The Nahiku Foundation is a Hawai'i nonprofit focused on building clear workforce pathways into entry-level employment for Hawai'i residents, with a program model designed for underserved adults, youth, and returning citizens. Nahiku's flagship initiative, Pathways to Work, combines structured training, work-based learning with

employers, and follow-up support that helps participants enter employment and stay employed.

Nahiku is led by co-founders with local roots and direct experience building employer relationships and operating Hawai'i businesses.

Stratton Wright serves as Vice President of Nahiku Foundation's Board of Directors and as Executive Director, leading day-to-day operations, partnerships, fundraising, and program development for Pathways to Work. He is also President of Paradise Inspections and brings City and County of Honolulu inspection licensure, industry certifications, and established relationships across the property management and insurance sectors.

Eric Chu serves as Nahiku's Board President and Financial Director and brings experience in business development and community partnership-building, informed by his work as a full-service residential real estate agent, his strengths in online marketing, and cross-cultural communication, including Mandarin fluency.

Nahiku has a committed employer and community partner pipeline that supports training exposure, work-based learning, and placement lanes across multiple industries:

Insurance and finance

HMAA; Central Pacific Bank; Diamond Head Tax and IFG Insurance

Construction, trades, and building services

535 Plumbing; Paradise Inspections; First Onsite; Rayne and Strategic Building Products Hawaii; Hammah General and Electrical Contracting; Mod Industries; Aloha State Services; Alakai Vehicle Restoration; Kilauea Pest Control; Foamatic; Panda General; Paradise Solar Care

Real estate and brokerage

MAI Realty Group; Premiere Island Brokerage; Superior Residential Partners; Hawaiian Properties Ltd

Food systems, hospitality, and retail

Roy's; PITCH Sports Bar; Koa Pancake; La Tour Cafe; Pipeline Bakery; Kyocharo; Batter Bill; Alicia's Fish Market; Hawaii's Finest; Aloha State Provisions; Hawai'i Food and Wine; Hawai'i Restaurant Association

Transportation, logistics, and operations

Special Delivery Hawaii; Jackson Limo; MP Waste Solutions

Health, counseling, and human services

Make A Difference Counseling and Hawaii Behavior Health; Lanakila Foundation; Staffing Solutions

Reentry and public partners

Department of Corrections; Hawai'i Paroling Authority; State of Hawai'i Corrections and Rehabilitation office

Agriculture and local production

Brendon Lau Agriculture LLC; Mari's Garden

Personal services

Salon Allure; SLIKK Barbershop; Handsome Hawaii; Bliss Barbershop; The Collective Barbershop; Alohamamacita

2. The goals and objectives related to the request;
 - Serve approximately 400 unduplicated Hawai'i residents during FY2027 through two service pathways, with in-person services delivered primarily on O'ahu and virtual support available as needed.
 - Serve 100 unduplicated participants through five cohorts, with 12 weeks of structured training per cohort across three tracks: Green Trades and Construction, Food Systems and Hospitality, and Tech and Office or Administrative.
 - Serve approximately 300 unduplicated individuals through Workforce Access and Readiness Services delivered through scheduled appointments and clinics that remove barriers to employment and support entry into work or into the cohort program.
 - Provide intake and individualized assessment, barrier screening, job readiness supports, and case management actions that directly address barriers to participation and employment.
 - Provide work-based learning opportunities with employer partners using written expectations, regular check-ins, and employer feedback tools.
 - Provide job placement support, including job search assistance, interview preparation, onboarding support, and short-term placement start support when transportation is a barrier.
 - Provide follow-up contacts at 1, 3, 6, and 12 months to support retention and stability and to report required measures of effectiveness to the expending agency.

3. The public purpose and need to be served;

The public purpose of this request is to strengthen Hawai'i's workforce by increasing access to practical job training, work-based learning, and employment support for residents who face barriers to employment. Many underemployed and unemployed individuals, including returning citizens and young adults, need structured training, basic workplace and digital readiness, and direct connections to employers to move into stable work. This request supports a two-pathway model that combines cohort-based training with year-round Workforce Access and Readiness Services, so residents can resolve barriers, enter employment faster, and sustain employment through follow-up support. This improves family stability and strengthens local communities.

4. Describe the target population to be served; and

Pathways to Work serves underserved Hawai'i residents who face barriers to employment, including adults, youth, and returning citizens. Priority populations include underemployed and unemployed individuals, people reentering society, individuals who are housing insecure or experiencing homelessness, young adults who need structured support to enter the workforce, Native Hawaiian and Pacific Islander communities, and low-income families seeking new opportunities. Participants are Hawai'i residents and are expected to meet basic readiness requirements to participate in training and work-based learning.

5. Describe the geographic coverage.

The program will accept Hawai'i residents statewide, with in-person training and participant services delivered primarily on O'ahu through Nahiku's training space and partner-provided sites. Work-based learning will be delivered at employer worksites. Enrollment, Workforce Access appointments and clinics, case management, placement support, and follow-up will be provided through scheduled in-person touchpoints and ongoing phone, text, email, and virtual contacts to support participants who cannot attend in person.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

The Nahiku Foundation requests FY2027 operating support to deliver Pathways to Work through two service pathways that together serve approximately 400 unduplicated Hawai'i residents during the fiscal year. Pathway 1 is cohort-based training with follow-up support. Pathway 2 is Workforce Access and Readiness Services delivered through scheduled appointments and clinics that remove barriers to employment and support entry into work or into the cohort program. Services include intake and individualized assessment, foundational skills, track training, work-based learning with employers, job placement support, and scheduled follow-up contacts focused on retention and stability.

1. Describe the scope of work, tasks and responsibilities;

Program delivery scope, Pathway 1, Cohort Training and Follow-Up

- Recruit and enroll five cohorts totaling 100 unduplicated participants during FY2027.
- Deliver 12 weeks of training per cohort, including foundational skills and track-specific training.
- Provide track training aligned to entry-level placement lanes. Examples by track include:
 - Green Trades and Construction: entry-level construction, maintenance, landscaping, and related hands-on roles.
 - Food Systems and Hospitality: entry-level kitchen, food service, customer service, and related food handling roles.
 - Tech and Office or Administrative: entry-level office support, administrative support, and basic digital workplace roles.
- Deliver work-based learning with employer sites using written expectations, regular check-ins, and employer evaluations.
- Provide job placement support, including job search support, interview preparation, onboarding support, and short-term placement start support when transportation is a barrier.
- Provide follow-up contacts at 1, 3, 6, and 12 months after program completion to track employment status, barriers, and stability measures.

Program delivery scope, Pathway 2, Workforce Access and Readiness Services

- Provide Workforce Access and Readiness Services to approximately 300 unduplicated individuals during FY2027 through scheduled appointments and clinics.
- Workforce Access services support individuals who are not enrolled in a cohort but need barrier-resolution support to enter employment, qualify for work-based learning, or prepare for cohort participation.
- Workforce Access services include a documented intake and barrier screening, at least one direct service action, and referrals or next-step placement activity. Examples of direct service actions include job application support, resume support, basic digital job search support, navigation support for vital records and identity documentation, and support for employer-required certifications or screenings when tied to placement.

- Workforce Access is counted as served when the minimum service unit is met. The minimum service unit includes an intake and barrier screening record, at least one documented direct service action, and an entry in the service log with date and service type.

Staff and contractor responsibilities

- Program Manager and Training Coordinator: cohort planning and scheduling, training coordination, instructor scheduling, employer coordination for work-based learning, supervision of contractors within scope, and program operations.
- Case Manager and Employment Specialist: intake and assessment, individualized plans, weekly check-ins, barrier reduction and referrals, placement support, follow-up contacts, and delivery of Workforce Access appointments and clinics.
- Specialized instruction contractors: session-based instruction delivered by a pool of instructors. Documentation includes a session outline, attendance or headcount, and an invoice.
- Outreach and recruitment contractor: recruitment pipeline, intake scheduling, referral coordination, and employer engagement that supports work-based learning and placement lanes.
- Compliance and reporting support: grant administration support, performance measurement setup, reporting packets, and expending-agency liaison support. Not program delivery.

Standardized tools and records used for delivery and documentation

The program uses standardized tools and records including intake and assessment forms, individualized plans, track competency checklists, attendance and training hour records, work-based learning agreements, check-in logs, employer evaluations, mentorship notes as used, and structured follow-up tools at 1, 3, 6, and 12 months. Workforce Access documentation includes a barrier screening record, a service action checklist, a referral or next-step record, and a dated service log.

Participant supports and operating controls

- Transportation supports are transit-first. Exceptions are allowed when transit is not feasible for required program or placement activities. Direct purchase is preferred. Mileage reimbursement is allowed with pre-approval and a simple trip log, including short-term placement start support with a documented end point.
- A basic general liability insurance policy supports program operations.

- Participant safety and conduct standards are applied consistently, including a grievance process and clear participation expectations tied to training and work-based learning.
2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

The grant period is FY2027, July 1, 2026 to June 30, 2027. The program will deliver five cohorts within the fiscal year. Each cohort includes 12 weeks of training. Follow-up contacts continue after graduation on the 1, 3, 6, and 12 month schedule, with grant-year reporting covering the follow-ups that occur within the fiscal year.

Annual workflow

- Ongoing throughout the year: outreach, intake scheduling, and enrollment to keep cohorts filled.
 - Workforce Access and Readiness Services are provided year-round through scheduled appointments and clinics.
 - For each cohort: intake and assessment, training delivery, work-based learning, placement support, graduation transition planning, and scheduled follow-ups.
 - Cohort calendar dates will be finalized based on operational scheduling and grant fund release timing.
3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

Quality assurance

- Track attendance and training hours for each cohort.
- Use track competency checklists to document skill progress and completion.
- Use work-based learning expectations, check-ins, and employer evaluations to monitor site quality and participant experience.
- Apply safety and conduct standards consistently, including incident documentation and a grievance process when needed.
- Track Workforce Access services using a minimum service unit definition and a dated service log.
- Conduct end-of-cohort reviews with staff and instructors to identify improvements for the next cohort and adjustments to Workforce Access clinic flow.

Evaluation and continuous improvement

- Track service delivery outputs, including cohort enrollment, attendance, training hours, work-based learning participation, and completion of program requirements.
 - Track Workforce Access outputs, including unduplicated individuals served, types of barriers addressed, and referrals or next-step outcomes.
 - Track outcomes through follow-up contacts at 1, 3, 6, and 12 months, including employment status, retention indicators, barriers, and stability measures.
 - Use results to adjust recruitment, instruction scheduling, employer engagement, participant supports, Workforce Access clinic operations, and work-based learning practices.
4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

The Nahiku Foundation will report the following measures of effectiveness for the appropriation level in the final award:

Primary measure

Unduplicated individuals served through Pathways to Work services in FY2027, reported as two sub-counts:

- Cohort participants served.
- Workforce Access and Readiness clients served.

Core outcome measures

- Participants completing the 12-week cohort program and completion requirements.
- Participants completing a work-based learning experience.
- Participants entering employment within 90 days of graduation.

- Employment retention at 3 and 6 months for participants who are employed and reached.

Supporting measures

- Individuals receiving required certifications, screenings, or training fees supported by the program when tied to participation, work-based learning, or placement.
- Completion rate of scheduled follow-up contacts at 1, 3, 6, and 12 months.
- People reached through documented outreach contacts, tracked separately from individuals served.

IV. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds ([Link](#))
 - b. Personnel salaries and wages ([Link](#))
 - c. Equipment and motor vehicles ([Link](#))
 - d. Capital project details ([Link](#))
 - e. Government contracts, grants, and grants in aid ([Link](#))
2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2027.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
150,000	120,000	90,000	90,000	450,000

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2027.

Private contributions and partnership support are being sought from employer and community partners through the Nahiku Foundation’s partner proposal and tier system. Any private funds received will be used to expand services beyond the scope of this grant request or to support non-grant-funded needs, and will be tracked separately. Grant funds will be used only for the costs and services described in this application and budget

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not applicable

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2027 for program funding.

Not applicable

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2025.

Unrestricted current assets balance as of December 31, 2025: \$0

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Nahiku is led by co-founders with local roots and direct experience building employer relationships and operating Hawai'i businesses. Stratton Wright is the President and Founder of Paradise Inspections and also leads Paradise Solar Care. His background includes City and County of Honolulu inspection licensure, industry certification, and active relationships across the property management and insurance sectors. He also maintains joint venture relationships with a general contractor and an electrical contractor. Eric Chu's background includes entrepreneurship, business development, and experience building partnerships across local communities.

Program delivery systems in place

Pathways to Work is designed to operate as a cohort-based workforce program supported by standardized tools and records that support quality delivery and measurable outcomes, including:

- Participant intake and assessment tools, including barrier screening and an individualized plan process.

- Track skill documentation using competency checklists across three tracks, with emphasis on job readiness and workplace safety.
- Structured work-based learning with employer participation and feedback tools, including written expectations, check-ins, and employer evaluations.
- Follow-up support tools for 1, 3, 6, and 12 month contacts to track employment status, retention indicators, barriers, and stability measures.

Verifiable experience from the most recent three years pertinent to this request

Nahiku has built and maintained an employer and community partner pipeline relevant to workforce training, work-based learning, and placement support. Nahiku maintains partner outreach and proposal tracking records and contact lists that document employer and referral relationships and can be used to verify related activity. Partner examples include HMAA, Central Pacific Bank, Diamond Head Tax and IFG Insurance, First Onsite, 535 Plumbing, Paradise Inspections, Paradise Solar Care, Special Delivery Hawaii, Pitch Sports Bar, Alicia's Fish Market, and others. Referral and reentry-related relationships include the Department of Corrections, the Hawai'i Paroling Authority, and the State of Hawai'i Corrections and Rehabilitation office. This network supports recruitment and enrollment, work-based learning placements, and entry-level job placement lanes.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

Nahiku currently operates from donated space at 120 Mokauea St #G, Honolulu, which supports program administration and scheduled participant services. For FY2027, Nahiku plans to secure a leased facility to expand and stabilize training, Workforce Access appointments and clinics, and case management capacity.

Facilities plan for service delivery

- Cohort training uses training space appropriate for instruction, participant meetings, and case management touchpoints.
- Work-based learning occurs at employer worksites through planned placements supported by written expectations, regular check-ins, and employer feedback tools.
- Technology access for training and job search activities is supported through the

equipment plan for staff laptops and shared participant devices used on-site, and basic software subscriptions for scheduling, recordkeeping, service logs, and reporting.

- Specific cohort training site addresses will be finalized through operational scheduling and partner coordination.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

Staffing pattern and service capacity

Pathways to Work will be delivered by two paid staff positions supported by contracted instructors and operational support. This staffing model is designed to support two service pathways in FY2027, including five cohorts serving 100 unduplicated participants and Workforce Access and Readiness Services serving approximately 300 unduplicated individuals, plus required follow-up contacts at 1, 3, 6, and 12 months.

Core staff positions and responsibilities

Program Manager and Training Coordinator: Responsible for cohort planning and scheduling, training coordination, instructor scheduling, employer coordination for work-based learning, supervision of contractors within scope, and program operations.

Case Manager and Employment Specialist: Responsible for intake and assessment, barrier screening, individualized plans, weekly check-ins, barrier reduction and referrals, placement support, follow-up contacts, and delivery of Workforce Access appointments and clinics.

Contracted support

Specialized instruction contractors deliver session-based instruction aligned to the three training tracks. Documentation includes a session outline, attendance or headcount, and an invoice.

Outreach and recruitment contractor supports recruitment pipeline development, intake scheduling, referral coordination, and employer engagement that supports work-based learning and placement lanes.

Compliance and reporting support provides grant administration, performance measurement setup, reporting packet support, and expending-agency liaison support. This support is administrative only and does not deliver program services.

Supervision and training approach

The Program Manager and Training Coordinator provides day-to-day supervision of program operations and coordinates work across staff and contractors. All staff and relevant contractors are oriented to program expectations and standardized documentation practices, including intake and assessment tools, individualized plans, attendance and training hour records, competency checklists, work-based learning expectations and employer feedback tools, service logs for Workforce Access, and structured follow-up tools. Training also covers participant safety and conduct standards, incident documentation, and the grievance process.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

Attached

3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

At the moment, Nahiku has fewer than three paid officers, directors, or employees. For this request, the proposed paid positions and annual salary ranges are:

1. Program Manager and Training Coordinator: \$80,000 to \$80,000
2. Case Manager and Employment Specialist: \$70,000 to \$70,000
3. Not applicable. There is no third paid officer, director, or employee at this time.

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

No. The Nahiku Foundation is not a party to any pending litigation and has no outstanding judgments.

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

Nahiku does not rely on a special organizational licensure or accreditation to deliver the proposed workforce training and support services. Any role-specific licenses or certifications are held by contracted instructors or are required by employer worksites, as applicable.

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

No. Grant funds will not be used to support or benefit a sectarian or non-sectarian private educational institution.

4. Future Sustainability Plan

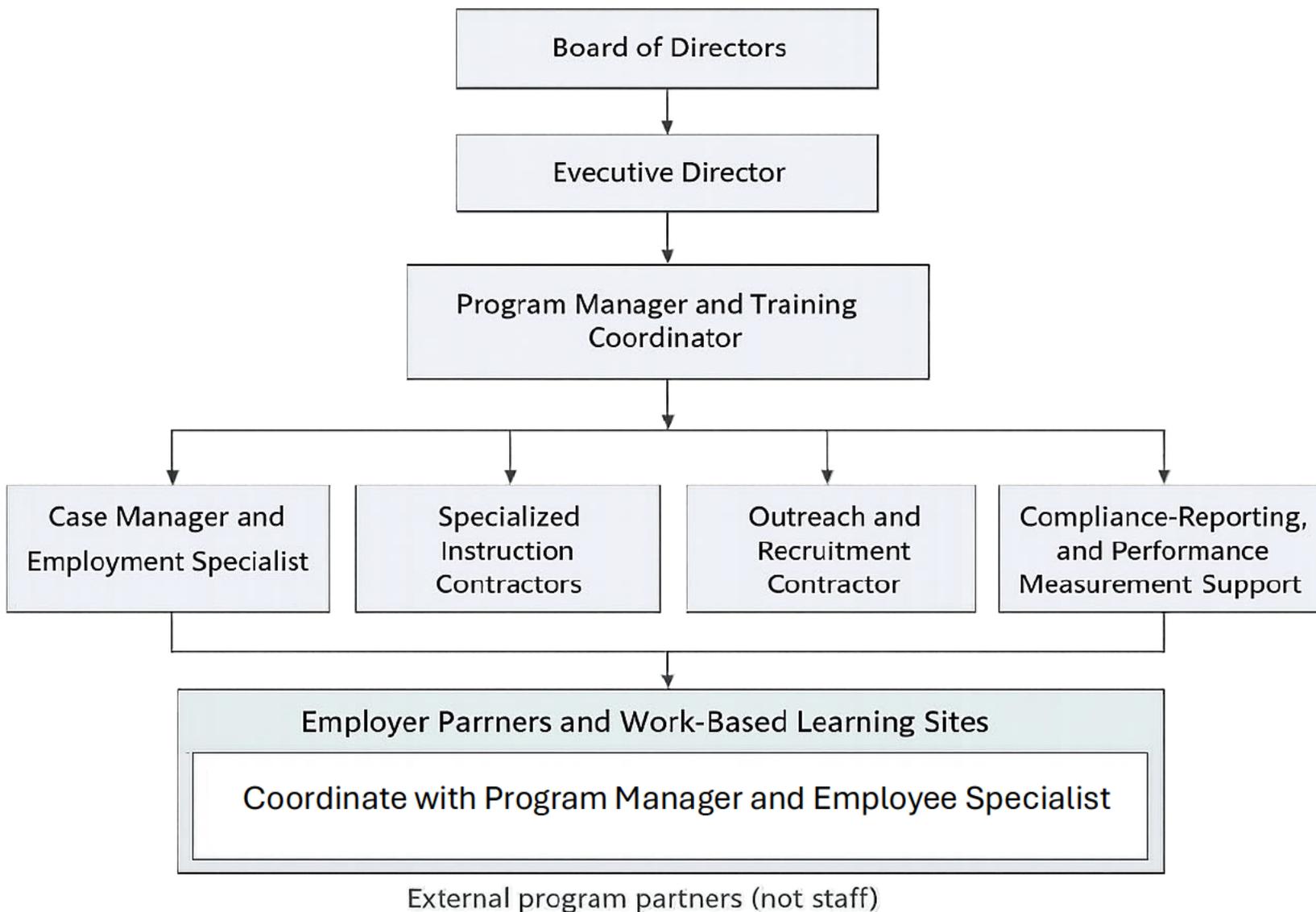
The applicant shall provide a plan for sustaining after fiscal year 2027 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2027, but
- (b) Not received by the applicant thereafter.

If the FY2027 grant is received but not received thereafter, Nahiku will sustain Pathways to Work using the following approach:

- Maintain a diversified funding plan aligned to the program model, including private contributions and partner support tied to measurable outcomes and reporting.
- Continue to strengthen employer and community partnerships that support recruitment, work-based learning opportunities, and entry-level placement lanes.
- Use the cohort model and contracted instruction and outreach lanes to scale program delivery to available resources while maintaining core services, including training delivery, case management, employer engagement, and follow-up.
- Pursue additional public funding opportunities, including other State and City and County of Honolulu sources, to complement private support and employer partnerships.

- Use grant funds only for allowable FY2027 program costs. Track and use any non-grant resources to expand program capacity or strengthen employment retention supports beyond the baseline service level described in this application.

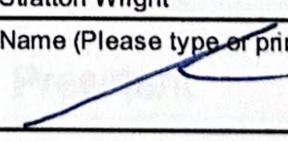


Organization Chart for Pathways to Work

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2026 to June 30, 2027

Applicant: NAHIKU FOUNDATION

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	150,000			
2. Payroll Taxes & Assessments	15,000			
3. Fringe Benefits	33,000			
TOTAL PERSONNEL COST	198,000			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	0			
2. Insurance	3,000			
3. Lease/Rental of Equipment				
4. Lease/Rental of Space	50,000			
5. Staff Training	10,000			
6. Supplies	8,000			
7. Telecommunication	2,000			
8. Utilities	8,000			
9. Specialized Instruction Pool	50,000			
10. Outreach and Recruitment	40,000			
11. Compliance, Reporting, Performance	18,000			
12. Participant Supports, Transportation	24,000			
13. Training-day Light Refreshments	3,000			
14. Certifications, Screenings, Required Fees	25,000			
15. Software Subscriptions and Data Management	2,000			
16.				
17.				
18.				
19.				
20.				
TOTAL OTHER CURRENT EXPENSES	243,000			
C. EQUIPMENT PURCHASES	9,000			
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	450,000			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	450,000	Stratton Wright	808-258-4737	
(b) Total Federal Funds Requested		Name (Please type or print)	Phone	
(c) Total County Funds Requested			1/23/26	
(d) Total Private/Other Funds Requested		Signature of Authorized Official	Date	
TOTAL BUDGET	450,000	Stratton Wright	Executive Director	
		Name and Title (Please type or print)		

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2026 to June 30, 2027

Applicant: NAHIKU FOUNDATION

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Staff laptops	3.00	\$1,250.00	\$ 3,750.00	
Shared participant laptops for on-site training and job application	5	\$750.00	\$ 3,750.00	
Office printer	1	\$500.00	\$ 500.00	
TV	1	\$1,000.00	\$ 1,000.00	
			\$ -	
TOTAL:	10		\$ 9,000.00	

JUSTIFICATION/COMMENTS: 3 staff laptops and 5 shared trainee laptops support on-site training and job application activities. The printer supports required program records and training materials, and the TV supports training presentations. All equipment will be asset-tagged, stored on-site, and tracked through an inventory and check-out log. Bring your own device is the baseline, and shared devices backstop access barriers.

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				

JUSTIFICATION/COMMENTS: Not Applicable

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2026 to June 30, 2027

Applicant: NAHIKU FOUNDATION

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2024-2025	FY:2025-2026	FY:2026-2027	FY:2026-2027	FY:2027-2028	FY:2028-2029
PLANS	0	0	0	0	0	
LAND ACQUISITION	0	0	0	0	0	0
DESIGN	0	0	0	0	0	0
CONSTRUCTION	0	0	0	0	0	0
EQUIPMENT	0	0	0	0	0	0
TOTAL:						
JUSTIFICATION/COMMENTS: Not applicable.						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: NAHIKU FOUNDATION

Contracts Total: -

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	Not Applicable				
2					
3					
4					
5					
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11					
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