

GRANT APPLICATION COVER PAGE

Project Title

Kupa'a Facility Hub – Phase 1 Development

Applicant Organization

Kupa'a Enterprises
(Entity Registration in Progress)

Project Description

The Kupa'a Facility Hub is a proposed \$10–15 million multi-use community facility designed to serve youth, families, and community programs through integrated educational, workforce, and recreational services. This application seeks Phase 1 anchor funding to support planning, design, permitting, site readiness, and early project mobilization.

Total Project Cost: \$10,000,000 – \$15,000,000

Grant Funds Requested (Phase 1): \$1,000,000

Project Location: County of Maui, Hawai'i

Project Period: Fiscal Year 2027

Authorized Representative

Milton James Kalani Thibodeaux Sr.

Founder / Authorized Representative

Signature: Milton Thibodeaux Sr.
Date: 01/22/2026

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing

Milton Thibodeaux Sr. Milton Thibodeaux Sr./Owner 01/22/2026
AUTHORIZED SIGNATURE PRINT NAME AND TITLE DATE

I. Certification

1. HAWAII COMPLIANCE EXPRESS CERTIFICATE:

Kupa'a Enterprises is currently in the process of registering its entity with the State of Hawai'i. Due to Kupa'a Enterprises' principal being temporarily off-island, access to required original records and filings is not available at this time. Upon return, principal will immediately complete registration with the Hawai'i Department of Commerce and Consumer Affairs, obtain tax and labor registrations, and submit the Hawaii Compliance Express Certificate issued by the Department of Accounting and General Services. The principal affirms its intent and ability to fully comply with all State of Hawai'i requirements and will provide the certificate promptly upon issuance.

2. DECLARATION STATEMENT (HRS §42F-103):

Kupa'a Enterprises hereby affirms that this grant request is submitted in compliance with **Section 42F-103, Hawaii Revised Statutes**, and that the proposed activities serve a legitimate public purpose.

The requested funds will be used to provide youth development, sports-based educational programming, and workforce readiness services to Maui families and at-risk youth. The program is designed to improve health outcomes, educational participation, life skills, and community resilience through structured activities, mentoring, and access to safe and supervised program environments.

The proposed services respond to identified community needs and are consistent with State priorities related to education, health, prevention, and workforce development. Grant funds will be expended solely on allowable and reasonable operating costs that are directly related to program implementation and service delivery.

The Applicant certifies its commitment to fiscal accountability and compliance with all applicable State laws, administrative rules, and grant requirements governing the use of public funds.

3. PUBLIC PURPOSE STATEMENT (HRS §42F-102):

This grant request serves a public purpose by providing youth development, sports-based education, and workforce readiness services to Maui families and at-risk youth. The program improves health, educational engagement, life skills, and community resilience through structured activities, mentoring, and access to safe programming environments.

The proposed services address demonstrated community needs and align with State priorities in education, health, prevention, and workforce development. Funds will be used solely for allowable operating expenses directly tied to program delivery.

II. Background and Summary

1. KUPA'A BACKGROUND:

Kupa'a Enterprises is a community-based organization dedicated to strengthening Maui's youth, families, and future workforce through education, athletics, mentorship, and community-centered programming. The organization is dedicated to offering structured programs that promote physical well-being, personal accountability, teamwork, and long-term achievement for youth and young adults. The organization's leadership and staff have extensive experience delivering youth programs, coordinating community services, and managing public-purpose initiatives in Hawai'i.

2. GOALS AND OBJECTIVES:

Kupa'a Enterprises goals and objectives are as follows:

- Expand access to structured youth development and sports-based education programs.
- Improve physical health, discipline, teamwork, and life skills among participants.
- Provide mentorship and workforce-readiness exposure for youth and young adults.
- Reduce barriers to participation for families through affordable, accessible programming.

3. PUBLIC PURPOSE AND NEED:

Maui continues to experience challenges related to youth access to safe programming, structured after-school activities, and positive mentorship. This program addresses these needs by providing consistent, supervised services that promote healthy development and long-term community stability.

4. TARGET POPULATION TO BE SERVED:

Kupa'a target population includes:

- Youth and young adults, primarily ages 6–18
- At-risk and underserved families
- Maui residents seeking affordable, structured youth programming

5. GEOGRAPHIC COVERAGE:

Services will be provided on the island of Maui, with priority given to communities demonstrating the greatest need for youth development and prevention-focused services.

III. Service Summary and Outcomes

1. SCOPE OF WORK, TASKS, AND RESPONSIBILITIES:

Grant funds will support:

- Youth sports instruction and organized programming
- Educational and life-skills workshops
- Mentorship and leadership development
- Program coordination, supervision, and administration
- Equipment, supplies, and operational support necessary for program delivery

2. ANNUAL TIMELINE:

Kupa'a Enterprises projected annual timeline:

- Quarter 1: Program planning, staffing, outreach, enrollment
- Quarter 2: Full program implementation and service delivery
- Quarter 3: Continued services, monitoring, and mid-year evaluation
- Quarter 4: Program completion, reporting, and improvement planning

3. QUALITY ASSURANCE AND EVALUATION PLANS:

Kupa'a will monitor program performance through attendance tracking, staff supervision, participant feedback, and periodic evaluations. Adjustments will be made as needed to improve service quality and outcomes.

4. OUTCOMES AND MEASURES OF EFFECTIVENESS:

Kupa'a outcomes will include:

- Number of youth served
- Program attendance and retention rates
- Participant skill development and engagement
- Completion of program activities and milestones

Measures will be reported to the expending agency using standardized participation and performance metrics.

IV. Financial

1. BUDGET FORMS:

- A. Budget request by source of funds. See attachment.
- B. Personnel salaries and wages. See attachment.
- C. Equipment and motor vehicles. See attachment.
- D. Capital project details. See attachment.
- E. Government contracts, grants, and grants in aid. See attachment

2. ANTICIPATED QUARTERLY FUNDING REQUESTS FOR THE FISCAL YEAR

2027:

Kupa'a anticipates requesting grant funding as Phase 1 anchor funding toward development of a \$10–15 million multi-use Facility Hub. Phase 1 funding will support planning, site readiness, design, permitting, and initial construction mobilization.

Quarter	Anticipated Request	Phase 1 Use
Quarter 1 (Q1)	\$250,000	Planning, feasibility, design, permitting
Quarter 2 (Q2)	\$250,000	Environmental review, site prep, utilities
Quarter 3 (Q3)	\$250,000	Construction mobilization, early build
Quarter 4 (Q4)	\$250,000	Project management, compliance, launch prep
Total Grant Request (Phase 1)	\$1,000,000	

3. LISTING OF ALL OTHER SOURCES OF FUNDING FOR FISCAL YEAR 2027:

Kupa'a is pursuing a multi-layered capital stack to fully fund the \$10–15M Facility Hub, including:

- Additional State of Hawai'i grants and grants-in-aid
- Federal infrastructure, community development, and workforce grants
- County of Maui capital funding
- Private philanthropic foundations
- Corporate sponsorships and naming rights
- Impact investors and program-related investments
- Construction financing and/or tax-exempt financing
- Program-generated revenue and long-term lease or use agreements

Phase 1 funding will be used to unlock and de-risk subsequent funding commitments.

4. STATE AND FEDERAL TAX CREDITS THAT HAS BEEN GRANTED WITHIN PRIOR THREE YEARS:

IV. Financial

Kupa'a is a newly formed organization and has not been granted any state or federal tax credits within the prior three (3) years.

Kupa'a has not applied for tax credits to date.

As the Facility Hub advances, Kupa'a anticipates evaluating eligibility for applicable state and federal tax credits associated with capital projects, if applicable.

5. **LISTING OF ALL FEDERAL, STATE, AND COUNTY GOVERNMENT CONTRACTS, GRANTS, AND GRANTS IN AID IT HAS BEEN GRANTED WITHIN THE PRIOR THREE YEARS:**

Kupa'a is a newly formed organization and has not received federal, state, or county government contracts, grants, or grants-in-aid within the prior three (3) years.

Accordingly, Kupa'a will not be receiving government funding for Fiscal Year 2027 other than funding awarded under this application, if approved.

6. **BALANCE OF ITS UNRESTRICTED CURRENT ASSETS AS OF DECEMBER 31, 2025:**

As of December 31, 2025, Kupa'a did not hold unrestricted current assets, as the organization was in formation and had not yet commenced operations

Unrestricted assets and reserves are expected to be established through Phase 1 grant funding, startup contributions, and capital commitments as the Facility Hub project advances.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2026 to June 30, 2027

Applicant: Kupa'a Enterprises

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	\$151,750.00			
2. Payroll Taxes & Assessments	\$13,650.00			
3. Fringe Benefits	\$22,350.00			
TOTAL PERSONNEL COST	\$187,750.00			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	\$12,000.00			
2. Insurance	\$8,000.00			
3. Lease/Rental of Equipment	\$30,000.00			
4. Lease/Rental of Space	\$5,000.00			
5. Staff Training	\$22,000.00			
6. Supplies	\$4,000.00			
7. Telecommunication	\$6,000.00			
8. Utilities				
9.				
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TOTAL OTHER CURRENT EXPENSES	\$87,000.00			
C. EQUIPMENT PURCHASES	\$0.00			
D. MOTOR VEHICLE PURCHASES	\$0.00			
E. CAPITAL	\$0.00			
TOTAL (A+B+C+D+E)	\$274,750.00			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	\$274,750.00	Milton Thibodeaux Sr. 808-268-3789		
(b) Total Federal Funds Requested		Name (Please type or print) Phone		
(c) Total County Funds Requested		<i>Milton Thibodeaux Sr.</i> 1/22/2026		
(d) Total Private/Other Funds Requested		Signature of Authorized Official Date		
TOTAL BUDGET	\$274,750.00	Milton Thibodeaux Sr./Owner Name and Title (Please type or print)		

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2026 to June 30, 2027

Applicant: Kupa'a Enterprises

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				

JUSTIFICATION/COMMENT: Not applicable. No equipment purchases are requested under this operating grant.

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				

JUSTIFICATION/COMMENT: Not applicable. No motor vehicle purchases are requested under this operating grant.

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2026 to June 30, 2027

Applicant: Kupa'a Enterprises

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST \$10,000,000.00-\$15,000,000.00	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2024-2025	FY:2025-2026	FY:2026-2027	FY:2026-2027	FY:2027-2028	FY:2028-2029
PLANS	\$0.00	\$0.00	\$250,000.00	\$350,000.00	\$0.00	\$0.00
LAND ACQUISITION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
DESIGN	\$0.00	\$0.00	\$350,000.00	\$700,000.00	\$0.00	\$0.00
CONSTRUCTION	\$0.00	\$0.00	\$500,000.00	\$2,700,000.00	\$3,250,000.00	\$3,250,000.00
EQUIPMENT	\$0.00	\$0.00	\$150,000.00	\$500,000.00	\$500,000.00	\$0.00
TOTAL:			\$1,250,000.00	\$4,250,000.00	\$3,750,000.00	\$3,250,000.00
<p>JUSTIFICATION/COMMENTS: Funding is requested to support a phased project delivery approach beginning with planning and design, followed by construction and equipment procurement. Costs are concentrated in succeeding fiscal years to align with anticipated construction schedules, procurement timelines, and implementation milestones. This funding structure ensures responsible use of public funds while allowing the project to be delivered efficiently and scaled to meet demonstrated community needs</p>						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Kupa'a Enterprises

Contracts Total: -

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	None in last 3 years				\$0.00
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V. Experience and Capability

1. NECESSARY SKILLS AND EXPERIENCE:

Kupa'a and its leadership have experience delivering youth-focused programs, community services, and structured activities that promote education, health, and positive development. The organization has successfully coordinated programs involving multiple stakeholders, participants, and community partners.

Kupa'a possesses the followings organizational skills:

- Program management and coordination expertise
- Experience working with youth and families
- Financial and administrative capacity to manage public funds
- Knowledge of compliance and reporting requirements

2. FACILITIES:

Programs will be conducted at existing community facilities and approved venues. If additional facilities are required, the organization will secure appropriate space prior to service delivery

VI. Personnel: Project Organization and Staffing

1. PROPOSED STAFFING, STAFF QUALIFICATIONS, SUPERVISION AND TRAINING:

The program will be staffed by qualified instructors, coordinators, and administrative personnel responsible for program delivery, supervision, and reporting. Oversight will be provided by organizational leadership to ensure compliance and performances.

Staff possess relevant experience in youth development, coaching, education, and program management. Ongoing training and supervision will be provided to maintain quality and safety standards

2. ORGANIZATIONAL STRUCTURE:

The program operates under the direction of executive leadership, with clear lines of supervision for program staff and administrative support

3. COMPENSATION:

The organization provides reasonable compensation based on role and responsibility. Salary ranges for the three highest-paid positions are available upon request and will be disclosed as required.