

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing



AUTHORIZED SIGNATURE

Charis Higginson
PRINT NAME AND TITLE

01/22/2026
DATE



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: **Humanity Hale**

DBA/Trade Name: **Humanity Hale**

Issue Date: **01/19/2026**

Status: **Compliant**

Hawaii Tax#:

New Hawaii Tax#:

FEIN/SSN#:

UI#:

XXXXXX8531

DCCA FILE#:

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information



Public Purpose

Humanity Hale confirms that all awarded funds will be used for a public purpose in accordance with applicable GIA requirements.

§42F-102 Applications for grants. Requests for grants shall be submitted to the appropriate standing committees of the legislature at the start of each regular session of the legislature.

Each request shall state:

- (1) The name of the requesting organization or individual;
- (2) The public purpose for the grant;
- (3) The services to be supported by the grant;
- (4) The target group; and
- (5) The cost of the grant and the budget. [L 1997, c 190, pt of §3; am L 2014, c 96, §6]

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2025.

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

Humanity Hale is a Hawai'i Island-based nonprofit organization dedicated to supporting foster youth and young adults experiencing homelessness through housing-focused and stability-centered initiatives. The organization is a registered 501(c)(3) nonprofit and operates with an active Board of Directors providing fiduciary oversight and governance.

Humanity Hale currently serves approximately 170 unduplicated at-promise and foster youth annually through a combination of school-based, community-based, and 'āina-based programs on Hawai'i Island. Services provided include art therapy, cultural education, 'āina stewardship, and life skills development, supporting youth who face housing instability, foster care involvement, and related challenges during critical transition periods.

In addition to direct service delivery, Humanity Hale has focused on building robust community partnerships, planning groundwork, and organizational readiness necessary

to address housing instability among transition-age youth. The organization has engaged community partners, service providers, and development professionals to advance a permanent transitional housing concept that responds to documented needs on Hawai'i Island.

Humanity Hale is positioned to manage a State capital appropriation through established financial oversight practices, internal review of expenditures, and compliance with reporting requirements. Organizational leadership and the Board of Directors are responsible for ensuring that public funds are used in accordance with approved purposes and expending agency guidelines.

This request represents a critical next step in moving from service delivery and planning to implementation by securing land that will serve as a permanent public asset supporting housing stability for vulnerable youth in Hawai'i.

2. The goals and objectives related to the request;

Goal

To secure fixed-asset acquisition land on Hawai'i Island for the development of permanent transitional housing serving foster youth and young adults at-risk of, or experiencing homelessness.

Objectives

Obj. 1 - Land Acquisition. Use the requested State GIA capital funds to support the acquisition of land Humanity Hale has identified for the development of transitional housing that serves a public population on Hawai'i Island.

Obj. 2 - Site Control and Readiness. Complete all activities necessary to secure site control, including due diligence, negotiation, and closing requirements, in order to advance the project from planning to implementation.

Obj. 3 - Foundation for Housing Development. Establish the physical foundation required to support future housing development, enabling the project to proceed with permitting, construction, and occupancy using additional public and private funding sources.

3. The public purpose and need to be served;

Hawai'i faces a persistent and growing shortage of affordable housing, with transition-age foster youth and young adults (18-24 years old) experiencing homelessness among the most vulnerable populations impacted by the crisis. According to the 2024 Point-in-Time Count, an estimated 718 individuals experienced homelessness on Hawai'i Island, demonstrating persistent housing instability even outside of urban centers (Bridging the Gap Hawai'i, 2024).

Youth aging out of the foster care system face a significantly heightened risk of homelessness during the transition to adulthood. National research indicates that approximately one in four youth exiting foster care experience homelessness by age 21, making former foster youth several times more likely to experience housing instability than their peers (Chapin Hall at the University of Chicago, 2020). Without access to stable housing, these young adults are at increased risk of prolonged homelessness and continued reliance on public systems.

The acquisition of land for transitional housing serves a clear public purpose by addressing a critical gap in Hawai'i's housing continuum for youth aging out of state systems of care and young adults experiencing homelessness. Stable housing is a foundational need that supports improved outcomes in health, education, and employment while reducing long-term public costs associated with emergency shelter use, crisis response, healthcare utilization, and justice system involvement (U.S. Interagency Council on Homelessness, 2022).

State investment in **fixed-asset land acquisition** enables Humanity Hale to develop a permanent public asset dedicated to housing Hawai'i residents in need. Securing land is a necessary and time-sensitive step that allows the project to advance from planning to implementation and positions the State's investment to leverage additional public and private funding. By supporting this capital request, the State of Hawai'i advances its goals related to affordable housing development, homelessness reduction, and long-term cost avoidance through upstream investment in stable housing infrastructure.

4. Describe the target population to be served; and

The target population for this request is foster youth and young adults experiencing homelessness or housing instability on Hawai'i Island, with a particular focus on transition-age youth (ages 18-24) who are aging out of foster care and lack access to stable housing.

Humanity Hale serves at-risk and foster youth, many of whom face compounded challenges related to housing instability, limited family support, and barriers to independent living. These young people are often transitioning from systems of care without permanent housing options and are at heightened risk of homelessness during early adulthood.

The proposed land acquisition will support the development of a permanent transitional housing site intended to serve this population by providing a stable, supportive environment where youth can access housing alongside services that promote long-term stability and self-sufficiency.

This capital request directly addresses the housing needs of a vulnerable public population that is underserved by existing housing options on Hawai'i Island.

5. Describe the geographic coverage.

The proposed project will serve Hawai'i Island, with the land acquisition and future transitional housing development located within Hawai'i County.

Humanity Hale's services primarily support youth residing on Hawai'i Island, including those from rural and underserved communities where housing options for transition-age foster youth and young adults experiencing homelessness are limited. The proposed site will be strategically located to allow access to education, employment opportunities, health and supportive services, and community resources available within the county.

This request supports a locally-based solution to a documented statewide issue by addressing housing instability among foster youth and young adults on Hawai'i Island.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

The scope of work for this request is limited to activities directly related to the acquisition of land for the development of transitional housing serving foster youth and young adults experiencing homelessness on Hawai'i Island. State GIA capital funds will be used solely for eligible land acquisition costs.

Scope of Work

Humanity Hale will undertake the following activities to complete land acquisition and establish site control.

1. Identify and confirm the suitability of a primary land site consistent with zoning and development requirements for transitional housing.
2. Complete required land due diligence activities, which may include appraisal, tax map review, environmental or site feasibility assessments, and review of utility access and site conditions.
3. Negotiate purchase terms with the seller and coordinate execution of a purchase agreement or land acquisition in compliance with State requirements.
4. Complete closing activities, record ownership or site control, and maintain all required documentation related to the use of State GIA funds.

Responsibilities

- Humanity Hale is responsible for managing the land acquisition process, coordinating due diligence, ensuring compliance with State requirements, and submitting all required financial and progress reports to the expending agency.
 - Professional services providers (e.g., legal, appraisal, or technical consultants) will be engaged as needed to support due diligence and acquisition activities.
 - State GIA funds will be expended for approved land acquisition purposes in accordance with the appropriation and expending agency guidelines.
2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

The following timeline outlines the projected schedule for completing land acquisition activities within the State fiscal year in which the GIA capital appropriation is awarded. Activities will be coordinated with the expending agency to ensure compliance with State requirements and expenditure deadlines.

Timeline

Quarter 1

- Confirm primary land site(s) suitable for the Humanity Hale transitional housing development.
- Initiate and complete required due diligence activities, including appraisal, tax map review, and site feasibility assessments.
- Engage legal and professional services as needed to support land acquisition.
- Meet all State GIA requirements, signatures, and obligations of execution for funding distribution.

Quarter 2

- Negotiate purchase terms with the seller.
- Prepare and review purchase agreement or acquisition documents.
- Coordinate with the expending agency to confirm compliance requirements.

Quarter 3

- Execute the purchase agreement or complete the land acquisition and closing.
- Record ownership or secure binding site control.
- Maintain documentation related to the use of State GIA funds.

Quarter 4

- Complete all required financial and progress reporting to the expending agency.

- Confirm expenditure of funds in accordance with the approved capital budget and appropriation purpose.
3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

Humanity Hale will implement quality assurance and evaluation practices appropriate for a State Capital appropriation to ensure that funds are used as intended and in compliance with State requirements.

Quality assurance for this request will focus on financial oversight, compliance, and progress monitoring related to land acquisition activities. State GIA funds will be tracked separately within the organization's financial records and expended solely for eligible land acquisition costs in accordance with the approved capital budget and appropriation purpose.

Humanity Hale will maintain documentation related to due diligence, acquisition activities, and expenditures, including invoices, contracts, and closing documents.

Financial records and supporting materials will be reviewed internally to ensure accuracy and compliance before submission to the expending agency.

Progress will be monitored through completion of key acquisition milestones, including site selection, due diligence, execution of a purchase agreement or acquisition, and submission of required reports. Humanity Hale will submit all required financial and progress reports to the expending agency in accordance with State timelines and reporting requirements.

Any proposed changes to scope, timeline, or use of funds will be communicated to and approved by the expending agency prior to implementation to ensure continued compliance with State guidelines.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

The following **measures of effectiveness (MOE)** will be used by the expending agency to assess progress and achievement of the requested capital appropriation. Measures are directly tied to land acquisition and site control activities and may be updated in

coordination with the expending agency if the final appropriation amount differs from the amount requested.

MOE. 1 - Land Acquisition Completed or Site Control Secured. Fixed-asset land acquisition is acquired, or a binding purchase agreement is executed, using State GIA capital funds.

MOE. 2 - Appropriation Expended as Intended. State GIA funds are expended solely for eligible land acquisition costs in accordance with the approved capital budget and appropriation purpose.

MOE. 3 - Site Designated for Public Benefit. Acquired land is designated for the development of transitional housing serving foster youth and young adults experiencing homelessness on Hawai'i Island.

MOE. 4 - Required Reporting Submitted. Financial and progress reports are submitted to the expending agency in accordance with State requirements and reporting timelines.

IV. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds ([Link](#))
 - b. Personnel salaries and wages ([Link](#))
 - c. Equipment and motor vehicles ([Link](#))
 - d. Capital project details ([Link](#))
 - e. Government contracts, grants, and grants in aid ([Link](#))

See the following attachments:

Attachment I. Budget Request by Source of Funds

Attachment II. Personnel Salaries and Wages

Attachment III. Equipment and Motor Vehicles

Attachment IV. Capital Project Details

Attachment V. Government Contracts, Grants, and Grants in Aid

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2027.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
250,000	0	0	0	250,000

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2027.

Humanity Hale confirms it will provide a listing of all other sources of funding sought for fiscal year 2027 when they become available.

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

N/A

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2027 for program funding.

Humanity Hale confirms it will provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2027 for program funding, when it becomes available.

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2025.

See Attachment VI. Balance of Unrestricted Current Assets

V. Experience and Capability

1. Necessary Skills and Experience

Humanity Hale has the organizational capacity, infrastructure, operational experience, and community partnerships necessary to carry out the land acquisition activities proposed in this request.

Over the past three years, Humanity Hale has served approximately 170+ unduplicated at-promise and foster youth annually through school-based, community-based, and 'āina-based programs on Hawai'i Island. Through this work, the organization has developed experience in project planning, partnership coordination, fiscal oversight, and compliance with public and private funding requirements.

While Humanity Hale has not previously managed a State GIA capital appropriation, the organization has demonstrated readiness for this request by engaging professional partners with relevant experience in land acquisition, permitting, and development

planning. This is evident through the securing of an additional \$250,000. (private donation) in committed funding from a local supporter towards the land acquisition total request. Humanity Hale will rely on qualified external professionals, including legal, real estate, and technical consultants, to support due diligence and acquisition activities as needed.

The organization's Board of Directors and leadership provide oversight to ensure that public funds are managed responsibly and expended in accordance with approved purposes and reporting requirements.

2. Facilities

Humanity Hale currently operates programming through school, community, and 'āina-based locations on Hawai'i Island. These facilities support existing service delivery but are not owned by the organization and are not suitable for permanent housing.

The purpose of this request is to secure fixed-asset land acquisition that will serve as a permanent facility for transitional housing. Acquisition of land will address the current facility gap by establishing a dedicated site capable of supporting housing development and related activities.

Until land is secured, Humanity Hale will continue to leverage and utilize partner-provided facilities for program operations.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

Project oversight will be provided by Humanity Hale's organizational leadership, with support from the Board of Directors. Leadership is responsible for coordinating land acquisition activities, engaging professional service providers, ensuring compliance with State requirements, and submitting required reports to the expending agency.

Specialized services related to land acquisition (e.g., legal review, appraisal, technical due diligence) will be provided by qualified external professionals engaged as needed. This approach ensures that the project is supported by appropriate expertise while maintaining fiscal control and accountability.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

See Attachment VII. Organization Chart

3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

Humanity Hale complies with State requirements regarding transparency of executive compensation. The annual salary ranges for the organization's three highest-paid positions, by position title, are as follows:

- Executive Director (1.0 FTE): \$110,000 - \$130,000
- Director of Grants and Strategic (1.0 FTE): \$75,000 - \$85,000
- Director of Administration (0.5 FTE): \$75,000 - \$85,000

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

N/A

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

N/A

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

N/A

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2027 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2027, but
- (b) Not received by the applicant thereafter.

See Attachment VIII. Phase I (2026-2027)_GIA Land Acquisition & Foundational Sustainability Strategy

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2024 to June 30, 2025

Applicant: Humanity Hale

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries				
2. Payroll Taxes & Assessments				
3. Fringe Benefits				
TOTAL PERSONNEL COST				
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				
5. Staff Training				
6. Supplies				
7. Telecommunication				
8. Utilities				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES				
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL	250,000			250,000
TOTAL (A+B+C+D+E)	250,000			250,000
SOURCES OF FUNDING	(a) Total State Funds Requested	250,000	Budget Prepared By:	
	(b) Total Federal Funds Requested		Charis Higginson (808) 990-2892	
	(c) Total County Funds Requested		Name (Please type or print) Phone	
	(d) Total Private/Other Funds Requested	250,000	Signature of Authorized Official Date	
TOTAL BUDGET	500,000	Charis Higginson, Executive Director Name and Title (Please type or print)		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Applicant: Humanity Hale (Capital Request N/A) Period: July 1, 2024 to June 30, 2025

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
N/A				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				

JUSTIFICATION/COMMENTS:

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2024 to June 30, 2025

Applicant: _Humanity Hale (Capital Request N/A)

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
N/A			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
N/A			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2024 to June 30, 2025

Applicant: Humanity Hale _____

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2022-2023	FY: 2023-2024	FY:2024-2025	FY:2024-2025	FY:2025-2026	FY:2026-2027
PLANS						
LAND ACQUISITION	N/A	N/A	250000	250000	N/A	N/A
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:			250,000	250,000		
JUSTIFICATION/COMMENT Land Acquisition for FY:2026-2027; all data reflects request for FY 2026-2027. No Prior Requests.						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Humanity Hale

Contracts Total: 75,000

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	County of Hawai'i R&D Impact	6/30/2025	Research & Development	Hawai'i County	25,000
2	County of Hawai'i Waiwai Abuse Prevention & Diversity	6/30/2025	Waiwai County GIA	Hawai'i County	50,000
3					
4					
5					
6					
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Humanity Hale

Statement of Financial Position

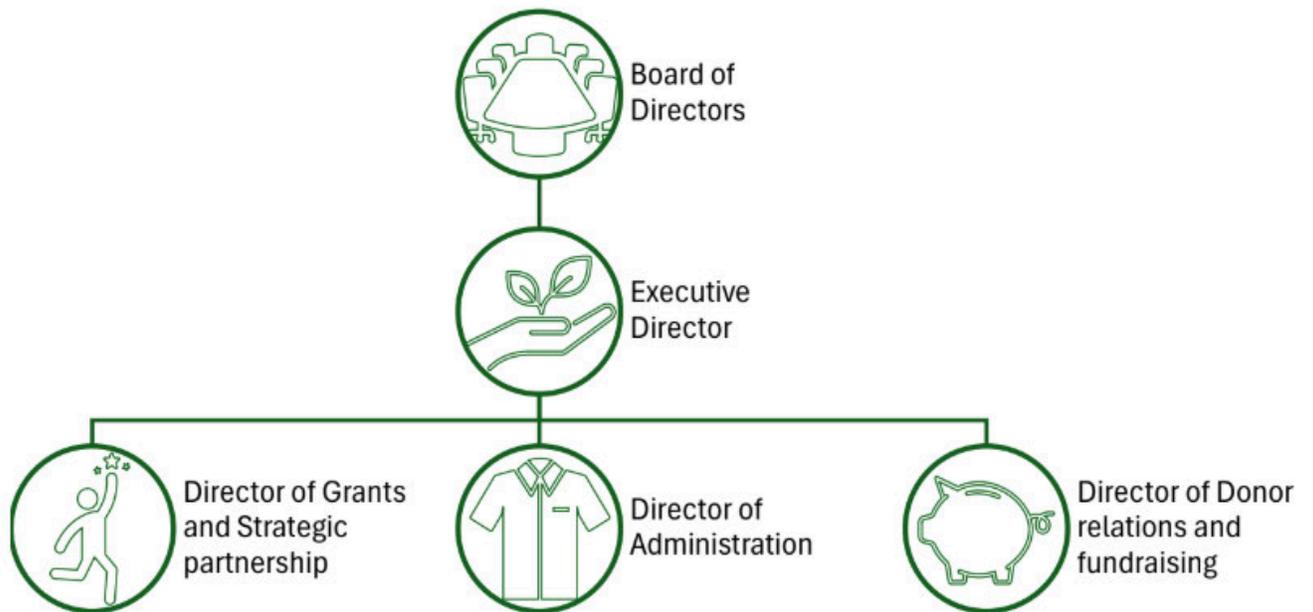
As of December 31, 2025

	OCT 2025	NOV 2025	DEC 2025
ASSETS			
Current Assets			
Bank Accounts			
Check Advantage (3917) - 1	39,321.48	46,647.49	69,435.53
Club Account (0000) - 1	381,121.89	381,137.55	381,153.74
Office of Hawaiian Affairs (OHA) *3001	121,000.74	121,000.74	120,339.27
Total Bank Accounts	\$541,444.11	\$548,785.78	\$570,928.54
Other Current Assets			
Loan to Charis Higginson	0.00	0.00	100.00
Total Other Current Assets	\$0.00	\$0.00	\$100.00
Total Current Assets	\$541,444.11	\$548,785.78	\$571,028.54
Fixed Assets			
Computer Equipment	7,000.00	7,000.00	7,000.00
Van	10,000.00	10,000.00	10,000.00
Accumulated Depreciation - Vehicle	-3,000.00	-3,000.00	-3,000.00
Total Van	7,000.00	7,000.00	7,000.00
Total Fixed Assets	\$14,000.00	\$14,000.00	\$14,000.00
TOTAL ASSETS	\$555,444.11	\$562,785.78	\$585,028.54
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
Payroll Liabilities			
HI Quarterly Taxes	903.00	903.00	903.00
Total Payroll Liabilities	903.00	903.00	903.00
Total Other Current Liabilities	\$903.00	\$903.00	\$903.00
Total Current Liabilities	\$903.00	\$903.00	\$903.00
Total Liabilities	\$903.00	\$903.00	\$903.00
Equity			
Opening Balance Equity	7,000.00	7,000.00	7,000.00
Retained Earnings	78,877.38	78,877.38	78,877.38
Net Revenue	468,663.73	476,005.40	498,248.16
Total Equity	\$554,541.11	\$561,882.78	\$584,125.54
TOTAL LIABILITIES AND EQUITY	\$555,444.11	\$562,785.78	\$585,028.54



ORGANIZATIONAL CHART

Humanity Hale is a registered 501(c)(3) organization based in Kailua-Kona, Hawai'i Island.



Board of Directors -List available upon request

Executive Director- Charis Higginson

Director of Grants & Strategic Partnership- Amy Asam

Director of Administration- Jacky Carter

Director of Donor Relations and Fundraising- Jamie Ping

Humanity Hale, Strategic Priorities and Sustainability Plan

Phase I (2026–2027): GIA Land Acquisition & Foundational Sustainability Strategy

- **Secure long-term land tenure: Ensure the land is protected for permanent youth housing and program use through ownership, conservation easements, or community land trust models.**
- **Current GIA Capital request to provide the remaining land acquisition funding within Humanity Hale’s Strategic & Sustainability Plan.**
- Land purchase to be completed.
- Conduct site-related environmental and cultural assessments: Evaluate soil, water, biodiversity, cultural significance, and climate risks to guide responsible development.
- Build a multi-source funding base: Combine grants, philanthropic partners, government programs, and community fundraising to reduce reliance on any single source.
- Establish governance and operational frameworks: Create policies for land stewardship, youth safety, community engagement, and long-term financial oversight, operationally and participant-driven initiatives.
- Engage community stakeholders early: Include local leaders, cultural practitioners, youth with lived experience, and neighbors in planning.
- Develop a sustainability-first master plan with the construction team and builders: Integrate (*when possible*) renewable energy, water reuse, food systems, and low-impact design from the beginning.

Financial & Operational Sustainability

- Capital campaign for construction: Multi-year fundraising strategy with naming opportunities and anchor donors.
- Public-private partnerships: Collaborate with county/state agencies, local businesses, and nonprofits.
- Social enterprise development: Explore on-site ventures (e.g., agriculture, crafts, thrift store, training programs) that generate revenue and youth employment.
- Long-term maintenance planning: Reserves, warranties, and preventive maintenance schedules.

Phase II (2027-2028): Construction, Development & Environmental Sustainability Integration

- Finalize site assessments and permitting: Complete environmental, cultural, geotechnical, and zoning reviews; secure all county/state permits and finalize architectural and engineering plans.
- Establish construction governance and procurement: Finalize construction contracts, confirm in-kind labor/material contributions, set sustainability requirements, and create a construction timeline with milestones.
- Prepare the site for development: Conduct grading, utility connections, drainage planning, and foundational work with attention to climate resilience and low-impact design.
- Implement sustainable building practices: Use energy-efficient materials, solar readiness, water-saving systems, etc.
- Integrate safety, compliance, and quality monitoring: Conduct regular inspections, cultural monitoring, and sustainability audits to ensure adherence to design and environmental standards.

- Develop regenerative landscaping and outdoor spaces: Install native plants, food-producing gardens, shaded gathering areas, and stormwater management features that support healing and cultural connection.

Phase III (2028-onward): Lived Experience, Program Delivery & Long-Term Sustainability

Financial Sustainability

- Diversified revenue streams: Grants, donors, social enterprise income, government contracts, and community giving.
- Impact measurement and reporting: Track outcomes to strengthen funding, transparency, and community trust.
- Long-term endowment or reserve fund: Build financial resilience for future generations.

Programmatic Sustainability

- Trauma-informed, culturally grounded services: Healing-centered engagement, Native Hawaiian practices, and youth-led decision-making.
- Education and workforce pathways: Partnerships with schools, trade programs, apprenticeships, and local employers.
- Participant Career-readiness, Life skills, and Independence training: Financial literacy, cooking, conflict resolution, vocational skills, resume-building, and self-advocacy.
- Health and wellness integration: On-site mental health support & services, recreation, nutrition programs, and community gardens.

Environmental Sustainability in Daily Operations

- Youth-led sustainability practices: Recycling, composting, energy monitoring, and garden stewardship.
- On-site food production: Gardens, aquaponics, or small-scale agriculture to reduce costs and teach skills. Use within the vocational skills training programs designed for career readiness and job placement.
- Continuous improvement cycles: Annual sustainability audits, BOD reviews, and youth-staff co-design sessions.

Community & Cultural Sustainability

- Intergenerational mentorship: Pair youth with kūpuna, cultural practitioners, and community mentors.
- Community events and shared spaces: Build belonging through gatherings, workshops, and cultural celebrations.
- Partnership ecosystem: Maintain strong relationships with nonprofits, schools, health providers, and local government