

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing


AUTHORIZED SIGNATURE

KENT ANDERSON, DIRECTOR OF BUSINESS OPERATIONS
PRINT NAME AND TITLE

JANUARY 12, 2026
DATE



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: HO`OLA NA PUA

Issue Date: 01/23/2026

Status: **Compliant**

Hawaii Tax#:

New Hawaii Tax#:

FEIN/SSN#:

UI#: No record

DCCA FILE#: 241142

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Waived
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Ho'ōla Nā Pua

(Typed Name of Individual or Organization)



(Signature)

January 12, 2026

(Date)

Kent Anderson

(Typed Name)

Director of Business Operations

(Title)

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2025.

See attached Certificate of Vendor Compliance.

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

See attached Declaration Statement.

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

Ho'ōla Nā Pua will use a grant from State Grant-in-Aid funds for a public purpose as described below in section ***II. Background and Summary, Question 3*** by providing a comprehensive continuum of care that addresses the traumatic effects of sexual exploitation and trafficking among children throughout Hawaii, while also strengthening prevention and resilience for those most vulnerable. Funding will support the delivery of Prevention Education and Awareness programs for children and adults across Oahu, Hawaii Island, Maui, and Kauai, along with the implementation of demand-reduction strategies that target buyers who fuel the market for sexual exploitation statewide. Additionally, funds will help empower sexually exploited and at-risk youth by building protective factors through Trauma-Responsive Groups, individualized 1-to-1 Mentoring, and Pearl Haven's residential treatment services.

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

Ho'ōla Nā Pua (HNP), meaning “New Life for Our Children,” leverages a decade of experience to lead efforts in developing a comprehensive model of prevention and direct care for at-risk, sexually exploited and trafficked children, addressing critical gaps in programming.

Since its founding in 2013, HNP has remained committed to the prevention of sex trafficking and the restoration of children who have been exploited, ensuring that every child can shine with dignity, hope, and a bright future. Over the past decade, HNP has reached over 150,000 keiki to kupuna on Oahu, Hawaii Island, Kauai, Maui and Molokai, effectively serving at the intersection of childhood trauma and sexual exploitation and impacting hundreds of children and their families in Hawaii through prevention education and direct services. From 2010 through 2024, HNP served more than 3,748 youth and reached over 44,626 students, educators, and community members with education on the dangers of trafficking and strategies for appropriate intervention with sexually exploited children.

Building on this strong foundation of prevention and direct services, HNP launched Pearl Haven, a groundbreaking residential treatment campus intentionally designed to serve sexually exploited and trafficked girls and gender non-conforming youth aged 11-17. The first of its kind in Hawaii, Pearl Haven is developing a clinical model of care, offering unparalleled, gender responsive residential treatment and comprehensive services for at-risk and trafficked youth to heal from trauma and sexual abuse, something previously nonexistent in Hawaii beyond emergency shelters and a missing piece in the continuum of care across the country. Recognized nationally for its impact, Pearl Haven was one of just 18 organizations across the U.S. to receive a 2024 Phase 1 award from the U.S. Department of Health and Human Services' Innovation Challenge to Prevent Human Trafficking Among Women and Girls. This distinction affirms Pearl Haven's leadership in trauma-responsive innovation and positions HNP to inform national standards of care for sexually exploited youth.

2. The goals and objectives related to the request;

Over 12 months, HNP anticipates accomplishing the following **Goal and Objectives**:

Goal

Ho'ōla Nā Pua (HNP) will strengthen the continuum of care for sexually exploited and at-risk children throughout Hawaii as part of prevention, intervention, and resilience-based programming, reducing risk factors for trafficking, addressing trauma, and promoting healing, empowerment, and long-term stability. A particular focus will be to lay the foundation for expansion of our prevention and direct services programming to the Neighbor Islands, including Hawaii Island, Maui and Kauai.

Objectives

Prevention Education and Awareness

6,000 children and adults will be equipped with Prevention Education and Awareness to provide keiki on Oahu, Hawaii Island, Maui and Kauai with safety mechanisms to guard

against sexual exploitation and trafficking. Private/public sector training and community awareness will strengthen Hawaii's collective ability to protect vulnerable children, increasing the likelihood that victims will be identified and referred to services as expeditiously as possible.

Trauma-Responsive Groups and/or 1-to-1 Mentoring

2,500 duplicated children under 18 will be empowered with protective factors to build healthy relationships and strengthen resilience after discharge from residential facilities. These children may be matched with trained mentors to address trauma, reduce self-harming behaviors and enhance coping skills.

Pearl Haven

Sexually exploited or trafficked children aged 11-17 experiencing complex trauma or Serious Emotional and Behavior Disturbances will receive trauma-responsive clinical care, onsite education and 3,000 evidence-based experiential programming hours through Pearl Haven.

While traditional trauma treatment has demonstrated value, it often falls short in addressing the needs of youth impacted by chronic, severe trauma. With youth presenting average ACE scores of 5 – 7, well above the national threshold for serious risk of chronic mental and physical health challenges in adulthood, Pearl Haven provides the support and stability children need to begin healing and build a strong foundation for the future.

3. The public purpose and need to be served;

The sexual exploitation and trafficking of children is a heartbreaking crisis hidden in plain sight, leaving innocent lives wounded by trauma and pleading for prevention and healing we can no longer delay.

The recent passage of the '*One Big Beautiful Bill*' has intensified this threat by imposing reductions in federal funding to essential programs like SNAP and Medicaid, significantly undermining the support systems on which vulnerable families rely. These impacts are especially magnified on Hawaii's Neighbor Islands, where rural communities face limited access to services, fewer safety net resources, and greater barriers to care. As basic needs go unmet, the risk of exploitation rises, particularly for children who lack consistent care, trusted adults, and trauma-responsive services, making prevention education and direct healing interventions imperative.

In 2024, the National Human Trafficking Hotline reported 55 cases in Hawaii involving 96 victims, with nearly two-thirds forced into sex trafficking and a shocking one in four being children under 18. The U.S. Department of Justice reports that crimes against children and pedophilia increased by 50% between 2024 and 2025, and by a staggering 150% since 2021. According to the U.S. Attorney's Office, there were at least 10 federal cases in Hawaii involving sex crimes against children in 2025 alone.

Recent prosecutions lay bare the painful truth that our island's keiki are often exploited by adults they trust as protectors, including a Honolulu youth basketball coach sentenced in 2025 to more than 33 years for sexually exploiting, abusing, harassing, and threatening 10 minors, and a 34 year old former Honolulu Police Department officer sentenced to 23 years for child sex crimes. To safeguard children before harm occurs, we must proactively address the risks facing vulnerable youth statewide, a need underscored by "Operation Shine the Light," a multi-agency child recovery effort that recovered 11 endangered youth in a single weekend, all of whom faced heightened risk of sexual exploitation and trafficking. Most recently, 10 missing and runaway endangered youth aged 13-18 were rescued as part of this multi-agency effort to protect children at risk of abuse, exploitation and trafficking.

With DHS tracking Oahu as the statewide leader in reported trafficking cases, there is a critical need for a coordinated response that protects children through prevention education and provides trauma responsive, culturally relevant care for child survivors and their families. Sadly, there were over 29,000 cases of missing children reported in 2024, with 1 in 7 likely involved with child sex trafficking according to the National Center for Missing and Exploited Children.

The impact of sexual exploitation and complex trauma is reflected in data from Pearl Haven, our intentionally designed campus offering residential care for youth aged 11–17 to heal from trauma and exploitation. Most residents have cycled through 30–50 programs and leave before engaging due to distrust of adults and systems. Many arrive after repeated betrayal and abuse, viewing Pearl Haven as a last resort. In 2024, residents averaged an ACE (Adverse Childhood Experience) score of 7.2, showing elevated risk across mental health, learning, and long-term health. Two in three reported a current mental health diagnosis, with half reporting multiple diagnoses, including depression, anxiety, bipolar disorder, and PTSD. Because sexually exploited children are at high risk for PTSD, depression, anxiety, substance use, and suicidality, addressing these wide-ranging effects is essential to protection and healing.

Youth who have experienced sexual exploitation and trafficking also face serious educational challenges, often resulting in academic underachievement or school dropout. The National Child Traumatic Stress Network reports that trafficked youth frequently struggle with attention, concentration, drops in performance, and fractured peer relationships. Many face irregular attendance or tardiness from sleepless nights, court dates, or the lack of transportation, creating barriers to achievement and graduation. Data from late 2024 shows nearly 28% of Pearl Haven youth experienced academic difficulty, and one in three had been expelled before placement, underscoring the need for trauma-responsive academic interventions to support learning and healing.

Systemic failures have too often criminalized children who experience sexual abuse or trafficking, deepening trauma and the cycle of incarceration while reinforcing harmful beliefs that no one will help, that they will be punished, and that their lives do not matter. According to the Hawaii's Children's Justice Center, research indicates 1 in 4 girls and 1 in 6 boys will be sexually assaulted by the age of 18. By integrating prevention

education with long term support systems, with a focus on expansion to the Neighbor Islands, Ho'ōla Nā Pua will walk alongside vulnerable children and families to mitigate sexual exploitation before it occurs, breaking cycles of exploitation while building resilience and restoring hope so every child can heal and thrive.

4. Describe the target population to be served; and

HNP serves cis-gender, transgender, and gender non-conforming youth and young adults, with a focus on underserved communities and those with large Native Hawaiian populations. Many of these youth live in low-income households or are part of the foster care system experience, with the majority experiencing complex trauma, including violence, assault, and relational harm that undermines their ability to trust and form healthy relationships. As a result, many operate in survival mode, often resulting in cycles of disconnection from families, schools and communities, significantly impacting their ability to achieve stability. Through prevention and trauma-responsive programs, HNP guards against exploitation and ensures that victimized children have access to critical care that promotes healing, stability, and healthier futures.

By the time sexually exploited and trafficked youth enter residential treatment at Pearl Haven, their complex trauma has negatively infiltrated many aspects of their lives. For many of these youth, Pearl Haven is the last resort after having been deemed “unsuccessful” and discharged from other treatment centers and foster placements. In 2025, trauma exposure remained significant, with youth presenting with an average Adverse Childhood Experience (ACE) score of 6.3 and 90% of residents reporting more than one ACE. Approximately 70% of residents reported a diagnosed mental health condition, including anxiety, ADHD and depression and 80% reporting substance abuse.

Youth who have experienced sexual exploitation and trafficking also face serious educational challenges, often resulting in academic underachievement or school dropout. Many face irregular attendance or tardiness from sleepless nights, court dates, or the lack of transportation, creating barriers to achievement and graduation. Data from 2025 shows about 1 in 3 Pearl Haven youth experienced academic difficulty, and one in four had been expelled before placement, underscoring the need for trauma-responsive academic interventions to support learning and healing.

5. Describe the geographic coverage.

HNP's continuum of programs are offered statewide, reaching victimized and at-risk youth on all major islands, including Oahu, Hawaii Island, Maui, Kauai and Molokai.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

HNP will partner with schools, community agencies, and youth-serving organizations to deliver prevention education for students in grades 5–12, educators, first responders, social service providers, business leaders, and community members. Focused on Title I and underserved schools, these Hawaii Department of Education–approved sessions provide research-based instruction on:

- Recognizing signs of trafficking
- Understanding social media's role in recruitment
- Seeking help and accessing resources
- Rights and available services for victims

Prevention education will also feature the WE SEE YOU initiative, a campaign raising awareness to reduce demand for child sex trafficking by helping individuals identify red flags and take action through survivor stories and prevention pledges.

HNP will provide culturally relevant, trauma-informed group sessions for children under 18 with multiple risk factors for exploitation. Conducted within residential care facilities and onsite at Pearl Haven, these sessions teach youth about traffickers' tactics while building healthy relationships, resilience, and self-efficacy. They also connect participants to wraparound supports such as life skills training, education, and therapy. At-risk and exploited youth may also be paired with trained mentors who offer consistent support. Mentorship will help reduce self-harm, improve emotional regulation, and build coping and life skills. Each youth will create a Personal Empowerment Plan to set goals and connect with educational, therapeutic, and professional supports.

Youth ages 11–17 referred to Pearl Haven will receive trauma-informed residential care and onsite education using a DOE-approved curriculum. Programming includes STEM and extracurricular activities that promote engagement and academic progress. To enhance therapy and reduce trauma symptoms, residents will participate in experiential programming such as expressive arts, equine and animal-assisted therapy, neurofeedback, and therapeutic photography.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

If awarded funding through State Grant-in-Aid, Ho'ōla Nā Pua will immediately draw down funds to support our continuum of programs, fully expending funds within a 12-month period.

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

HNP Program Managers and Coordinators will maintain statistics monthly on numbers served and experiential sessions delivered, reporting summary program data to the Director of Business Operations to ensure accomplishments of Goals and Objectives.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

Ho'ōla Nā Pua will report progress to the State on a quarterly basis, including but not limited to the number of children and adults served through our continuum of programs, as well as the number of experiential programming hours delivered to Pearl Haven residential youth.

IV. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds ([Link](#))
 - b. Personnel salaries and wages ([Link](#))
 - c. Equipment and motor vehicles ([Link](#))
 - d. Capital project details ([Link](#))
 - e. Government contracts, grants, and grants in aid ([Link](#))

See attached Budget Forms.

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2027.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$109,618	\$109,617	\$109,617	\$109,617	\$438,469

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2027.

To date, \$516,667 has been committed to this project through grants from the Office for Victims of Crime and private foundations. An additional \$150,000 City GIA request was submitted in November, with remaining funds to be secured in 2026 from private/other funds to support HNP's critical continuum of prevention and direct services programming to protect at-risk and sexually exploited youth on Oahu, Hawaii Island, Maui and Kauai. A \$438,469 grant from State Grant-in-Aid will enable us to strengthen

and expand these programs over 12 months, including the integration of demand reduction strategies to interrupt victimization, increase protective factors and provide treatment and empowerment to Hawaii's most vulnerable keiki.

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

This does not apply.

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2027 for program funding.

10/1/24 – 9/30/25	City GIA	\$150,000
10/1/25 – 9/30/26	City GIA	\$150,000
7/1/24 – 6/30/25	State GIA	\$50,000
7/1/25 – 6/30/26	State GIA	\$270,000
10/1/23 – 9/30/26	OVC	\$950,000
10/1/24 – 9/30/27	OVC	\$500,000
7/1/24 – 9/30/26	VOCA	\$381,522

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2025.

The estimated unaudited balance of Ho'ōla Nā Pua's unrestricted current assets as of December 31, 2025, is \$1,670,000. We are currently working on finalizing this number as part of our annual audit and would be happy to provide the State with this information if required.

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Ho'ōla Nā Pua draws on more than a decade of dedicated service to deliver a proven, holistic model of care for at-risk and sexually exploited children in Hawaii. Since its founding in 2013, HNP has brought crucial awareness to the issue of child sex trafficking while steadfastly prioritizing the safety, health, and well-being of Hawaii's youth.

HNP made substantial strides in trafficking prevention in 2025, educating 3,430 keiki to kupuna, including students in 5th – 12th grade and educators, as well as professionals and community members throughout Oahu, Hawaii Island, Maui and Kauai in position to interrupt sexual exploitation. Our in-school programs equipped students with tools to guard against the risks of sexual exploitation and trafficking, while professional and community-based programs empowered adults of all ages with knowledge on how to report situations of suspected exploitation and trafficking. Our Trauma-Responsive programming reached 2,487 duplicated youth through 384 resiliency groups conducted on Oahu and Hawaii Island. HNP staff and volunteers provided 3,246 mentoring hours on Oahu and Hawaii Island, promoting relationship building and empowerment. We continue to recruit and train mentors on Maui and Kauai and are laying foundations for Trauma-Responsive Groups on both islands, anticipated to begin in 2026.

Our staff undergo annual training in trauma-informed and culturally responsive care, with an additional 20 hours of specialized instruction on trafficking in persons for those working directly with victims. This rigorous training equips our team to deliver consistent, evidence-based services that foster systemic change and safeguard the well-being of Hawaii's most vulnerable children. Our 13-acre, debt-free Pearl Haven campus provides unmatched capacity to deliver residential therapeutic services through a 24,000 sf facility intentionally designed to create a healing environment. Our robust collaborations with schools, law enforcement, and public and private partners expand our capacity to identify at-risk children and ensure timely referral to intervention services. These partnerships have earned national recognition, including the DHS Investigations EAD Award for Exemplary Partnerships (2020), Outstanding Organization of the Year by the Law Enforcement Security Council of Hawaii (2022), the Sword and Shield Nonprofit Leadership Award by the Attorney General Alliance (2023) and a nomination for the Non-Profit Impact of the Year Award by Pacific Edge Magazine.

Alongside community-based efforts, HNP expanded experiential programming at Pearl Haven to support youth healing and restoration. Over the 12-month period, youth received 12,540 hours of experiential and nonclinical services alongside 5,132 hours of clinical treatment. Despite seemingly insurmountable odds, Pearl Haven's three-year clinical outcomes underscore the effectiveness of our comprehensive, trauma-responsive model in fostering healing, resilience, and hope. Since its launch in June 2021 through the end of 2024, 65 Pearl Haven residential youth achieved an average 47% improvement in trauma symptoms, a 58% decline in depressive symptoms, and a 33% reduction in anxiety symptoms. Beyond clinical measures, academic achievement also flourished, with 80% of Pearl Haven youth, on average, attaining A-B Honor Roll status in core subjects.

HNP will draw on its extensive experience managing Federal, State, City, and Foundation grants over the past three years to ensure all reporting requirements are met and funding is released in a timely manner. This capacity supports the successful achievement of the project's goal and objectives.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

In 2021, HNP successfully completed a \$9.0 million capital campaign to renovate Pearl Haven, a 13-acre campus with a 24,000-square-foot facility intentionally designed to offer a safe, trauma-informed, therapeutic environment where sexually exploited children can heal and rebuild their lives. The Bromley Family Pearl Haven Campus includes:

- ❖ 19 homelike bedrooms in 3 wings;
- ❖ State-of-the-art classrooms;
- ❖ Inviting gathering spaces in which to relax and socialize;
- ❖ Private, soothing therapy rooms;
- ❖ Multipurpose room and movement studio;
- ❖ Health room;
- ❖ Commercial kitchen and dining area;
- ❖ Full demonstration kitchen;
- ❖ Recreation spaces and sports courts;
- ❖ Outdoor lawns; and
- ❖ Lush vegetable gardens

Prevention Education and Awareness activities, along with community-based services, will be delivered at various community sites and, when appropriate, at out-of-home placement locations. Residential services will be provided exclusively at the Pearl Haven Campus.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

HNP is well positioned to sustain and expand its transformative impact for at-risk, sexually exploited, and trafficked children in Hawaii, supported by a highly trained staff, specialized consultants, and more than 150 dedicated volunteers. Recognized

nationally as a partner and leader in the global movement to prevent sexual violence against children, HNP brings extensive expertise and proven resources to this work. This foundation uniquely equips the organization to disrupt sexual exploitation and address complex trauma through innovative programming delivered across the full continuum of care.

Founder Jessica Munoz is a nationally respected advocate for vulnerable youth with nearly two decades of experience in direct service and program design. Her leadership has been recognized with honors including 2025 Top Global Thought Leader and Advocate of the Year by the International Association of Top Professionals and 2024 Healthcare Leader of the Year by *Pacific Edge Magazine*. Her clinical expertise as a Family Nurse Practitioner and Public Health Nurse ensures services remain evidence-based and responsive to the evolving needs of children.

Pearl Haven Program Director Liz Porter oversees delivery of treatment and services at Pearl Haven. Liz is highly trained in delivering trauma-informed services, having completed training in Trust-Based Relational Intervention, Trauma Informed Care, Core Curriculum Childhood Trauma, Adverse Childhood Experiences and Sex Trafficking Prevention. Liz holds an associate degree in psychology and a B.S. in Human Services/Management from the University of Phoenix.

Director of Community Engagement Tammy Bitanga helps build strategic partnerships to increase public awareness and mobilize community support to advance the organization's mission of preventing child sex trafficking. Bringing lived experiences and a survivor-informed perspective to HNP programs, Tammy has been a featured speaker at regional and national conferences regarding Survivor Advocate services and received national recognition as winner of the Liberator Awards in 2023 for her work as an advocate for survivors of childhood sexual exploitation.

Hawaii Island Direct Service Program Manager Anastasia Ayers oversees staff, partnerships and programs on Hawaii Island and the Neighbor Islands. An experienced professional with over 20 years in social services, Anastasia holds a Master's in Psychology from Arizona State University and a BA in Psychology from the University of Hawaii at Hilo. Her prior roles with the Hawaii State Judiciary, HOPE Services, and PARENTS, Inc. involved managing high-risk caseloads and delivering outcomes-focused services in mental health, housing, and child welfare.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

See attached Organization Chart.

3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

<u>Position</u>	<u>Annual Compensation</u>
Founder	\$180,000
Director of Business Operations	\$140,000
Director of Advancement	\$110,000

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

This does not apply.

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

This does not apply.

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

This does not apply.

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2027 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2027, but
- (b) Not received by the applicant thereafter.

Our sustainability plan is rooted in financial stability, diversified revenue, and strong partnerships, enabling us to meet urgent needs while scaling programs for greater

impact. With a debt-free Pearl Haven campus and proven financial framework, HNP is positioned to provide long-term security beyond fiscal year 2027. HNP is leveraging more than a decade of experience to cultivate new donors in 2026-2027 and secure local, national and federal grants, while deepening partnerships with agencies such as the Office for Victims of Crime, VOCA, and the Department of Health and Human Services.

Annual fundraising anchors our plan, with our Gala, Golf Tournament, and signature donor events generating unrestricted funds. Small gatherings, Pearl Haven site visits, and planned giving campaigns broaden our donor base and create consistent, recurring revenue. Together, these strategies build resilience, ensuring programs grow responsibly and remain uninterrupted even as federal support declines. Through this multifaceted approach, HNP is building a resilient model that sustains programs, scales services, and withstands federal reductions, ensuring vulnerable children throughout Hawaii have lasting access to safety, healing, and hope beyond fiscal year 2027.

State GIA FY2027 funding will be essential to enhance program capacity and meet evolving needs statewide as cuts to federal safety nets and future government shutdowns threaten to impede Hawaii youth most vulnerable to sexual exploitation and trafficking. This funding will position HNP to build capacity to sustain and grow our life-changing programs for sexually exploited and vulnerable children on Oahu, with expansion to Hawaii Island, Maui and Kauai.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2026 to June 30, 2027

Applicant: Ho'ola Nā Pua

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested and Committed (b)	Total County Funds Requested and Committed (c)	Total Private/Other Funds Requested and Committed (d)
A. PERSONNEL COST				
1. Salaries	\$296,500	\$211,069	\$146,890	\$65,541
2. Payroll Taxes & Assessments	\$54,319	\$38,668	\$26,910	\$10,103
3. Fringe Benefits	\$29,650	\$25,173	\$16,200	\$977
TOTAL PERSONNEL COST	\$380,469	\$274,910	\$190,000	\$76,621
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	\$0	\$0	\$0	\$4,000
2. Insurance	\$0	\$0	\$0	\$51,792
3. Lease/Rental of Equipment	\$0	\$0	\$0	\$0
4. Lease/Rental of Space	\$0	\$0	\$0	\$43,961
5. Staff Training	\$0	\$7,760	\$0	\$4,240
6. Supplies	\$0	\$5,214	\$0	\$29,486
7. Telecommunication	\$0	\$0	\$0	\$8,813
8. Utilities	\$0	\$0	\$0	\$7,200
9. Other (Accounting & Reporting)	\$10,000	\$28,788	\$10,000	\$52,750
10. Experiential Programming	\$0	\$0	\$0	\$230,800
11. Digital Marketing & Advertising	\$48,000	\$0	\$0	\$82,900
12. Computer Hardware & Software	\$0	\$0	\$0	\$54,831
13. Printing & Copying	\$0	\$0	\$0	\$7,800
14. Transportation (including mileage)	\$0	\$0	\$0	\$55,488
15. Client Activities and Purchased Goods for Clients	\$0	\$0	\$0	\$77,800
16.				
17.				
18.				
19.				
20.				
TOTAL OTHER CURRENT EXPENSES	\$58,000	\$41,762	\$10,000	\$711,861
C. EQUIPMENT PURCHASES	\$0	\$0	\$0	\$0
D. MOTOR VEHICLE PURCHASES	\$0	\$0	\$0	\$0
E. CAPITAL	\$0	\$0	\$0	\$0
TOTAL (A+B+C+D+E)	\$438,469	\$316,672	\$200,000	\$788,482
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	\$438,469	Kent Anderson 808-374-2563		
(b) Total Federal Funds Requested and Committed	\$316,672	Name (Please type or print) Phone		
(c) Total County Funds Requested and Committed	\$200,000	January 12, 2026		
(d) Total Private/Other Funds Requested and Committed	\$788,482	Signature of Authorized Official Date		
TOTAL BUDGET	\$1,743,623	Kent Anderson, Director of Business Operations Name and Title (Please type or print)		

Note: Of the total \$1,743,623 Budget, \$516,667 has been committed to date through grants from OVC and private foundations.

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2026 to June 30, 2027

Applicant: Ho'ola Nā Pua

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Founder	1	\$180,000.00	30.00%	\$ 54,000.00
Director of Programs	1	\$100,000.00	30.00%	\$ 30,000.00
Program Manager/Coordinator	1	\$75,000.00	100.00%	\$ 75,000.00
Program Manager/Coordinator	1	\$65,000.00	50.00%	\$ 32,500.00
Program Manager/Coordinator	1	\$52,500.00	100.00%	\$ 52,500.00
Program Manager/Coordinator	1	\$52,500.00	100.00%	\$ 52,500.00
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				\$ 296,500.00
JUSTIFICATION/COMMENTS: State GIA funds would support the salary/wages and related costs of key staff integral to accomplishing the Goal and Objectives of this project.				

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2026 to June 30, 2027

Applicant: Ho'ola Nā Pua

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				

JUSTIFICATION/COMMENTS:

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Not Applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				

JUSTIFICATION/COMMENTS:

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2026 to June 30, 2027

Applicant: Ho'ola Nā Pua

FUNDING AMOUNT REQUESTED - NOT APPLICABLE						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2024-2025	FY:2025-2026	FY:2026-2027	FY:2026-2027	FY:2027-2028	FY:2028-2029
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						
JUSTIFICATION/COMMENTS:						



HO'OLA NĀ PUA ORG CHART

