



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: HAWAII STATE COALITION AGAINST DOMESTIC VIOLENCE

Issue Date: 01/09/2026

Status: **Compliant**

Hawaii Tax#: [REDACTED]
New Hawaii Tax#: [REDACTED]
FEIN/SSN#: [REDACTED]
UI#: XXXXXX2371
DCCA FILE#: 94796

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing



Angelina Mercado (Jan 22, 2026 13:01:31 HST) Angelina Mercado, Executive Director

AUTHORIZED SIGNATURE

PRINT NAME AND TITLE

DATE

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Hawai'i State Coalition Against Domestic Violence
(Typed Name of Individual or Organization)


Angelina Mercado (Jan 22, 2026 13:01:31 HST)

(Signature) (Date)

Angelina Mercado (Typed Name) Executive Director (Title)

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2025.

A recent Certificate of Vendor Compliance for the Hawai'i State Coalition Against Domestic Violence (HSCADV) is included in this proposal.

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

The Declaration Statement affirming compliance with Section 42F-103, Hawaii Revised Statutes is included in this proposal. It is signed by the Angelina Mercado, Executive Director of the HSCADV.

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

HSCADV requests support for the public purpose of providing training and education that will benefit the organizations that serve survivors of domestic violence (DV) across Hawai'i, with the goal to improve the impact of services so that DV survivors are able to create a safe, independent, financially stable, and healthy life for them and their families. This purpose is in alignment with Section 42F-102, Hawaii Revised Statutes.

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

The mission of the Hawai'i State Coalition Against Domestic Violence (HSCADV) is to unite Hawai'i to end all forms of domestic violence. We do this by addressing the social, political, and economic impacts of domestic violence on individuals, families, and communities. HSCADV is the state's leading organization advancing improvements to policies and systems that seek to end domestic violence (DV) and support DV survivors in their pursuit of safety, independence, and personal wellbeing.

HSCADV leads macro-level efforts to: strengthen support systems; advance survivor-centered policies; provide evidence-based and culturally appropriate training and technical assistance to service providers; establish statewide service standards; conduct public education to increase awareness of the dynamics of DV, DV prevention, and how survivors may access help; and research best practices and data to drive systemic change with the goal to improve outcomes for DV survivors and create a safer community for all Hawaii's residents.

We lead 20 member programs across the state that provide services including case management, counseling, crisis intervention, emergency shelter and transitional housing, legal advocacy, safety planning; family visitation centers; substance abuse treatment; and DV intervention (DVI) with abusers. Last year, these member programs housed 1,324 unduplicated survivors, including families and teens, for a total of 39,808 shelter nights. In a single 24-hour period in 2024, HSCADV's member programs served 579 survivors statewide.

HSCADV Member	Location	Services
Catholic Charities Hawai'i	O'ahu	Counseling services, housing and financial assistance
Child & Family Service	Oahu, Hawai'i Island, Maui, Molokai	Advocacy, emergency shelter, transitional housing, Domestic Violence Intervention (DVI) courses, safety planning
Domestic Violence Action Center	O'ahu	Advocacy, legal services, transitional housing, safety planning
EPIC 'Ohana	O'ahu	Parents involved in the Child Welfare System (CWS)
Family Promise of Hawai'i	O'ahu, Maui	Case management, housing, safety planning
Hawai'i Health & Harm Reduction Center	O'ahu	Case management, crisis intervention
Island of Hawai'i YMCA	Hawai'i Island	Family visitation center
Kōkua Kalihi Valley	O'ahu	Healthcare

HSCADV Member	Location	Services
Legal Aid Society of Hawai'i	Statewide	Legal services
Lōkahi Treatment Center	Hawai'i Island	Domestic Violence Intervention (DVI) courses, substance abuse treatment
Mālama Pono Kohala	Hawai'i Island	Public awareness and outreach
*Moloka'i Community Service Council	Moloka'i	Advocacy, emergency shelter, safety planning
Papa Ola Lōkahi	Statewide	Healthcare
Parents & Children Together (PACT)	O'ahu, Maui, Kaua'i	Advocacy, emergency shelter, transitional housing, Domestic Violence Intervention (DV) courses, family visitation center, safety planning
PAU Violence University of Hawai'i	O'ahu	Public awareness and outreach, advocacy, safety planning
Salvation Army	O'ahu	Housing, case management
Tagnawa for Maui	Maui	Public awareness and outreach, disaster response
Victim Witness Kōkua	O'ahu	Victim witness services – Honolulu Prosecuting Attorney, safety planning
Women Helping Women	Maui, Lana'i	Advocacy, court accompaniment, emergency shelter, safety planning
Women in Need	O'ahu	Housing
YWCA of Kaua'i	Kaua'i	Advocacy, court accompaniment, emergency shelter, transitional housing, safety planning

*Allied partner, not a member program.

2. The goals and objectives related to the request;

The overarching goal of this project is to improve the skills and abilities of member programs to assist DV survivors to overcome trauma (Objective A) and achieve financial independence and stability (Objective B). The improved mental health from trauma-informed care and financial stability are two critical components that help survivors restore agency, dignity, and choice as they work toward safety, healing, and long-term independence.

A. The Trauma Informed Leadership Training Program will equip leadership and management staff at member organizations with the skills to support DV survivors to in restoring agency, dignity, and choice while navigating the traumatic impacts of abuse.

HSCADV's **Trauma-Informed Leadership Training Program** will build trauma-informed leadership and management capacity within HSCADV member programs. Trauma-informed care is an approach that integrates knowledge about trauma into all aspects of internal supervision and service delivery, creates environments and practices that promote safety, empowerment, and trust (SAMHSA, 2014), avoids re-traumatization, and promotes resilience and recovery. A trauma-informed approach

informs the creation of services and environments that support the resilience and well-being of people and communities and acknowledges the need to support staff. It emphasizes supervision, training, and human resources policies that are designed to support staff in building and applying the skills important for their work; in developing and deepening their self-awareness and growth; and in providing flexibility to engage in activities that sustain their well-being and connection to their work.

Managers will develop both the competence and confidence to support individuals and teams in their organization, which will in turn benefit the DV survivors they serve. All DV survivors are either experiencing or healing from some form of trauma, in many cases extreme forms of violence.

Leadership skill-building. Managers will learn and explore their own management style, and receive coaching to improve their leadership skills and ability to practice trauma-informed care, including:

- Discover the Everything DiSC model to enhance their self-awareness of workplace communication preferences and tendencies.
- Learn about their management style and how to support the varying needs of staff.
- Explore ways to direct, delegate, motivate, and develop staff.
- Learn their conflict style and ways to add conflict more productively.
- Learn about the importance of transfer of learning and developing a learning culture.
- Identify ways to manage up to their leadership.

Trauma-Informed Training. Managers will learn how to integrate trauma-informed practices into their organization, including:

- Discover the essential competencies of trauma-informed leadership and organizations.
- Identify ways to create a trauma-informed work environment to support direct service staff.
- Explore effective ways to manage change in a trauma-informed manner.
- Explore the impact of secondary trauma on individuals and teams and how to address it.

HSCADV has specifically designed the curriculum for the unique challenges of operating a nonprofit that serves DV survivors in Hawai'i. The skills gained by the participants enrolled in the training will not only improve their individual leadership skills but also impact their organizational culture of their member programs, including staff job satisfaction and retention. This will in turn benefit the DV survivors they serve. Last year HSCADV member programs housed 1,324 unduplicated survivors, including families and teens. In a single 24-hour period in 2024, member programs served 579 survivors statewide.

Trauma-Informed Care in Hawai'i

Trauma-informed care has gained wider acceptance in Hawai'i: in February 2024, Governor Green signed an executive order declaring Hawai'i a trauma-informed state: "Becoming a trauma-informed state will help alleviate some of the impacts of trauma, and build resilience in our families, communities, and state workforce."

B. The Financial Education Academy will equip DV advocates with financial counseling skills to support DV survivors in increasing financial autonomy, which is foundational to safety, choice, and independence.

The HSCADV's Financial Education Academy using the Allstate Foundation Moving Ahead financial empowerment curriculum, HSCADV teaches basic financial fundamentals to address personal needs of survivors, including tools to support the needs of DV survivors who are currently experiencing financial abuse and/or seeking to achieve financial independence and stability. Financial abuse remains one of the most challenging barriers to overcome among individuals seeking to escape DV.

Empowerment begins with advocates; when they are equipped with financial skills, they are better positioned to foster agency and choice for survivors. This project begins by strengthening their capacity to support survivors.

The Financial Education Academy will provide DV advocates with: 1) the financial skills to address personal needs; and 2) the competency and tools to teach their clients to achieve their financial goals. Advocates will:

- Learn about their own relationship with money and financial fundamentals like loans, credit, debt, budgeting etc.
- Understand the impacts of financial abuse and how financial institutions and tools can be used to support one's financial wellbeing.
- Be paired up with a financial mentor with our banking partner and have the ability to meet with them during and after the cohort sessions.

The basic financial skills gained from the Financial Education Academy program will enable the DV advocates to support approximately 200 DV survivors in building financial confidence, making informed financial decisions, and increasing financial independence. The benefits of achieving financial independence will not only help these survivors, but also their children, and a lasting impact on the local economy.

3. The public purpose and need to be served;

This project will address the need to assist DV survivors to heal from the trauma of their abusive relationship and develop financial literacy skills, critical barriers to creating a safe, healthy, and independent life. This will be accomplished through training and technical support for staff at HSCADV member organizations that serve DV survivors.

Need for trauma-informed training among DV service providers. There are no management training programs focused on the specific challenge of managing an organization and staff that serve individuals experiencing high levels of trauma. Managers at HSCADV member programs are responsible for supervising front-line staff that are charged with directly working with DV survivors. This responsibility requires listening as they recount incidents of abuse that are often life threatening. The overwhelming majority of DV survivors have experienced violence, and feel they need to be protected, and receive support and resources to escape the relationship.

Need for nonprofit mid-level management training programs. According to Pacific Business News, there are an estimated 571 human service nonprofits in Hawai'i, and yet there are few nonprofit leadership training programs. Executive training includes the HANO Fellows, Omidyar Fellows, OIWI Leadership Accelerator for Native Hawaiians, and Po'ai for women leaders. However, there are no offerings for mid-level managers, many that have substantial responsibilities and may someday assume a top leadership position. Without the appropriate training, coaching, and mentorship, they are ill-equipped to address the growing needs of the workforce while serving the complex needs of survivors.

Need for financial skill-building among DV service providers and survivors. Most DV survivors have experienced financial abuse and face significant barriers to financial independence due to restricted access to resources, economic control, and limited opportunities to build financial stability. A key to safety, recovery, and wellness is not only the ability to find and retain gainful employment, but to manage household expenses and set financial goals that support their desire for independence, and self-sufficiency.

4. Describe the target population to be served; and

We anticipate the skills gained through this project will benefit the following populations: 1) DV survivors; 2) the mid-level managers at the HSCADV member organizations; 3) DV advocates that work with survivors; and 4) the HSCADV member organizations.

1) DV survivors. In 2022, an HSCADV study revealed that approximately 200,000 individuals experienced at least one act of intimate partner violence in the past 5 years. Each year one DV helpline receives over 4,000 calls and helps callers to create more than 2,000 safety plans. On O'ahu alone, over 1,500 cases of DV are investigated by HPD each year, and most incidents go unreported by victims that fear leaving for financial, and safety reasons.

Racial disparities exist among survivors, with Native Hawaiians (29%) and Pacific Islanders (26%) reporting the highest rates of exposure to DV as children. Additionally, 17% of high school and 20% of middle school students in Hawai'i reported partner abuse in the past year, with the highest rates among Filipino and Native Hawaiian youth.

2) Nonprofit mid-level managers. Vicarious or secondary trauma and burnout are pervasive among staff at HSCADV member organizations, and a known reason for high staff turnover rates. In addition to the personal toll it takes working with DV survivors, these staff are frequently under-paid, and job security is dependent on grant funding from year to year. In a recent survey of local professionals that serve DV survivors and other victims of violence, participants made these comments: “This is tough, emotional work that wears down on all”, “burn-out” and “frustration around funding.” We also know from HSCADV member site visits, surveys, and conversations with staff that as many as 50% are also DV survivors. For the majority, their personal work to overcome trauma is lifelong.

Mid-level managers are the heart of their organizations, directly connected to frontline staff, survivors and the systems in which survivors engage. Their experiences affect the way survivors receive services and staff retention. Managers are required to develop individuals and teams to work effectively with survivors and sometimes abusers. This is a challenging and demanding role given the level of trauma experienced by survivors. Managers often do not receive adequate training and professional development opportunities to excel in their roles. Often, people leave or stay in an organization as a result of their relationship with their supervisor.

3) DV advocates. Through informal surveys and discussions with member organizations, we know that many DV advocates are also survivors, many that have experienced financial abuse and lack the resources to manage their own household, and few that have received any financial literacy training and education. This program seeks to improve the financial literacy of DV advocates not only to improve their personal circumstances, but also provide them the skills and competency to assist DV survivors to do the same.

4) HSCADV member organizations. Improving the competence and ability of member organization managers to alleviate the negative impacts of secondary or vicarious trauma among direct service staff will in turn impact the health of the entire organization by reducing burnout and employee turnover, creating an environment of support among staff, increasing staff job satisfaction, and retention.

5. Describe the geographic coverage.

HSCADV serves the entire State of Hawai'i.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

A. The Trauma-Informed Leadership Training Program

The Trauma-Informed Leadership Training Program was piloted in July 2025, at the HSCADV's annual conference. The program received overwhelmingly positive feedback and requests for additional support on this topic. This training will encompass professional nonprofit leadership skills and integrate the principles of trauma-informed care for new and seasoned managers in the DV sector.

The Trauma Informed Leadership Training Program will be provided in one cohort of 30 managers. Member programs will be encouraged to send up to 3 managers to participate in this leadership series. The program will include:

- 6 workshop sessions, with 2 full day in-person sessions and 4 virtual half day session.
- Each participant will receive 2 individual coaching/consultation sessions and participate in assessments designed to give them insight into their own management style.

This is a new program, and HSCADV intends for this to be the first in a series of trauma-informed trainings for member program staff. HSCADV estimates that member programs employ 300 staff, and it is the overarching goal to meet the need among all organizations that request these trainings. There are no other comparable trauma-informed training programs for nonprofit organizations available in the State of Hawai'i, and no other training programs for mid-level managers.

B. Financial Education Academy

The Financial Education Academy is a consists of 10 sessions over five weeks that will be facilitated by HSCADV staff, local financial coaches at HawaiiUSA Federal Credit Union and co-facilitated by Kim Pentico, Senior Director of Economic Justice Program at the National Network to End Domestic Violence (NNEDV). The majority of the Financial Education Academy course will be taken online so that neighbor island advocates and the NNEDV co-facilitator are able to participate.

Two sessions will be in-person at the beginning and end of the curriculum, and online sessions will proceed for the remaining sessions. The goal of the in-person sessions is to ground participants together in community and develop connections and trust. Physical interaction is an important part of cultivating a safe space for participants to

learn and apply the information to their own lives. This will enable them to be better equipped to develop safety plans around financial abuse with survivor clients.

Given the sensitive nature of the program, the course will not be recorded. Participants will receive a \$100 stipend per session and are required to attend a minimum of eight sessions. The stipends are funded through the Allstate Foundation. Participants will also be provided a lunch stipend as all virtual sessions will be during lunch.

HSCADV acknowledges that this academy may be the first-time participants learn personal finance fundamentals. Our goal is to partner with compassionate, trauma-informed, and trained professionals who understand the dynamics of financial abuse and its impact on DV survivors.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

A. Trauma-Informed Leadership Training

Activity	Month											
	1	2	3	4	5	6	7	8	9	10	11	12
Hire contractor	X	X										
Develop criteria and application			X	X								
Announce training program to member organizations					X							
Open application process						X						
Select participants							X					
Training sessions								X	X	X		
Evaluation and feedback											X	

B. Financial Education Academy

Activity	Month											
	1	2	3	4	5	6	7	8	9	10	11	12
Engage co-facilitator and banking partner	X											
Develop criteria and application		X										
Announce training program to member organizations			X									
Open application process				X	X							
Select participants						X						
Training sessions							X	X				
Evaluation and feedback									X			

3. **Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and**

A. Trauma-Informed Leadership Training

Quality assurance, evaluation, and monitoring of the Trauma-Informed Leadership Training will proceed throughout the program:

- *Pre-session training needs assessment:* This assessment will gauge the current knowledge base of participants related to trauma-informed care, management and leadership skills; in addition to their strengths and areas for development
- *Session evaluation:* Each session will include pre and post session evaluation to gauge the knowledge gain, in addition post session evaluations to gain the effect session
- *Series and coaching evaluation.* The overall series evaluation will assess knowledge, skills, behavioral change. Participants will be asked to share the changes in behavior that have been made as a result of participating in the session.

B. Financial Education Academy

Quality assurance, evaluation, and monitoring of the Financial Education Academy will be through the following:

- *Training session feedback:* Following each session, participants will have the opportunity to provide feedback and suggest improvements.
 - *Post-training survey.* A survey administered at the end of the program will solicit responses and comments to the following:
 - Whether the facilitator(s) were engaging and easy to understand.
 - The value of the Financial Education Academy training to their work as advocates.
 - Aspects of the Financial Education Academy training that were most valuable.
 - Any additional feedback about the Financial Education Academy program, including suggestions for improvement.
 - Advocates will also be asked for an estimate of the number of survivors a year that are being or have been financially abused and will benefit from financial counseling.
4. **List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.**

Outputs will be tracked by program logs that record the date of each training and attendance.

Outcomes will be tracked by the survey tools listed in the previous question regarding evaluation.

Activity	Outputs	Outcomes
A. Trauma-Informed Leadership Training	<ul style="list-style-type: none"> • 30 mid-level managers will receive trauma-informed leadership training designed for DV service providers. Member programs will be encouraged to send up to 3 managers to participate in this leadership series to create synergy within their organizations. It is anticipated that between 8-12 organizations will participate. • At least 6 sessions will be held: two full-day, in-person, and four half-day virtual sessions. 	At least 80% of managers that attend the Trauma Informed Leadership Training improve their personal ability, the ability of their staff, and their entire organization to manage the secondary trauma, experienced by working with DV survivors.
B. Financial Education Academy	<ul style="list-style-type: none"> • 20 DV advocates will participate in the Financial Education Academy. Ideally, we will have five advocate participants from each county. • The 5-week training will consist of two in-person and eight online classes. 	At least 80% of DV advocates will report improved abilities and skills to manage their own finances and teach financial literacy to DV survivors.

IV. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds ([Link](#))
 - b. Personnel salaries and wages ([Link](#))
 - c. Equipment and motor vehicles ([Link](#))
 - d. Capital project details ([Link](#))
 - e. Government contracts, grants, and grants in aid ([Link](#))

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2027.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$25,000	\$25,000	\$25,000	\$25,000	\$100,000

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2027.

HSCADV requests \$100,000 of the total \$150,000 project cost. HSCADV has submitted a proposal to the McInerney Foundation and intends to submit proposals to the Harry and Jeanette Weinberg Foundation and Clarence T.C. Ching Foundation to secure the balance necessary for this project.

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not applicable.

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2027 for program funding.

No government support has been secured for this program.

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2025.

\$127,777.53

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2026 to June 30, 2027

Applicant: Hawai'i State Coalition Against Domestic Violence

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	36,813			15,850
2. Payroll Taxes & Assessments	4,875			2,099
3. Fringe Benefits	6,604			2,543
TOTAL PERSONNEL COST	48,292			20,492
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	3,000			4,000
2. Airfare, Out-of-State	1,400			
3. Participant stipends				10,000
4. Contractual Services - Administrative	6,500			
5. Contractual Services - Subcontracts	25,000			10,000
6. Insurance	1,000			
7. Lease/Rental of Space/Storage	5,000			2,000
8. Mileage				
9. Postage, Freight & Delivery				
10. Publication & Printing				
11. Software	4,000			500
12. Staff Training				
13. Substance/Per Diem	938			1,000
14. Supplies	1,000			508
15. Telecommunication				
16. Transportation	870			
17. Lodging	1,500			
18. Dues & Subscriptions				
19. Compliance & Registrations				
20. Meetings & Events	1,500			1,500
21. Storage				
TOTAL OTHER CURRENT EXPENSES	51,708			29,508
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	100,000			50,000
SOURCES OF FUNDING				
(a) Total State Funds Requested	100,000			
(b) Total Federal Funds Requested	0			
(c) Total County Funds Requested	0			
(d) Total Private/Other Funds Requested	50,000			
TOTAL BUDGET	150,000			
		Budget Prepared By:		
		Angelina Mercado		(808) 832-9316
		Name (Please type or print)		Phone
				
		Angelina Mercado (Jan 22, 2026 13:01:31 HST)		
		Signature of Authorized Official		Date
		Angelina Mercado, Executive Director		
		Name and Title (Please type or print)		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2026 to June 30, 2027

Applicant: Hawai'i State Coalition Against Domestic Violence

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Executive Director	1	\$118,257	5.00%	\$ 5,913
Deputy Director	1	\$92,700	10.00%	\$ 9,270
Training & Technical Assistance Manager	1	\$72,100	10.00%	\$ 7,210
Administrative & Operations Manager	1	\$72,100	10.00%	\$ 7,210
Communications Manager	1	\$72,100	10.00%	\$ 7,210
				\$ -
TOTAL:				\$ 36,813

JUSTIFICATION/COMMENTS:

The Executive Director will be responsible for ensuring this project proceeds as planned, and all outcomes and objectives are met or exceeded.

The Deputy Director is the lead HSCADV staff member who will support the implementation and facilitation of the Financial Education Academy program, as well as the logistics and managing the budget for the project.

The Administrative & Operations Manager is responsible for assisting all staff with coordinating administrative support related to the project, including training events, operational contracts, and IT needs. She will assist the Deputy Director in monitoring fiscal activities and fiscal administrative duties associated with the project.

The Training & Technical Assistance Manager will assist with the implementation of the Financial Education Academy and Trauma-Informed Leadership Training, feedback, evaluation, and reporting.

The Communications Manager will plan and manage communications activities that raise awareness of the program and support its goals.

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2026 to June 30, 2027

Applicant: Hawai'i State Coalition Against Domestic Violence

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Not applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:			\$ -	
JUSTIFICATION/COMMENTS:				
Not applicable				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Not applicable			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:			\$ -	
JUSTIFICATION/COMMENTS:				
Not applicable				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2026 to June 30, 2027

Applicant: Hawai'i State Coalition Against Domestic Violence

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2024-2025	FY:2025-2026	FY:2026-2027	FY:2026-2027	FY:2027-2028	FY:2028-2029
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						
JUSTIFICATION/COMMENTS:						
Not applicable						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Hawai'i State Coalition Against Domestic Violence

Contracts Total: 645,823

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	Statewide Domestic Violence Coalition Grant	10/1/25-9/30/26	Department of Health & Human Services	US Federal	382,407
2	Statewide Domestic Violence Coalition Grant	10/1/24-9/30/26	Department of Justice	US Federal	28,426
3	Statewide Domestic Violence Coalition Grant	10/1/25-9/30/26	Department of Justice	US Federal	110,090
4	Domestic Violence Fatality Review Statewide Strategic Plan Development	4/1/25-4/30/26	Department of Health	State of Hawai'i	100,000
5	Shelter staff meeting, training, and conference	7/1/25-6/30/26	Department of Human Services	State of Hawai'i	24,900
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V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

HSCADV is Hawaii's sole organization working to end domestic violence (DV) and bring systemic change for survivors of DV through capacity building, training, and advocacy. While our members work on the frontlines with DV survivors, HSCADV works on the macro level to: 1) provide training and technical support that improves the impact of support systems for DV survivors; and 2) advance improvements to policies and systems that impact the outcomes for DV survivors.

1) Training and technical support. HSCADV keeps members informed of the best practices and promising interventions for survivors and abusers, and provides training and technical support to service providers, judges, healthcare professionals, law enforcement, and many more.

In addition to supporting our member organizations, each year HSCADV provides more than 1,000 individuals that interact with DV survivors with awareness, education, training, and provides technical assistance to over 300 frontline professionals statewide. We partner with the following organizations through formal and informal task forces and working groups. Member programs are often part of these initiatives.

- Law enforcement (police and FBI as necessary)
- Military - Family Advocacy Programs (FAP), Army Criminal Investigation Division (CID)
- Judiciary (family and criminal)
- Prosecutors, Victim Witness Advocates
- Healthcare providers through Papa Ola Lōkahi Native Hawaiian Health systems and federally qualified health systems (FQHC)
- Schools (Kamehameha Schools and UH, we provide training to them).
- Department of Health
- Department of Human Services
- Paroling Authority
- Office of the Medical Examiner
- Emergency Medical Services
- Attorney General

Highlights of training and technical support provided by HSCADV in the past year include:

- Launched a web-based core advocate training available on-demand, required for state confidentiality compliance, that trained 48 advocates in the first month since going live (December, 2025).
- Brought in renowned researcher Dr. Jaqueline Campbell to train service providers and judges on the Danger Assessment (DA). Dr. Campbell developed the DA, an assessment to determine the lethality risk (near death and death) an abused woman has of being killed by her partner. This training benefitted 70 service providers and 50 judges in all circuits, family, and criminal courts.
- Hosted an annual statewide conference with over 250 attendees featuring national and local experts that included topics such as Community Healing After Violence, Understanding the Intersection of Domestic Violence and Mental Health, Connecting Survivor Safety, Child Welfare and Child Custody, and Using Pod Mapping to Rebuild Communities and Prevent Power-Based Violence, Suicide, and Overdose During Public Crises and Their Aftermath.

2) Policies and systems change. HSCADV is the only organization in the state focused on improving policies and systems that either fail to protect or act as barriers to survivors that seek a better way of life. HSCADV has been instrumental in advancing the following:

- Recognition that coercive control (financial abuse, isolation) is a form of abuse so that survivors may seek legal protection before abuse escalates.
- Protect DV shelter and program sites under the state's sensitive places law so that survivors and staff are safe from perpetrators with firearms.
- Strengthen firearms restrictions for abusers, ensuring those with restraining orders or DV convictions cannot possess guns and ammunition, including untraceable ghost guns.
- Expand paid family and medical leave proposed statutes to include safe leave protections for survivors of domestic violence, sexual assault, and stalking.
- Strengthen confidentiality laws.
- Prohibit abusive litigation practices by abusers against survivors, and ensure the legal system prioritizes survivor safety.

Verifiable experience

Agency: U.S. Department of Justice
Department: Office on Violence Against Women
Contact: Melissa Schmisek, Team Lead, Melissa.Schmisek@usdoj.gov, (202) 598-3517
Dates: September 1, 2010 – Present
Description: Member program and community partners training and technical assistance, curriculum development, outreach.

Agency: State of Hawai'i
Department: Department of Human Services
Contact: Florence Calderon, Assistant Program Administrator,
fcalderson@dhs.hawaii.gov, (808) 586-5794
Dates: July 1, 2019 - Present
Description: Member program advocate training, technical assistance, shelter committee meetings.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

The HSCADV has administrative offices at The Hub Coworking Hawai'i, a coworking space in Kaka'ako on O'ahu, at 1050 Queen Street, #100, Honolulu, Hawai'i, 96814. This coworking space provides private offices as well as conference rooms and workshop rooms for larger gatherings. The Hub is ADA compliant, and the Kaka'ako area has sufficient parking.

Most of the work conducted by HSCADV is at locations in the community, including but not limited to:

- site visits and meetings with members at their offices at locations across the State of Hawai'i;
- large trainings at facilities that can accommodate the number of attendees;
- work with all branches of the Judiciary, and meet with the judges and their staff at their offices; and
- meetings with policymakers in their offices, including departments of state government, legislators, and members of city councils.

Most meetings and trainings are held online using secure software platforms such as Zoom. This enables participation by member organizations from every county in the state.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

Staff

Position: Executive Director
Name: Angelina Mercado
Supervisor: Board of Directors
Responsibilities: The Executive Director will be responsible for ensuring this project proceeds as planned, and all outcomes and objectives are met or exceeded. She will ensure all personnel, contractors, and other resources are in place, and that funds are expended on time, as planned.

Qualifications: Angelina Mercado has been the HSCADV Executive Director since 2019. She has 13 years of the experience in the nonprofit sector, including over 10 years working to advance policy and systems change on behalf of vulnerable women and children in Hawai'i. Prior to working in the nonprofit sector, Angelina worked in the financial industry and was a Vice President of the Global Funding Group of RBC Capital Markets, LLC. She has a BA in Economics from Connecticut College.

Position: Deputy Director
Name: Michelle Toledo Caiñas
Supervisor: Executive Director
Responsibilities: The Deputy Director is the lead HSCADV staff member who will support the implementation and facilitation of the Financial Education Academy program, as well as the logistics and managing the budget for the project.

Qualifications: Michelle is a nationally recognized trainer and facilitator. Since 2016, she has designed and delivered workshops across the United States on topics such as family violence intervention, risk assessment, trauma-informed practice, and cross-discipline collaboration. She founded Georgia Latinos Against Domestic Violence Task Force, a grassroots initiative that united bilingual advocates and service providers to improve systemic responses to violence within Latino communities. Prior to joining HSCADV, Michelle was a Program Manager with the Center for Justice Innovation (CJI), a national organization focused on reimagining

justice and strengthening community safety. Michelle has an MA in Forensic Psychology from Argosy University and a Bachelor of Science in Criminal Justice from Florida Metropolitan University.

Position: Administrative & Operations Manager
Name: Aneta Veljanovska
Supervisor: Deputy Director
Responsibilities: The Administrative & Operations Manager is responsible for assisting all staff with coordinating administrative support related to the project, including training events, operational contracts, and IT needs. She will assist the Deputy Director in monitoring fiscal activities and fiscal administrative duties associated with the project.
Qualifications: Aneta is a former DV and sexual assault advocate, with a background as an accounting assistant, supporting accurate financial processes, grant compliance, and effective daily operations. She has a BA in Management of IT Resources from the University of Library and Information Technologies in Sofia, Bulgaria.

Position: Training & Technical Assistance Manager
Name: To be hired.
Supervisor: Deputy Director
Responsibilities: The Training & Technical Assistance Manager will assist with the implementation of the Financial Education Academy and Trauma-Informed Leadership Training, feedback, evaluation, and reporting.
Qualifications: At least five-years' experience organizing and implementing training and education programs; minimum two years of college (may be replaced by relevant experience in the nonprofit sector); experience with DV survivors or other survivors of violence preferred.

Position: Communications Manager
Name: To be hired.
Supervisor: Deputy Director
Responsibilities: The Communications Manager will plan and manage communications activities that raise awareness of the program and support its goals.
Qualifications: At least five-years' experience designing and implementing public awareness and communications campaigns, preferably in the nonprofit sector; minimum two years of college; experience with DV survivors or other survivors of violence preferred.

Consultants and Partners

A. Trauma-Informed Leadership Training with SAS Services, LLC. HSCADV will contract with SAS Services, LLC to provide the Trauma Informed Leadership Training Program. SAS Services, LLC provides a variety of services to assist organizations to deliver effective and efficient services for their clientele, from policy development, strategic planning, and program evaluation to community outreach and interim executive leadership.

Sharon Simms is the principal of SAS Services, LLC. She is a nonprofit consultant and coach, former social worker, and social work educator who has served numerous agencies in the State of Hawai'i. Sharon has over 17 years of experience working in human/social services and has worked within the nonprofit sector for over 14 years. Sharon has also served as a consultant to the Department of Human Services to redesign transitional services for young people exiting the foster care system. Ms. Simms has served as the Interim Executive Director for the National Association of Social Workers, Children's Alliance of Hawai'i, and Central O'ahu Youth Services Association. Sharon has also taught at the University of Hawai'i at Manoa, Myron B. Thompson, School of Social Work, and the University of Hawai'i at Manoa Outreach College. She has experience in curriculum development, program evaluation, strategic planning, and conference/event planning.

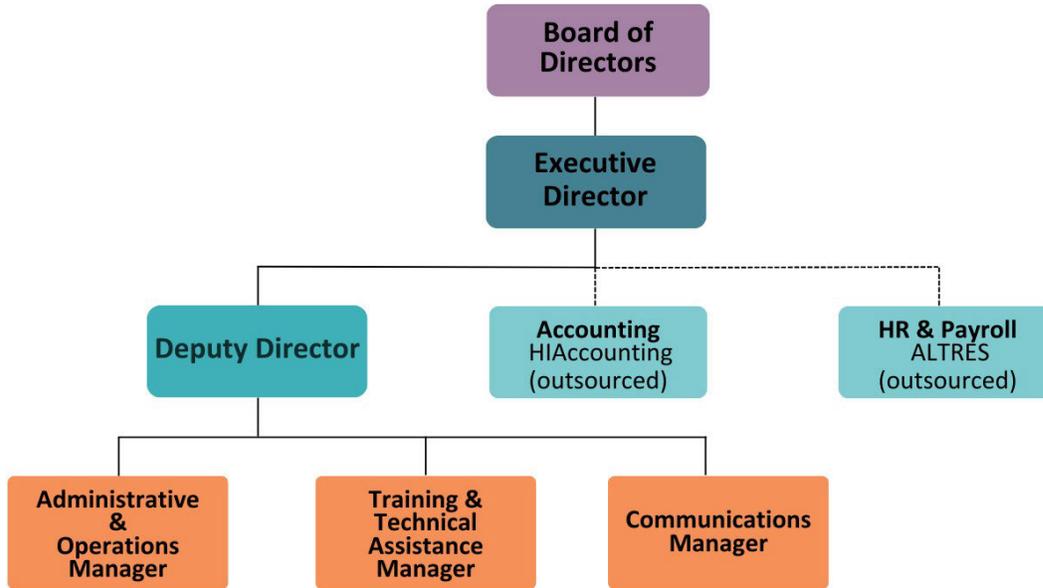
B. Financial Education Academy partnership with HawaiiUSA Federal Credit Union and the National Network to End Domestic Violence (NNEDV). HSCADV will implement the Financial Education Academy program in collaboration with NNEDV and HawaiiUSA.

Kim Pentico from NNEDV will be a co-facilitator of the Financial Education Academy curriculum sessions and share facilitator duties with HawaiiUSA financial advisors who have been trained in the curriculum. HawaiiUSA is a credit union that is accessible to all Hawai'i residents and has branches on each main island. HawaiiUSA staff such as financial advisors will also have the opportunity to work with cohort members as mentors in assisting members with any questions or concerns about their own financial wellness during and after the program.

HSCADV, NNEDV, and HawaiiUSA will work together prior to the cohort to modify and/or adapt the curriculum to involve workshops for participants to have guided practice on activities like making a budget. HSCADV and HawaiiUSA will collaborate on organizing what each in-person session will look like.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.



Programmatic Consultants/Partners (shared oversight by the Executive Director & the Deputy Director)

- Trauma-Informed Leadership Consultants
- Financial Education Academy Partners

Legend

- Solid lines: Paid staff / direct supervision
- Outsourced / Consultants: Dotted-line oversight (no supervisory authority)
- Shared Oversight: Strategic guidance and coordination by the Executive Director and the Deputy Director

3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

The annual salary range for the Executive Director is \$100,000 - \$120,000. The range for the Deputy Director is \$85,000 to \$95,000.

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

HSCADV has joined with a nationwide group of 25 state domestic violence and sexual assault coalitions, led by the Rhode Island Coalition Against Domestic Violence (RICADV), in a lawsuit seeking to stop the Trump administration from imposing unlawful restrictions on grants issued by the Department of Justice's Office on Violence Against Women (OVW) under the federal Violence Against Women Act (VAWA). The issues included in this lawsuit are wide ranging and include: criminal justice reform; disability rights; due process; economic justice; freedom of speech; gender equality; government transparency; immigrants' rights; LGBTQ+ rights; privacy and technology; racial justice; student's rights; voting rights; and workers' rights. The courts have issued a preliminary injunction in favor of the plaintiffs.

HSCADV will provide more information about this litigation upon request.

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

The HSCADV is an IRS 501(c)(3) nonprofit organization in good standing with the federal and state governments.

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

Not applicable.

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2027 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2027, but**
- (b) Not received by the applicant thereafter.**

If funding is received from the State Legislature Grant in Aid program, funds will be disbursed pursuant to the activities and expenses detailed in this proposal.

If funds are not received thereafter, HSCADV will proactively pursue other funding sources as we are committed to serving DV survivors across the state of Hawai'i.