

Applicant Big Brothers Big Sisters Hawaii

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing


AUTHORIZED SIGNATURE

Tyler Kurashige, President/CEO
PRINT NAME AND TITLE

1/22/26
DATE

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2025.

Please see attached.

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

Please see attached.

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

Please see attached.

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

Big Brothers Big Sisters Hawai'i traces its origins back to 1963, when it was officially founded as a local chapter of the national Big Brothers Big Sisters of America organization. At this time, Hawai'i was still a relatively young state (admitted to the Union in 1959), and the social landscape was evolving. Many youth in the state faced challenges related to poverty, family instability, and limited access to mentorship and positive role models. The founders of Big Brothers Big Sisters Hawai'i recognized the need for a structured program to

support at-risk youth by pairing them with adult mentors who could help guide them through life's challenges.

For more than 63 years, Big Brothers Big Sisters Hawai'i has been committed to investing in and advancing one of the most powerful ways to change the trajectory of a young person's life: a consistent relationship with at least one caring mentor. That singular focus has helped us transform lives and communities as we have grown into the largest organization of our kind in the state and country. Today, we reach more than 1,000 young people, families, and mentors every year across the state.

We now have the opportunity to enable more people than ever to invest in Hawaii's youth by providing the thoughtful and sustained support they need in these unprecedented times.

2. The goals and objectives related to the request;

Our mission at Big Brothers Big Sisters Hawai'i is to build and support one-to-one relationships to ignite the biggest possible futures for Hawaii's youth. The foundation of our impactful mentorship is connection. We pair youth and mentors based on a variety of factors that allow them to develop a meaningful, mutually beneficial relationship, including the authenticity of their shared experiences, their shared interests, and the overlap between a child's aspirations and their mentor's experience, expertise, and social and professional network.

We respectfully request funding from the State of Hawai'i Grant in Aid to serve 150 vulnerable youth who are identified as facing adversity to receive evidence-based mentoring support from 150 mentors. This includes providing tailored resources specific to meeting each individual's goals. After one year of participation, 90% of children will show improvement in at least one measured outcome area.

The goal of our program is to provide positive role models to help Hawaii's youth succeed in school, embrace higher aspirations and hope for the future, have better relationships with family and friends, and avoid risky negative influences like drugs, alcohol, and gang activity. The children and teens we serve face many challenges, but research shows that being matched with a Big Brother or Big Sister helps at-risk youth navigate a path to reach their fullest potential. Mentoring programs are a vital service to our island communities because they give youth the inspiration and confidence needed to achieve their dreams, provide parents with a network of support, and offer volunteers the opportunity to make a big difference in someone else's life.

In addition, in January 2025, Big Brothers Big Sisters of America released a groundbreaking study on the transformative power of the BBBS mentorship model in shaping young people's educational, economic, and social trajectories.

Conducted by leading researchers from Harvard University and the U.S. Department of Treasury, this first-of-its-kind study reveals how mentorship programs like Big Brothers Big Sisters can serve as a scalable solution to reduce socioeconomic disparities over time. This research, rooted in three decades of data, provides compelling evidence that mentorship delivers long-lasting benefits:

1) Higher College Attendance: Youth are 20% more likely to enroll in college after high school graduation. Increasing college attendance for low-income youth has a wide range of benefits: It reduces poverty, increases economic stability, strengthens the workforce, boosts national innovation, and leads to greater health and social outcomes. Young people who are exposed to positive mentors are, in the long term, more likely to pursue higher education, see higher earnings over their lifetimes, and be more economically mobile than those who were not.

2) Economic Mobility: Youth enter the workforce earning more than their non-mentored peers, with a 15% higher income between the ages of 20 and 25. On average, adults who've been mentored will generate between \$200,000 to \$500,000 in additional earnings over a lifetime. With BBBS programming costs at approximately \$2,000 to \$3,000 per year per youth, the increased lifetime earnings of mentored youth and related tax revenue would allow the government to recoup costs within just seven years, making it one of the most cost-effective youth interventions.

3) Closing Socioeconomic Gaps: Mentorship closes two-thirds of the socio-economic gap for youth in our programs compared with non-mentored young people. Their income as adults aligns more closely with their mentors than with their family of origin, demonstrating the power of mentorship to build social capital and foster upward mobility.

4) Improved Behavior: Within 18 months, mentored youth reported lower absenteeism and fewer school suspensions. Healthier Social Outcomes: Mentored youth exhibit improved behaviors and stronger social bonds, leading to a reduced dependency on social services and long-term societal improvements. This data confirms that the BBBS mentoring model has proven success in offering the same, similar, or related activities to achieve the proposed outcomes.

3. The public purpose and need to be served;

In recent years, more young people have had to navigate their paths to adulthood amid – what we call “opportunity deserts,” coupled with the disappearance of safe communal spaces and the rise in emotional and social risks to children in digital and online communities—have led to an epidemic of loneliness and broader isolation. At the same time, the gap in learning and educational attainment for young Americans has widened, especially for youth living in or near poverty. There’s little wonder why the U.S. Centers for Disease

Control and Prevention has sounded the alarm on the continued decline of young people's mental health.

Just as society has changed in the face of new challenges, we, too, must continuously review and evolve our offerings to meet every young person, wherever they are.

For Big Brothers Big Sisters, that means positively disrupting young people's lives. It also means joining them in finding solutions to their challenges, and hope for our shared future. It means—in a word—mentorship.

4. Describe the target population to be served; and

Every child we serve is unique. They come from various family structures, socioeconomic levels, and ethnic backgrounds across all neighborhoods and schools. Priority is given to youth who have a single / deployed / foster / incarcerated parent, are facing adversity, live in poverty, are of Hawaiian ancestry, or have recently immigrated. Some of the children in our programs face poverty or homelessness, have a history of abuse and neglect, or have involvement with the juvenile justice system. We seek out those who live in Hawaii's disadvantaged communities to serve the most in-need youth and families.

5. Describe the geographic coverage.

Big Brothers Big Sisters provides mentoring programs on O'ahu, Maui and Kaua'i.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

Big Brothers Big Sisters Case Managers will work with parents/guardians, therapists/counselors, schools, and youth serving organizations to identify and enroll at-risk youth ages 6 to 18 years old in our mentoring programs. They will also identify, recruit, enroll, screen and train appropriate volunteer mentors. Once youth and volunteers are accepted into the program, staff will make an appropriate pairing based on personality, interests and other evidence-based factors that increase the likelihood that the mentoring relationship will last and result in positive outcomes for youth.

After youth and mentors are paired, Case Managers will create an outcome development plan in collaboration with the parent/guardian, child and volunteer. The outcome development plan incorporates the strengths, interests and needs of the child, and parent/guardian, and support the child's social/emotional growth, skills, access to opportunities and overall development. This plan is evaluated and updated on an annual basis by the assigned Case Manager.

Youth and their mentors meet 2-3 times per month for a few hours each outing. Mentors pick-up their mentees and are responsible for transportation and other costs they incur. We offset some of the costs by sponsoring activities, or partnering with companies to offer discounts. We ask that outings be selected by the youth and we work with mentors to incorporate goals from the outcome plan. Together, the consistent meetings, intentional mentoring, and our professional support help to achieve positive measurable outcomes for each youth.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

If awarded funding BBBSH will utilize the funds within the 12-month grant period to provide comprehensive support and programming to at-risk youth, volunteers, and families. A draft timeline is provided below:

- July – Dec 2026: Staff work with the DOE, youth serving organizations, and community partners to identify youth who are eligible. Program staff meet with interested youth and their parent/guardian to enroll. Program staff simultaneously enroll mentors from the community. Our team then selects and pairs a child and their mentor based on background, personalities and interests, geographic locations, preferences and goals. Our program staff facilitate a meeting between the mentor, the parent/guardian and young person to introduce everyone and go over rules and expectations. The outcomes plan is also developed which will be used to guide the intentional mentoring process.
- July 2026 – June 2027: Mentors and mentees meet on their own time throughout the month. Activities vary and are based on the preferences of the young person and the goals in the outcomes plan. Mentors, mentees, and parents receive comprehensive and individualized support from staff through check-ins which are phone calls, emails, text messages, video chat and/or in-person visits. Case notes and support documents are entered into a secure database. Monthly follow-ups are recorded in the database to ensure the youth outcome plan is being met and track adherence to evidence-based practices.
- July 2026 – June 2027: We coordinate mentor and parent workshops to enhance the support we offer and to increase engagement. Additionally,

we facilitate consistent activities for youth and their mentors. Lastly, each young person and mentor will receive specific resources that are geared towards supporting the goals of their mentoring relationship.

- July 2026 – Sep 2027: Youth complete a Youth Outcomes Survey at the start of the program and annually thereafter. Our program team reviews survey results to confirm that mentoring is effective and to adjust services where necessary.

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

Quality assurance checks on our case management support are performed bi-monthly to ensure we are adhering to best practices. This involves reviewing client files and case management notes, with feedback to the appropriate staff. Quality assurance spot checks are also done throughout the month using real time data on timeliness, completion rates, surveys and other key performance indicators. Review and summary of quality assurance is overseen by the Program Director and presented to the President/CEO to share with the board of directors.

To evaluate program impact, we use a research-based pre/post-test designed and tested by our national organization and used across the Big Brothers Big Sisters mentoring network. These outcome measures are used to show the effectiveness to our funders, including the federal Department of Justice. After one year in the program, the goal is for 90% of children to show positive gains in at least one of the outcome impact areas; academics, social-emotional competence, and avoidance of risky behaviors.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

We measure the impact of mentoring services by administering a standardized pre/post test known as the Youth Outcomes Survey (YOS) at the beginning of the match and at the one-year mark. The survey measures an individual's self-reported assessments of social-emotional competence in the areas of social acceptance, scholastic competency, educational expectations, grades, truancy, parental trust and attitudes towards high risk behaviors such as bullying, drug and alcohol use, violence towards others, and skipping school. The goal is that 90% of children show improvement in one or more areas.

IV. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds ([Link](#))
 - b. Personnel salaries and wages ([Link](#))
 - c. Equipment and motor vehicles ([Link](#))
 - d. Capital project details ([Link](#))
 - e. Government contracts, grants, and grants in aid ([Link](#))

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2027.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$27,046.25	\$27,046.25	\$27,046.25	\$27,046.25	\$108,185

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2027.

Aloha United Way
 City & County of Honolulu
 County of Maui
 Hawaii Community Foundation
 Kauai United Way
 Maui United Way
 OJJDP
 State of Hawaii
 TANF

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

N/A

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2027 for program funding.

- County of Maui: July 1, 2023 - June 30, 2024 (\$195,000)
- County of Maui: July 1, 2024 - June 30, 2025 (\$195,000)
- County of Maui: July 1, 2025 - June 30, 2026 (\$245,068)
- County of Maui: July 1, 2025 - June 30, 2026 (\$245,068)

- OJJDP JJ12: February 1, 2023 - January 31, 2024 (\$130,000)
- OJJDP JJ13: February 1, 2024 - December 31, 2024 (\$120,000)
- OJJDP JJ14: February 1, 2025-December 31, 2025 (\$120,000)
- State of Hawaii 22/23 - May 1, 2023 - April 20, 2024 (\$150,000)
- State of Hawaii 23/24 - July 1, 2023 to June 30, 2024 (\$100,000)
- TANF: January 1, 2022 -- December 31, 2023 (\$375,000)
- TANF: January 1, 2023 - December 31, 2024 (\$400,000)
- TANF: January 1, 2024 - December 31, 2025 (\$400,000)
- TANF: January 1, 2025 - December 31, 2026 (\$400,000)
- US Dept. of Education September 1, 2023 - September 1, 2026 (\$800,000)
- US Dept. of Housing and Urban Development FY25 (\$1,500,000)

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2025.

\$5,605,557

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

As Hawaii's most recognizable and successful youth mentoring agency, Big Brothers Big Sisters Hawai'i has been leading the way in serving youth at risk youth throughout the state since its founding in 1963. Our programs are prevention-oriented with a goal to empower the potential in children and youth so that they make positive choices.

We have all of the skills necessary to provide highly impactful one-to-one mentoring programs for hundreds of children and youth each year. First, as an independent affiliate of Big Brothers Big Sisters of America, the nation's largest volunteer-supported mentoring network, we benefit from a nationwide network of ongoing research and development in the field of youth mentoring.

Second, we have nearly 150 years of service nationally and 63 years locally. We also continually update our well-tested service delivery model based on the latest quantitative and qualitative research and data to ensure that we address the current trends and needs of our service population.

Third, we invest in our staff, as they are the primary interface with the youth and mentors we serve. We provide ongoing training to our experienced case management

staff to ensure our team understands and relates to generational and cultural changes that today's youth experience in our society. Our key to successfully preventing youth from making bad choices is to have a healthy and strong bond with a caring and responsible mentor – a mature friend beyond one's parent or guardian. The bond requires trust, and it's the role of our case management staff to train and coach our volunteer mentors, their mentees, and the mentees' family members to insure the best quality outcomes for the youths.

Finally, our agency is led by a volunteer Board of Directors comprised of 25 prominent community members. The Board of Directors is responsible for setting policies, direction, and goals, developing resources, and monitoring the fiscal status and activities of the organization. Directors are professionals in the diverse fields of marketing, publishing, banking, law, operations, airline, and travel, representing a wide spectrum of professional expertise.

We have worked with the State of Hawaii annually to fulfill GIA partnerships or TANF contracts, so we have direct experience with this funder and similar projects.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

Big Brothers Big Sisters Hawai'i has office locations at 571 Quinn Lane #100 Unit 2, in Honolulu and 200 Waimaluhia Lane in Wailuku, Maui. Both locations are compliant with the American with Disabilities Act and is within walking distance from public transit, and offer free parking to clients. Both offices have established emergency evacuation and safety procedures, as well as measures to address violence in the workplace.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

President/CEO Tyler Kurashige is responsible for overseeing all programs and all personnel. Tyler joined the organization in 2006 as a Case Manager before becoming Program Coordinator in 2011, Chief Program Officer in 2017, Chief Operations Officer in 2021, and President/CEO in 2024. Tyler holds a Bachelor of Science degree in Family Resources and Masters in Public Administration from the University of Hawaii at

Manoa, with additional graduate course work in Counseling Psychology from Chaminade University. Supporting Tyler is a Program Director, Regional Directors on Maui and Kaua'i, an Accountant, a Community Relations Director, a Grants Manager, an Office Manager, and a team of 20 program staff. Detailed resumes and job descriptions are available upon request. Tyler has nearly 20 years of experience supervising, training and providing administrative direction relative to the request.

Our program team is comprised of a Program Director who oversees programs, procedures, and statewide protocols on O'ahu, Maui, and Kaua'i. This staff member is responsible for providing training and overseeing the day-to-day program services as well as our data management system used to track participant documentation and survey results. Our current Program Director is Anelalani Raposas. Anela has her Associates in Liberal Arts and has been working in the social services realm for the past 20 years. She has 10 years of supervisory experience to include supervising a staff of 20 statewide.

Case Managers are broken down into two main teams: 1) Enrollment & Matching and 2) Match Support. Each team is led by a Coordinator. Both the Enrollment & Matching Coordinator and the Match Support Coordinator have been with BBBS for more than ten years and have extensive experience overseeing and directing the other case managers on their teams. Crystal Pak, the Enrollment & Matching Coordinator, has Bachelor's of Science in Human Services with a Minor in Asian Studies and an Associates of Arts degree with a concentration in Education. Chad Takasaki, the Enrollment and Matching Coordinator, started with BBBSH in 2014 as a Match Support Specialist. In 2023, Chad was promoted to the Match Support Supervisor position. Previously, Chad has worked for Goodwill Hawaii as a Job Retention Coach. Chad holds a Master and Bachelor degree in Social Work from the University of Hawaii at Manoa.

Case Managers on the Enrollment team are responsible for recruiting, interviewing, screening, enrolling, and matching each youth with a suitable volunteer mentor. Case Managers on the Match Support team are responsible for providing ongoing coaching and support to each match. Case Managers typically oversee 60 matches; 60 youth and their parent/guardian, and 60 mentors. We structure our case load at this number so our Case Managers are able to provide specialized training, coaching and support. Detailed resumes and job descriptions for Case Managers are available upon request.

It is important to note that while volunteer mentors are not paid staff, they are an integral part of our service structure. Each youth in our program is matched to a screened and trained volunteer in a one-to-one relationship that ensures ongoing individual attention. Case Managers provide regular coaching throughout the length of the volunteers' service.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

Please see attached.

3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

Chief Executive Officer = \$90,000 - \$125,000

Program Director = \$55,000 - \$80,600

Community Relations Director = \$55,000 - \$80,000

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

N/A

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

N/A

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

N/A

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2027 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2027, but**
- (b) Not received by the applicant thereafter.**

Big Brothers Big Sisters Hawai'i is responsible for raising all money required to support our organization and 100% of funds we raise stay in Hawai'i to support local youth, families and volunteer mentors. We financially support our programs through restricted contributions from corporate, federal and foundation grants (50%), unrestricted donations from individuals and organizations (30%), and revenue from events (20%).

If funding is received for the fiscal year 2027 we will be able to serve more local youth and help them achieve their fullest potential through mentoring. If funding is not received thereafter, we will adjust our service levels and goals based on the available resources.



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: **BIG BROTHERS BIG SISTERS HAWAII, INC**

DBA/Trade Name: **Big Brothers Big Sisters Hawaii**

Issue Date: **01/23/2026**

Status: **Compliant**

Hawaii Tax#:

New Hawaii Tax#:

FEIN/SSN#:

UI#:

XXXXXX6978

DCCA FILE#:

10876

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Compliant
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISSED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

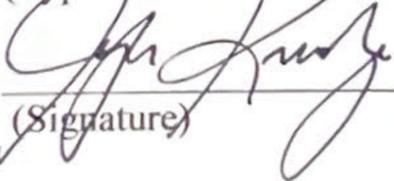
- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Big Brothers Big Sisters Hawaii

(Typed Name of Individual or Organization)



(Signature)

1/22/24

(Date)

Tyler Kurashige

(Typed Name)

President/CEO

(Title)



BIG BROTHERS BIG SISTERS HAWAII, INC

571 Quinn Lane, Unit 2 ♦ Honolulu, Hawaii 96813 ♦ (808) 521-3811 ♦ www.bbbshawaii.org

**BOARD OF
DIRECTORS**

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Larry Taff

Dennis Brown
Emeritus CEO

Tyler Kurashige
President/CEO

January 22, 2026

Re: Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes.

To Whom It May Concern,

Big Brothers Big Sisters Hawaii confirms that this grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes.

Sincerely,

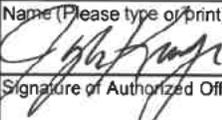
Tyler Kurashige
President/CEO



BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2026 to June 30, 2027

Applicant: Big brothers Big Sisters Hawaii, Inc.

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	90,418	194,335	0	218,186
2. Payroll Taxes & Assessments	6,917	14,867	0	16,691
3. Fringe Benefits	10,850	23,320	0	26,182
TOTAL PERSONNEL COST	108,185	232,522		261,060
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				
5. Staff Training				
6. Supplies				
7. Telecommunication				
8. Utilities				
9.				
10.				
11.				
12.				
13.				
14.				
15.				
16.				
17.				
18.				
19.				
20.				
TOTAL OTHER CURRENT EXPENSES				
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	108,185	232,522		261,060
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	108,185	Melinda Varner	702-896-9522	
(b) Total Federal Funds Requested	232,522	Name (Please type or print)	Phone	
(c) Total County Funds Requested			1/23/26	
(d) Total Private/Other Funds Requested	261,060	Signature of Authorized Official	Date	
TOTAL BUDGET	601,766	Tyler Kurashige, CEO		
		Name and Title (Please type or print)		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2026 to June 30, 2027

Applicant: Big Brothers Big Sisters Hawai'i

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
ENROLLMENT & MATCHING SPECIALIST	1.00	40140.00	25.00%	10035.00
ENROLLMENT & MATCHING SPECIALIST	1.00	40140.00	25.00%	10035.00
ENROLLMENT & MATCHING SPECIALIST	1.00	40140.00	25.00%	10035.00
ENROLLMENT & MATCHING SUPERVIS	1.00	64711.00	25.00%	16177.75
MATCH SUPPORT SPECIALIST	1.00	40140.00	25.00%	10035.00
MATCH SUPPORT SPECIALIST	1.00	42147.00	25.00%	10536.75
MATCH SUPPORT SUPERVISOR	1.00	58937.00	25.00%	14734.25
REGIONAL DIRECTOR	1.00	73154.00	5.00%	3657.70
PRESIDENT/CEO	1.00	103430.00	5.00%	5171.50
				\$ -
				\$ -
				\$ -
				\$ -
		\$502,939.00		\$ -
TOTAL:				90,417.95
JUSTIFICATION/COMMENTS: This project requires the collaboration of staff members to ensure success. Staffing includes management oversight, outreach and engage				

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2026 to June 30, 2027

Applicant: Big Brothers Big Sisters Hawai'i

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
N/A			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
N/A			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2026 to June 30, 2027

Applicant: Big Brothers Big Sisters Hawai'i

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2024-2025	FY:2025-2026	FY:2026-2027	FY:2026-2027	FY:2027-2028	FY:2028-2029
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						
JUSTIFICATION/COMMENTS: N/A						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Big Brothers Big Sisters Hawaii

Contracts Total: 1,445,068

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	TANF	January 1, 2026 – December 31, 2026	State of Hawaii	State	400,000
2	US Dept. Of Education	September 1, 2023 – September 1, 2026	DOE	U.S.	800,000
3	County of Maui	July 1, 2025 – June 30, 2026	County of Maui	Maui	245,068
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