

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Hawaii Compliance Express Certificate (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing

Paddy Kauhane Digitally signed by Paddy Kauhane
DN: cn=Paddy Kauhane, o=Boys and
Girls Club of Hawaii, ou=President &
CEO, email=pkauhane@bgch.com, c=US
Date: 2026.01.21 11:59:06 -10'00'

AUTHORIZED SIGNATURE

PRINT NAME AND TITLE

DATE

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAI'I REVISED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Boys & Girls Club of Hawaii

(Typed Name of Individual or Organization)

Paddy Kauhane

Digitally signed by Paddy Kauhane
DN: cn=Paddy Kauhane, o=Boys and Girls Club of Hawaii,
ou=President & CEO, email=pkauhane@bgch.com, c=US
Date: 2026.01.21 12:24:22 -10'00'

1/21/2026

(Signature)

(Date)

Paddy Kauhane

President & CEO

(Typed Name)

(Title)



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name: BOYS AND GIRLS CLUB OF HAWAII

DBA/Trade Name: BOYS & GIRLS CLUB OF HAWAII

Issue Date: 12/19/2025

Status: **Compliant**

Hawaii Tax#: [REDACTED]
New Hawaii Tax#: [REDACTED]
FEIN/SSN#: [REDACTED]
UI#: XXXXXX0528
DCCA FILE#: 8625

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Hawaii Compliance Express Certificate (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a Hawaii Compliance Express Certificate from the Comptroller of the Department of Accounting and General Services that is dated no earlier than December 1, 2025.

Attached

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

Attached

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

Boys & Girls Club of Hawaii attests that, if awarded, the grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes. The (1) name of the requesting organization is Boys & Girls Club of Hawaii, (2) the public purpose for the grant, (3) the services to be supported by the grant, (4) the target group; and (5) the cost of the grant and the budget are all detailed in this application.

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

The mission of Boys & Girls Clubs of Hawai'i (BGCH) is to inspire and enable all young people, especially those who need us most, to realize their full potential as productive, caring, and responsible citizens. Since 1976, BGCH has provided safe, affordable after-school and summer programs on O'ahu and Kaua'i where

youth from underserved communities—many of whom only know the limits of their immediate surroundings—discover that they are worthy of opportunity, capable of achieving their dreams, and supported by caring mentors and enriching experiences.

2. The goals and objectives related to the request;

The primary goal of BGCH's Athletics Program is to improve the physical health, fitness, and overall well-being of Hawai'i's youth by ensuring they engage in at least 60 minutes of moderate to vigorous physical activity every day after school. Through structured team sports and fitness activities, youth build strength, endurance, coordination, and healthy movement habits that reduce the risk of obesity, diabetes, and other chronic conditions.

Program objectives include increasing daily physical activity for all Club members; expanding participation among youth who are less active or not selected for competitive community teams; and strengthening program quality through trained coaches, appropriate equipment, and consistent scheduling. With support from this grant, BGCH will also enhance data tracking, staff training, and program coordination under its Athletics Director to ensure youth across all Clubhouses receive safe, engaging, and developmentally appropriate exercise opportunities.

The Athletics program directly supports the purpose by advancing youth development, community well-being, and equitable access to positive opportunities. Athletics is not a stand-alone activity; it is an operational backbone service that reinforces education, health, safety, and social-emotional development.

This funding from the State of Hawaii GIA will help support:

- **Youth development & prevention:** Structured athletics keeps youth engaged during high-risk hours, reducing negative behaviors while promoting discipline and teamwork.
- **Health and wellness:** Regular physical activity addresses obesity, mental health, and chronic disease prevention—priority concerns statewide, especially in underserved communities.
- **Equity & access:** The GIA grant helps offset costs (staffing, equipment, facilities) so low-income families can access quality athletic programming.

Athletics is intentionally integrated with educational and enrichment services, reinforcing positive behaviors and life skills across all program components. In high-need communities and other rural or underserved areas, Athletics programming responds to documented gaps including limited affordable sports options, transportation and participation fee barriers, and a lack of safe,

supervised spaces during after-school and weekend hours. GIA operational funding ensures the Athletics program remains free or low-cost, consistent year-round rather than dependent on short-term fundraising, and accessible to at-risk and priority populations. By providing structured, positive engagement for youth, Athletics serves as a preventative investment that supports long-term health and well-being while reducing future costs associated with healthcare, behavioral interventions, and juvenile justice involvement.

3. The public purpose and need to be served;

Hawai'i faces high rates of childhood obesity, sedentary behavior, and related health conditions, particularly among low-income and Native Hawaiian youth who have fewer opportunities for safe, affordable physical activity. Many families cannot afford club sports fees, transportation, or equipment, while highly competitive community leagues exclude children who are less skilled, shy, or just beginning their athletic journey. As a result, too many youth are left inactive during the after-school hours, increasing their risk for poor physical health and negative behaviors.

BGCH Athletics serves a critical public purpose by providing free, daily access to structured exercise and team sports in safe, supervised environments. By ensuring youth get 60 minutes of physical activity after school, BGCH supports healthier body weight, improved cardiovascular fitness, better mental health, and stronger lifelong exercise habits. These benefits directly reduce public health costs and contribute to stronger, healthier communities across Hawai'i.

4. Describe the target population to be served; and

BGCH serves primarily high-risk youth and teens, with all ten Clubhouses located on or near Title I schools. In 2025, more than 3,400 youth and teens attended a BGCH Clubhouse. Of these, 49% were Native Hawaiian, 30% Asian/Pacific Islander, and 20% from female-led households. Ninety-eight percent of members fall into the low to extremely low income bracket and face barriers that place them at risk of underperforming in school or dropping out. The Club provides a safe and nurturing environment where they are supported academically, socially, and emotionally while building skills for long-term success. In 2026, we estimated our organization will serve 3570 youth.

5. Describe the geographic coverage.

The geographic coverage of the Boys & Girls Club of Hawaii (BGCH) spans two islands, O'ahu and Kaua'i, serving youth and families across ten Clubhouses strategically located in communities with the greatest need. On O'ahu, Clubhouses operate in Honolulu (Spalding Clubhouse), Ewa Beach (Hale Pono), Kailua (Windward), and the Leeward Coast (Nānākuli Clubhouse, Nānākuli Teen Center, and Wai'anae Clubhouse), reaching families in both urban and rural areas. On Kaua'i, BGCH operates Clubhouses in Līhu'e, Kapa'a, and West

Kaua'i (Waimea), providing essential after-school, intersession, and summer programs for youth from underserved and Title I schools. These Clubhouses are intentionally situated within or adjacent to school campuses to ensure accessibility for working families and high-risk youth.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. **Describe the scope of work, tasks and responsibilities;**

Boys & Girls Clubs of Hawai'i (BGCH) will implement and operate a statewide after-school athletics initiative focused on structured basketball and volleyball leagues across its O'ahu and Kaua'i Clubhouses. Each participating site will offer a minimum of 60 minutes of daily physical activity through organized team practices, games, and fitness-based training sessions. These leagues are designed to be inclusive and developmentally appropriate, prioritizing youth who are not served by traditional competitive sports programs.

The Athletics Director will lead program design, league scheduling, staff training, safety standards, and quality control. Clubhouse athletics staff and coaches will facilitate daily practices, referee games, track attendance, and ensure youth are actively engaged in moderate to vigorous physical activity. BGCH will provide uniforms, equipment, coaching resources, and league coordination so that youth can participate at no cost to families. Activities will be aligned with youth development best practices, emphasizing teamwork, physical fitness, and emotional well-being.

2. **Provide a projected annual timeline for accomplishing the results or outcomes of the service;**

July–August 2026

- Finalize league structures, schedules, and safety protocols
- Train Clubhouse athletics staff and volunteer coaches
- Purchase equipment, uniforms, and league supplies
- Enroll youth and conduct baseline fitness and participation assessments

September–December 2026 (Fall League Season)

- Launch basketball and volleyball leagues at all participating Clubhouses
- Conduct weekly practices and inter-Clubhouse games
- Track daily physical activity minutes and attendance
- Conduct mid-season staff check-ins and quality reviews

January–March 2027 (Winter League Season)

- Continue leagues with new team cycles and expanded participation
- Provide ongoing coach training and youth development support
- Monitor youth fitness, engagement, and behavior

April–June 2027 (Spring League & Evaluation)

- Final league season and end-of-year tournaments
- Conduct youth fitness assessments and member surveys
- Compile participation, activity, and outcome data
- Prepare final evaluation and report to the State

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

BGCH will use a continuous quality improvement model to ensure strong program outcomes. The Athletics Director will conduct regular site visits, observe practices and games, and provide coaching and feedback to staff. Attendance, activity minutes, and participation levels will be tracked daily at each Clubhouse to ensure youth are receiving consistent physical activity.

Youth outcomes will be evaluated using pre- and post-program surveys, fitness benchmarks, and behavior tracking tools already used by BGCH, including the National Youth Outcomes Initiative (NYOI). Data will be reviewed quarterly to identify participation gaps, coaching needs, or site-level challenges. Adjustments will be made in real time to improve engagement, equity, and program effectiveness.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

BGCH will report the following objective performance measures to the State:

- Number of unduplicated youth enrolled in basketball and volleyball leagues
- Percentage of participating youth receiving at least 60 minutes of physical activity per program day
- Average days of athletic participation per youth per month
- Percentage of youth showing improved physical fitness or endurance (based on pre/post assessments)
- Percentage of youth reporting improved confidence, teamwork, or emotional well-being (NYOI survey)

- Attendance retention rate across league seasons

These measures will provide the State with clear, standardized evidence of how grant funds are increasing physical activity, improving youth health, and expanding access to inclusive after-school sports across O‘ahu and Kaua‘i.

IV. Financial

Budget

- The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.**
 - Budget request by source of funds ([Link](#))
 - Personnel salaries and wages ([Link](#))
 - Equipment and motor vehicles ([Link](#))
 - Capital project details ([Link](#))
 - Government contracts, grants, and grants in aid ([Link](#))

- The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2027.**

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$75,000	\$75,000	\$75,000	\$25,000	\$250,000.00

- The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2027.**

Specific to our Athletic Program, BGCH will be approaching Good Sports and the Nike Foundation.

- The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.**

N/A

- The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2027 for program funding.**

Full list on attachment A. Contracts include:

Afterschool and Summer Programs Statewide (DHS)

Contract: HMS-903-24-05-S

Contracting Agency: DHS

Description of Services: Contracted in 2024 to offer after school and summer programming to youth on Oahu and Kauai.

Kumuwaiwai Na'auao – Educational Resources (OHA)

Contracting Agency: OHA

Description of Services: The purpose of Ka Ulu A'e o ka Na'auao is to provide culturally relevant educational support and career readiness training to 212 Native Hawaiian youth from Nānākuli and Waianae aged 7-17 at risk of becoming opportunity youth, with the measurable result of increasing the number of youth on track to graduate high school and plan to pursue post-secondary education by 2% .

Temporary Assistance for Needy Families (TANF)

Contract: DHS-23-TANF-0033

Contracting Agency: Hawaii Department of Human Services

Description of Services: Contracted since 2008 to provide Positive Youth Development and Teen Pregnancy Prevention programs and services to Kauai middle – high school age youth. Core program service areas include 1) Social Recreation Activities; 2) Personal and Educational Development; 3) Cultural Enrichment; 4) Leadership Development; 5) Health and Physical Education; 6) Outdoor & Environmental Education; 7) Targeted Community Outreach; and, 8) Parent Component for Prevention.

County of Kauai GIA

Contracting Agency: County of Kauai

Description of Services: To provide after school programming to youth Kauai.

Americorps Vista 2023

Contracting Agency: Federal

Description of Services: Funding for Vista Volunteers

Kekaha Host Community Grant (County of Kauai)

Contracting Agency: County of Kauai

Description of Services: To provide after school programming to youth in West Kauai.

Na Pilina Noeau Ho'omau

Contracting Agency: University of Hawaii - Federal Funds

Description of Services: To provide after school programming to youth in Hawaii

Alcohol and Drug Division (ADAD)

Contract Number: ASO Log No. 23-053

Contracting Agency: Hawaii Department of Health

Description of Services: Kauai, Nanakuli and Waianae contracted to provide

alcohol and substance use prevention utilizing an evidence-based, nationally-recognized curriculum – Project Alert. Supplemental services include participation in high-yield learning activities and family engagement activities.

Grants-In-Aid (GIA) - State

Contract Number: OCS-GIA-23-52

Contracting Agency: State of Hawaii

Description of Services: Capital Improvements for 2025-2026, and previous contract of providing SEL and safety measurements to the youth BGCH serves.

Grants-In-Aid (GIA) - City and County

Contract Numbers: CT-DCS-2400009 & CT-DCS-2500012

Contracting Agency: City & County of Honolulu

Description of Services: Public service grant to provide services to economically and/or socially disadvantaged populations through the Great Futures After School Program. This program engages youth in high-yield learning activities, provides tutoring, and serves families and communities through various engagement activities such as family nights and food distribution days.

Non-Profit Grant Recovery Program

Contracting Agency: City and County of Honolulu

Description of Services: Staffing and program supplies for post-pandemic Recovery.

HIDOE - A+ and Uplink

Contracting Agency: Hawaii DOE

Description of Services: Providing afterschool care to Hawaii public school students.

NOAA Bay Watershed Education and Training (B-WET) Program

Contract Number: NA21NOS4730165

Contracting Agency: U.S. Department of Commerce, National Oceanic & Atmospheric Administration

Description of Services: Support an environmental education program that promotes locally relevant, experiential learning in the K-12 environment on priority topics such as understanding climate, ocean and earth sciences, and community resilience to hazards.

Mentoring at Boys & Girls Clubs (OJJDP)

Contract Numbers: 2022-51194, 2023- 52617-52625

Contracting Agency: U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention Programs

Description of Services: National mentoring program to promote positive outcomes and reduce risk factors for at-risk and high-risk youth through high quality club-based mentoring.

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2025.

\$3,211,482

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Boys & Girls Clubs of Hawai'i (BGCH) has more than five decades of experience delivering high-quality out-of-school-time programming to youth across O'ahu and Kaua'i, with a strong emphasis on health, wellness, and positive youth development. Athletics has long been a core part of BGCH's programming model, providing youth with daily opportunities for physical activity, teamwork, and mentorship in safe, supervised environments. Our Clubhouses operate year-round, serving thousands of youth annually, and are staffed by trained professionals who specialize in youth engagement, trauma-informed care, and activity-based learning. Related projects within the past 3 years relevant to the athletics program for which we are requesting funds include:

- **BGCH Healthy Lifestyles Program (Funded by HMSA and Kaiser Permanente)**
BGCH has successfully implemented a multi-site Healthy Lifestyles program focused on increasing daily physical activity and promoting healthy eating habits among youth. The program integrates structured exercise, nutrition education, and wellness activities into the after-school day, helping youth build lifelong healthy habits while reducing risk factors associated with obesity and chronic disease. This initiative demonstrates BGCH's ability to manage health-focused programming, meet funder reporting requirements, and deliver measurable wellness outcomes across multiple Clubhouses.
- **Nānākuli Clubhouse Athletics Program (Funded by the NFL Foundation)**
With support from the NFL Foundation, BGCH expanded athletics programming at the Nānākuli Clubhouse to provide structured, inclusive sports opportunities for youth in a high-need community. The program emphasized participation, teamwork, and physical fitness rather than competitive exclusion, successfully engaging youth who were not served by traditional leagues. This experience reflects BGCH's capacity to operate grant-funded athletics programs, manage equipment and coaching needs, and use sports as a tool for youth development and community engagement.
- **Triple Play Program (Boys & Girls Clubs of America Initiative)**
BGCH operates the nationally recognized Triple Play program at all Clubhouses as part of Boys & Girls Clubs of America's core programming. Triple Play

promotes physical activity, healthy habits, and social-emotional development through sports, fitness challenges, and nutrition education. BGCH's longstanding implementation of Triple Play demonstrates organizational alignment with evidence-informed athletics models and the ability to scale consistent, high-quality sports programming across multiple sites.

BGCH's recent investment in a dedicated Athletics Director significantly strengthens our capacity to deliver high-quality, coordinated basketball and volleyball leagues across all sites. This role ensures consistent standards for safety, coaching, equipment, scheduling, and youth development outcomes. In addition, BGCH has well-established systems for staff training, background checks, risk management, data tracking, and program evaluation, all of which support safe and effective athletics programming. These systems allow BGCH to operate structured leagues that are inclusive, developmentally appropriate, and aligned with best practices in youth fitness and physical activity.

Because BGCH already serves youth daily during the after-school hours, we are uniquely positioned to deliver the 60 minutes of structured physical activity envisioned in this request. Our Clubhouse facilities, trained staff, and strong relationships with families allow us to reach youth who are often excluded from traditional sports programs due to cost, skill level, or social-emotional challenges. This combination of infrastructure, experience, and community trust makes BGCH exceptionally well-suited to operate a statewide youth athletics program that improves physical health, increases engagement, and delivers measurable outcomes for Hawai'i's children.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

BGCH operates an administrative office located at 1000 Bishop Street, Suite 505, Honolulu, HI, which provides management, support and governance to our Clubhouses:

Spalding Honolulu Clubhouse

Address: 1704 Waiola Street Honolulu, Hawaii 96826

Facility Description/Adequacy for Proposed Services: BGCH Spalding Clubhouse has served the Honolulu community since 1976. The clubhouse is located on the campus of Washington Intermediate School in a two-story, multi-room building with a capacity of 245 people. It has a large gymnasium, reading room, teen center with recording and audio equipment and a computer lab, a preteen game room, arts and crafts room, and a dance studio.

Hale Pono Ewa Beach Clubhouse

Address: 91-884 Fort Weaver Road, Suite A, Ewa Beach, Hawaii 96706
Facility Description/Adequacy for Proposed Services: Hale Pono has served the Ewa Beach community since 1990 and is very much part of the fabric of supports for underserved youth in the area. Hale Pono has a game room, gym, arts & craft room, teen center, dance room, recording studio, Learning Center room with a Lakers Reading room, and a Center of Innovation STEM room.

NFL YET Nanakuli Clubhouse

Address: 89-159 Mano Ave, Waianae, Hawaii 96792
Facility Description/Adequacy for Proposed Services: BGCH has served the Nanakuli community since 1998. NFL YET Nanakuli site is perfectly adapted to the proposed program activities. It is located directly adjacent to Nanaikapono Elementary School on Department of Hawaiian Home Lands and is part of the Nānākuli Hawaiian Homestead Community Association. The building complex was designed with “green” features; the intent was to use the building’s green features to model and demonstrate concepts of ecological sustainability. The 10,000 square foot state-of-the-art building has a capacity of 228 persons and is equipped with a large multi-purpose community room, library, learning center and multimedia room. The landscaping includes an outdoor amphitheater with a stage and tiered lawn seating, a water catchment system for irrigation, a garden of native dry land plants, and a traditional Hawaiian agricultural crop garden. Native Hawaiian plants were used wherever possible to conserve water, reduce maintenance, and contribute to the restoration of native plants in the region.

Nanakuli Teen Center

Address: 89-969 Lahikiola Place, Waianae, Hawaii 96792
Facility Description/Adequacy for Proposed Services: In 2007 BGCH opened the Harry & Jeanette Weinberg Nanakuli Teen Center, located adjacent to Nanakuli High & Intermediate School. The Teen Center is served by public transportation. The 3,610 sq ft building includes a games room, teen lounge, study rooms with computer labs, kitchen, restrooms, offices, and an outdoor volleyball and basketball court. The is ari conditioned and has wifi enabled access. BGCH members help to care for the Center's grounds and landscaping. The rooms and spaces within the facility make it possible to run multiple programs concurrently and provide enough space for when privacy or confidentiality is required.

Waianae Clubhouse

Address: 85-165 Plantation Road, Waianae Hawaii 96792
Facility Description/Adequacy for Proposed Services: BGCH Waianae has served the community since 1988. The Clubhouse is ADA compliant and includes a Learning Center, Teen Center, Recreation Room, Sound Studio, Technology Center, Gym, and Career Development Center.

Windward Clubhouse

Address: 145 S. Kainalu Dr. Kailua, Hawaii 96734

Facility Description/Adequacy for Proposed Services: The Windward Clubhouse is located on the campus of Kailua Intermediate School and was established in May 2006. For nine years, programs were run out of the former metal shop classroom at the school. The space, although small, was cleverly used and became a popular gathering place for kids from both the middle school. In May 2015 BGCH opened a new 10,000 square foot Clubhouse on the intermediate school campus. The current facility has allowed Windward Clubhouse to serve more youth and designate specific areas for play and study activities.

Kapa'a Clubhouse

Address: 4695 Mailihuna Road, Kapa'a, Hawaii 96746

Facility Description/Adequacy for Proposed Services: Established in 1994, BGCH Kapaa was the first clubhouse on Kauai. The Clubhouse was built in 1993 as a temporary structure to provide out-of-school services to youth displaced after the devastation of Hurricane Iniki, and was recently renovated in 2023. The Clubhouse meets ADA requirements and is a single-level, four-room facility with shared access to the school's gym and outdoor playing field on the Kapaa High School campus. It is also adjacent to Kapaa Elementary School. The clubhouse includes a Learning Center, Kitchen, Social recreation activity center, and Multi-purpose room.

Lihue Clubhouse

Address: 4193 Hardy Street, Lihue, HI 96766

Facility Description/Adequacy for Proposed Services: BGCH has served the Lihue community since 2003. The current clubhouse was built in 2004 and renovated in 2014. It is a 5 room, one level building with two restrooms. The Lihue site at 4193 Hardy Street in Lihue, just behind the Kauai Convention Hall, was recently renovated with the help of community, government, and corporate partners to add on program space for teens.. With the addition of the Teen Center, BGCH has increased the support system for working families on Kauai who cannot afford more expensive fee-based afterschool programs.

West Kauai Clubhouse

Address: 4590 Ola Road, Waimea, HI 96796

Facility Description/Adequacy for Proposed Services: In October 2020, the West Kauai Clubhouse moved to a new, bigger location at 4590 Ola Road across the street from Waimea High School. The previous clubhouse was 1,800 square feet and the new space is 2,800 square feet, which has allowed BGCH to increase the age range of youth served and program capacity.

St Theresa Clubhouse

Address: 8311 Kaunualii Highway Kekaha, HI 96752

Facility: In 2024, BGCH expanded its service in the West Kauai / Waimea community through a partnership with St. Theresa's school. St. Theresa's site is an extension of the West Kauai Club and offers services to elementary aged youth, allowing room for expansion of middle and high school youth service at the West Kauai Clubhouse

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

BGCH employs 92 staff members, has an active corporate board of directors, an alliance board of young professionals, as well as clubhouse level boards who oversee individual clubhouse needs. All of our staff are trained in working with at-risk youth and providing quality programs to ensure guidance, support, and set them on a path for future success. Each Clubhouse has a director who oversees all programming, in addition to support staff that specialize in teen support, academics, and enrichment activities.

BGCH has two Native Hawaiian women leading the organization. BGCH President & CEO Paddy Kauhane has over 30 years' experience in youth service, museum, health care, culture, education, arts, government, and other industries. Paddy is a member of the Native Hawaiian Legislative Hui which focuses on advocacy work and policies that affect Native Hawaiians, and was awarded an empowering 'Ōiwi Leadership award in 2022 through the Council for Native Hawaiian Advancement for "bringing a large national brand to intertwine with our native Hawaiian community". Executive Vice President & Chief Operations Officer Lala Fernandez has 18 years of experience at BGCH and is a BGCA Certified Trainer. A former Waianae Clubhouse member and current Waianae resident, Lala has a BA in Justice Administration from Hawaii Pacific University and a MA in business administration from the University of Hawaii. Lala is a member of the Native Advisory Committee for BGCA Native Services, which represents Native Clubs across the nation.

Mackensie Connelly serves as Boys & Girls Clubs of Hawaii's Athletics Director and brings more than five years of experience designing and leading youth sports programs focused on physical development, confidence-building, and inclusive participation. She holds a Bachelor's degree in Sports Science and Performance Programming from Arizona State University and has led athletics

initiatives at both the program and organizational levels. Most recently, as Program Director for Coerver Coaching Hawai'i, she built training curricula, hired and supervised coaching staff, coordinated island-wide schedules, and delivered skill-based instruction rooted in sport performance principles. Her previous roles as Assistant Director of Youth Sports and Soccer Trainer further demonstrate her expertise in program management, coach oversight, youth mentorship, and community engagement. This combination of technical training, leadership experience, and youth-centered coaching makes her highly qualified to lead BGCH's basketball and volleyball leagues and ensure safe, effective, and developmentally appropriate athletics programming.

Each position with Boys & Girls Club of Hawaii is governed by detailed job descriptions which clearly state required work experience, skills and education. Recruitment for positions are conducted through BGCH Human Resources Department for initial vetting through our online application system. The recruitment process includes information on BGCH values, physical requirements of the job, and any additional responsibilities that may apply. Applicants are also provided with our Equal Opportunity Employer statement. Once passed screening, candidates will go through multiple interviews with club and admin management.

BGCH utilizes the BambooHR human resources software to manage recruitment, hiring, onboarding, off boarding, employee data, job history, time off, HR documents, training and certifications, performance evaluations and goal tracking. BGCH conducts annual background and criminal record checks and drug testing. All employees are required to complete the BGCA Annual Safety Training through Spillett Leadership University; a total of 11 courses. Additionally, some employees are required to be fingerprinted through the State to comply with federal contracts.

Qualified candidates must be at least 17 years of age and be a high-school graduate. All employees must adhere to standard DHS fingerprinting and background checks. BGCH has a history of hiring current and retired DOE teachers for our out-of-school programs, and currently has staff with DOE teaching experience at several of BGCH Clubhouses.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

Attached.

3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

President & CEO: \$175,000
Chief Operations Officer: \$125,000
Chief Financial Officer: \$115,000

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

N/A

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

N/A

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

N/A

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2027 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2027, but
- (b) Not received by the applicant thereafter.

If grant funding is received for fiscal year 2026 but not renewed thereafter, Boys & Girls Clubs of Hawai'i (BGCH) will sustain the basketball and volleyball

athletics program through a combination of diversified revenue, institutional fundraising, and integration into our core operating budget. Athletics is a permanent component of BGCH's youth development model, and the leagues launched under this grant will be structured from the outset to be scalable and sustainable beyond the grant period.

BGCH maintains a strong development operation, including a full-time grant writer and active donor pipeline, that supports ongoing program costs through a mix of private foundations, corporate sponsors, individual donors, and event-based fundraising. These revenue sources already underwrite the majority of BGCH's operating budget and cover the gap between our low membership fees (\$25 per youth; \$10 per teen) and the true cost of programming. Following the grant period, BGCH will incorporate league expenses—such as coaching stipends, equipment replacement, and facility use—into this diversified funding base, while also pursuing athletics-specific sponsorships from local businesses and community partners.

The hiring of a full-time Athletics Director ensures that program infrastructure, league systems, and staff capacity remain in place regardless of future grant cycles. By embedding basketball and volleyball leagues into our regular after-school operations across O'ahu and Kaua'i, BGCH will continue delivering daily physical activity, organized team sports, and youth fitness opportunities even if State funding is not renewed. This long-term integration, combined with BGCH's strong financial management and fundraising capacity, ensures the sustainability of the athletics program well beyond fiscal year 2026.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2026 to June 30, 2027

Applicant: Boys & Girls Club of Hawaii

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	66,400			6,600
2. Payroll Taxes & Assessments	6,341			630
3. Fringe Benefits	13,579			1,350
TOTAL PERSONNEL COST	86,320	0	0	8,580
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	8,900			1,100
2. Insurance	0			0
3. Lease/Rental of Equipment	4,510			0
4. Lease/Rental of Space	5,350			650
5. Staff Training	500			0
6. Supplies	39,450			550
7. Telecommunication	0			0
8. Utilities	0			0
9. Contractual Services	52,200			2,800
10. Communications	21,000			0
11. Computer Software	4,000			0
12. Bus Transportation	9,640			360
13. Airfare, Out-of-State	4,940			0
14. Travel - Lodging, Subsistence, Car Rental	12,950			250
15. Dues & Subscriptions	240			0
16.				
17.				
18.				
19.				
20.				
TOTAL OTHER CURRENT EXPENSES	163,680	0	0	5,710
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	250,000	0	0	14,290
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	250,000	Paddy Kauhane 808-949-4203		
(b) Total Federal Funds Requested	0	Name (Please type or print) Phone		
(c) Total County Funds Requested	0	Paddy Kauhane 1/21/2026		
(d) Total Private/Other Funds Requested	14,290	Signature of Authorized Official Date		
TOTAL BUDGET	264,290	Paddy Kauhane, President & CEO Name and Title (Please type or print)		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2026 to June 30, 2027

Applicant: Boys & Girls Club of Hawaii

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Athletic Director	1	\$44,000.00	85.00%	\$ 37,400.00
Assistant Athletics Coordinator	1	\$29,000.00	100.00%	\$ 29,000.00
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				66,400.00

JUSTIFICATION/COMMENTS: The athletics program requires dedicated personnel to ensure safe, compliant, and effective operations. The Athletic Director provides overall leadership, oversight and program management, and with funding, the Assistant Athletics Coordinator will help to supports the Athletic Director with daily operations, logistics, and communication to ensure efficient program delivery and a positive experience for the youth.

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2026 to June 30, 2027

Applicant: Boys & Girls Club of Hawaii

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2026 to June 30, 2027

Applicant: _____

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY:2024-2025	FY:2025-2026	FY:2026-2027	FY:2026-2027	FY:2027-2028	FY:2028-2029
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						
JUSTIFICATION/COMMENTS:						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

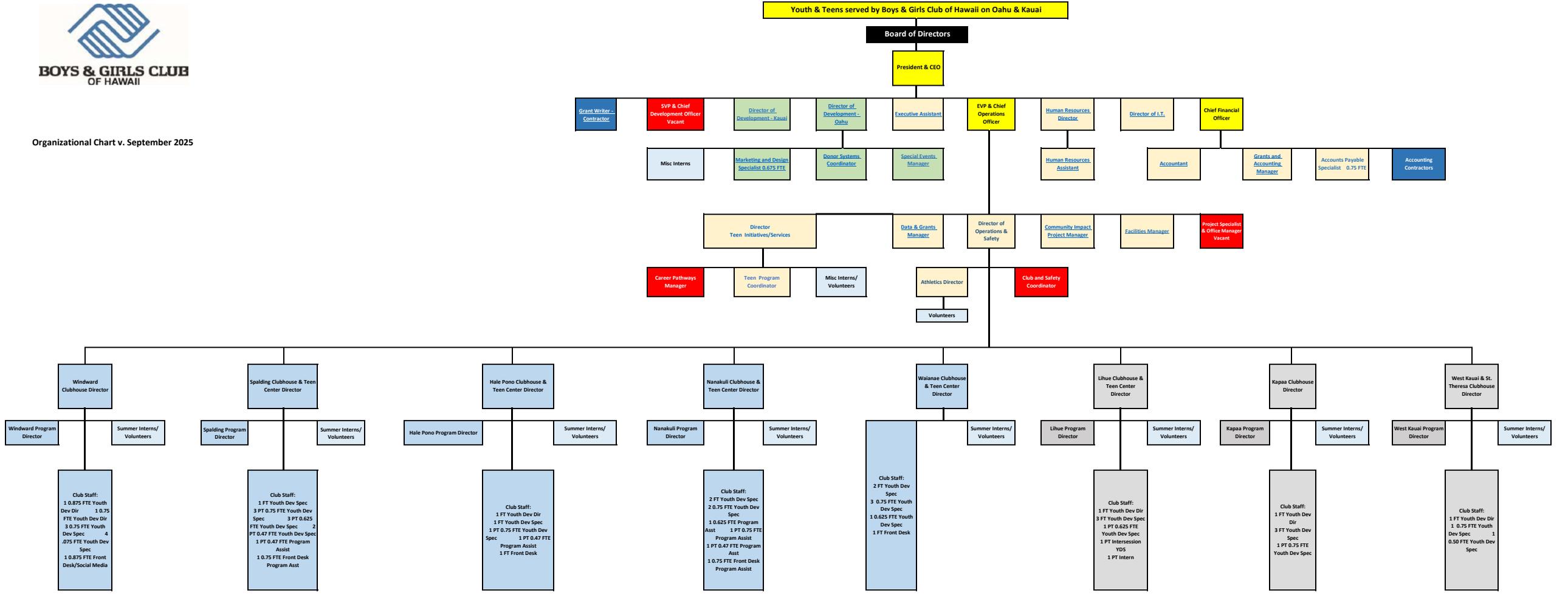
Applicant: Boys & Girls Club of Hawaii

Contracts Total: 9,231,045

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	Afterschool and Summer Programs Statewide	6/3/2024 - 8/2/2025	DHS	Federal	\$ 2,207,570.00
2	Afterschool and Summer Programs Statewide	8/3/25-8/2/26	DHS	Federal	1,892,203
3	BGCIC AmeriCorps VISTA 2023	12/2/24-11/2/25	BGCA	Federal	10,000
4	City and County GIA	1/11/2023 - 10/31/2024	City and County of Honolulu	State	\$ 200,000.00
6	City and County GIA	11/1/2024 - 10/31/2025	City and County of Honolulu	State	\$ 150,000.00
7	County of Kauai 2026	10/15/25-10/31/26	County of Kauai	Kauai County	10,000
8	DOD-ADAD	10/1/23-9/30/24	HDOH	State	313,800
9	DOD-ADAD	10/1/24-9/30/25	HDOH	State	288,600
10	DOD-ADAD	10/1/25-9/30/26	HDOH	State	230,000
11	DOD-ADAD	10/1/26-9/30/27	HDOH	State	220,000
12	HIDOE A+	7/1/24-6/30/25	DOE	State	Based on youth
13	HIDOE A+	8/1/23-5/31/24	DOE	State	Based on youth
14	HIDOE-Uplink	8/7/24-5/31/25	DOE	State	Based on youth
15	Ka Pilina Noeau Ho'omau 23-24	9/1/23-8/31/24	University of Hawaii	Federal	42,000
16	Ka Pilina Noeau Ho'omau 24-25	9/1/24-8/31/25	University of Hawaii	Federal	42,000
17	Ka Pilina Noeau Ho'omau 25-26	9/1/25-8/31/26	University of Hawaii	Federal	42,000
18	Kekaha Host Community Benefits	10/31/25-5/31/26	County of Kauai	Kauai County	41,642
19	Kekaha Host Community Benefits	1/1/2024 - 12/31/2024	County of Kauai	Kauai County	\$ 26,000.00
20	Kumuwaiai Naaauo Educational Resources	9/1/2024 - 9/30/2026	OHA	State	\$ 410,000.00
21	Microgrant Food Security Program	1/30/24-1/29/25	Hawaii Department of Agriculture	Federal	10,000
22	NOAA BWET Grant Program	10/1/2021-9/30/2023	NOAA	Federal	\$ 150,000.00
23	Non-Profit Grant Recovery Program	9/22/2023 - 6/30/2024	City and County of Honolulu	State	\$ 100,000.00
24	OYS PAL	7/1/25-6/30/27	DHS	State	200,000
25	OYS PAL	7/1/23-6/30/24	DHS	State	100,000
26	OYS PAL	7/1/24-6/30/25	DHS	State	100,000
27	State of Hawaii GIA	6/30/2025 - 7/1/2026	State of Hawaii	State	\$ 600,000.00
28	State of Hawaii GIA	4/1/2023 - 3/31/2024	State of Hawaii	State	\$ 150,000.00
29	Temporary Assistance for Needy Families	1/1/2023 - 12/31/2023	DHS - TANF	Federal	\$ 250,000.00
30	Temporary Assistance for Needy Families	1/1/25-12/31/25	DHS - TANF	Federal	250,000
	Temporary Assistance for Needy Families	1/1/24-12/31/24	DHS - TANF	Federal	250,000
	Temporary Assistance for Needy Families	1/1/26-12/31/26	DHS - TANF	Federal	250,000
	TRAIL	10/1/23-9/30/24	DHHS via BGCA	Federal	27,000
	TRAIL	10/1/24-9/30/25	DHHS via BGCA	Federal	24,000
	TRAIL	10/1/25-9/30/26	DHHS via BGCA	Federal	19,300
	UH PLC ALO	12/13/23-9/30/24	RCUH	Federal	24,930
	Youth Empowerment & Leadership Program Co	1/31/25-12/31/25	State of Hawaii	State	75,000
	Youth Mentoring	1/1/25-12/31/25	OJJDP	Federal	185,000
	Youth Mentoring	1/1/2024 - 12/31/2024	OJJDP	Federal	\$ 170,000.00
	Youth Mentoring	1/1/23-12/31/23	OJJDP	Federal	\$ 170,000.00



Organizational Chart v. September 2025



KEY

Board	Contractor
Executive	Intern/Volunteer
Admin	Vacant
Development	School Sites
Kauai - Clubs	
Oahu - Clubs	