
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 all
6 collective bargaining cost items in the agreement negotiated
7 with the exclusive representative of collective bargaining unit
8 (7):

| 9 | <u>FY 2025-2026</u> | <u>FY 2026-2027</u> |
|-------------------------------|---------------------|---------------------|
| 10 General funds | 13,898,996 | 31,090,119 |
| 11 Special funds | 816,788 | 1,733,792 |
| 12 Federal funds | 362,877 | 769,827 |
| 13 Trust funds | 76,666 | 162,591 |
| 14 Revolving funds | 261,985 | 556,593 |
| 15 American Rescue Plan funds | 2,869 | 6,084 |

16 SECTION 2. Funds appropriated or authorized by this part
17 shall be allotted by the director of finance to the appropriate



1 state departments for expenditure in the respective fiscal year
2 for the purposes of this part.

3 PART II

4 SECTION 3. There are appropriated or authorized from the
5 sources of funding indicated below to collective bargaining
6 statewide (BUF 102) the following sums or so much thereof as may
7 be necessary to fund for fiscal biennium 2025-2027 the salary
8 increases and other cost adjustments authorized by chapter 89C,
9 Hawaii Revised Statutes, for state officers and employees who
10 are excluded from collective bargaining and belong to the same
11 compensation plans as those officers and employees within
12 bargaining unit (7):

| | <u>FY 2025-2026</u> | <u>FY 2026-2027</u> |
|--------------------|---------------------|---------------------|
| 14 General funds | 2,200,199 | 4,738,762 |
| 15 Special funds | 344,432 | 731,751 |
| 16 Federal funds | 11,406 | 24,189 |
| 17 Revolving funds | 8,934 | 19,239 |

18 SECTION 4. Funds appropriated or authorized by this part
19 shall be allotted by the director of finance to the appropriate
20 state departments for expenditure in the respective fiscal year
21 for the purposes of this part.



1 PART III

2 SECTION 5. There are appropriated from the source of
3 funding indicated below to health premium payments (BUF 761) the
4 following sums or so much thereof as may be necessary to fund
5 for fiscal biennium 2025-2027 all collective bargaining cost
6 items in the agreement negotiated with the exclusive
7 representative of collective bargaining unit (7):

| 8 | <u>FY 2025-2026</u> | <u>FY 2026-2027</u> |
|-----------------|---------------------|---------------------|
| 9 General funds | -0- | -0- |

10 SECTION 6. Funds appropriated by this part shall be
11 allotted by the director of finance to the appropriate state
12 departments for expenditure in the respective fiscal year for
13 the purposes of this part.

14 PART IV

15 SECTION 7. There are appropriated from the source of
16 funding indicated below to health premium payments (BUF 761) the
17 following sums or so much thereof as may be necessary to fund
18 for fiscal biennium 2025-2027 the salary increases and other
19 cost adjustments authorized by chapter 89C, Hawaii Revised
20 Statutes, for state officers and employees who are excluded from



1 collective bargaining and belong to the same compensation plans
2 as those officers and employees within bargaining unit (7):

| | <u>FY 2025-2026</u> | <u>FY 2026-2027</u> |
|-----------------|---------------------|---------------------|
| 4 General funds | -0- | -0- |

5 SECTION 8. Funds appropriated by this part shall be
6 allotted by the director of finance to the appropriate state
7 departments for expenditure in the respective fiscal year for
8 the purposes of this part.

9 PART V

10 SECTION 9. Salary increases and cost adjustments provided
11 in this Act for any officer or employee whose compensation is
12 paid, in whole or in part, from federal, special, or other funds
13 shall be paid wholly or proportionately, as the case may be,
14 from the respective funds.

15 SECTION 10. Funds appropriated or authorized by this Act
16 that are not expended or encumbered by June 30, 2026, and
17 June 30, 2027, of the respective fiscal years, shall lapse as of
18 those dates.

19 SECTION 11. In accordance with section 9 of article VII of
20 the Constitution of the State of Hawaii and sections 37-91 and
21 37-93, Hawaii Revised Statutes, the legislature has determined



1 that the state general fund expenditure ceiling for fiscal year
2 2025-2026 has already been exceeded by \$8,551,796 or one per
3 cent. In addition, the appropriations contained in this Act
4 will cause the state general fund expenditure ceiling for fiscal
5 year 2025-2026 to be further exceeded by \$, or one per
6 cent. The reasons for exceeding the general fund expenditure
7 ceiling are that the appropriations made in this Act are
8 necessary to serve the public interest and to meet the needs
9 addressed by this Act.

10 SECTION 12. This Act shall take effect on July 1, 2050.



Report Title:

Public Employment Cost Items; BU-7; Appropriations; Expenditure Ceiling

Description:

Appropriates funds for collective bargaining cost items for the members of bargaining unit (7) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Effective 7/1/2050. Declares the expenditure ceiling for fiscal year 2025-2026 is exceeded. (SD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

