## A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

## BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1		PART I	
2	SECTION 1. There	are appropriated o	or authorized from the
3	sources of funding ind	licated below to col	lective bargaining
4	statewide (BUF 102) th	e following sums or	so much thereof as may
5	be necessary to fund f	or fiscal biennium	2025-2027 all
6	collective bargaining	cost items in the a	agreement negotiated
7	with the exclusive rep	resentative of coll	ective bargaining unit
8	(4):		
9		FY 2025-2026	FY 2026-2027
10	General funds	-0-	-0-
11	Special funds	-0-	-0-
12	Federal funds	-0-	-0-
13	Other funds	-0-	-0-
14	Of the above amou	nts, the following	amounts are for the
15	department of educatio	en:	
16		FY 2025-2026	FY 2026-2027
17	General funds	-0-	-0-

1	Special t	funds	-0-	-0-
2	Federal :	funds	-0-	-0-
3	Other fur	nds	-0-	-0-

- 4 SECTION 2. Funds appropriated or authorized by this part
- 5 shall be allotted by the director of finance to the appropriate
- 6 state departments for expenditure in the respective fiscal year
- 7 for the purposes of this part.
- 8 PART II
- 9 SECTION 3. There are appropriated or authorized from the
- 10 sources of funding indicated below to administration (JUD 601)
- 11 the following sums or so much thereof as may be necessary to
- 12 fund for fiscal biennium 2025-2027 all collective bargaining
- 13 cost items in the agreement negotiated with the exclusive
- 14 representative of collective bargaining unit (4):

15		FY 2025-2026	FY 2026-2027
16	General funds	-0-	-0-
17	Special funds	-0-	-0-
18	Federal funds	-0-	-0-
19	Other funds	-0-	-0-

1	SECTION 4. Funds appropriated or	r authorized by this part
2	2 shall be expended by the chief justice	e in the respective fiscal
3	year for the purposes of this part.	
4	PART III	
5	SECTION 5. There are appropriate	ed or authorized from the
6	sources of funding indicated below to	collective bargaining
7	7 statewide (BUF 102) the following sums	s or so much thereof as may
8	B be necessary to fund for fiscal bienn:	ium 2025-2027 the salary
9	increases and other cost adjustments a	authorized by chapter 89C,
10	Hawaii Revised Statutes, for state of	ficers and employees who
11	are excluded from collective bargaining	ng and belong to the same
12	compensation plans as those officers a	and employees within
13	B bargaining unit (4):	
14	FY 2025-2026	FY 2026-2027
15	General funds -0-	-0-
16	Special funds -0-	-0-
17	7 Federal funds -0-	-0-
18	3 Other funds -0-	-0-
19	Of the above amounts, the follows	ing amounts are for the

FY 2025-2026 FY 2026-2027

department of education:

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21

1	General funds	-0-	-0-
2	Special funds	-0-	-0-
3	Federal funds	-0-	-0-
4	Other funds	-0-	-0-

5 SECTION 6. Funds appropriated or authorized by this part 6 shall be allotted by the director of finance to the appropriate 7 state departments for expenditure in the respective fiscal year 8 for the purposes of this part.

9 PART IV

10 SECTION 7. There are appropriated or authorized from the 11 sources of funding indicated below to administration (JUD 601) 12 the following sums or so much thereof as may be necessary to 13 fund for fiscal biennium 2025-2027 the salary increases and 14 other cost adjustments authorized by chapter 89C, Hawaii Revised 15 Statutes, by the chief justice for state officers and employees 16 who are excluded from collective bargaining and belong to the 17 same compensation plans as those officers and employees within 18 bargaining unit (4):

19		FY 2025-2026	FY 2026-2027
20	General funds	-0-	-0 <b>-</b>
21	Special funds	-0-	-0-

1	Federal funds	-0-	-0-	
2	Other funds	-0-	-0-	
3	SECTION 8. Funds	appropriated or au	thorized by this par	t
4	shall be expended by the	e chief justice in	the respective fisc	al
5	year for the purposes of	f this part.		
6		PART V		
7	SECTION 9. There a	are authorized fro	m the source of fund	ing
8	indicated below to Hawa:	ii health systems	corporation - corpora	ate
9	office (HTH 210) the fo	llowing sums or so	much thereof as may	be
10	necessary to fund for f.	iscal biennium 202	5-2027 the collective	е
11	bargaining cost items in	n the agreement ne	gotiated with the	
12	exclusive representative	e of collective ba	rgaining unit (4) who	0
13	is assigned to the Hawa:	ii health systems	corporation:	
14		FY 2025-2026	FY 2026-2027	
15	Special funds	-0-	-0-	
16	SECTION 10. Funds	authorized by thi	s part shall be	
17	allotted by the director	r of finance to th	e Hawaii health syste	ems
18	corporation for expendit	ture in the respec	tive fiscal year for	
19	the purposes of this par	rt.		
20		PART VI		

1	SECTION 11. There are authorized from the source of
2	funding indicated below to Hawaii health systems corporation -
3	corporate office (HTH 210) the following sums or so much thereof
4	as may be necessary to fund for fiscal biennium 2025-2027 the
5	salary increases and other cost adjustments authorized by
6	chapter 89C, Hawaii Revised Statutes, for state officers and
7	employees who are excluded from collective bargaining, assigned
8	to the Hawaii health systems corporation, and belong to the same
9	compensation plans as those officers and employees within
10	bargaining unit (4):
11	FY 2025-2026 FY 2026-2027
12	Special funds -00-
13	SECTION 12. Funds authorized by this part shall be
14	allotted by the director of finance to the Hawaii health systems
15	corporation for expenditure in the respective fiscal year for
16	the purposes of this part.
17	PART VII
18	SECTION 13. Salary increases and cost adjustments provided
19	
	in this Act for any officer or employee whose compensation is

- 1 shall be paid wholly or proportionately, as the case may be,
- 2 from the respective funds.
- 3 SECTION 14. Funds appropriated or authorized by this Act
- 4 that are not expended or encumbered by June 30, 2026, and
- 5 June 30, 2027, of the respective fiscal years, shall lapse as of
- 6 those dates.
- 7 SECTION 15. In accordance with section 9 of article VII of
- 8 the Constitution of the State of Hawaii and sections 37-91 and
- 9 37-93, Hawaii Revised Statutes, the legislature has determined
- 10 that the state general fund expenditure ceiling for fiscal year
- 11 2025-2026 has already been exceeded by \$8,551,796 or one per
- 12 cent. In addition, the appropriations contained in this Act
- 13 will cause the state general fund expenditure ceiling for fiscal
- 14 year 2025-2026 to be further exceeded by \$ or one per
- 15 cent. The reasons for exceeding the general fund expenditure
- 16 ceiling are that the appropriations made in this Act are
- 17 necessary to serve the public interest and to meet the needs
- 18 addressed by this Act.
- 19 SECTION 16. This Act shall take effect on July 1, 2050.

S.B. NO. 5.D. 1349 S.D. 1

## Report Title:

Public Employment Cost Items; BU-4; Appropriations; Expenditure Ceiling

## Description:

Appropriates funds for collective bargaining cost items for the members of Unit (4) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Declares the expenditure ceiling for fiscal year 2025-2026 is exceeded. Effective 7/1/2050. (SD1)

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