HOUSE OF REPRESENTATIVES THIRTY-THIRD LEGISLATURE, 2025 STATE OF HAWAII

H.C.R. NO. 89

HOUSE CONCURRENT RESOLUTION

RELATING TO THE SALARIES OF CERTAIN STATE OFFICIALS.

WHEREAS, Article XVI Section 3.5, The Constitution of the 1 State of Hawaii ("Constitution") creates a Salary Commission 2 ("Commission") to review and recommend salaries for the governor, 3 the lieutenant governor, department heads of the executive 4 departments, members of the legislature, justices and judges of 5 all state courts; and 6 7 WHEREAS, under the Constitution, the Commission is required 8 to make a decision by the fortieth legislative day of the 2007 9 10 regular session and every six years thereafter and shall submit its recommendations to the legislature; and 11 12 WHEREAS, since 2006, the Commission has met, and submitted 13 recommendations to the legislature in 2007, 2013, and 2019 14 15 respectively; and 16 WHEREAS, Section 26-56, Hawaii Revised Statutes, as amended 17 18 provides further guidance on the recommendations of the Commission; and 19 20 WHEREAS, the salaries recommended by the Commission shall 21 become effective on July 1 of the next fiscal year unless 22 disapproved by the legislature by adoption of a concurrent 23 24 resolution approved by a simple majority in each house of the 25 legislature prior to adjournment sine die of the legislative session in which the recommended salaries are submitted; and 26 27 28 WHEREAS, if the Commission's recommendations are disapproved by the legislature, the commission shall reconvene 29 in November next following the legislature's disapproval to 30 review the reasons for disapproving its salary recommendations; 31 32 and 33



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WHEREAS, the Commission, if reconvened after a disapproval 1 2 of their recommendations, may submit a report of its findings and submit a new salary recommendation to the legislature at the 3 4 next regular session; and 5 WHEREAS, the Commission's reconvening following a 6 legislative disapproval shall not toll the six-year cycle; and 7 8 9 WHEREAS, the 2025 Commission on Salaries issued its Report 10 and Recommendations to the 2025 Legislature on March 4, 2025 to increase the salaries and adjust the salary schedules for 11 certain State officials; and 12 13 14 WHEREAS, the State Legislature wishes to express its appreciation for the work of the 2025 Commission on Salaries, 15 16 but concludes that the salary increases and salary adjustments recommended by the 2025 Commission on Salaries are excessive in 17 light of current economic conditions in the State of Hawaii and 18 19 should be rejected; now, therefore, 20 BE IT RESOLVED by the House of Representatives of the 21 Thirty-third Legislature of the State of Hawaii, Regular Session 22 of 2025, the Senate concurring, by a simple majority of its 23 24 entire membership, disapproves the recommendation of the 2025 Commission on Salaries and the salary and salary schedule 25 increases recommended therein; and 26 27 28 BE IT FURTHER RESOLVED that the Commission shall reconvene 29 no later than November 2025 to review the reasons for the legislatures disapproval, submit a report of its findings, and 30 31 submit a new salary recommendation to the legislature in the 32 2026 legislative session; and 33 34 BE IT FURTHER RESOLVED that certified copies of this Concurrent Resolution be transmitted to the Office of the 35 36 Governor, the Office of the Lieutenant Governor, the Chief Justice of the Judiciary, The Senate President, The Speaker of 37 38 the House, and the Chair of the 2025 Commission on Salaries. 39 40 41 OFFERED BY: MAR - 6 2025

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