
A BILL FOR AN ACT

RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that the department of
2 human resources development currently provides on-demand or
3 facilitator-led presentations and soft skill training in areas
4 such as leadership, coaching, and conflict resolution, as well
5 as human resources-related trainings to all departments.

6 However, the legislature further finds that the department of
7 human resources development requires additional positions to
8 develop and provide training that addresses the area-specific
9 needs of the other executive departments.

10 The legislature appreciates all state employees, and values
11 the vital work these employees perform for the people of Hawaii.

12 The legislature recognizes the importance of investing in the
13 professional development of state employees so these employees
14 may continue to excel in their various roles. The legislature
15 believes that establishing additional positions to increase the
16 development opportunities provided by the department of human



1 resources development will enhance the professional lives of the
2 state employees.

3 Accordingly, the purpose of this act is to appropriate
4 funds to the department of human resources development for:

5 (1) The establishment of positions to expand the
6 department's ability to offer professional development
7 programs for state employees; and

8 (2) The design and implementation of a leadership training
9 module for manager level positions to promote
10 interdepartmental collaboration to develop innovative
11 solutions for the state's pressing issues.

12 SECTION 2. There is appropriated out of the general
13 revenues of the State of Hawaii the sum of \$ or so
14 much thereof as may be necessary for fiscal year 2025-2026 and
15 the same sum or so much thereof as may be necessary for fiscal
16 year 2026-2027 for the establishment of:

17 (1) Two permanent full-time equivalent (2.0 FTE) human
18 resource specialist positions; and

19 (2) One permanent full-time equivalent (1.0 FTE) human
20 resource technician position,



1 to expand the ability of the training branch of the employee
2 relations division to offer professional development programs
3 for state employees.

4 The sums appropriated shall be expended by the department
5 of human resources development for the purposes of this Act.

6 SECTION 3. There is appropriated out of the general
7 revenues of the State of Hawaii the sum of \$100,000 or so much
8 thereof as may be necessary for fiscal year 2025-2026 and the
9 same sum or so much thereof as may be necessary for fiscal year
10 2026-2027 for the development and implementation of a leadership
11 training module for manager level employees to promote
12 interdepartmental collaboration for the development of
13 innovative solutions for pressing issues in the state.

14 The sums appropriated shall be expended by the department
15 of human resources development for the purposes of this Act.

16 SECTION 4. This Act shall take effect on July 1, 2025.
17

INTRODUCED BY: _____



JAN 17 2025



H.B. NO. 545

Report Title:

DHRD; State Employees; Positions; Training; Appropriation

Description:

Appropriates funds to the Department of Human Resources Development for the establishment of three permanent full-time equivalent (3.0 FTE) positions and the development and implementation of a leadership training module for manager level positions.

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