
A BILL FOR AN ACT

RELATING TO WAGES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "**§387-2 Minimum wages.** (a) Except as provided in
4 section 387-9 and this section, every employer shall pay to each
5 employee employed by the employer, wages at the rate of not less
6 than:

7 (1) \$6.25 per hour beginning January 1, 2003;

8 (2) \$6.75 per hour beginning January 1, 2006;

9 (3) \$7.25 per hour beginning January 1, 2007;

10 (4) \$7.75 per hour beginning January 1, 2015;

11 (5) \$8.50 per hour beginning January 1, 2016;

12 (6) \$9.25 per hour beginning January 1, 2017;

13 (7) \$10.10 per hour beginning January 1, 2018;

14 (8) \$12.00 per hour beginning October 1, 2022;

15 (9) \$14.00 per hour beginning January 1, 2024; and

16 (10) [~~\$16.00~~] \$15.00 per hour beginning January 1, 2026[~~+~~

17 and



~~(11) \$18.00 per hour beginning January 1, 2028].~~

(b) The hourly wage of a tipped employee may be deemed to be increased on account of tips if the employee is paid no less than:

(1) 25 cents;

(2) 50 cents per hour beginning January 1, 2015;

(3) 75 cents per hour beginning January 1, 2016;

(4) \$1.00 per hour beginning October 1, 2022;

(5) \$1.25 per hour beginning January 1, 2024; and

(6) \$1.50 per hour beginning January 1, ~~[2028,]~~ 2026,

below the applicable minimum wage by the employee's employer and the combined amount the employee receives from the employee's employer and in tips is at least 50 cents more than the applicable minimum wage; provided that beginning January 1, 2015, the combined amount the employee receives from the employee's employer and in tips is at least \$7.00 more than the applicable minimum wage."

SECTION 2. Statutory material to be repealed is bracketed and stricken. New statutory material is underscored.

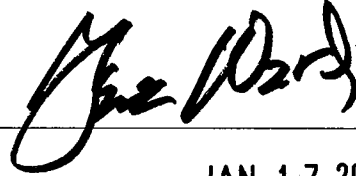


H.B. NO. 524

1 SECTION 3. This Act shall take effect upon its approval.

2

INTRODUCED BY:

A handwritten signature in black ink, appearing to read "Joe Walsh", is written over a horizontal line.

JAN 17 2025



H.B. NO. 524

Report Title:

Small Business Caucus Package; Minimum Wage; Tip Credit

Description:

Caps the minimum wage at \$15 per hour. Adjusts the schedule for the tip credit increase.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

