
A BILL FOR AN ACT

RELATING TO TEACHER COMPENSATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. Section 302A-627, Hawaii Revised Statutes, is amended to read as follows:

"§302A-627 ~~[Credit]~~ Salary ratings of entering or reentering teachers; credit for military service. (a)

Notwithstanding any law to the contrary, any teacher with more than one year of teaching experience, licensed by the Hawaii teacher standards board, and who is entering or reentering the service of the department shall have the teacher's salary rating, as determined by the personnel executive of the department, that is equal to the salary ratings held by an incumbent teacher in the department with identical number of years of experience. The department shall recognize prior teaching experience, whether in the State or otherwise, at an equivalent rate to incumbent teachers employed by the department. The department shall not limit the number of years of prior teaching experience to be recognized under this subsection.



1 (b) Any teacher who served on active duty with the armed
2 forces of the United States shall be given credit by the
3 department for the teacher's military service in the
4 determination of the teacher's salary, the teacher's eligibility
5 for leaves of absence, and for all other purposes of seniority.
6 Both reentering and entering teachers shall have each year of
7 their military service or six months thereof credited as a year
8 of teaching experience; provided that no more than four years of
9 credit for military service shall be allowed. Evidence of
10 military service shall be by certificate."

11 SECTION 3. Statutory material to be repealed is bracketed
12 and stricken. New statutory material is underscored.

13 SECTION 4. This Act shall take effect on July 1, 3000.



Report Title:

DOE; Teacher Compensation; Salary Ratings; Teacher Retention

Description:

Recognizes prior teaching experience at an equal salary rating for teachers entering or reentering into the service of the Department of Education. Effective 7/1/3000. (HD1)

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