

---

# A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 PART I

2 SECTION 1. There are appropriated from the sources of  
3 funding indicated below to collective bargaining statewide (BUF  
4 102) the following sums or so much thereof as may be necessary  
5 to fund for fiscal biennium 2025-2027 all collective bargaining  
6 cost items in the agreement negotiated with the exclusive  
7 representative of collective bargaining unit (5):

8	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
9 General funds	-0-	-0-
10 Special funds	-0-	-0-
11 Federal funds	-0-	-0-
12 Other funds	-0-	-0-

13 SECTION 2. Funds appropriated by this part shall be  
14 allotted by the director of finance to the appropriate state  
15 departments for expenditure in the respective fiscal year for  
16 the purposes of this part.

17 PART II



SECTION 3. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2025-2027 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (5):

9		<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
10	General funds	-0-	-0-
11	Special funds	-0-	-0-
12	Federal funds	-0-	-0-
13	Other funds	-0-	-0-

SECTION 4. Funds appropriated by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

## 18 PART III

19           SECTION 5. Salary increases and cost adjustments provided  
20   in this Act for any officer or employee whose compensation is  
21   paid, in whole or in part, from federal, special, or other funds



1 shall be paid wholly or proportionately, as the case may be,  
2 from the respective funds.

3 SECTION 6. Funds appropriated or authorized by this Act  
4 that are not expended or encumbered by June 30, 2026, and  
5 June 30, 2027, of the respective fiscal years, shall lapse as of  
6 those dates.

7 SECTION 7. This Act shall take effect on July 1, 3000.



**Report Title:**

Public Employment Cost Items; BU-5

**Description:**

Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (5) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Effective 7/1/3000. (HD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

