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# A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 PART I

2 SECTION 1. There are appropriated from the sources of  
3 funding indicated below to collective bargaining statewide (BUF  
4 102) the following sums or so much thereof as may be necessary  
5 to fund for fiscal biennium 2025-2027 all collective bargaining  
6 cost items in the agreement negotiated with the exclusive  
7 representative of collective bargaining unit (3):

8	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
9 General funds	-0-	-0-
10 Special funds	-0-	-0-
11 Federal funds	-0-	-0-
12 Other funds	-0-	-0-

13 Of the above amounts, the following amounts are for the  
14 department of education:

15	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
16 General funds	-0-	-0-
17 Special funds	-0-	-0-



1 Federal funds -0- -0-

2 Other funds -0- -0-

3 SECTION 2. Funds appropriated by this part shall be  
4 allotted by the director of finance to the appropriate state  
5 departments for expenditure in the respective fiscal year for  
6 the purposes of this part.

7 PART II

8 SECTION 3. There are appropriated from the sources of  
9 funding indicated below to administration (JUD 601) the  
10 following sums or so much thereof as may be necessary to fund  
11 for fiscal biennium 2025-2027 all collective bargaining cost  
12 items in the agreement negotiated with the exclusive  
13 representative of collective bargaining unit (3):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
14 General funds	-0-	-0-
15 Special funds	-0-	-0-
16 Federal funds	-0-	-0-
17 Other funds	-0-	-0-

18 SECTION 4. Funds appropriated by this part shall be  
19 expended by the chief justice in the respective fiscal year for  
20 the purposes of this part.  
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## 1 PART III

2 SECTION 5. There are appropriated from the sources of  
3 funding indicated below to collective bargaining statewide (BUF  
4 102) the following sums or so much thereof as may be necessary  
5 to fund for fiscal biennium 2025-2027 the salary increases and  
6 other cost adjustments authorized by chapter 89C, Hawaii Revised  
7 Statutes, for state officers and employees who are excluded from  
8 collective bargaining and belong to the same compensation plans  
9 as those officers and employees within bargaining unit (3):

10		<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
11	General funds	-0-	-0-
12	Special funds	-0-	-0-
13	Federal funds	-0-	-0-
14	Other funds	-0-	-0-

15 Of the above amounts, the following amounts are for the  
16 department of education:

17		<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
18	General funds	-0-	-0-
19	Special funds	-0-	-0-
20	Federal funds	-0-	-0-
21	Other funds	-0-	-0-



SECTION 6. Funds appropriated by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

## 5 PART IV

SECTION 7. There are appropriated from the sources of funding indicated below to administration (JUD 601) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2025-2027 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, by the chief justice for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (3):

<b>15</b>		<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
<b>16</b>	General funds	-0-	-0-
<b>17</b>	Special funds	-0-	-0-
<b>18</b>	Federal funds	-0-	-0-
<b>19</b>	Other funds	-0-	-0-



1 SECTION 8. Funds appropriated by this part shall be  
2 expended by the chief justice in the respective fiscal year for  
3 the purposes of this part.

4 PART V

5 SECTION 9. There are appropriated from the source of  
6 funding indicated below to Hawaii health systems corporation -  
7 corporate office (HTH 210) the following sums or so much thereof  
8 as may be necessary to fund for fiscal biennium 2025-2027 the  
9 collective bargaining cost items in the agreement negotiated  
10 with the exclusive representative of collective bargaining unit  
11 (3) who is assigned to the Hawaii health systems corporation:

12		<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
13	Special funds	-0-	-0-

14 SECTION 10. Funds appropriated by this part shall be  
15 allotted by the director of finance to the Hawaii health systems  
16 corporation for expenditure in the respective fiscal year for  
17 the purposes of this part.

18 PART VI

19 SECTION 11. There are appropriated from the source of  
20 funding indicated below to Hawaii health systems corporation -  
21 corporate office (HTH 210) the following sums or so much thereof



1 as may be necessary to fund for fiscal biennium 2025-2027 the  
 2 salary increases and other cost adjustments authorized by  
 3 chapter 89C, Hawaii Revised Statutes, for state officers and  
 4 employees who are excluded from collective bargaining, assigned  
 5 to the Hawaii health systems corporation, and belong to the same  
 6 compensation plans as those officers and employees within  
 7 bargaining unit (3):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
9 Special funds	-0-	-0-

10 SECTION 12. Funds appropriated by this part shall be  
 11 allotted by the director of finance to the Hawaii health systems  
 12 corporation for expenditure in the respective fiscal year for  
 13 the purposes of this part.

14 PART VII

15 SECTION 13. Salary increases and cost adjustments provided  
 16 in this Act for any officer or employee whose compensation is  
 17 paid, in whole or in part, from federal, special, or other funds  
 18 shall be paid wholly or proportionately, as the case may be,  
 19 from the respective funds.

20 SECTION 14. Funds appropriated or authorized by this Act  
 21 that are not expended or encumbered by June 30, 2026, and



1 June 30, 2027, of the respective fiscal years, shall lapse as of  
2 those dates.

3 SECTION 15. This Act shall take effect on July 1, 3000.



**Report Title:**

Public Employment Cost Items; BU-3

**Description:**

Provides appropriations for collective bargaining cost items for the members of Bargaining Unit (3) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Effective 7/1/3000. (HD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

