Major General Stephen F. Logan

OBJECTIVE

Selection to the position of Adjutant General of the State of Hawaii, Department of Defense where I can contribute to the State of Hawaii, and its mission, goals, and objectives through application of my leadership, management, emergency management, and joint planning experience.

GENERAL EXPERIENCE

Adjutant General (Oct 2024 - present)

The Adjutant General for the State of Hawaii, Department of Defense located in Honolulu, Hawaii. As a cabinet member, serves as Director of the state Department of Defense and Director of the Hawaii Emergency Management Agency. The adjutant general shall perform such duties as are prescribed by law and such other military duties consistent with the regulations and customs of the armed forces of the United States as required by the governor. The adjutant general shall supervise all of the forces comprising the military components of the department of defense of the State. The supervisory power shall include the command, discipline, training, and recruiting of the armed forces of the State, military operations, distribution of troops, inspections, armament, military education and instruction, fiscal operations, administration, and supply. The department includes the Hawaii Army National Guard, Hawaii Air National Guard, Hawaii Emergency Management Agency, Office of Veterans Services, and the Youth Challenge Academy.

Assistant Adjutant General - Army (Dec 2019 - Oct 2024)

The Deputy Adjutant General for the State of Hawaii, Department of Defense located in Honolulu, Hawaii. As a deputy cabinet member, serves as deputy director of the state Department of Defense, deputy commanding general of the militia of the state. The department includes the Hawaii Army National Guard, Hawaii Air National Guard, Hawaii Emergency Management Agency, Office of Homeland Security, Office of Veterans Services, and the Youth Challenge Academy. During the 15-month period between April 2020 and June 2021, I served as the Acting Adjutant General of the State of Hawaii, Department of Defense through the Sate's response to COVID-19. Concurrently served as the Commanding General of the Hawaii Army National Guard from October 2021 to August 2024. Commands approximately 3100 Soldiers to man, equip, and train to respond to overseas and domestic contingency operations. Executed Joint Readiness Training Center (JRTC) Rotation 23-8.5 as the Senior Trainer which brought over 4100 Soldiers together in a dynamic action training environment from over 24 states and territories.

<u>Command Administrative Officer/Chief of Staff GS-0340-15 (Mar 2017 – Dec 2019)</u>

Chief of Staff for the Hawaii Army National Guard (HIARNG). Manages and directs the administration, coordination, planning, development, execution and supervision of all HIARNG programs. Responsible for the operations and activities applicable to functions such as Army Aviation; Military Personnel and Administration: Plans, Operations and Training; Military Support; Mobilization and Readiness: Logistics and Logistical Readiness; Surface and Aviation Maintenance; Information Management; Safety, Occupational Health and Industrial Hygiene; Construction and Facilities Management; Major Training Areas; regional training or maintenance programs; and other functions as designated. Develops long and short-range plans and determines state ARNG program goals. Coordinates internal program activities with organizational unit managers and higher headquarters (NGB and Active Army) management officials. Directs the accomplishment of complex military training activities involving sophisticated electronic devices and/or equipment for operational use and functions in modern day battle tactics. Reviews and analyzes ARNG military and civilian personnel programs for recruitment, appointment, assignment and career development of officer, enlisted, technician and civilian personnel to ensure optimum utilization in meeting current service requirements and mobilization capabilities. Further assigned as the Chief of the Joint Staff and J8 for National Guard Domestic Operations within the State of Hawaii.

<u>Deputy United States Property and Fiscal Officer for Hawaii GS-0346-14 (J8)</u> (Oct 2014 – Mar 2017)

Director of Property and Fiscal Operations for the United States Property and Fiscal Office for Hawaii (USPFO). Responsible for the direct supervision of the USPFO Supply and Services, Comptroller, Data Processing Center, and Purchasing & Contracting Staff Divisions. These divisions receive, distribute, and recover all federal property, funds, and real property in the State of Hawaii for the Hawaii National Guard. Further assigned as the Chief of the Joint Staff and J8 for National Guard Domestic Operations within the State of Hawaii.

Brigade Commander (Jan 2014 - Oct 2015)

Commanded the 29th Infantry Brigade Combat Team (IBCT) prepared to support domestic and overseas contingency operations worldwide. The 29th IBCT consists of approximately 2140 Soldiers from the Hawaii Army National Guard; and encompasses Infantry battalions from the State of Arizona and Territory of Guam. Its primary mission is to disrupt or destroy enemy military forces, control land areas including populations and resources, and be prepared to conduct combat operations to protect U.S. national interests. Participated in bi-lateral exercises with member nation military forces in order to foster theater security cooperation in the Asia Pacific.

State Army Aviation Officer GS-2181-14 (Mar 2004 - Sep 2014)

Served as the Deputy Chief of Staff of Aviation (DCSAVN) for the Hawaii Army National Guard. Responsible for ensuring that ARNG Aviation, both Rotary and Fixed Wing, was resourced and ready to respond to operational requirements in support of Overseas Contingency Operations and Homeland Defense missions. Formulated Aviation safety policy and provided resources to programs designed to protect the force. Served as principal advisor to the Adjutant General, State of Hawaii, for aviation matters. Appointed as Program Manager for the formulation and execution of a multi-million dollar annual funded program encompassing NGPA and OMNG appropriations for the entire state. Exercised direct supervision over all facilities which included over 90 aviation and safety professionals. Concurrently served as the Chief, Joint Air Division during National Guard Domestic Operations and Exercises in support of the State of Hawaii and other Federal agencies.

Deputy Infantry Brigade Combat Team Commander (Apr 2012 - Jul 2013)

Served as the Deputy Brigade Commander for 16 Security Forces Assistance and Advisory Teams (SFAAT) deployed to Regional Command-South (RC-S), Islamic Republic of Afghanistan in support of Operation Enduring Freedom. Assigned as a Senior Advisor to the Regional Operations Coordination Center-South OCC-R(S); missioned to fuse and synergize the collective efforts of the Afghan National Army, Afghan National Police, National Defense Service, and International Security Assistance Forces against an organized multi-national insurgent force. Worked with Security Force Teams from many different nations and branches of U.S. military and Other Governmental Agencies. Served as Senior Mentor to an Afghan Uniformed Police Regional Zone Commander in the rank of Brigadier General and as the National Directorate of Security (NDS) Liaison Team Chief.

Commander, 103d Troop Command (2008 - 2010)

Commanded a brigade level major subordinate command that included multifunctional Aviation, Engineer, Public Affairs, and Musical elements. Successfully represented an Infantry Brigade Combat Team through a variety of multi-national exercises centered within the USPACOM AOR. Most notably, Exercise Tiger Balm 09 and 10, in both Singapore and Hawaii. Prepared Aviation and Engineer units for deployment in support of overseas contingency operations.

Metropolitan Police Officer/Sergeant/Lieutenant (1982 - 2004)

Served in the Honolulu Police Department as a Metropolitan Police Officer, Sergeant, and Lieutenant/Watch Commander. As a watch commander in a central patrol district, I supervised a group of approximately 45 police officers and nine police sergeants providing essential law enforcement services to the entire East Honolulu Area. As a Metropolitan Patrol Sergeant for more than 4 years, I directly supervised a Community Area of responsibility platoon in a major metropolitan area. As a narcotics investigator for more than 9 years, I performed in both covert and overt capacities in an effort to identify, investigate, and bring to prosecution those responsible for the illegal distribution of controlled substances throughout the State of Hawaii and in particular the City and County of Honolulu. As a Relief Police Helicopter Pilot, I maintained currency in the MD500D and MD520N

NOTAR aircraft with the Honolulu Police Department and participated in regular aerial patrol operations under day and night conditions. As a Solo-Motorcycle Officer, I enforced the traffic laws of the City and County of Honolulu and State of Hawaii. Participated in numerous community events and public speaking venues to include Neighborhood Board Meetings, City Council Hearings, and student body events.

Summation of General Experience

The aforementioned duty assignments and performance metrics, coupled with two separate and diverse brigade level command assignments; demonstrate experience, education, or training in managing or directing one or more programs, including appropriate service organizations. They further illustrate supervisory, managerial, professional, or work experience and/or training which provided knowledge of management principles, practices, methods and techniques. Virtually all of these endeavors involved the proficient integration and use of computer and automation systems required to exercise mission command over large formations, generate various forms of communicative products, and manage complex financial programs.

SPECIALIZED EXPERIENCE

Disaster Response/Emergency Management

Certified by the Department of Defense, U.S. Northern Command (USNORTHCOM) as a Dual Status Commander. Completed the curriculum required that included the Joint Task Force Commander Training Course (JCTC), Joint Staff Training Course (JSTC), Executive Joint Domestic Operations Course (JDOC), and Incident Command System (ICS) 100, 200, 700, and 800 courses. Participated in simulated and actual domestic emergency response exercises as well as Humanitarian Assistance/Disaster Response Exercises in Indonesia. Assigned as the T-32 Deputy of the Dual Status Command Joint Task Force-50 in June 2018 in response to the presidentially declared Puna Lava Flow disaster. Served as Acting Adjutant General for 15 months during the COVID-19 worldwide pandemic. Most recently, served as the Dual Status Commander of Joint Task Force-50 from August-November 2023 in response to the presidentially declared Maui Wildfire Disaster.

Department of Defense Financial Experience

Certified by the American Society of Military Comptrollers (ASMC) as a Certified Defense Financial Manager (CDFM) in 2015. Completed the Enhanced Defense Financial Management Training Course in 2015. Attended the National Guard Bureau's 2015 Grants Officer Representative (GOR) Workshop, and regularly participate in cooperative agreements and GOR formal briefings to the USPFO. Attended the Fiscal Law Course in 2014, Program Managers Course in 2007, and Resource Management Improvement Committee Course in 2004. Appointed as Program Manager of a multi-million dollar Aviation program for over a decade

(2004 thru 2014). Served as member of the HIARNG Program Budget Advisory Committee (PBAC) for the same period. I currently directly supervise the USPFO-HI Comptroller Division in accordance with NGR 130-6/ANGI 36-2.

Department of Defense Logistics Experience

Attended the Deputy Chief of Staff Logistics/G4 Orientation Course in 2015. Attended the Battalion S-4/Logistics Officer Course in 2007. Served as a battalion level logistics officer for an Aviation attack battalion. I currently directly supervise the USPFO-HI Supply and Services Division in accordance with NGR 130-6/ANGI 36-2.

<u>Department of Defense Acquisition Experience</u>

Participated in contract pre-award source selection board activities, and pre-construction conferences related to military construction contracting initiatives in Hawaii. Additionally, I've represented the USPFO during design charrettes as well as conferences with NGB regarding funding and future year priorities. I currently directly supervise the USPFO-HI Purchasing and Contracting Division in accordance with NGR 130-6/ANGI 36-2.

Department of Defense Audit/Internal Review Experience

My Certified Defense Financial Manager auditing competencies require knowledge of the various aspects of auditing-related activities of the Federal Government and Executive Branch that includes the legal requirement for the Department of Defense to achieve a successful audit of its financial statements and records. I've participated in all major audit out briefings as well as audit specific training in emergent Aerospace Control Alert (ACA) and Government Purchase card (GPC) auditing techniques and procedures.

Summation of Department of Defense and Civilian Experience

My experience as the Deputy Adjutant General of the State of Hawaii Department of Defense for the past three years My Police background and experience centered on compliance initiatives and enforcement of Federal, State, and City & County laws and ordinances. As the State Army Aviation Officer, my major line of effort was the implementation and enforcement of standardization and safety related controls to mitigate risk and ensure adherence to Federal Aviation, Army, and Army National Guard Regulations and Fiscal Policies. As a brigade level commander on two occasions, I successfully commanded large military formations along a structured framework to achieve desired end states within regulatory guidelines. Throughout my career and deployment in support of Operation Enduring Freedom, I've worked cohesively with other branches of the U.S. and foreign militaries, other U.S. governmental agencies, and state and local county agencies.

I feel that these experiences, coupled with my current immersed familiarity with the intricacies of Command, Domestic and Overseas Disaster Response, Property and Fiscal, Safety and Accident Prevention and Investigation, and law Enforcement Operations makes me ideally suited for selection by your organization.

CIVILIAN EDUCATION

Master's Degree, Strategic Studies (2008 - 2010) U.S. Army War College, Carlisle Barracks, PA Bachelor's Degree, Criminal Justice (1984 - 1989) Chaminade University of Honolulu, Honolulu, Hawaii High School Diploma (1981) McKinley High School, Honolulu, Hawaii

SECURITY CLEARANCE

Top Secret/Sensitive Compartmented Information (SCI) clearance granted on 25 November 2019.

FAA AVIATION CERTIFICATION AND RATINGS

Commercial Pilot: Airplane Multi-Engine Land; Rotorcraft-Helicopter; Instrument Airplane and Helicopter, 2B-34.

AVIATION ACCIDENT PREVENTION AND INVESTIGATION

Attended the Federal Aviation Administration (FAA) Accident Investigation Course and National Transportation and Safety Board (NTSB) Accident Investigation Course in 2011. Certified as an Accident Investigation Board President by the National Guard Bureau. Educated on the Human Factors Accident Classification System (HFACS).

DELTA EPSILON SIGMA NATIONAL HONOR SOCIETY

Member of the Delta Epsilon Sigma National Honor Society for academic achievement during pursuit of Bachelor Degree.

Stephen F. Logan

Major General, Hawaii National Guard

Adjutant General