

## Brigadier General Phillip L. Mallory



### PROFILE

Senior military executive with business and operations experience, both in education and training. Over 26 years of full-time experience with the United States Air Force and Air National Guard, eminently familiar with large scale operations, personnel, and aircraft supervision. Familiar with leading the Air National Guard's premier, most complex, and robust Wing in various capacities and with expanding responsibilities for the last 19 years as a senior leader in the Hawaii Air National Guard.

### EXPERIENCE

**Hawaii Air National Guard**

**March 2005 to Present**

**Commander, 154<sup>th</sup> Wing**

**Sep 2022 to Present**

**360 Malama Bay Drive, Joint Base Pearl Harbor-Hickam (JBPH-H), HI**

**Hours per week: 40+**

Responsible for the implementation, maintenance, and oversight of all Wing programs, providing leadership and mission support to units on four separate islands. The 154<sup>th</sup> Wing is the largest in the entire United States Air National Guard with approximately 2,400 airmen. Manages the Wing's annual budget of \$92.3M, for operations, management, and civilian pay for the organization, including the operation and maintenance of C-17A, KC-135R, and F-22A aircraft. The Wing employs Total Force combat and peacetime capability to operations across the state of Hawaii and throughout the world.

Accomplishments:

- Managed three flying hour programs of over 4,000 hours for 27 F-22A's, 8 KC-135's, and 8 C-17's totaling \$471.8M.
- Since June 2015 hold certifications as F-22 Instructor, Evaluator, and Mission Commander.

**Vice Commander, 154<sup>th</sup> Wing**

**Sep 2021 to Sep 2022**

**360 Malama Bay Drive, Joint Base Pearl Harbor-Hickam (JBPH-H), HI**

**Hours per week: 40+**

Assists the Commander in the implementation, maintenance, and oversight of all Wing programs, providing leadership and mission support to units on four separate islands. The 154<sup>th</sup> Wing is the largest in the entire United States Air National Guard with approximately 2,400 airmen. Manages the Wing's annual budget of approximately \$60M, for operations, management, and civilian pay for the organization, including the operation and maintenance of C-17A, KC-135R, and F-22A aircraft. The Wing employs Total Force combat and peacetime capability to operations across the state of Hawaii and throughout the world.

Accomplishments:

- Assisted in managing three flying hour programs of over 4,000 hours for 27 F-22A's, 8 KC-135's, and 8 C-17's.
- Instrumental in the 154th Wing winning the 2021 Spaatz trophy, recognizing the Air National Guard's top flying organization.
- Since June 2015 hold certifications as F-22 Instructor, Evaluator, and Mission Commander.

**Commander, 154<sup>th</sup> Operations Group**  
**360 Malama Bay Drive, JBPH-H, HI**

**Mar 2021 to Sep 2021**  
**Hours per week: 40+**

Provided key leadership and oversight to the largest and most diverse Operations Group within the Air National Guard, consisting of over 390 Airmen, six squadrons, and one flight. Led the non-flying squadrons in conducting critical support missions, providing air traffic management, air transportation, and intelligence in the world's largest area of responsibility. Led the flying squadrons to include the only Guard led active associate F-22A unit, as well as C-17 and KC-135 squadrons that conduct humanitarian and disaster relief, contingency, and combat missions throughout the world. Ensured aircrew and operations support personnel were proficient in home-station and deployed mission sets and taskings. Determined group funding, assigned manning, and training to ensure mission readiness. Coordinated with supporting commanders to optimize plans for effective Total Force training and mission execution. The Group aircraft consists of 27 F-22's, 8 KC-135's, and is a classic associate with 8 C-17's.

**Accomplishment:**

- Assisted in pioneering F-22 Agile Combat Employment concepts.

**Commander, 298<sup>th</sup> Air Defense Group**  
**Wheeler Army Airfield, HI**

**Mar 2019 to Mar 2021**  
**Hours per week: 40+**

Provided key leadership and oversight to the 298 Air Defense group. The group consists of over 224 full and part-time guardsmen across three geographically separated locations. Responsible for personnel conducting battle management, command and control, surveillance, identification, and intercept control in support of the homeland defense mission in Hawaii and Guam. Responsible for an annual budget of approximately \$1.5M. Coordinated requirements at the Major Command level.

**Accomplishment:**

- Executed 24/7 Hawaii, Guam, and OPERATION NOBLE EAGLE homeland defense as the sole air defense command and control agency outside of North American Aerospace Defense Command (NORAD).
- Served as the Air lead for Hawaii's State Partnership program with Indonesia. Conducted several Subject Matter Expert Exchanges with the Indonesian Military in Hawaii and Indonesia.

**Commander, 201<sup>st</sup> Combat Operations Squadron**  
**JBPH-H, HI**

**Mar 2018 to Mar 2019**  
**Hours per week: 40+**

Led, organized, trained, and equipped 72 Airmen to augment Total Force Integration to the Pacific Air Force's Air Operations Center and responded to real world deployment requirements in support of PACAF, CENTCOM, and USAFE. Led five divisions at the operational level of war providing the Theater Joint Force Air Component Commander and Joint Task Force Hawaii with combat mission ready warfighters. Augmented and filled-in for the Group CC while deployed. F-22 Instructor, Evaluator, and Mission Commander.

**Commander, 169<sup>th</sup> Air Defense Squadron**  
**Wheeler Army Airfield, HI**

**Jan 2017 to Mar 2018**  
**Hours per week: 40+**

Led, trained, and equipped a squadron of 224 personnel ensuring mission accomplishment of Commander United States Indo-Pacific Command's (INDOPACOM) no-fail mission of homeland defense. Advocated for increased requirements with Pacific Air Force (PACAF) and INDOPACOM.

**Accomplishment**

- Served as an Alternate Air Defense Director overseeing execution for the air defense of Guam and Hawaii.

**Director of Operations, Hawaiian Raptors**

**Jun 2015 to Jan 2019**

**JBPH-H, HI**

**Hours per week: 40+**

Responsible for executing the Flying Hour Program for a squadron of 20 F-22A Raptors. Assigned with the developing and executing a training program ensuring combat ready aviators to the Joint Force Air Component Commander.

**Assistant Director of Operations, Hawaiian Raptors**

**Jun 2014 to Jun 2015**

**JBPH-H, HI**

**Hours per week: 40+**

Assisted in executing the Flying Hour Program for a squadron of 20 F-22A Raptors. Oversaw scheduling of pilots and aircraft sorties including alert operations in support of OPERATION NOBLE EAGLE. Certified as an F-22 Instructor and Mission Commander.

Accomplishment:

- Hawaiian Raptors Warrior of the Year, 2015

**Pacific Air Forces A3/5/8/9 Action Officer, HQ PACAF**

**Jun 2012 to Mar 2013**

**JBPH-H, HI**

**Hours per week: 40+**

Served as an Action Officer in PACAF's strategy directorate providing key advice and to the division chief for the Air Component Commander on an assignment concurrent with the U.S. Air Force. Continued to serve in the Air National Guard as the 154 WG Chief of Advanced Programs.

Accomplishments:

- Pacific Air Forces Guard Officer of the Year, 2012
- Headquarters Pacific Air Forces A8/9 Guard Officer of the Quarter, 2012
- Headquarters Pacific Air Forces A3/5/8 Guard Officer of the Quarter, 2012
- Headquarters Pacific Air Forces Guard Officer of the Quarter, 2012

**Chief, Advanced Programs Office, 154 WG**

**Jan 2011 to Jun 2014**

**JBPH-H, HI**

**Hours per week: 40+**

Served directly under the Wing Commander, responsible for all advanced program issues involving the Air Forces only F-22A Total Force Integration active-associate wing. Supervised and supported 15 staff consisting of providing operations, maintenance, and support personnel that oversaw F-22 program matters regarding training, security, facilities, and budget requirements.

Accomplishment:

- Named the #1 Major on the 154 Wing Staff.

**F-22A FTU, TX Course, 43 Fighter Squadron**

**Sep 2010 to Jan 2011**

**Tyndall AFB, FL**

**Hours per week: 40+**

Trained and mastered the transition from the F-15C Eagle to the F-22A Raptor. Training focused on academic and flying instruction. Returned to fledgling unit and upgraded to Instructor Pilot and Flight Evaluator in minimum time.

Accomplishment:

- Member of the HIANG's initial instructor cadre in the F-22A.

**Alert Assistant Director of Operations/Flight Commander**

**Jun 2009 to Sep 2010**

**JBPH-H, HI**

**Hours per week: 40+**

Supervised all flying aspects of the 199 FS execution of homeland defense. Managed the operational budget of over \$1M for the Alert Pad, the facility that houses fighters with live weapons and personnel for OPERATION NOBLE EAGLE, to include man days and dollars for the pilots, maintainers, and support functions inherent in the alert operation.

Accomplishment:

- Led unit through a successful Alert Forces Evaluation graded by PACAF and NORAD.

**Chief, Squadron Standardization and Evaluation, 199 Fighter Squadron**

**Jun 2008 to Jun 2009**

**JBPH-H, HI**

**Hours per week: 40+**

Responsible to the Commander and ensured that unit pilots are qualified and maintained qualifications to stay combat mission ready. Administered and oversaw the flight check-ride program for instrument and mission qualifications. Ensured the squadron's weapons systems knowledge met standards through instrument and mission evaluation tests.

Accomplishment:

- Designated as the squadron's lead flight examiner.

**Squadron Weapons Officer, 199 Fighter Squadron**

**Jun 2006 to Jun 2008**

**JBPH-H, HI**

**Hours per week: 40+**

Served directly under the Commander for developing the annual flying training plan for squadron pilots. Lead Instructor and Mission Commander. Developed Wingman into 2 ship flight leads, 4 ship flight leads, and instructors.

Accomplishment:

- Awarded the 199 FS pilot of the year, 2006

**Student, United States Air Force Weapons Instructor Course**

**Jan 2006 to Jun 2006**

**Nellis AFB, NV**

**Hours per week: 40+**

Attended the world's premier instructor course for tactical aviation and joint air to air combat. A six-month course including operational flying and the highest level of academic instruction the USAF has to offer.

Accomplishment:

- Distinguished Graduate, United States Air Force (USAF) Weapons School, Jun 2006

**Alert Pilot, 199 Fighter Squadron**

**Mar 2005 to Dec 2005**

**JBPH-H, HI**

**Hours per week: 40+**

As an instructor and mission commander successfully ensured homeland defense 24 hours a day, 7 days a week, throughout the year. Manned shifts at the Alert Pad following the same hours and days above (24/7).

Accomplishment:

- 199 Fighter Squadron Fighter Pilot of the Year, 2006

#### **OTHER MILITARY EXPERIENCE**

**UNITED STATES AIR FORCE (Active Duty)**

**March 2005 to Present**

**Flight Commander, 60 Fighter Squadron**

**May 2004 to Mar 2005**

**Eglin AFB, FL****Hours per week: 40+**

Supervised 10 officer pilots at the flight level. Administered evaluations, provided feedback, and oversaw scheduling efforts for each pilot assigned to the specific flight.

**Accomplishment:**

- Top Third Graduate, Squadron Officer School, Jun 2004

**Chief Squadron Scheduling, 60 Fighter Squadron****Sep 2003 to May 2004****Eglin AFB, FL****Hours per week: 40+**

Responsible to the director of operations to plan, build, and execute the flying and simulator operation in accordance with the director's annual flying hour program. Managed the schedule of 40 pilots including distinguished visitors such as the group and wing commander. F-15 instructor pilot and mission commander.

**Accomplishments:**

- Named 60 FS Warrior Instructor Pilot of the Year.
- 60 Fighter Squadron Outstanding Performer, Red Flag 04-02, Mar 2004
- 60 Fighter Squadron Outstanding Performer, Phase I ORI, Jan 2004

**Assistant Chief of Wing Weapons, 1 FW/1 OSS****Jan 2003 to Sep 2003****Langley AFB, VA****Hours per week: 60**

Responsible to the Chief of Wing Weapons overseeing 3 F-15C squadrons. Held wing weapons and tactics talks, flying competitions, and coordinated dissimilar air combat training. Filled in for the chief of wing weapons while deployed. Instructor pilot and mission commander in the F-15C.

**Assistant Chief Squadron Scheduling/DACT Officer, 27 FS****Jun 2002 to Jan 2003****Langley AFB, VA****Hours per week: 60**

Reporting to the Chief of Squadron, was responsible for the planning, building, and executing of the flying and simulator operation. Additionally, responsible for coordinating dissimilar air combat training. F-15C 4 ship flight lead and deployed to OPERATION NORTHERN WATCH (ONW).

**Accomplishments:**

- 27 Fighter Squadron Top Flight Lead—ONW, Dec 2002
- 27 Fighter Squadron Flight Lead of the Quarter, Oct 2002

**Squadron Electronic Combat Officer, 27 Fighter Squadron****Feb 2002 to Jun 2002****Langley AFB, VA****Hours per week: 60**

Trained and informed squadron pilots on electronic combat. The squadron expert for selected systems on the F-15C. Pilot Qualification: 4 ship flight lead in the F-15C.

**Accomplishment:**

- 27 Fighter Squadron Flight Lead of the Quarter, Mar 2002
- Deployed to OPERATION NORTHERN WATCH (ONW)

**Squadron Weapons Assistant/Top Gun Officer, 27 Fighter Squadron****Jun 2001 to Feb 2002****Langley AFB, VA****Hours per week: 40+**

Taught academics and managed the Top Gun Program tabulating data, missile usage, and bullets expended for the squadron's employment of the F-15C.

**Accomplishment:**

- 27 Fighter Squadron Wingman of the Quarter, Oct 2001

**Squadron Resource Officer, 27 Fighter Squadron  
Langley AFB, VA**

**Dec 2000 to Jun 2001**

**Hours per week: 40+**

Responsible to the commander for managing the unit morale fund. Line pilot as a wingman focusing on developing combat mission ready fundamentals.

**Accomplishment:**

- Named the 27 FS Wingman of the year, 2001
- Deployed to OPERATION SOUTHERN WATCH (OSW).

**F-15C FTU, B Course, 1 Fighter Squadron  
Tyndall AFB, FL**

**Jun 2000 to Dec 2000**

**Hours per week: 40+**

Student at the world's premier basic course in air-to-air combat in the F-15C. Focused on academics, flying, and simulator training.

**Accomplishment:**

- Completed the entire course with zero non-effective sorties and simulator missions for student non-progression, i.e., successfully passed every course syllabus event on the first attempt.

**EDUCATION AND TRAINING**

U.S. Air Force Senior Leader Orientation Course, Joint Base Andrews, Md	Jul 2023
U.S. Air Force Safety and Accident Investigation Board President Course	Sep 2023
Awarded a Certificate of Completion for the Leadership in Homeland Security Program, John F. Kennedy School of Government at Harvard University, Executive Education	Nov 2022
Indo-Pacific Orientation Course	Nov 2021
Joint Combined Warfighting School-Hybrid	Oct 2020
Air National Guard Squadron Commanders Course	Jun 2017
United States Air Force (USAF) Weapons Instructor Course	Jun 2006
Air Command and Staff College (Non-Residence)	Dec 2012
Air War College (Non-Residence)	Dec 2017
Squadron Officer School	Jun 2004
Joint Air Commander's School	Sep 2002
Fighter Electronic Combat Officer Course	Feb 2002
Combat Air Platform Employment Seminar	Sep 2001
Graduate, United States Air Force Undergraduate Pilot Training	Nov 1999
Bachelor of Science, Operations Research, United States Air Force (USAF) Academy	May 1998

### OFFICIAL DECORATIONS

Meritorious Service Medal with oak leaf cluster  
Air Force Commendation Medal with two oak leaf clusters  
AF Outstanding Unit Award with "V" device and two oak leaf clusters  
Combat Readiness Medal  
National Defense Service Medal  
Armed Forces Expeditionary Medal  
Global War on Terrorism Service Medal

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PHILLIP L. MALLORY, Brigadier General, ANG  
Commander, 154th Wing