Professional Summary

Seasoned leader in Hawaii hotel union with over two decades of experience advocating for worker rights. Proven in negotiation, conflict resolution, and labor relations, ensuring fair wages, benefits, and working conditions. Strong communication and organizational skills, fostering relationships between union members, hotel management, and stakeholders. Committed to leverage extensive experience and passion for Hawaii to contribute to the goals and initiatives of the Hawaii Tourism Authority.

Elected Positions

President

ILWU Local 142, Honolulu 2022 – Present

- Leads Hawaii's largest private union, representing 16,000 workers.
- Oversees contract negotiations and labor relations for over 150 agreements, including for nearly 10,000 hotel workers.
- Liaises and represents the union in civic and legislative affairs.

Hawaii Longshore Division Representative

ILWU Local 142, Honolulu 2003 - 2021

- Managed union activities, grievances, contract enforcement, and finances.
- Served on the safety committee, ensuring a safe working environment.
- Educated members on worker rights and workplace policies.

Hawaii Longshore Division Negotiating Committee Member

ILWU Local 142, Honolulu 2014-2023

- Represented longshore workers in collective bargaining.
- Conducted labor research and developed negotiation strategies.

Other Professional Experience

Longshoreman, Crane Operator

Hawaii Stevedores Inc., Honolulu 2001 – 2021

- Managed cargo flow for vessels at Hawaii ports.
- Operated various cranes ensuring safe load operations.
- Served on the industry COVID Committee for harbor service continuity.

Head Wrestling Coach

Kamehameha Schools, Kapalama 2007-2014

- Led a successful wrestling program, mentoring high school wrestlers.
- Facilitated cohesion between students, parents, and administration.

Founder

Hawaii Sports Magazine 1995-1998

- Developed content and distribution strategies for promoting Hawaii athletics.
- Secured sponsorships and engaged with the community to foster local sports culture.

Professional Mixed Martial Arts Fighter, Kickboxer

- Promoted and refereed Hawaii sporting events.
- Developed discipline and strategic thinking through rigorous training.

Community Roles

Owner

Hawaii Martial Arts Center, Kaimuki 2009-2017

> Provided low-cost martial arts programming for Liholiho Elementary students and implemented an anti-bullying program.

Assistant Wrestling Coach

Iolani School 2022-Present

• Mentor and coach high school women wrestlers, supporting the athletics program.