

**OBJECTIVE:**

To utilize my skills, leadership, talents, and determination in any capacity that will benefit those that I work with, work for, and assist.

**QUALIFICATIONS:**

I have worked collaboratively with various community organizations, University faculty and staff, and our Veterans community to establish the first Veterans Resource Center in the UH Maui College System. I am current member of the Hawai'i Air National Guard serving as a Major in the 292d Combat Communication Squadron as the Director of Operations (DO). I have extensive knowledge when dealing with veteran issues, concerns, and benefits. As the lead UHMC Crisis Counselor, I have extensive experience dealing with various student, faculty, and campus crisis.

In 2018 a Joint Task Force was stood up to address the Hawai'i Island volcanic eruption. I volunteered and placed on State active duty during this Lava mission on the island of Hawai'i for 50+ days. I was assigned as the Tactical Operations Center as the Battle Captain and S3 during this time and coordinate various missions with State and County authorities to mitigate the threats of the volcanic eruption to the residents and business in the surrounding areas.

In 2020 a Joint Task Force was stood up to address the COVID-19 Pandemic. I volunteered to assist with the Hawai'i National Guard COVID-19 response from April 2020 to April 2021. I was assigned to the island of Maui, where I lead the Maui Joint Task Force (JTF) Medical team in collaborative measures with Maui County officials and the Department of Health (DOH) to address the COVID pandemic. Worked closely with the DOH senior leaders to plan, organize, and executed 187 swabbing missions, and conducting over 4773 COVID tests given throughout Maui County. I coordinated & completed vaccine missions to remote Hana. We conducted 11 missions providing over 1500+ doses to the Hana Community. I lead my medical team to 121 vaccine missions throughout Maui County; our team disbursed over 22,829 vaccines. My medical team was instrumental in mitigating the spread of COVID at the Maui Community Corrections Center (MCCC). Leading my medical team to testing & vaccinating both staff and inmates. In all we tested 863 staff, 357 inmates & 337 inmates were vaccinated.

In 2022 I volunteered to represent Pacific Air Force (PACAF) as a Liaison Officer working for the Joint US Military Advisory Group (JUSMAG) Philippines and U.S Embassy. I supported US Indo-Pacific Command (USINDOPACOM) and JUSMAG Philippines missions to enhance bilateral military relationships. On JUSMAGs behalf, I participated in joint and combined exercise life cycles for large scale bilateral events, from concept development, site surveys, final planning, and through execution to ensure participants successfully completed the administrative and operational planning requirements.

In 2023 I deployed in support of Contingency Operations Northwest Africa Counter-Terrorism, serving as a Mission Support Flight Commander for the 776<sup>th</sup> Expeditionary Air Base Squadron, Chabelley Air Base. Here I commanded 30 personnel in a joint-service operational environment. I lead my flight in providing the installation with essential communications and support services for 377 joint war fighters. In addition, I lead equipment stewardship and retrograde from a tactical network to the US Africa Command (AFRICOM) Enterprise Network and its assets valued at over 3.2 million dollars. Furthermore, I managed the implementation of a 1.2 million-dollar Motorola project, enhancing emergency response and safety to remedy dead zones across transit routes to Camp. Furthermore, I facilitated sixteen projects, directly bolstering the installation's communication infrastructure. Finally, I led crucial mission support, generating over ninety-six thousand meals served, five thousand parcels of mail delivered, and forty morale events during my deployment.

In October 2023 I returned home from a deployment to a devastated Island community, my hometown of Lahaina was completely destroyed. I eagerly volunteered my services and was assigned to Hawai'i Emergency Management Agency (HI-EMA) as the Maui Officer in Charge (OIC). We collaborated with many local, state, and federal agencies ensuring proper processes and information were being funneled correctly and efficiently. I was on State Active duty orders for nearly 2 months. Our team effectively support many projects, programs, and held collaborative meetings to ensure seamless communication with the various agencies.

In February of 2024 I organized and led a team of over 150 volunteers working closely with local officials to bring The Wall That Heals traveling Vietnam Veterans Memorial to the Island of Maui. This resulted in over 13,000 visits to the site, including 900 tours and over 800 children getting a better understanding of the Vietnam War.

I have worked in many high stress level environments working from both Macro and Micro level organization and operations. Whether it was working in a high-end residential setting, working directly with at risk/high end youths individually and or group settings, as well as supervising the mental health workers in implementing, providing, and sustaining the behavior management modification system. My experience includes working with varies levels of government throughout Maui County and the State of Hawai'i.

### **SKILLS:**

- I am trained in individual, group, family, and marriage counseling
- I proudly served in the Hawai'i Army National Guard as a Medical Operations Officer
- I proudly serve the Hawai'i Air National Guard as a Cyberwarfare Officer
- I work well with everyone (Team player)
- I am an excellent leader
- I am knowledgeable and experienced in DV, SV, and crisis/suicidal situations
- M.A. in Marriage and Family Therapy
- B.A. in psychology
- CPR/First Aid and CPI certified
- Connect, ASIST & SafeTALK suicide prevention trainer
- Mentor's in Violence Prevention (MVP) trainer

### **EXPERIENCE:**

1993-1995	Hawai'i Army National Guard	HI
1995-2010	Hawai'i Air National Guard	HI
2010-2020	Hawai'i Army National Guard	HI
2020-Present	Hawai'i Air National Guard	HI

### **MILITARY:**

2024 - Present Hawai'i Air National Guard Director of Operations

*292 CBCS Director of Operations* (Major; AGR status)

- Commands 80 ANG Airmen to maintain operational readiness in support of state cooperations efforts and worldwide contingencies. Organizes, trains, & equips unit to deploy, operate, & maintain over \$30M in Theater Deployable Communications assets in austere locations. Provide support and assistance to the Squadron Commander in executing the mission, leading people, managing resources, and improving the unit.

2020 – 2024 Hawai'i Air National Guard Cyber Operations Officer

*292 CBCS SCO Flight Commander* (Major; IDT Status 20hrs/wk.);

- Leads Ops Flight to maintain operational readiness in support of State cooperation efforts & worldwide contingencies. Enables communications support during peacetime, contingency, and wartime emergencies for JCS & PACAF warfighters. Supervises operations, maintenance & deployment of over \$30M in Theater Deployable Communications equipment. Coordinates with unit leadership on Squadron planning functions for all communications activities, exercises, and real-world tasking.

2017 - 2020 Hawai'i Army National Guard Medical Service Officer

*Hawai'i Medical Detachment Medical Operations Officer* (Captain; IDT Status 20hrs/wk.);

- Responsible for the coordination and reporting of the different functional areas under the State Surgeon Section to include State Surgeon's Office, Behavioral Health, Medical-Dental Care budgeting and contracting, Case Management, and Medical Logistics. Assists sections in planning, preparing, resource management and execution of medical readiness events. Supervises the Medical Operations and Planning Section of the State Surgeon's Office in cooperation with the Medical Detachment staff.

2016 - 2017      Hawai'i Army National Guard Medical Service Officer

*29th BSB, HHC Support Operations Medical Officer (Captain; IDT Status 20hrs/wk.);*

- Performs medical Intelligence Preparation of the Battlefield (IPB) for the Brigade Support Battalion (BSB) as the Support Plans Officer for Medical Operations. Synchronizes Health Service Supports (HSS) in the Brigade Combat Team (BCT). Acts as BCT point of contact for HSS. Coordinates ancillary services and assessments. Receives and consolidates BCT medical statistics. Communicates with battalion MEDOs and Echelon Above Brigade (EAB) assets. Monitors BCT HSS via mission command systems. Coordinates BCT tasking's for the Brigade Support Medical Company (BSMC). At the operational level, plans, coordinates, monitors, evaluates, and advises unit commanders and staff in both medical and non-medical areas of patient evacuation, treatment and tracking; preventive medicine, organizational administration, supply, training, operations, transportation, and maintenance.

2014 - 2016      Hawai'i Army National Guard Medical Service Officer

*29th BSB, Charlie Medical Company, Executive Officer (Captain; IDT Status 20hrs/wk.);*

- Charlie Company Executive Officer responsible for assisting the Commander to ensure unit's readiness in personnel, training, and logistics (sustaining Modified Table of Organizations & Equipment (MTOE) valued in excess of \$6 million). Responsible for assisting the Commander in mission planning, organizing, directing, coordinating, and effectively using resources to accomplish assigned missions. Enforce the highest standards in Soldier appearance, morale, discipline, and safety. Plans and supervises the company's sustainment operations and ensures that inspections are complete. Supervises all officers and providers ensuring accountability, providing guidance and mentorship.

2011 - 2014      Hawai'i Army National Guard Medical Service Officer

*1-299 CAV Regiment, HHT, Medical Platoon Leader (1<sup>st</sup> Lieutenant; IDT Status 20hrs/wk.);*

- Plans, organizes, performs, and supervises troop medical care at the Squadron (SQD) Levels I Battalion Aid Station (BAS). Manages subordinate personnel, facilities, and equipment required to operate troop clinics or other medical activities and organizations. Mission is to facilitate the triage, treatment, and evacuation of injured soldiers. At the operational level, plans, coordinates, monitors, evaluates, and advises unit commander and staff in both medical and non-medical areas of patient evacuation, treatment and tacking; preventive medicine, organizational administration, supply, training, operations, transportation, and maintenance.
- As a medical platoon leader, I became adept to learning about the various Army Health Systems and its wide integration of data. Use of Medical Protection System (MEDPROS) a database designed to meet Department of Defense requirements in maintaining unit and individual medical readiness. It is designed to provide commanders with a real-time, world-wide operational system to manage the medical readiness and deploy ability of the unit.

1995 - 2010      Hawai'i Air National Guard

*Satellite, Wideband, and Telemetry Systems Operator (Staff Sergeant; IDT Status 20hrs/wk.);*

- Deploys, operates, and maintains ground based satellite and Beyond Line-of-Sight (BLOS) wideband communications, telemetry, and instrumentation systems. Effective troubleshooting, repair, diagnostics and system performance analysis. Establishes strategic and theater connectivity via satellite and BLOS communications and information networks.

## **CIVILIAN:**

2008 - 2024      University of Hawai'i Maui College

*Personal Support Counselor/Assistant Professor, CC (Counselor) (Full Time 40hrs/wk.);*

- My duties and role as a Personal Support Counselor at University of Hawai'i Maui College (UHMC) was to provide short term individual and group counseling services to students, faculty, and staff. I conduct intake interviews with students, faculty, or staff on hiring new positions throughout UHMC. I developed and implemented immediate intervention plans during crisis situations. I provide crisis counseling and drop-in services for students, faculty and staff. I developed and implemented outreach intervention services to be more proactive. I provided various workshops, and psycho educational programs on topics ranging from mental health, domestic violence, sexual assault, and suicide prevention for the campus and community. I provided faculty, staff, and students consultations

on various mental health topics and issues. I coordinated all Domestic Violence/Sexual Violence training, education, and support as the Prevention Awareness & Understanding (PAU) Violence program coordinator. I provide guidance and consultation for the UH Maui College Crisis Management Team regarding mental health concerns and its impact to our campus. I created and lead the UHMC TEAM MALAMA Student Behavioral Intervention Team that consisted of 8 other faculty members from across multidiscipline of UHMC. I respond to campus requests for classroom presentations, talk, panels, and information fairs for students, faculty, staff, and community agencies.

- During my tenure at UHMC I have used, created, and applied various data collecting methods and modalities. Through the UH system we use "Banner" which allows us to interact with all 10 UH system campuses on all students regarding their grades, personal information, financial aid status, residency, student status, etc. Through this robust system we are able to provide a clear and concise picture of a student's academic success. We also use "STAR", a database system that allows us to create and track a student's academic journey from start to finish. We also use "Starfish", a database system that allows us to identify students that are, in need of support and resources through direct communication with all instructors at UHMC. As the personal support counselor, I also use and implemented another data collecting system called, Titanium. This program allows my staff and I to track all mental health related cases, notes, and confidential information through a private secured platform. Information security is of utmost importance as I am bound by strict Family Educational Rights and Privacy Act (FERPA) and Health Insurance Prospective Payment System (HIPAA) guidelines.
- As a personal support counselor, I have taken time out of my schedule to further enhance my knowledge and expertise in various areas of my profession. I have volunteered to sit on the Domestic Violence Maui County Task Force for over 7 years. I have volunteered and chaired the Prevent Suicide Maui County Task Force from 2009 - 2018. I volunteer as a Community Action Team member for higher education and Maui County, to prevent sexual assault for 6 years. During this time, I have organized and lead various large-scale events to bring awareness and education to our community relating to Domestic Violence, Sexual Assault, and Suicide Prevention. One such event was the "Walk a Mile In Her Shoes", an event that highlighted preventing domestic violence and sexual violence prevention and awareness. I organized the first event for Maui County and brought over 300 male participants to this event. I have organize an annual Maui County Men's March Against Violence for the past 4 years and counting.

2010 - Present University of Hawai'i Maui College

*Veterans Resource Center Coordinator (Full Time 40hrs/wk.);*

- Through a grass roots effort and collaboration with various local community advocates and UHMC leaders, I helped to create the first Veterans Resource Center (VRC) for the UH System here at UHMC in 2013. I developed and manage all operations of the first UH System Veterans Resource Center. I manage the budget, staffing, and daily operations. I provided various support services to UHMC student veterans, dependents, and other military connected prospective students. Through hard work and dedication, I bridged community partnerships with Maui County VA council, Community Based Outpatient Clinic, Veterans Affairs Vocational Rehabilitation Office, and other local Veterans associations and groups. I created a data system and SOP to help student veteran navigate through the UHMC registration process and VA benefit process more efficiently and smoothly. I developed a Peer to Peer program to help Veteran reintegrate into post-secondary education through the help of other veterans and through the Veterans Club. I personally trained faculty and staff regarding veteran needs, issues, and understanding the uniqueness that veterans bring as a student. I managed, prepared, and established a budget for a Perkins Grant that funded the VRC for over 3 years totaling over \$300,000.
- I have volunteered on many occasions to speak on the behalf of student veterans through various events and round table topics. I currently sit as a Board member for the local Veterans Center. I have participated in many local Veterans events, to include the most recent veterans' event that I volunteered in was the "Stand Down" event

2005 - 2008 Department of Education

*Behavioral Specialist IV (Full Time 40hrs/wk.);*

- Manage weekly group counseling sessions to work on issues in the areas of; academic, behavioral, substance abuse, family dysfunction, and peer relations. Work with school personnel who have identified at risk students to reduce their at-risk behaviors. Collaborated in peer reviews, annual Individualized Education Plan (IEP) reviews, Chartered School Programs (CSP), parent-teacher conferences, and any other meetings that require collaboration of services for

the client. Develop a behavior management plan by conducting a functional behavior assessment and behavior support plan. Write a treatment plan to determine if counseling and other services have improved client's behaviors. Collect data scored and monitored on the Behavioral Assessment for Children (BASC II). Monitor client's progress through progress notes, classroom monitor forms, dog tags, teacher contact, and parent contact. Input information into the Integrated Special Education database (ISPED) for all IDEA/504 clients and maintain their records on the monthly data log. Develop goals and objectives for all clients and input the data into the ISPED system. Collaborate with outside agencies to procure appropriate services for the client. Provide support/Consultation and guidance to parents and teachers in dealing with their child in a positive manner.

## **MILITARY EDUCATION & CERTIFICATIONS**

1993 Basic Combat Training, Ft Jackson, SC  
 2010 SERE 100 course  
 2011 Officer Candidate School PH 0/1/2/3  
 2011 RC-basic officer leader PH1  
 2012 Risk Management basic course  
 2012 MS-FLD med asst/medevac basic off LDR PH 2  
 2012 Composite risk mgmt. basic crs  
 2012 AMEDD basic off LDR CRS comm core PH 1  
 2013 Army Traffic Safety Program, Accident Avoidance Course for Army Motor Vehicle Drivers  
 2014 AMEDD captains career PH 1  
 2014 Security Training - Annual Awareness Managing Personnel with Clearances/Access to Classified Information Course  
 2014 Sexual Harassment/Assault Response Prevention Training Course  
 2015 Additional Duty Safety course  
 2015 Army Traffic Safety Program, Accident Avoidance Course for Army Motor Vehicle Drivers  
 2017 HLTH svc plans oprs intel sec/tng  
 2019 Army OPSEC  
 2019 Combat Lifesaver Course  
 2021 UCT Air Force Cyber Operations Officer Training (17D)  
 2021 SAPR, Suicide Prevention, Force Protection, LoW (Basic & Advanced), SECDEF OPSEC, SABC, Cyber Awareness Challenge, No Fear, Religious Freedom, SERE 100.2  
 2023 Squadron Officer School  
 2023 SAPR, Suicide Prevention, Force Protection, LoW (Basic & Advanced), SECDEF OPSEC, SABC, Cyber Awareness Challenge, No Fear, Religious Freedom, Cross Cultural Communication, Active Threat Response, Basic Communication, Integrated defense.

## **CIVILIAN CERTIFICATION**

2011 Mentors in Violence Prevention Bystanders Certification T4T  
 2012 SafeTALK Suicide Prevention T4T  
 2012 DV101  
 2012 IS 100.HE - Introduction to the Incident Command Sys, ICS-100 for Higher Education  
 2013 Connect Suicide prevention Postvention T4T  
 2013 Non-violent Crisis Prevention and Intervention Training  
 2014 ACE Training  
 2016 IS 100.b Intro to Incident Command  
 2017 ASIST suicide prevention T4T  
 2023 IS 100.c Intro to Incident Command  
 2023 IS 200.c Basic Incident Command for Initial Response  
 2023 IS 300 Intermediate ICS for Expanding Incidents  
 2023 IS 400 Advanced ICS Command and General Staff-Complex Incidents  
 2023 IS 700.b Intro to the National Incident Management System  
 2023 IS 800.d National Response Framework  
 2024 Defense Support of Civil Authorities Phase I

## **VOLUNTEER EXPERIENCE**

2009 - 2019	Prevent Suicide Maui County Task Force
2010 - 2018	Domestic Violence Prevention Task Force
2011 - 2017	MVP bystanders training
2012 - 2014	Maui Disability Alliance Annual Legislative Forum:
2012 - 2017	Walk a Mile in Her Shoes
2012 - 2019	SafeTALK
2012 - 2018	Clothesline Project
2012 - 2018	Maui County Domestic Violence Awareness Month Coordinator
2012 - 2018	Suicide prevention awareness month coordinator
2013 - 2018	DV Silent Vigil
2013	One Billion Rising Event
2013	Mental Health Matters Conference
2013	Suicide Postvention Training
2013	Suicide Prevention Information Table @ Kaahumanu Mall
2013	Kamehameha Schools Walk a Mile in Her Shoes Event
2013	DV Panel Discussion
2013	Safe Zone Training
2013	Veterans Resource Center Grand Opening
2013	ITC Recognizing distressed students
2013	ITC DV responsibility for all discussion
2014	GLOW suicide prevention event
2014	Out of the Darkness Walk Event
2014	DOH Sexual Violence Primary Prevention Community Action Team
2016	Maui Veteran Stand Down and Job Fair
2018	Applied Suicide Intervention Skills training (ASIST)
2018 - 2018	JTF Hawai'i Lava Mission
2019 - 2024	Maui County Men's March Against Violence
2020 - 2021	JTF COVID-19 response
2021 - 2022	JUSMAG LNO US Philippines Embassy
2022 - 2023	Deployed - Contingency Operations Northwest Africa Counter- Terrorism
2023 - 2024	HI-EMA FWD OIC
2024	The Wall That Heals Vietnam Memorial Coordinator

## **EDUCATION:**

1996-2000	University of Hawai'i at Manoa	Honolulu, HI
•	B.A., Psychology	
2002-2004	Argosy University	Maui, HI
•	M.A., Professional Counseling/Marriage and Family Therapy	
2010	Alabama Military Academy Officer Candidate School	Fort McClelland, AL
•	Commissioned US Army National Guard Officer	
2012	Basic Officer Leadership School	Fort Sam Houston, TX
▪	MS – FLD MED ASST/MEDEVAC leadership Course	
2017	70H Training Course	Fort Sam Houston, TX
▪	HLTH SVC Plans, Operation's, Intelligence, Security and Training Course	
2021	81st Training Group, Undergraduate Cyber Training, US Air Force	Biloxi, MS
▪	Undergraduate Cyber Training, US Air Force	