

Gene DeMello, Jr.

GOV. MSG. NO. 567

Judicial and Community Corrections (32 years)

Professional Skills

- Conducted offender risk and needs assessments; assesses readiness for release
- Conducts Parole, Violation, Minimum, Administrative hearings
- Enforced probation and parole conditions
- Prepared case notes and court reports
- Monitored compliance
- Worked closely with judges, attorneys, treatment staff, community resources, and law enforcement
- Superior knowledge base of policies/procedures, statutes, and sentencing guidelines
- Developed policies and procedures
- Coached and mentored officers
- Electronic Monitoring Team Lead

Administrative Skills

- 18 years Supervisor and Administrator
- Developed strategic plans
- Managed operations (Presentence; Supervision; Administrative)
- Program oversight: Electronic Monitoring; Treatment; Search and Seizure; Firearms and Officer Safety
- Prepared and managed budget; strategic plans; internal audits
- Prepared employee performance evaluations and work improvement plans
- Prepared and delivered training curriculums
- Interpreted case law, supervision statutes and sentencing guidelines
- Made presentations at conferences, national meetings, and professional engagements

Judicial and Correctional Experience

- **Hawaii Paroling Authority Board Member:** 3/1/2021–present
- **U.S. Probation Office/U.S. District Court, Honolulu, Hawaii:** 1/1992-6/2021:
 - Supervising U.S. Probation Officer: 7/2001-6/2021
 - National Product Owner: 2/2014-9/2017
 - Assistant Deputy Chief U.S. Probation Officer: 1/2010-5/2011
 - U.S. Probation Officer: 1/1992 to 12/1997; Senior Officer: 1/1998-6/2001
- **Hawaii Paroling Authority:** 1/1989-12/1991
Social Worker IV–Parole Officer, Intensive Supervision of Parole
- **John Howard Association:** 8/1985-12-1988
Residential Reentry Center Program Coordinator

Achievements

National Product Owner: Electronic Reporting System (offender remote reporting); Post Conviction Risk Assessment (actuarial risk and needs assessment); iSelfReport (iOS Application to identify criminal thinking styles.)

[REDACTED]

Implemented Evidence Based Practices (EBP). Reorganized staff and internal resources; created EBP adherent policies and procedures; aligned tasks and duties with the EBP Principles; developed and delivered training curriculums; realigned work processes and products; aligned stakeholders to the EBP model; and provided oversight and quality control of the organizational initiatives.

Improved operational efficiencies and updated antiquated operational policies and procedures for core duties. Eliminated inconsistencies in work processes, mitigated confusion, and improved meeting job requirements.

Promoted to senior officer, supervisor, and assistant deputy chief.

Law Enforcement Duties – U.S. Probation Office

Search Administrator. Supervised tactical operations. Coordinated offender arrests. Planned and executed searches. Planned and conducted surveillance of offender activities. Rendered critical decisions. Developed Operation and Tactical Plans. Worked collaboratively with law enforcement agencies. Conducted briefing with law enforcement for searches and arrests. Participated in security planning for office security. Assumed leadership in developing and coordinating the district's Active Shooter policy and training.

District Firearms Instructor for 9 years. Maintained the firearms and ammunition inventory, body armor inventory, search and seizure equipment, and tactical equipment. Maintained a national certification in the Use of Force continuum; firearm handling; marksmanship; tactical movement and positioning; firearms maintenance and inventory; and oversight of Assistant firearms Instructors.

Education

University of Portland, Portland, Oregon
Bachelor of Science in Society and Justice
5/1985

References

Edmund Fred Hyun

[REDACTED]
[REDACTED]

Fituina Tua

[REDACTED]
[REDACTED]

Robert Menor

[REDACTED]
[REDACTED]