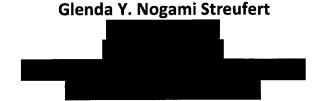
GOV. MSG. NO. 518



Education:

Bachelor of Science, Purdue University, West Lafayette, Indiana, August 1970.

Master of Science, Purdue University, West Lafayette, Indiana, June 1972.

Doctor of Philosophy, Purdue University, West Lafayette, Indiana, June 1975.

Senior Executive Leadership Course, Department of Defense, Washington, D.C., July 1994.

Military Education Level -1 (MEL-1), U.S. Army War College, Carlisle, PA, July 1995.

Professional Experience:

Undergraduate Research Assistant, Department of Psychological Sciences, Purdue University, West Lafayette, Indiana, February 1970 to August 1972.

Graduate Research Assistant, Department of Psychological Sciences, Purdue University, West Lafayette, Indiana, September 1970 to August 1972.

Graduate Instructor of Research, Department of Psychological Sciences, Purdue University, West Lafayette, Indiana, September 1972 to June 1974.

Program Evaluator, Project Commitment, Lafayette, Indiana, January 1973 to May 1973.

Wissenschaftliche Angestellte (Visiting Assistant Professor), Sonderforschungsbereich 24, Universitaet Mannheim, Mannheim, West Germany, September 1973 to December 1973.

Program Evaluator, U.S. Department of Health, Education and Welfare (now Department of Health and Human Services), Office of the Regional Director, Chicago, Illinois, August 1974 to October 1974.

Wissenschaftliche Angestellte (Assistant Professor), Abteilung Psychologie, Universitaet Bielefeld, Bielefeld, West Germany, October 1974 to February, 1978.

Research Psychologist, Flow General Corporation, Heidelberg, West Germany, July 1977 to January 1978.

Research Psychologist, U.S. Army Research Institute, USAREUR (U.S. Army Europe) Field Unit, Heidelberg, West Germany, January 1978 to November 1978.

Research Psychologist, Organizational Effectiveness Technology Development Team, Leadership and Management Technical Area, U.S. Army Research Institute, Alexandria, Virginia, December 1978 to September 1980.

Senior Research Psychologist, Recruiting and Retention Team, Personnel Utilization Technical Area, U.S. Army Research Institute, Alexandria, Virginia, September 1980 to December 1982.

Team Leader, Retention and Career Management, Personnel Utilization Technical Area, U.S. Army Research Institute, Alexandria, Virginia, December 1982 to July 1988.

Director, Curriculum Research, Directorate of Academic Affairs, U.S. Army War College, Carlisle, Pennsylvania, July 1988 to November 1997.

Civilian Student Advisor and Liaison, Directorate of Academic Affairs, U.S. Army War College, Carlisle, Pennsylvania, August 1990 to November 1997.

Director, U.S. Army War College In-resident Program, Office of the Secretary of Defense Senior Executive Leadership Program, Carlisle, Pennsylvania, 1993 to 1995.

Professor, Strategic Leadership, Department of Command, Leadership and Management, U.S. Army War College, Carlisle, Pennsylvania, July 1997 to November 1997.

Director, Workforce Effectiveness and Planning Branch, Human Resources and Development, Immigration and Naturalization Service, Department of Justice, Washington, D.C., December 1997 to March 2004.

Program Lead, Workforce Effectiveness and Environment, Office of the Chief Human Capital Officer, Department of Homeland Security, March 2004 to January 2005.

Dean of Academics, U.S. Army Management Staff College, Fort Belvoir, Virginia, January 2005 to September 2006.

Director and Manager, Kauai County Civil Defense Agency, Lihue, Hawaii, November 2013 to December 2014.

Member, Kauai County Planning Commission, Lihue, Hawaii, February 2015 to March 2022.

Manager, Kauai County Covid Modified Quarantine Applications Program, Lihue, Hawaii, August 2020-June 2021.

Member, Kauai County Planning Commission, Lihue, Hawaii, 2023 to the present.

Community Activities:

Member, Board of Directors, Open Stage Theater, Harrisburg, Pennsylvania, 1992 to 1997.

Member, Scholarly Advisory Council, Japanese American National Museum, Los Angeles, California, 1992.

Board of Directors, Institute for the Advancement of Diversity and Pluralism, Harrisburg, Pennsylvania, 1996 to 1998.

Executive Committee and Chair of the Mentoring Program, Asian American Government Executives Network, 1999 to 2006.

Member, Japanese American Veterans Association (JAVA), 2000 to the present.

Pan Pacific American Leaders and Mentors (PPALM), 2006 to the present.

Board of Directors, Kauai Veterans Museum, Lihue, HI, 2010 to 2013.

Founder and Chair, Scholarship Program, Asian American Government Executives Network, 2009 to the present.

Member, Holo Holo Koloa, Koloa Scenic Bypass Committee, 2011-2012.

Member, Friendship Force Kauai, 2012 to 2018 (disbanded).

Host for the Kauai United Way Benefit, Kauai Klassics: Private Concert, Kahaleo, Hawaii, 2014-2019.

Member, Kauai County Planning Commission, 2022 to present.

Selected Honors and Awards:

Merit Scholarships, Distinguished Student Awards, Award for Academic Achievement and Graduation with Distinction, Purdue University (1968-70).

Volkswagen Foundation Award, (Germany) 1977

Election to the European Association of Social Psychology, 1977.

Commander's Award and Medal, U.S. Army, 1988.

Minuteman Award, National Guard Bureau, 1988.

Advisor, Scholarly Advisory Council, Japanese American National Museum, Los Angeles, CA, 1990 to present.

Commandant's Award from Lieutenant General Shu, Po-Sheng, Commandant, the War College, Republic of China, 1993.

Superior Civilian Service Award and Medal, U.S. Army, 1995. Army Achievement Medal for Civilian Service, U.S. Army, June 1997.

Meritorious Civilian Service Award and Medal, U.S. Army, 1998.

Exceptional Civilian Service Award and Medal, U.S. Army, 2006.

Editorial Activities:

Special Issue Editor, Journal of Applied Social Psychology, 1986.

Editorial Board, Journal of Applied Social Psychology, 1980 - ~2000.

Editorial Board, MFI: A Research Journal, 1995 - 1998.

Editorial Board, Innovation Journal: The Public Sector Innovation Journal, 2001 – ~2010.

Reviewer for <u>Health Psychology</u>, <u>Journal of Military Psychology</u>, <u>Parameters</u>, <u>Journal of Graduate Medical Education</u>, and other professional journals.

Reviewer of US Army Research Institute technical and research reports for publication.

Reviewer of US Army War College students' Strategic Research and Military Studies Research papers (equivalent of Master's thesis) for publication.

Publications and Leadership Education and Coaching:

Written over 80 articles, books, and technical reports in English and German. A list of book and professional article publications and presentations available on request.

Designed, developed and conducted leadership education and training and assessment simulations to enhance individual or team performance and leadership in government and industry in the United States, Slovenia, Taiwan, and Germany (in German).

These have included the University of Bielefeld; Technischehochschule fuer Verwaltungswissenschaften; Fuehrungs Akademie der Verwaltungswissenschaften; Federal Leadership Institute, German Department of Labor; Slovenian Department of Defense; Armed Forces University of Taiwan; US Army Corps of Engineers; Asian Pacific Bar Association; Asian American Government Executives Network).