

Honolulu, Hawaii

APR 02 2025

RE: S.R. No. 156  
S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Sir:

Your Committee on Government Operations, to which was referred S.R. No. 156 entitled:

"SENATE RESOLUTION URGING ALL BOARDS AND COMMISSIONS TO  
CONDUCT ANNUAL PERFORMANCE REVIEWS OF EXECUTIVE DIRECTORS OR  
PERSONS HOLDING EQUIVALENT EXEMPT POSITIONS,"

begs leave to report as follows:

The purpose and intent of this measure is to urge all boards and commissions to conduct annual performance reviews of their Executive Directors or persons holding equivalent positions exempt from civil service law.

Your Committee received testimony in support of this measure from one individual.

Your Committee finds that the State has established various boards and commissions to address specific community issues and act as state liaisons for local communities. The day-to-day operations of these entities and the execution of their directives are often handled by Executive Directors or persons holding equivalent positions. Your Committee further finds that although these individuals play critical roles in resolving or improving identified challenges or issues under the purview of their boards and commissions, they are not subject to civil service law that incorporates a merit-based system in the selection, management, and discipline of employees. It is therefore critical that



oversight measures be implemented to ensure accountability and integrity in the conduct of these employees. Accordingly, this measure urges all boards and commissions to conduct annual performance reviews of their Executive Directors or persons holding equivalent positions exempt from civil service law.

Your Committee has amended this measure by:

- (1) Amending its title to better reflect its purpose; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Government Operations that is attached to this report, your Committee concurs with the intent and purpose of S.R. No. 156, as amended herein, and recommends its adoption in the form attached hereto as S.R. No. 156, S.D. 1.

Respectfully submitted on  
behalf of the members of the  
Committee on Government  
Operations,



---

ANGUS L.K. MCKELVEY, Chair



The Senate  
Thirty-Third Legislature  
State of Hawai'i

**Record of Votes**  
**Committee on Government Operations**  
**GVO**

Bill / Resolution No.:* <div style="font-size: 1.2em; font-family: cursive;">SR156</div>	Committee Referral: <div style="font-size: 1.2em; font-family: cursive;">GVO</div>	Date: <div style="font-size: 1.2em; font-family: cursive;">03/25/25</div>		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="text-align: center;"> <input type="checkbox"/> Pass, unamended 2312         </div> <div style="text-align: center;"> <input checked="" type="checkbox"/> Pass, with amendments 2311         </div> <div style="text-align: center;"> <input type="checkbox"/> Hold 2310         </div> <div style="text-align: center;"> <input type="checkbox"/> Recommit 2313         </div> </div>				
Members	Aye	Aye (WR)	Nay	Excused
MCKELVEY, Angus L.K. (C)	X			
GABBARD, Mike (VC)				X
MORIWAKI, Sharon Y.	X			
SAN BUENAVENTURA, Joy A.	X			
FEVELLA, Kurt				X
TOTAL	3	0	0	2
Recommendation: <div style="display: flex; justify-content: space-around; margin-top: 5px;"> <input checked="" type="checkbox"/> Adopted           <input type="checkbox"/> Not Adopted         </div>				
Chair's or Designee's Signature: <div style="font-size: 1.5em; font-family: cursive; margin-top: 10px;"> </div>				
Distribution: <div style="display: flex; justify-content: space-between; margin-top: 5px;"> <div style="text-align: center;">Original File with Committee Report</div> <div style="text-align: center;">Yellow Clerk's Office</div> <div style="text-align: center;">Pink Drafting Agency</div> <div style="text-align: center;">Goldenrod Committee File Copy</div> </div>				

\*Only one measure per Record of Votes