

STAND. COM. REP. NO.

2105

Honolulu, Hawaii

APR 15 , 2025

RE: S.C.R. No. 143
S.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Madame:

Your Committee on Labor, to which was referred S.C.R. No. 143, S.D. 1, entitled:

"SENATE CONCURRENT RESOLUTION URGING ALL BOARDS AND COMMISSIONS TO CONDUCT ANNUAL PERFORMANCE REVIEWS OF THEIR EXECUTIVE DIRECTORS OR PERSONS HOLDING EQUIVALENT POSITIONS EXEMPT FROM CIVIL SERVICE LAW,"

begs leave to report as follows:

The purpose of this measure is to urge all boards and commissions to conduct annual performance reviews of their executive directors or persons holding equivalent positions exempt from civil service law.

Your Committee did not receive any written testimony on this measure.

Your Committee finds that boards and commissions are established to address specific problems or challenges within the community, encourage citizen participation in the process, and act as state liaisons for the community by recommending systems or programs aimed at providing support and solutions for unique challenges faced by the respective communities. Your Committee believes that conducting annual performance reviews of individuals occupying executive director or similar civil service exempt positions under boards and commissions ensures accountability and

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encourages these individuals to perform their job duties with great diligence and more regard for their communities.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee concurs with the intent and purpose of S.C.R. No. 143, S.D. 1, and recommends its adoption.

Respectfully submitted on
behalf of the members of the
Committee on Labor,


JACKSON D. SAYAMA, Chair



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Bill/Resolution No.: SCR 143,SD1	Committee Referral: LAB	Date: 4-11-25		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input checked="" type="checkbox"/> Pass, unamended (as is) <input type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. SAYAMA, Jackson D. (C)	<u>/</u>			
2. LEE, Mike (VC)	<u>/</u>			
3. GARRETT, Andrew Takuya				<u>/</u>
4. KAPELA, Jeanne	<u>/</u>			
5. KONG, Sam Satoru	<u>/</u>			
6. REYES ODA, Julie	<u>/</u>			
TOTAL (6)	5			1
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature: _____ 				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				