

STAND. COM. REP. NO. 681

Honolulu, Hawaii

FEB 18 2025

RE: S.B. No. 855
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred S.B. No. 855, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO HAWAII RETIREMENT SAVINGS ACT,"

begs leave to report as follows:

The purpose and intent of this measure is to expand and make various improvements to the Hawaii Retirement Savings Program ("Program").

Specifically, this measure:

- (1) Clarifies that covered employers of the Program include any employer that has offered or maintained a retirement plan for some or all employees at any time during the preceding two years;
- (2) Requires automatic enrollment in the Program for covered employees;
- (3) Removes the cap on total fees and expenses of the Program; and
- (4) Appropriates funds for the Program.



Your Committee received written comments in support of this measure from the Hawaii Retirement Savings Board, Executive Office on Aging, Hawaii Primary Care Association, Hawaii Family Caregiver Coalition, Hawai'i Community Lending, AARP Hawaii, Adult Foster Homecare Association Of Hawaii, and nine individuals.

Your Committee received written comments in opposition to this measure from the Retail Merchants of Hawaii and Maui Chamber of Commerce.

Your Committee received written comments on this measure from the Tax Foundation of Hawaii.

Your Committee finds that requiring covered employees to enroll in the Program automatically will align with best practices of the retirement savings industry and facilitate employee retirement savings while also providing employees with the flexibility to voluntarily opt out of enrollment.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 855, S.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,


DONOVAN M. DELA CRUZ, Chair



