

STAND. COM. REP. NO.

341

Honolulu, Hawaii

**FEB 12 2025**

RE: S.B. No. 420  
S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Sir:

Your Committees on Education and Labor and Technology, to which was referred S.B. No. 420 entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

beg leave to report as follows:

The purpose and intent of this measure is to allow newly graduated high school students to be eligible for workers' compensation coverage during the summer following their high school graduation while participating in Department of Education-sponsored work-based learning programs.

Your Committees received testimony in support of this measure from the Department of Education, Maui Chamber of Commerce, Chamber of Commerce Hawaii, and three individuals.

Your Committees find that work-based learning opportunities offer Department of Education students with learning experiences in high demand professions, a student's preferred, future career path, and practical experience and preparation for the student's professional goals. While the Department of Education sponsors a Work-Based Learning Program for Department students, newly graduated seniors are not eligible for workers' compensation coverage during the summer following their high school graduation. As the health and safety of students is of paramount importance, extending workers' compensation coverage will protect recent graduates who are gaining valuable professional experience.



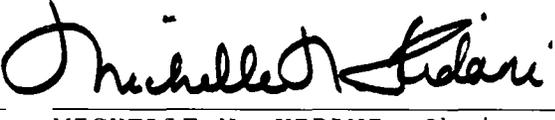
Therefore, this measure aligns with the State's workforce development and education goals while ensuring necessary safeguards for student participants.

Your Committees have amended this measure by inserting an effective date of July 1, 2050, to encourage further discussion.

As affirmed by the records of votes of the members of your Committees on Education and Labor and Technology that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 420, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 420, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committees on Education and  
Labor and Technology,

  
HENRY J. C. AQUINO, Chair

  
MICHELLE N. KIDANI, Chair



The Senate  
 Thirty-Third Legislature  
 State of Hawai'i

**Record of Votes**  
**Committee on Labor and Technology**  
**LBT**

Bill / Resolution No.:* <b>SB420</b>	Committee Referral: <b>EDU/LBT, WAM</b>	Date: <b>2/5/2025</b>		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
AQUINO, Henry J.C. (C)	X	<i>[Signature]</i>		
LEE, Chris (VC)				X
IHARA, Jr., Les	X	<i>[Signature]</i>		
MORIWAKI, Sharon Y.	X	<i>[Signature]</i>		
FEVELLA, Kurt				X
<b>TOTAL</b>	<b>3</b>	<i>[Signature]</i>		<b>2</b>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
<b>Distribution:</b> Original             Yellow             Pink             Goldenrod File with Committee Report             Clerk's Office             Drafting Agency             Committee File Copy				

**\*Only one measure per Record of Votes**