

Honolulu, Hawaii

FEB 18 2025

RE: S.B. No. 1567
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred S.B. No. 1567, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE CLASSIFICATION AND
COMPENSATION SYSTEMS,"

begs leave to report as follows:

The purpose and intent of this measure is to require and appropriate moneys for the Department of Human Resources Development to expeditiously conduct a comprehensive review of the classification and compensation systems for state executive agencies.

Your Committee received written comments in support of this measure from the Department of Human Resources Development.

Your Committee recognizes that state agencies are short staffed, and this problem has been exacerbated by the coronavirus disease (COVID-19) pandemic and an aging employee population. Your Committee also recognizes that the State's antiquated classification and compensation systems for state employee positions impede the State's efforts to recruit, hire, and retain qualified employees. Accordingly, your Committee finds that modernizing the State's hiring classifications and compensation systems, as anticipated by this measure, may help the State attract and retain qualified employees.



As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1567, S.D. 1, and recommends that it pass Third Reading.

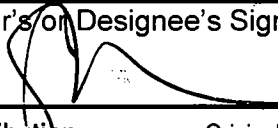
Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,


DONOVAN M. DELA CRUZ, Chair



The Senate
Thirty-Third Legislature
State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:*	Committee Referral:	Date:		
SB1567 SD1	LBT, WAM	2-12-25		
<div style="border: 1px solid black; padding: 5px;"><input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____</div>				
The Recommendation is:				
<div style="display: flex; justify-content: space-between;"><div><input checked="" type="checkbox"/> Pass, unamended 2312</div><div><input type="checkbox"/> Pass, with amendments 2311</div><div><input type="checkbox"/> Hold 2310</div><div><input type="checkbox"/> Recommit 2313</div></div>				
Members	Aye	Aye (WR)	Nay	Excused
DELA CRUZ, Donovan M. (C)	/			
MORIWAKI, Sharon Y. (VC)	/			
AQUINO, Henry J.C.	/			
DECOITE, Lynn	/			
ELEFANTE, Brandon J.C.	/			
HASHIMOTO, Troy N.	/			
INOUE, Lorraine R.	/			
KANUHA, Dru Mamo	/			
KIDANI, Michelle N.	/			
KIM, Donna Mercado	/			
LEE, Chris	/			
WAKAI, Glenn	/			
FEVELLA, Kurt	/			
TOTAL	13	0	0	0
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

***Only one measure per Record of Votes**