

Honolulu, Hawaii

**FEB 10 2025**RE: S.B. No. 1233  
S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Sir:

Your Committee on Labor and Technology, to which was referred  
S.B. No. 1233 entitled:

"A BILL FOR AN ACT RELATING TO WORKFORCE DEVELOPMENT,"

begs leave to report as follows:

The purpose and intent of this measure is to establish within the Department of Human Resources Development the State Internship and Workforce Development Program that provides participants with practical work experience, fosters interest in public service careers, and helps address workforce shortages in state departments and agencies.

Your Committee received testimony in support of this measure from the University of Hawai'i System, Department of Human Resources Development, Hawai'i Primary Care Association, and Chamber of Commerce Hawaii.

Your Committee finds that the State faces a labor shortage that is only predicted to grow in coming years. Internships offer a practical long-term solution to labor shortages by not only training a new workforce, but also cultivating a wider, more diverse talent pool. This measure establishes a State Internship and Workforce Development Program to assign and train interested interns in state positions facing labor shortages. According to the Department of Human Resources Development, intern placements are especially advantageous in the context of public service



because interns are not subject to civil service law, allowing both the intern and state employer to gather more information and determine best fit before permanent hiring decisions are made. This trial period and the additional training the internship program offers will provide the State with a sustainable resolution to workforce development issues.

Your Committee has amended this measure by:

- (1) Inserting a blank appropriation amount; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

Your Committee notes that this measure, as amended, contains an unspecified appropriation amount. Should your Committee on Ways and Means choose to deliberate on this measure, your Committee respectfully requests that it consider inserting an appropriation amount of \$333,000 for the implementation of the internship program and establishment of four full-time equivalent (4.0 FTE) Human Resources Specialist V positions and one full-time equivalent (1.0 FTE) Account Clerk V position in the Department of Human Resources Development.

As affirmed by the record of votes of the members of your Committee on Labor and Technology that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1233, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 1233, S.D. 1, and be referred to your Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor and  
Technology,

  
HENRY J.C. AQUINO, Chair



The Senate  
 Thirty-Third Legislature  
 State of Hawai'i

**Record of Votes**  
**Committee on Labor and Technology**  
**LBT**

Bill / Resolution No.:* <b>SB1233</b>	Committee Referral: <b>LBT, WAM</b>	Date: <b>1-31-25</b>
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The Committee is reconsidering its previous decision on this measure.  
 If so, then the previous decision was to: \_\_\_\_\_

The Recommendation is:

Pass, unamended 2312    
  Pass, with amendments 2311    
 Hold 2310    
 Recommit 2313

Members	Aye	Aye (WR)	Nay	Excused
AQUINO, Henry J.C. (C)	✕			
LEE, Chris (VC)	✕			
IHARA, Jr., Les	✕			
MORIWAKI, Sharon Y.	✕			
FEVELLA, Kurt				✕
<b>TOTAL</b>	<b>4</b>			<b>1</b>

Recommendation:    
 Adopted    
 Not Adopted

Chair's or Designee's Signature:

Distribution:    
Original    
Yellow    
Pink    
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**\*Only one measure per Record of Votes**