

STAND. COM. REP. NO.

1054

Honolulu, Hawaii

**MAR 27**, 2025

RE: H.C.R. No. 98

Honorable Nadine K. Nakamura  
Speaker, House of Representatives  
Thirty-Third State Legislature  
Regular Session of 2025  
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.C.R. No. 98  
entitled:

"HOUSE CONCURRENT RESOLUTION REQUESTING THE DEPARTMENT OF  
HUMAN RESOURCES DEVELOPMENT TO ESTABLISH THE HAWAII STATE  
FELLOWS PROGRAM,"

begs leave to report as follows:

The purpose of this measure is to request the Department of  
Human Resources Development to establish the Hawaii State Fellows  
Program.

Your Committee received testimony in support of this measure  
from the Department of Human Resources Development.

Your Committee finds that civil servants are vital to the  
efficacy of the state government, but the State is facing a  
growing recruitment and retention crisis in public employment.  
Fellowships and similar training programs offer a potential  
solution to fill this gap, offering young workers and state  
employers the opportunity of a trial run while investing in local  
workforce development. Your Committee believes that establishing  
the Hawaii State Fellows Program will address workforce shortages  
by providing opportunities for individuals to enter public  
service.

HCR98 HSCR LAB



As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 98 and recommends its adoption.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor,



---

JACKSON D. SAYAMA, Chair



