

STAND. COM. REP. NO.

181

Honolulu, Hawaii

, 2025

FEB 05

RE: H.B. No. 1346

H.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Madame:

Your Committee on Education, to which was referred H.B. No. 1346 entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

begs leave to report as follows:

The purpose of this measure is to provide automatic step increases in teacher salaries for each year of satisfactory service completed, subject to available funds.

Your Committee received testimony in support of this measure from the Hawai'i State Teachers Association; Democratic Party of Hawai'i Education Caucus; and five individuals. Your Committee received testimony in opposition to this measure from the Department of Budget and Finance; Office of Collective Bargaining; and Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO. Your Committee received comments on this measure from the Department of the Attorney General and Department of Education.

Your Committee finds that the recruitment and retention of qualified teachers is essential to the success of the Hawaii's public education system. To address matters of teacher recruitment and retention, it is critical that teacher salaries remain competitive to attract qualified individuals who are responsible for the education of the State's children. Your

2025-1271 HB1346 HD1 HSCR HMSO

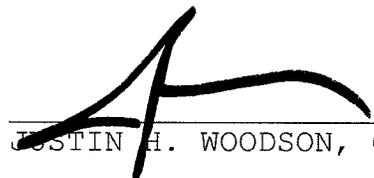


Committee believes that applying salary differentials for teachers will help to incentivize qualified teachers to fill teacher vacancies and reduce associated labor shortages.

Your Committee has amended this measure by changing the effective date to July 1, 3000.

As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1346, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1346, H.D. 1, and be referred to your Committee on Labor.

Respectfully submitted on
behalf of the members of the
Committee on Education,


JUSTIN H. WOODSON, Chair



