

STAND. COM. REP. NO.

657

Honolulu, Hawaii

FEB 14, 2025

RE: H.B. No. 1144
H.D. 2

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.B. No. 1144,
H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT IN THE STATE
HISTORIC PRESERVATION PROGRAM,"

begs leave to report as follows:

The purpose of this measure is to authorize the Department of
Land and Natural Resources to employ civil service and non-civil
service professionals and technical staff in its State Historic
Preservation Program.

Your Committee received testimony in support of this measure
from the Office of Hawaiian Affairs and Department of Land and
Natural Resources. Your Committee received testimony in
opposition to this measure from the Hawaii Government Employees
Association, AFSCME Local 152, AFL-CIO.

Your Committee finds that the State Historic Preservation
Program is faced with high vacancy rates for professional and
technical staff. Your Committee recognizes that exempting certain
positions from civil service status is a great incentive to
attract qualified candidates, retain staff, and offer competitive
wages.

Your Committee has amended this measure by:

2025-1719 HB1144 HD2 HSCR HMSO



- (1) Clarifying that professional and technical staff are exempt from civil service; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1144, H.D. 1, as amended herein, and recommends that it be referred to your Committee on Finance in the form attached hereto as H.B. No. 1144, H.D. 2.

Respectfully submitted on
behalf of the members of the
Committee on Labor,



JACKSON D. SAYAMA, Chair



