

STAND. COM. REP. NO.

267

Honolulu, Hawaii

, 2025

FEB 10

RE: H.B. No. 1026
H.D. 1

Honorable Nadine K. Nakamura
Speaker, House of Representatives
Thirty-Third State Legislature
Regular Session of 2025
State of Hawaii

Madame:

Your Committee on Labor, to which was referred H.B. No. 1026
entitled:

"A BILL FOR AN ACT MAKING EMERGENCY APPROPRIATIONS FOR PUBLIC
EMPLOYMENT COST ITEMS,"

begs leave to report as follows:

The purpose of this measure is to make emergency
appropriations for collective bargaining cost items for the
members of Bargaining Units (2), (3), (4), (8), (9), (13), and
(14) and their excluded counterparts, including the cost of salary
adjustments negotiated between the State and the bargaining unit
representative for fiscal year 2024-2025.

Your Committee received testimony in support of this measure
from the Department of Budget and Finance; University of Hawai'i
System; Hawaii Health Systems Corporation; Hawaii Government
Employees Association, AFSCME Local 152, AFL-CIO; United Public
Workers, AFSCME Local 646, AFL-CIO; and one individual.

Your Committee amended this measure by:

- (1) Including Bargaining Units (1) and (10); and
- (2) Changing the effective date to July 1, 3000, to
encourage further discussion.

2025-1402 HB1026 HD1 HSCR HMSO



As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1026, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1026, H.D. 1, and be referred to your Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committee on Labor,



JACKSON D. SAYAMA, Chair



Record of Votes of the Committee on Labor

Bill/Resolution No.: HB 1026	Committee Referral: LAB, FIN	Date: 2/4/25
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The committee is reconsidering its previous decision on the measure.

The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold
 Pass short form bill with HD to recommit for future public hearing (recommit)

LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. SAYAMA, Jackson D. (C)	X			
2. LEE, Mike (VC)	X			
3. GARRETT, Andrew Takuya	X			
4. KAPELA, Jeanne	X			
5. KONG, Sam Satoru				X
6. REYES ODA, Julie	ML			X
TOTAL (6)	4			2

The recommendation is: Adopted Not Adopted
 If joint referral, _____ did not support recommendation.
committee acronym(s)

Vice Chair's or designee's signature:

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