

MAR 07 2025

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# SENATE RESOLUTION

URGING ALL BOARDS AND COMMISSIONS TO CONDUCT ANNUAL PERFORMANCE  
REVIEWS OF EXECUTIVE DIRECTORS OR PERSONS HOLDING  
EQUIVALENT EXEMPT POSITIONS.

1           WHEREAS, pursuant to the Hawaii State Constitution, state  
2 statutes, and executive orders, boards and commissions are  
3 established to address specific problems or challenges within  
4 the community and to encourage citizen participation; and  
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6           WHEREAS, boards and commissions act as state liaisons for  
7 the community, recommending systems or programs aimed at  
8 providing support and solutions for unique challenges faced by  
9 respective communities; and  
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11           WHEREAS, executive directors or persons holding equivalent  
12 exempt positions execute directives from these boards and  
13 commissions, manage operations, and make progress towards state  
14 and community goals on resolving or improving identified  
15 challenges or issues under these entities purviews; and  
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17           WHEREAS, the executive directors or persons holding  
18 equivalent exempt positions of the boards, and chairpersons of  
19 the commissions, are appointed by the members of each entity;  
20 and  
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22           WHEREAS, the boards and commissions must submit annual  
23 reports to the Governor and Legislature, including statements  
24 regarding actions taken by an entity, specific findings and  
25 recommendations, or other duties and actions relevant to the  
26 entity; now, therefore,  
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28           BE IT RESOLVED by the Senate of the Thirty-third  
29 Legislature of the State of Hawaii, Regular Session of 2025,  
30 that all boards and commissions are urged to conduct annual  
31 performance reviews of their executive directors or persons  
32 holding equivalent, exempt positions, to be inclusive of  
33 evaluations on the meeting of state goals and statutory  
34 mandates; and  
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1 BE IT FURTHER RESOLVED that certified copies of this  
2 Resolution be transmitted to the heads of each department, who  
3 in turn are requested to transmit copies of this resolution to  
4 the chairs of their respective boards and commissions having  
5 oversight by an executive director or person having an  
6 equivalent exempt position.

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OFFERED BY:

*Barbara L. ...*

