

MAR 07 2025

SENATE CONCURRENT RESOLUTION

REQUESTING THE DEPARTMENT OF AGRICULTURE TO CONVENE A WORKING GROUP TO DEVELOP A PLAN TO CREATE AN EDUCATIONAL PATHWAY IN THE UNIVERSITY OF HAWAII COMMUNITY COLLEGE SYSTEM TO EQUIP INTERESTED STUDENTS WITH THE NECESSARY ENTRY LEVEL KNOWLEDGE, SKILL SET, EXPERTISE, AND ADVANCEMENT POTENTIAL IN THE FIELD OF MEAT PROCESSING.

1 WHEREAS, the State's agricultural industry serves a vital
2 role in providing locally sourced food products, contributing to
3 food security, and supporting the local economy; and
4

5 WHEREAS, the demand for meat products has steadily
6 increased, and the expansion of meat processing capacity in the
7 State is essential to satisfy higher demand while reducing
8 reliance on imported meat products; and
9

10 WHEREAS, with the growth of meat processing facilities in
11 the State, there is a pressing need to ensure that a skilled,
12 knowledgeable, and prepared workforce is available to meet the
13 increase in work demand for processing facilities and within the
14 meat processing industry; however, there is an existing shortage
15 of skilled meat processors in the State, which limits the
16 capacity for local ranchers and farmers to bring their products
17 to market efficiently; and
18

19 WHEREAS, establishing a comprehensive educational pathway
20 for meat processing at the community college level could provide
21 local students with hands-on opportunities and skills necessary
22 to contribute to the State's agricultural sustainability; and
23

24 WHEREAS, similar programs in other states have proven
25 successful in equipping students with income-earning options at
26 the trades and skill labor level, preparing students with the
27 technical expertise required to satisfy industry standards; and
28



1 WHEREAS, a meat processing educational pathway will support
2 workforce diversification, create high quality jobs, and
3 strengthen rural economies by providing skilled labor to address
4 the growing needs of local meat processing facilities. The
5 establishment of a meat processing educational pathway further
6 aligns with the State's goal of increasing food security,
7 meeting the goals of the Aloha+ Challenge and the State's
8 overall sustainability goals; now, therefore,
9

10 BE IT RESOLVED by the Senate of the Thirty-third
11 Legislature of the State of Hawaii, Regular Session of 2025, the
12 House of Representatives concurring, that the Department of
13 Agriculture is requested to convene a working group to develop a
14 plan to create an educational pathway in the University of
15 Hawaii Community College System to equip interested students
16 with the necessary entry level knowledge, skill set, expertise,
17 and advancement potential in the field of meat processing; and
18

19 BE IT FURTHER RESOLVED that the working group is requested
20 to comprise the following members or their designees:
21

- 22 (1) The Chairperson of the Board of Agriculture;
- 23
- 24 (2) The Director of Commerce and Consumer Affairs;
- 25
- 26 (3) The Superintendent of Education;
- 27
- 28 (4) The Director of Labor and Industrial Relations; and
- 29
- 30 (5) The President of the University of Hawaii; and
- 31

32 BE IT FURTHER RESOLVED that the members of the working
33 group are requested to choose a chairperson from among
34 themselves; and
35

36 BE IT FURTHER RESOLVED that members of the working group
37 may recommend additional members with relevant knowledge or
38 experience for the chairperson to invite to serve on the working
39 group; and
40

41 BE IT FURTHER RESOLVED that the working group is requested
42 to develop curriculum that includes the following:



- 1
2 (1) Coverage of a broad spectrum of topics relevant to
3 meat processing, including but not limited to food
4 safety, animal husbandry, carcass evaluation, meat
5 quality, processing techniques, and regulatory
6 compliance;
7
- 8 (2) Practical, hands-on training opportunities that allow
9 students to gain real-world experience in meat
10 processing facilities and ensure that students acquire
11 the necessary skills for effective and safe meat
12 handling;
13
- 14 (3) Technological advancements in meat processing and
15 relevant tools and equipment to ensure that students
16 are familiar with the latest industry practices and
17 innovations;
18
- 19 (4) Emphasis on the importance of food safety protocols
20 and quality assurance measures throughout the
21 educational pathway;
22
- 23 (5) Training on hazard analysis critical control points
24 and other relevant certifications to ensure compliance
25 with industry standards;
26
- 27 (6) Modules on local, state, and federal regulations that
28 govern meat processing to ensure that students are
29 well-versed in compliance requirements that contribute
30 to the production of safe and legally marketable meat
31 products;
32
- 33 (7) Education on sustainable practices within the meat
34 processing industry that encourage responsible
35 resource use, waste reduction, and environmentally-
36 conscious decision-making;
37
- 38 (8) Fostering of connections between educational
39 institutions and local businesses to create
40 opportunities for mentorships, internships, and
41 industry partnerships that enhance students' practical
42 knowledge and job placement prospects;



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35

(9) Establishment of pathways for continuous learning and professional development that enable graduates to stay current with industry trends, regulations, and technological advancements throughout their careers; and

(10) Promotion of inclusivity within the educational pathway by welcoming individuals from diverse backgrounds and ensuring that the curriculum addresses the needs of a broad and representative spectrum of students, thereby contributing to a more inclusive and equitable meat processing industry; and

BE IT FURTHER RESOLVED that the working group is requested to submit an interim report of its progress, including any proposed legislation, to the Legislature no later than twenty days prior to the convening of the Regular Session of 2026; and

BE IT FURTHER RESOLVED that the working group is requested to submit a final report of its plan, including any proposed legislation, to the Legislature no later than twenty days prior to the convening of the Regular Session of 2027; and

BE IT FURTHER RESOLVED that the working group is requested to be dissolved on June 30, 2027; and

BE IT FURTHER RESOLVED that certified copies of this Concurrent Resolution be transmitted to the Chairperson of the Board of Agriculture; Director of Commerce and Consumer Affairs; Superintendent of Education; Director of Labor and Industrial Relations; and President of the University of Hawaii.

OFFERED BY: 

