

MAR 06 2025

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# SENATE CONCURRENT RESOLUTION

RELATING TO THE SALARIES OF CERTAIN STATE OFFICIALS.

1           WHEREAS, Article XVI Section 3.5, The Constitution of the  
2 State of Hawaii ("Constitution") creates a Salary Commission  
3 ("Commission") to review and recommend salaries for the governor,  
4 the lieutenant governor, department heads of the executive  
5 departments, members of the legislature, justices and judges of  
6 all state courts; and  
7

8           WHEREAS, under the Constitution, the Commission is required  
9 to make a decision by the fortieth legislative day of the 2007  
10 regular session and every six years thereafter and shall submit  
11 its recommendations to the legislature; and  
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13           WHEREAS, since 2006, the Commission has met, and submitted  
14 recommendations to the legislature in 2007, 2013, and 2019  
15 respectively; and  
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17           WHEREAS, Section 26-56, Hawaii Revised Statutes, as amended  
18 provides further guidance on the recommendations of the  
19 Commission; and  
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21           WHEREAS, the salaries recommended by the Commission shall  
22 become effective on July 1 of the next fiscal year unless  
23 disapproved by the legislature by adoption of a concurrent  
24 resolution approved by a simple majority in each house of the  
25 legislature prior to adjournment sine die of the legislative  
26 session in which the recommended salaries are submitted; and  
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28           WHEREAS, if the Commission's recommendations are  
29 disapproved by the legislature, the commission shall reconvene  
30 in November next following the legislature's disapproval to  
31 review the reasons for disapproving its salary recommendations;  
32 and  
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1 WHEREAS, the Commission, if reconvened after a disapproval  
 2 of their recommendations, may submit a report of its findings  
 3 and submit a new salary recommendation to the legislature at the  
 4 next regular session; and

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 6 WHEREAS, the Commission's reconvening following a  
 7 legislative disapproval shall not toll the six-year cycle; and

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 9 WHEREAS, the 2025 Commission on Salaries issued its Report  
 10 and Recommendations to the 2025 Legislature on March 4, 2025 to  
 11 increase the salaries and adjust the salary schedules for  
 12 certain State officials; and

13  
 14 WHEREAS, the State Legislature wishes to express its  
 15 appreciation for the work of the 2025 Commission on Salaries,  
 16 but concludes that the salary increases and salary adjustments  
 17 recommended by the 2025 Commission on Salaries are excessive in  
 18 light of current economic conditions in the State of Hawaii and  
 19 should be rejected; now, therefore,

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 21 BE IT RESOLVED by the Senate of the Thirty-third  
 22 Legislature of the State of Hawaii, Regular Session of 2025, the  
 23 House of Representatives concurring, by a simple majority of its  
 24 entire membership, disapproves the recommendation of the 2025  
 25 Commission on Salaries and the salary and salary schedule  
 26 increases recommended therein; and

27  
 28 BE IT FURTHER RESOLVED that the Commission shall reconvene  
 29 no later than November 2025 to review the reasons for the  
 30 legislatures disapproval, submit a report of its findings, and  
 31 submit a new salary recommendation to the legislature in the  
 32 2026 legislative session; and

33  
 34 BE IT FURTHER RESOLVED that certified copies of this  
 35 Concurrent Resolution be transmitted to the Office of the  
 36 Governor, the Office of the Lieutenant Governor, the Chief  
 37 Justice of the Judiciary, The Senate President, The Speaker of  
 38 the House, and the Chair of the 2025 Commission on Salaries.

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OFFERED BY:  \_\_\_\_\_

