

JAN 23 2025

A BILL FOR AN ACT

RELATING TO NATURAL HAIR BRAIDING.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that natural hair
2 braiding is a traditional practice that does not present
3 significant health and safety risks to consumers or
4 practitioners. While natural hair braiding is distinct from the
5 practice of cosmetology or barbering, existing law has been
6 interpreted to require natural hair braiders to obtain a license
7 from the board of barbering and cosmetology, imposing an undue
8 burden on those who engage in natural hair braiding as a
9 profession. Because licensees are required to undergo education
10 and training for cosmetology practices that are outside the
11 scope of natural hair braiding, such as nail care and makeup
12 application, the purpose of this Act is to exempt natural hair
13 braiders from licensing requirements under the Barbering and
14 Cosmetology Licensing Act under certain conditions.

15 SECTION 2. Chapter 439A, Hawaii Revised Statutes, is
16 amended by adding a new section to be appropriately designated
17 and to read as follows:



1 "§439A- Natural hair braiders; exemption; conditions.

2 (a) Nothing in this chapter shall be construed to require a
3 natural hair braider that engages in the practice of natural
4 hair braiding to obtain a license under this chapter; provided
5 that the natural hair braider shall not perform or attempt to
6 perform services regulated under this chapter or advertise
7 services in such a way that misleads consumers to believe that
8 the natural hair braider offers services that are otherwise
9 regulated under this chapter. Any natural hair braider who
10 violates this subsection may be subject to sanctions authorized
11 under this chapter for the unlicensed practice of barbering or
12 the unlicensed practice of cosmetology.

13 (b) This section shall not be construed to exempt the
14 practice of natural hair braiding, or operating a natural hair
15 braiding salon, from any general business registration
16 requirements, including a commercial activity license or similar
17 general business license, or any other laws relating to the
18 payment of taxes on sales or income.

19 (c) For any salon that performs only natural hair braiding
20 services, the salon owner shall be responsible for:



1 (1) Ensuring the education, training, skills, and
2 competence of the individuals who work in the salon,
3 including the use of equipment and proper sanitation
4 practices; and

5 (2) Protecting the health and safety of consumers and
6 individuals who work in the salon.

7 In an action based on an injury alleged to have occurred in the
8 salon, a consumer may recover from the salon owner damages and
9 other relief as may be determined by a court.

10 (d) Nothing in this section shall be construed to prohibit
11 a person from obtaining a private certification or an employer
12 from requiring a person to obtain a private certification.

13 (e) For the purposes of this section:

14 "Braiding device" means clips, combs, crochet hooks,
15 curlers, curling irons, hairpins, rollers, scissors, blunt-
16 tipped needles, threads, or hair binders.

17 "Natural hair braider" means a person who engages in the
18 practice of natural hair braiding.

19 "Natural hair braiding" includes:

20 (1) Twisting, locking, wrapping, weaving, cornrowing,
21 extending, or braiding hair by hand or with braiding



1 devices, and the minor trimming of natural hair or
2 hair extensions incidental thereto;

3 (2) The use of natural or synthetic hair extensions,
4 natural or synthetic hair and fibers, decorative
5 beads, and other hair accessories;

6 (3) The making and lacing of wigs from natural hair,
7 natural fibers, synthetic fibers, and hair extensions;
8 and

9 (4) The use of topical agents, including conditioners,
10 gels, moisturizers, oils, pomades, and shampoos in
11 conjunction with the performance of the practices
12 described in paragraphs (1) through (3).

13 "Natural hair braiding" does not include:

14 (1) The application of dyes, reactive chemicals, or other
15 preparations to:

16 (A) Alter the color of hair; or

17 (B) Straighten, curl, or alter the structure of hair;
18 or

19 (2) The use of chemical hair joining agents including
20 synthetic tape, keratin bonds, or fusion bonds."

21



1 SECTION 3. New statutory material is underscored.

2 SECTION 4. This Act shall take effect upon its approval.

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INTRODUCED BY: 



S.B. NO. 1620

Report Title:

Board of Barbering and Cosmetology; Natural Hair Braiding;
License; Exemption

Description:

Exempts natural hair braiders from licensing requirements under certain conditions.

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