

JAN 23 2025

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**A BILL FOR AN ACT**

RELATING TO EMPLOYMENT IN THE STATE HISTORIC PRESERVATION PROGRAM.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 6E-3, Hawaii Revised Statutes, is  
2 amended to read as follows:

3           "**§6E-3 Historic preservation program.** There is  
4 established within the department a division to administer a  
5 comprehensive historic preservation program, which shall include  
6 but not be limited to the following:

- 7           (1) Development of an ongoing program of historical,  
8           architectural, and archaeological research and  
9           development, including surveys, excavations,  
10           scientific recording, interpretation, signage, and  
11           publications on the State's historical and cultural  
12           resources;
- 13           (2) Acquisition of historic or cultural properties, real  
14           or personal, in fee or in any lesser interest, by  
15           gift, purchase, condemnation, devise, bequest, land  
16           exchange, or other means; preservation, restoration,  
17           administration, or transference of the property; and

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- 1           the charging of reasonable admissions to that  
2           property;
- 3           (3) Development of a statewide survey and inventory to  
4           identify and document historic properties, aviation  
5           artifacts, and burial sites, including all those owned  
6           by the State and the counties;
- 7           (4) Preparation of information for the Hawaii register of  
8           historic places and listing on the national register  
9           of historic places;
- 10          (5) Preparation, review, and revisions of a state historic  
11          preservation plan, including budget requirements and  
12          land use recommendations;
- 13          (6) Application for and receipt of gifts, grants,  
14          technical assistance, and other funding from public  
15          and private sources for the purposes of this chapter;
- 16          (7) Provision of technical and financial assistance to the  
17          counties and public and private agencies involved in  
18          historic preservation activities;
- 19          (8) Coordination of activities of the counties in  
20          accordance with the state plan for historic  
21          preservation;

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- 1           (9) Stimulation of public interest in historic  
2           preservation, including the development and  
3           implementation of interpretive programs for historic  
4           properties listed on or eligible for the Hawaii  
5           register of historic places;
- 6           (10) Coordination of the evaluation and management of  
7           burial sites as provided in section 6E-43;
- 8           (11) Acquisition of burial sites in fee or in any lesser  
9           interest, by gift, purchase, condemnation, devise,  
10          bequest, land exchange, or other means, to be held in  
11          trust;
- 12          (12) Submittal of an annual report to the governor and  
13          legislature detailing the accomplishments of the year,  
14          recommendations for changes in the state plan or  
15          future programs relating to historic preservation, and  
16          an accounting of all income, expenditures, and the  
17          fund balance of the Hawaii historic preservation  
18          special fund;
- 19          (13) Regulation of archaeological activities throughout the  
20          State;

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- 1           (14) Employment of sufficient professional and technical  
2                   staff for the purposes of this chapter which [~~shall~~]  
3                   may be in accordance with chapter 76;
- 4           (15) The charging of fees to be determined by the  
5                   department that are proportional to the nature and  
6                   complexity of the projects or services provided, and  
7                   adjusted from time to time to ensure that the  
8                   proceeds, together with all other fines, income, and  
9                   penalties collected under this chapter, do not surpass  
10                  the annual operating costs of the comprehensive  
11                  historic preservation program;
- 12          (16) Adoption of rules in accordance with chapter 91,  
13                  necessary to carry out the purposes of this chapter;  
14                  and
- 15          (17) Development and adoption, in consultation with the  
16                  office of Hawaiian affairs native historic  
17                  preservation council, of rules governing permits for  
18                  access by native Hawaiians and Hawaiians to cultural,  
19                  historic, and pre-contact sites and monuments."

20           SECTION 2. Section 76-16, Hawaii Revised Statutes, is  
21           amended by amending subsection (b) to read as follows:

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1           "(b) The civil service to which this chapter applies shall  
2 comprise all positions in the State now existing or hereafter  
3 established and embrace all personal services performed for the  
4 State, except the following:

5           (1) Commissioned and enlisted personnel of the Hawaii  
6 National Guard and positions in the Hawaii National  
7 Guard that are required by state or federal laws or  
8 regulations or orders of the National Guard to be  
9 filled from those commissioned or enlisted personnel;

10          (2) Positions filled by persons employed by contract where  
11 the director of human resources development has  
12 certified that the service is special or unique or is  
13 essential to the public interest and that, because of  
14 circumstances surrounding its fulfillment, personnel  
15 to perform the service cannot be obtained through  
16 normal civil service recruitment procedures. Any  
17 contract may be for any period not exceeding one year;

18          (3) Positions that must be filled without delay to comply  
19 with a court order or decree if the director  
20 determines that recruitment through normal recruitment  
21 civil service procedures would result in delay or

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- 1 noncompliance, such as the Felix-Cayetano consent  
2 decree;
- 3 (4) Positions filled by the legislature or by either house  
4 or any committee thereof;
- 5 (5) Employees in the office of the governor and office of  
6 the lieutenant governor, and household employees at  
7 Washington Place;
- 8 (6) Positions filled by popular vote;
- 9 (7) Department heads, officers, and members of any board,  
10 commission, or other state agency whose appointments  
11 are made by the governor or are required by law to be  
12 confirmed by the senate;
- 13 (8) Judges, referees, receivers, masters, jurors, notaries  
14 public, land court examiners, court commissioners, and  
15 attorneys appointed by a state court for a special  
16 temporary service;
- 17 (9) One bailiff for the chief justice of the supreme court  
18 who shall have the powers and duties of a court  
19 officer and bailiff under section 606-14; one  
20 secretary or clerk for each justice of the supreme  
21 court, each judge of the intermediate appellate court,  
22 and each judge of the circuit court; one secretary for

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1 the judicial council; one deputy administrative  
2 director of the courts; three law clerks for the chief  
3 justice of the supreme court, two law clerks for each  
4 associate justice of the supreme court and each judge  
5 of the intermediate appellate court, one law clerk for  
6 each judge of the circuit court, two additional law  
7 clerks for the civil administrative judge of the  
8 circuit court of the first circuit, two additional law  
9 clerks for the criminal administrative judge of the  
10 circuit court of the first circuit, one additional law  
11 clerk for the senior judge of the family court of the  
12 first circuit, two additional law clerks for the civil  
13 motions judge of the circuit court of the first  
14 circuit, two additional law clerks for the criminal  
15 motions judge of the circuit court of the first  
16 circuit, and two law clerks for the administrative  
17 judge of the district court of the first circuit; and  
18 one private secretary for the administrative director  
19 of the courts, the deputy administrative director of  
20 the courts, each department head, each deputy or first  
21 assistant, and each additional deputy, or assistant  
22 deputy, or assistant defined in paragraph (16);

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1           (10) First deputy and deputy attorneys general, the  
2           administrative services manager of the department of  
3           the attorney general, one secretary for the  
4           administrative services manager, an administrator and  
5           any support staff for the criminal and juvenile  
6           justice resources coordination functions, and law  
7           clerks;

8           (11) (A) Teachers, principals, vice-principals, complex  
9           area superintendents, deputy and assistant  
10          superintendents, other certificated personnel,  
11          and no more than twenty noncertificated  
12          administrative, professional, and technical  
13          personnel not engaged in instructional work;

14          (B) Effective July 1, 2003, teaching assistants,  
15          educational assistants, bilingual or bicultural  
16          school-home assistants, school psychologists,  
17          psychological examiners, speech pathologists,  
18          athletic health care trainers, alternative school  
19          work study assistants, alternative school  
20          educational or supportive services specialists,  
21          alternative school project coordinators, and

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- 1                   communications aides in the department of  
2                   education;
- 3           (C)   The special assistant to the state librarian and  
4                   one secretary for the special assistant to the  
5                   state librarian; and
- 6           (D)   Members of the faculty of the [~~University~~  
7                   university of Hawaii, including research workers,  
8                   extension agents, personnel engaged in  
9                   instructional work, and administrative,  
10                  professional, and technical personnel of the  
11                  university;
- 12       (12)   Employees engaged in special, research, or  
13                  demonstration projects approved by the governor;
- 14       (13)   (A)   Positions filled by inmates, patients of state  
15                  institutions, and persons with severe physical or  
16                  mental disabilities participating in the work  
17                  experience training programs;
- 18                  (B)   Positions filled with students in accordance with  
19                  guidelines for established state employment  
20                  programs; and
- 21                  (C)   Positions that provide work experience training  
22                  or temporary public service employment that are

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1 filled by persons entering the workforce or  
2 persons transitioning into other careers under  
3 programs such as the federal Workforce Investment  
4 Act of 1998, as amended, or the Senior Community  
5 Service Employment Program of the Employment and  
6 Training Administration of the United States  
7 Department of Labor, or under other similar state  
8 programs;

9 (14) A custodian or guide at Iolani Palace, the Royal  
10 Mausoleum, and Hulihee Palace;

11 (15) Positions filled by persons employed on a fee,  
12 contract, or piecework basis, who may lawfully perform  
13 their duties concurrently with their private business  
14 or profession or other private employment and whose  
15 duties require only a portion of their time, if it is  
16 impracticable to ascertain or anticipate the portion  
17 of time to be devoted to the service of the State;

18 (16) Positions of first deputies or first assistants of  
19 each department head appointed under or in the manner  
20 provided in section 6, article V, of the Hawaii State  
21 Constitution; three additional deputies or assistants  
22 either in charge of the highways, harbors, and

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1 airports divisions or other functions within the  
2 department of transportation as may be assigned by the  
3 director of transportation, with the approval of the  
4 governor; one additional deputy in the department of  
5 human services either in charge of welfare or other  
6 functions within the department as may be assigned by  
7 the director of human services; four additional  
8 deputies in the department of health, each in charge  
9 of one of the following: behavioral health,  
10 environmental health, hospitals, and health resources  
11 administration, including other functions within the  
12 department as may be assigned by the director of  
13 health, with the approval of the governor; two  
14 additional deputies in charge of the law enforcement  
15 programs, administration, or other functions within  
16 the department of law enforcement as may be assigned  
17 by the director of law enforcement, with the approval  
18 of the governor; three additional deputies each in  
19 charge of the correctional institutions,  
20 rehabilitation services and programs, and  
21 administration or other functions within the  
22 department of corrections and rehabilitation as may be

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1 assigned by the director of corrections and  
2 rehabilitation, with the approval of the governor; two  
3 administrative assistants to the state librarian; and  
4 an administrative assistant to the superintendent of  
5 education;

6 (17) Positions specifically exempted from this part by any  
7 other law; provided that:

8 (A) Any exemption created after July 1, 2014, shall  
9 expire three years after its enactment unless  
10 affirmatively extended by an act of the  
11 legislature; and

12 (B) All of the positions defined by paragraph (9)  
13 shall be included in the position classification  
14 plan;

15 (18) Positions in the state foster grandparent program and  
16 positions for temporary employment of senior citizens  
17 in occupations in which there is a severe personnel  
18 shortage or in special projects;

19 (19) Household employees at the official residence of the  
20 president of the [~~University~~] university of Hawaii;

21 (20) Employees in the department of education engaged in  
22 the supervision of students during meal periods in the

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- 1 distribution, collection, and counting of meal  
2 tickets, and in the cleaning of classrooms after  
3 school hours on a less than half-time basis;
- 4 (21) Employees hired under the tenant hire program of the  
5 Hawaii public housing authority; provided that no more  
6 than twenty-six per cent of the authority's workforce  
7 in any housing project maintained or operated by the  
8 authority shall be hired under the tenant hire  
9 program;
- 10 (22) Positions of the federally funded expanded food and  
11 nutrition program of the [~~University~~] university of  
12 Hawaii that require the hiring of nutrition program  
13 assistants who live in the areas they serve;
- 14 (23) Positions filled by persons with severe disabilities  
15 who are certified by the state vocational  
16 rehabilitation office that they are able to perform  
17 safely the duties of the positions;
- 18 (24) The sheriff;
- 19 (25) A gender and other fairness coordinator hired by the  
20 judiciary;
- 21 (26) Positions in the Hawaii National Guard youth and adult  
22 education programs;

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- 1 (27) In the Hawaii state energy office in the department of  
2 business, economic development, and tourism, all  
3 energy program managers, energy program specialists,  
4 energy program assistants, and energy analysts;
- 5 (28) Administrative appeals hearing officers in the  
6 department of human services;
- 7 (29) In the Med-QUEST division of the department of human  
8 services, the division administrator, finance officer,  
9 health care services branch administrator, medical  
10 director, and clinical standards administrator;
- 11 (30) In the director's office of the department of human  
12 services, the enterprise officer, information security  
13 and privacy compliance officer, security and privacy  
14 compliance engineer, security and privacy compliance  
15 analyst, information technology implementation  
16 manager, assistant information technology  
17 implementation manager, resource manager, community or  
18 project development director, policy director, special  
19 assistant to the director, and limited English  
20 proficiency project manager or coordinator;
- 21 (31) The Alzheimer's disease and related dementia services  
22 coordinator in the executive office on aging;

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1           (32) In the Hawaii emergency management agency, the  
2           executive officer, public information officer, civil  
3           defense administrative officer, branch chiefs, and  
4           emergency operations center state warning point  
5           personnel; provided that for state warning point  
6           personnel, the director shall determine that  
7           recruitment through normal civil service recruitment  
8           procedures would result in delay or noncompliance;

9           (33) The executive director and seven full-time  
10          administrative positions of the school facilities  
11          authority;

12          (34) Positions in the Mauna Kea stewardship and oversight  
13          authority;

14          (35) In the office of homeland security of the department  
15          of law enforcement, the statewide interoperable  
16          communications coordinator;

17          (36) In the social services division of the department of  
18          human services, the business technology analyst;

19    [+] (37) [+] The executive director and staff of the 911 board;

20    [+] (38) [+] Senior software developers in the department of  
21          taxation;

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1    [+] (39) [+]    In the department of law enforcement, five  
2                    Commission on Accreditation for Law Enforcement  
3                    Agencies, Inc., coordinator positions;  
4    [+] (40) [+]    The state fire marshal; ~~[and]~~  
5    [+] (41) [+]    The administrator for the law enforcement standards  
6                    board[-]; and  
7                    (42) Professional and technical staff within the state  
8                    historic preservation division of the department of  
9                    land and natural resources.

10            The director shall determine the applicability of this  
11 section to specific positions.

12            Nothing in this section shall be deemed to affect the civil  
13 service status of any incumbent as it existed on July 1, 1955."

14            SECTION 3. Statutory material to be repealed is bracketed  
15 and stricken. New statutory material is underscored.

16            SECTION 4. This Act shall take effect upon its approval.

17

18

INTRODUCED BY: 

19

BY REQUEST

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**Report Title:**

DLNR; State Historic Preservation Program; Employees

**Description:**

Amend sections 6E-3 and 76-16(b), HRS, to allow the Department of Land and Natural Resources to employ both civil service and non-civil service professional and technical staff in its State Historic Preservation Program.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

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## JUSTIFICATION SHEET

DEPARTMENT: Land and Natural Resources

TITLE: A BILL FOR AN ACT RELATING TO EMPLOYMENT IN THE STATE HISTORIC PRESERVATION PROGRAM.

PURPOSE: To allow the state historic preservation program to employ both civil service and non-civil service professional and technical staff.

MEANS: Amend sections 6E-3 and 76-16(b), Hawaii Revised Statutes (HRS).

JUSTIFICATION: This bill is needed to allow the state historic preservation program to employ both civil service and non-civil service professional and technical staff. This bill also seeks to amend section 76-16, Hawaii Revised Statutes by amending subsection (b).

Currently, section 6E-3, HRS, requires that the state historic preservation program employ professional and technical staff in accordance with chapter 76, HRS. Authorizing a civil service exemption for these employees will prevent a decrease of wages for existing non-civil service staff which could lead to a loss of staff and inability to fill vacant positions.

Impact on the public: This bill will allow the state historic preservation program to maintain competitive compensation to the private sector, retain staff, and fill vacancies. The Historic Preservation Division will be able to fulfill its responsibilities under chapter 6E, HRS, more quickly and limit delays in processing permits and project reviews.

Impact on the department and other agencies: This bill will provide the Department with a valuable tool and incentive to maintain staff and fill vacancies while preventing decreases in existing employee compensation.

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GENERAL FUND: None.

OTHER FUNDS: None.

PPBS PROGRAM  
DESIGNATION: LNR 802.

OTHER AFFECTED  
AGENCIES: Department of Human Resources.

EFFECTIVE DATE: Upon approval.