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# A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 PART I

2 SECTION 1. There are appropriated or authorized from the  
3 sources of funding indicated below to collective bargaining  
4 statewide (BUF 102) the following sums or so much thereof as may  
5 be necessary to fund for fiscal biennium 2025-2027 all  
6 collective bargaining cost items in the agreement negotiated  
7 with the exclusive representative of collective bargaining  
8 unit (5):

9	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
10 General funds	-0-	-0-
11 Special funds	-0-	-0-
12 Federal funds	-0-	-0-
13 Other funds	-0-	-0-

14 SECTION 2. Funds appropriated or authorized by this part  
15 shall be allotted by the director of finance to the appropriate  
16 state departments for expenditure in the respective fiscal year  
17 for the purposes of this part.



1 PART II

2 SECTION 3. There are appropriated or authorized from the  
3 sources of funding indicated below to collective bargaining  
4 statewide (BUF 102) the following sums or so much thereof as may  
5 be necessary to fund for fiscal biennium 2025-2027 the salary  
6 increases and other cost adjustments authorized by chapter 89C,  
7 Hawaii Revised Statutes, for state officers and employees who  
8 are excluded from collective bargaining and belong to the same  
9 compensation plans as those officers and employees within  
10 bargaining unit (5):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
12 General funds	-0-	-0-
13 Special funds	-0-	-0-
14 Federal funds	-0-	-0-
15 Other funds	-0-	-0-

16 SECTION 4. Funds appropriated or authorized by this part  
17 shall be allotted by the director of finance to the appropriate  
18 state departments for expenditure in the respective fiscal year  
19 for the purposes of this part.

20 PART III



1 SECTION 5. Salary increases and cost adjustments provided  
 2 in this Act for any officer or employee whose compensation is  
 3 paid, in whole or in part, from federal, special, or other funds  
 4 shall be paid wholly or proportionately, as the case may be,  
 5 from the respective funds.

6 SECTION 6. Funds appropriated or authorized by this Act  
 7 that are not expended or encumbered by June 30, 2026, and June  
 8 30, 2027, of the respective fiscal years, shall lapse as of  
 9 those dates.

10 SECTION 7. In accordance with section 9 of article VII of  
 11 the Constitution of the State of Hawaii and sections 37-91 and  
 12 37-93, Hawaii Revised Statutes, the legislature has determined  
 13 that the state general fund expenditure ceiling for fiscal year  
 14 2025-2026 has already been exceeded by \$8,551,796 or one per  
 15 cent. In addition, the appropriations contained in this Act  
 16 will cause the state general fund expenditure ceiling for fiscal  
 17 year 2025-2026 to be further exceeded by \$ , or one per  
 18 cent. The reasons for exceeding the general fund expenditure  
 19 ceiling are that the appropriations made in this Act are  
 20 necessary to serve the public interest and to meet the needs  
 21 addressed by this Act.



**1** SECTION 8. This Act shall take effect on July 1, 2050.



**Report Title:**

Public Employment Cost Items; BU-5; Appropriations; Expenditure Ceiling

**Description:**

Appropriates funds for collective bargaining cost items for the members of bargaining unit (5) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Declares the expenditure ceiling for fiscal year 2025-2026 is exceeded. Effective 7/1/2050. (SD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

