
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 all
6 collective bargaining cost items in the agreement negotiated
7 with the exclusive representative of collective bargaining
8 unit (3):

9	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
10 General funds	-0-	-0-
11 Special funds	-0-	-0-
12 Federal funds	-0-	-0-
13 Other funds	-0-	-0-

14 Of the above amounts, the following amounts are for the
15 department of education:

16	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
17 General funds	-0-	-0-



1	Special funds	-0-	-0-
2	Federal funds	-0-	-0-
3	Other funds	-0-	-0-

4 SECTION 2. Funds appropriated or authorized by this part
5 shall be allotted by the director of finance to the appropriate
6 state departments for expenditure in the respective fiscal year
7 for the purposes of this part.

8 PART II

9 SECTION 3. There are appropriated or authorized from the
10 sources of funding indicated below to administration (JUD 601)
11 the following sums or so much thereof as may be necessary to
12 fund for fiscal biennium 2025-2027 all collective bargaining
13 cost items in the agreement negotiated with the exclusive
14 representative of collective bargaining unit (3):

15		<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
16	General funds	-0-	-0-
17	Special funds	-0-	-0-
18	Federal funds	-0-	-0-
19	Other funds	-0-	-0-



1 SECTION 4. Funds appropriated or authorized by this part
2 shall be expended by the chief justice in the respective fiscal
3 year for the purposes of this part.

4 PART III

5 SECTION 5. There are appropriated or authorized from the
6 sources of funding indicated below to collective bargaining
7 statewide (BUF 102) the following sums or so much thereof as may
8 be necessary to fund for fiscal biennium 2025-2027 the salary
9 increases and other cost adjustments authorized by chapter 89C,
10 Hawaii Revised Statutes, for state officers and employees who
11 are excluded from collective bargaining and belong to the same
12 compensation plans as those officers and employees within
13 bargaining unit (3):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
14 General funds	-0-	-0-
15 Special funds	-0-	-0-
16 Federal funds	-0-	-0-
17 Other funds	-0-	-0-

18 Of the above amounts, the following amounts are for the
19 department of education:

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
20		
21		



1	General funds	-0-	-0-
2	Special funds	-0-	-0-
3	Federal funds	-0-	-0-
4	Other funds	-0-	-0-

5 SECTION 6. Funds appropriated or authorized by this part
6 shall be allotted by the director of finance to the appropriate
7 state departments for expenditure in the respective fiscal year
8 for the purposes of this part.

9 PART IV

10 SECTION 7. There are appropriated or authorized from the
11 sources of funding indicated below to administration (JUD 601)
12 the following sums or so much thereof as may be necessary to
13 fund for fiscal biennium 2025-2027 the salary increases and
14 other cost adjustments authorized by chapter 89C, Hawaii Revised
15 Statutes, by the chief justice for state officers and employees
16 who are excluded from collective bargaining and belong to the
17 same compensation plans as those officers and employees within
18 bargaining unit (3):

19		<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
20	General funds	-0-	-0-
21	Special funds	-0-	-0-



1	Federal funds	-0-	-0-
2	Other funds	-0-	-0-

3 SECTION 8. Funds appropriated or authorized by this part
 4 shall be expended by the chief justice in the respective fiscal
 5 year for the purposes of this part.

6 PART V

7 SECTION 9. There are authorized from the source of funding
 8 indicated below to Hawaii health systems corporation - corporate
 9 office (HTH 210) the following sums or so much thereof as may be
 10 necessary to fund for fiscal biennium 2025-2027 the collective
 11 bargaining cost items in the agreement negotiated with the
 12 exclusive representative of collective bargaining unit (3) who
 13 is assigned to the Hawaii health systems corporation:

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
14		
15	Special funds	-0- -0-

16 SECTION 10. Funds authorized by this part shall be
 17 allotted by the director of finance to the Hawaii health systems
 18 corporation for expenditure in the respective fiscal year for
 19 the purposes of this part.

20 PART VI



1 SECTION 11. There are authorized from the source of
 2 funding indicated below to Hawaii health systems corporation -
 3 corporate office (HTH 210) the following sums or so much thereof
 4 as may be necessary to fund for fiscal biennium 2025-2027 the
 5 salary increases and other cost adjustments authorized by
 6 chapter 89C, Hawaii Revised Statutes, for state officers and
 7 employees who are excluded from collective bargaining, assigned
 8 to the Hawaii health systems corporation, and belong to the same
 9 compensation plans as those officers and employees within
 10 bargaining unit (3):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
12 Special funds	-0-	-0-

13 SECTION 12. Funds authorized by this part shall be
 14 allotted by the director of finance to the Hawaii health systems
 15 corporation for expenditure in the respective fiscal year for
 16 the purposes of this part.

17 PART VII

18 SECTION 13. Salary increases and cost adjustments provided
 19 in this Act for any officer or employee whose compensation is
 20 paid, in whole or in part, from federal, special, or other funds



1 shall be paid wholly or proportionately, as the case may be,
2 from the respective funds.

3 SECTION 14. Funds appropriated or authorized by this Act
4 that are not expended or encumbered by June 30, 2026, and
5 June 30, 2027, of the respective fiscal years, shall lapse as of
6 those dates.

7 SECTION 15. In accordance with section 9 of article VII of
8 the Constitution of the State of Hawaii and sections 37-91 and
9 37-93, Hawaii Revised Statutes, the legislature has determined
10 that the state general fund expenditure ceiling for fiscal year
11 2025-2026 has already been exceeded by \$8,551,796 or 1 per
12 cent. In addition, the appropriations contained in this Act
13 will cause the state general fund expenditure ceiling for fiscal
14 year 2025-2026 to be further exceeded by \$ or 1 per
15 cent. The reasons for exceeding the general fund expenditure
16 ceiling are that the appropriations made in this Act are
17 necessary to serve the public interest and to meet the needs
18 addressed by this Act.

19 SECTION 16. This Act shall take effect on July 1, 2050.



Report Title:

Public Employment Cost Items; BU-3; Appropriations; Expenditure Ceiling

Description:

Appropriates funds for collective bargaining cost items for the members of Unit (3) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. Declares the expenditure ceiling for fiscal year 2025-2026 is exceeded. Effective 7/1/2050. (SD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

