
A BILL FOR AN ACT

RELATING TO TEACHERS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 302A-706, Hawaii Revised Statutes, is
2 amended by amending subsection (a) to read as follows:

3 "(a) There is established within the department the
4 teacher national board certification incentive program to
5 recognize and support exemplary teaching practice by supporting
6 public school teachers who have achieved national board
7 certification under the certification program of the National
8 Board for Professional Teaching Standards. The teacher national
9 board certification incentive program shall provide:

10 (1) A [~~\$5,000~~] \$10,000 bonus per year for each public
11 school teacher who maintains current national board
12 certification;

13 (2) \$1,500 upon completing all components of the
14 certification program of the National Board for
15 Professional Teaching Standards;



1 (3) A reimbursement of the remainder of the national board
2 certification application fee upon achievement of
3 national board certification; and

4 (4) An additional \$5,000 bonus per year for each public
5 school teacher who maintains current national board
6 certification and who teaches at:

7 (A) A school in a focus, priority, or
8 superintendent's zone, or other similar
9 designation, as determined by the department;

10 (B) A school with a high turnover rate, as determined
11 by the department; or

12 (C) A hard-to-fill school, as determined by the
13 department."

14 SECTION 2. There is appropriated out of the general
15 revenues of the State of Hawaii the sum of \$4,000,000 or so much
16 thereof as may be necessary for fiscal year 2025-2026 and the
17 same sum or so much thereof as may be necessary for fiscal year
18 2026-2027 to fund the bonus of \$15,000 for each teacher who
19 achieves and maintains a national board certification pursuant
20 to section 302A-706, Hawaii Revised Statutes.



1 The sum appropriated shall be expended by the department of
2 education for the purposes of this Act.

3 SECTION 3. Statutory material to be repealed is bracketed
4 and stricken. New statutory material is underscored.

5 SECTION 4. This Act shall take effect upon its approval;
6 provided that section 3 shall take effect on July 1, 2025.

7

INTRODUCED BY: _____



JAN 21 2025



H.B. NO. 838

Report Title:

Teachers; Certification; Bonus; Appropriation; Retention; DOE

Description:

Increases the bonus for teachers who achieve and maintain a current national board certification from \$5,000 to \$10,000. Appropriates funds.

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