
A BILL FOR AN ACT

RELATING TO WAGES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "**§387-2 Minimum wages.** (a) Except as provided in
4 section 387-9 and this section, every employer shall pay to each
5 employee employed by the employer, wages at the rate of not less
6 than:

- 7 (1) \$6.25 per hour beginning January 1, 2003;
8 (2) \$6.75 per hour beginning January 1, 2006;
9 (3) \$7.25 per hour beginning January 1, 2007;
10 (4) \$7.75 per hour beginning January 1, 2015;
11 (5) \$8.50 per hour beginning January 1, 2016;
12 (6) \$9.25 per hour beginning January 1, 2017;
13 (7) \$10.10 per hour beginning January 1, 2018;
14 (8) \$12.00 per hour beginning October 1, 2022;
15 (9) \$14.00 per hour beginning January 1, 2024; and
16 (10) [~~\$16.00~~] \$15.00 per hour beginning January 1, 2026[~~+~~
17 and



1 ~~(11) \$18.00 per hour beginning January 1, 2028]~~.

2 (b) The hourly wage of a tipped employee may be deemed to
3 be increased on account of tips if the employee is paid no less
4 than:

5 (1) 25 cents;

6 (2) 50 cents per hour beginning January 1, 2015;

7 (3) 75 cents per hour beginning January 1, 2016;

8 (4) \$1.00 per hour beginning October 1, 2022;

9 (5) \$1.25 per hour beginning January 1, 2024; and

10 (6) \$1.50 per hour beginning January 1, ~~[2028,]~~ 2026,

11 below the applicable minimum wage by the employee's employer and
12 the combined amount the employee receives from the employee's
13 employer and in tips is at least 50 cents more than the
14 applicable minimum wage; provided that beginning January 1,
15 2015, the combined amount the employee receives from the
16 employee's employer and in tips is at least \$7.00 more than the
17 applicable minimum wage."

18 SECTION 2. Statutory material to be repealed is bracketed
19 and stricken. New statutory material is underscored.



H.B. NO. 524

1 SECTION 3. This Act shall take effect upon its approval.

2

INTRODUCED BY:



JAN 17 2025



H.B. NO. 524

Report Title:

Small Business Caucus Package; Minimum Wage; Tip Credit

Description:

Caps the minimum wage at \$15 per hour. Adjusts the schedule for the tip credit increase.

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