HOUSE OF REPRESENTATIVES
THIRTY-THIRD LEGISLATURE, 2025
STATE OF HAWAII

H.B. NO.
1320
H.D. 1
S.D. 1

A BILL FOR AN ACT

RELATING TO EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1   SECTION 1. The legislature finds that greater transparency

2 is needed regarding graduate outcomes in higher education.

3 Publicly reporting data on educational institutions'

4 post-graduation employment rates, median incomes, and other

5 metrics will allow students and their families to make informed

6 decisions about the student's career path and which educational

7 institution the student will attend. Tracking and reporting

8 this data will also help ensure institutional accountability and

9 align higher education programs with the State's workforce

10 development needs.

11   Accordingly, the purpose of this Act is to:

12   (1)   Require the university of Hawaii system to collect,

13   analyze, and publicly report certain data on graduate

14   outcomes;

15   (2)   Require and appropriate funds for the development and

16   maintenance of a graduate outcomes dashboard; and

1   (3)   Appropriate funds for the establishment of positions

2   with the university of Hawaii system's office of the

3   vice president for academic strategy to support this

4   work.

5   The legislature declares that the purpose of this Act is a

6   matter of statewide concern pursuant to article X, section 6, of

7   the Hawaii State Constitution.

8   SECTION 2.   Chapter 304A, Hawaii Revised Statutes, is

9   amended by adding three new sections to subpart A of part I to

10   be appropriately designated and to read as follows:

11   "§304A-A   **Graduate outcomes; data collection and reporting**

12   **requirements.**   (a)   The university shall collect and publish

13   data on the outcomes of its graduates within one year, three

14   years, and five years of the student's graduation.

15   (b)   Data sources for graduate outcomes may include:

16   (1)   State workforce agency employment records;

17   (2)   Graduate surveys;

18   (3)   Federal databases, including the United States Census

19   Bureau's post-secondary employment outcomes program;

20   and

21   (4)   Employer-reported data, where applicable.

1   (c) The following metrics on graduate outcomes shall be

2 tracked and publicly reported:

3   (1) Employment rates;

4   (2) Median earnings;

5   (3) The percentage of graduates enrolled in a continuing

6   education program; and

7   (4) Any other metrics the university deems relevant.

8   (d) When possible, the data tracked and reported pursuant

9 to subsection (c) shall be disaggregated by:

10   (1) Degree level;

11   (2) Field of study; and

12   (3) Racial demographic.

13   (e) All publicly reported data shall be anonymized to

14 prevent the identification of individual graduates and shall

15 comply with all applicable state and federal privacy laws,

16 including the federal Family Educational Rights and Privacy Act.

17   **§304A-B Graduate outcomes dashboard.** The university shall

18 develop and maintain a centralized graduate outcomes dashboard,

19 made publicly available on a website, that presents in a user-

20 friendly format the university's graduate outcome data collected

21 pursuant to section 304-A. The dashboard shall include:

1   (1)   Interactive tools for filtering data by institution,

2   degree level, field of study, and racial demographic;

3   (2)   Visualization tools, including charts and graphs, to

4   compare outcomes across educational institutions and

5   programs; and

6   (3)   Resources for prospective students, including

7   information on in-demand careers and average student

8   debt levels.

9   §304A-C **Reporting requirements.** (a) The office of the

10   vice president for academic strategy of the university shall

11   submit a report to the legislature no later than twenty days

12   prior to the convening of each regular session, beginning with

13   the regular session of 2027. The report shall include:

14   (1)   An annual summary evaluating institutional performance

15   and workforce alignment;

16   (2)   Any other metrics the university deems relevant; and

17   (3)   Any proposed legislation."

18   SECTION 3. There is appropriated out of the general

19   revenues of the State of Hawaii the sum of $ or so

20   much thereof as may be necessary for fiscal year 2025-2026 and

21   the same sum or so much thereof as may be necessary for fiscal

1   year 2026-2027 for the development and maintenance of a graduate

2   outcomes dashboard, including the establishment of the following

3   positions within the office of the vice president for academic

4   strategy of the university of Hawaii:

5   (1)   full-time equivalent (FTE) position

6   focused on post-graduation workforce outcomes; and

7   (2)   full-time equivalent (FTE) position

8   focused on data visualization.

9   The sums appropriated shall be expended by the university

10   of Hawaii for the purposes of this Act.

11   SECTION 4. The university of Hawaii shall begin collecting

12   data as required by this Act no later than one year after the

13   effective date of this Act; provided that the graduate outcomes

14   dashboard as required by this Act shall be made publicly

15   available no later than two years after the effective date of

16   this Act.

17   SECTION 5. In codifying the new sections added by section

18   2 of this Act, the revisor of statutes shall substitute

19   appropriate section numbers for the letters used in designating

20   the new sections in this Act.

21   SECTION 6. New statutory material is underscored.

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1   SECTION 7. This Act shall take effect on July 31, 2050;

2 provided that section 3 of this Act shall take effect on July 1,

3 2025.

Report Title:
UH; Higher Education; Graduate Outcomes; Reports; Appropriations

Description:
Requires the University of Hawaii System to collect, analyze, and publicly report certain graduate outcome data. Requires and appropriates funds for the development and maintenance of a graduate outcomes dashboard. Appropriates funds for positions within the University of Hawaii's Office of the Vice President of Academic Strategy. Requires annual reports to the Legislature. Effective 7/31/2050. (SD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.