
A BILL FOR AN ACT

RELATING TO EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that greater transparency
2 is needed regarding graduate outcomes in higher education.
3 Publicly reporting data on educational institutions'
4 post-graduation employment rates, median incomes, and other
5 metrics will allow students and their families to make informed
6 decisions about the student's career path and which educational
7 institution the student will attend. Tracking and reporting
8 this data will also help ensure institutional accountability and
9 align higher education programs with the State's workforce
10 development needs.

11 Accordingly, the purpose of this Act is to:

- 12 (1) Require the university of Hawaii system to collect,
13 analyze, and publicly report certain data on graduate
14 outcomes;
15 (2) Require and appropriate moneys for the development and
16 maintenance of a graduate outcomes dashboard; and



1 (3) Appropriate moneys for the establishment of two full-
2 time equivalent (2.0 FTE) positions with the
3 university of Hawaii system's office of the vice
4 president for academic strategy to support this work.

5 The legislature declares that the purpose of this Act is a
6 matter of statewide concern.

7 SECTION 2. Chapter 304A, Hawaii Revised Statutes, is
8 amended by adding three new sections to part I, subpart A, to be
9 appropriately designated and to read as follows:

10 "§304A- Graduate outcomes; data collection and

11 reporting requirements. (a) The university of Hawaii system
12 shall collect and publish data on the outcomes of its graduates
13 within one year, three years, and five years of the student's
14 graduation.

15 (b) Data sources for graduate outcomes may include:

16 (1) State workforce agency employment records;

17 (2) Graduate surveys;

18 (3) Federal databases, including the United States Census

19 Bureau's post-secondary employment outcomes program;

20 and

21 (4) Employer-reported data, where applicable.



1 (c) The following metrics on graduate outcomes shall be
2 tracked and publicly reported:

3 (1) Employment rates;

4 (2) Median earnings;

5 (3) The percentage of graduates enrolled in a continuing
6 education program; and

7 (4) Any other metrics the university of Hawaii system
8 deems relevant.

9 (d) When possible, the data tracked and reported pursuant
10 to subsection (c) shall be disaggregated by:

11 (1) Degree level;

12 (2) Field of study; and

13 (3) Racial demographic.

14 (e) All publicly reported data shall be anonymized to
15 prevent the identification of individual graduates and shall
16 comply with all applicable state and federal privacy laws,
17 including the federal Family Educational Rights and Privacy Act.

18 **§304A- Graduate outcomes dashboard.** The university of
19 Hawaii system shall develop and maintain a centralized graduate
20 outcomes dashboard, made publicly available on a website, that



1 presents in a user-friendly format the university's graduate
2 outcome data. The dashboard shall include:

- 3 (1) Interactive tools for filtering data by institution,
4 degree level, field of study, and racial demographic;
5 (2) Visualization tools, including charts and graphs, to
6 compare outcomes across educational institutions and
7 programs; and
8 (3) Resources for prospective students, including
9 information on in-demand careers and average student
10 debt levels.

11 §304A- Reporting requirements. (a) The university of
12 Hawaii system's office of the vice president for academic
13 strategy shall submit a report to the legislature no later than
14 twenty days prior to the convening of each regular session,
15 beginning with the regular session of 2027. The report shall
16 include:

- 17 (1) An annual summary evaluating institutional performance
18 and workforce alignment;
19 (2) Any other metrics the university of Hawaii system
20 deems relevant; and
21 (3) Any proposed legislation."



1 SECTION 3. There is appropriated out of the general
2 revenues of the State of Hawaii the sum of \$ or so much
3 thereof as may be necessary for fiscal year 2025-2026 and the
4 same sum or so much thereof as may be necessary for fiscal year
5 2026-2027 for the development and maintenance of a graduate
6 outcomes dashboard, including the establishment of the following
7 positions within the office of the vice president for academic
8 strategy:

- 9 (1) One full-time equivalent (1.0 FTE) position focused on
10 post-graduation workforce outcomes; and
11 (2) One full-time equivalent (1.0 FTE) position focused on
12 data visualization.

13 The sums appropriated shall be expended by university of
14 Hawaii system for the purposes of this Act.

15 SECTION 4. The university of Hawaii system shall begin
16 collecting data as required by this Act no later than one year
17 after the effective date of this Act; provided that the graduate
18 outcomes dashboard shall be made publicly available no later
19 than two years after the effective date of this Act.

20 SECTION 5. New statutory material is underscored.



H.B. NO. 1320

1 SECTION 6. This Act shall take effect upon its approval;
2 provided that section 3 of this Act shall take effect on July 1,
3 2025.

4

INTRODUCED BY: _____

A handwritten signature in black ink, appearing to be 'K. J. ...', written over a horizontal line.

JAN 22 2025



H.B. NO. 1320

Report Title:

UH; Higher Education; Graduate Outcomes; Appropriation; Report

Description:

Requires the University of Hawaii system to collect, analyze, and publicly report certain graduate outcome data. Requires and appropriates moneys for the development and maintenance of a graduate outcomes dashboard. Appropriates moneys for 2.0 FTE positions within the University of Hawaii's Office of the Vice President of Academic Strategy. Requires annual reports to the Legislature.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

