
A BILL FOR AN ACT

RELATING TO TEACHER COMPENSATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 302A-627, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "§302A-627 [Credit] Salary ratings of entering or
4 reentering teachers; credit for military service. (a)

5 Notwithstanding any law to the contrary, any teacher with more
6 than one year of teaching experience, licensed by the Hawaii
7 teacher standards board, and who is entering or reentering the
8 service of the department shall have the teacher's salary
9 rating, as determined by the personnel executive of the
10 department, that is equal to the salary ratings held by an
11 incumbent teacher in the department with identical number of
12 years of experience. The department shall recognize prior
13 teaching experience, whether in the State or otherwise, at an
14 equivalent rate to incumbent teachers employed by the
15 department. The department shall not limit the number of years
16 of prior teaching experience to be recognized under this
17 subsection.



1 (b) Any teacher who served on active duty with the armed
2 forces of the United States shall be given credit by the
3 department for the teacher's military service in the
4 determination of the teacher's salary, the teacher's eligibility
5 for leaves of absence, and for all other purposes of seniority.
6 Both reentering and entering teachers shall have each year of
7 their military service or six months thereof credited as a year
8 of teaching experience; provided that no more than four years of
9 credit for military service shall be allowed. Evidence of
10 military service shall be by certificate."

11 SECTION 3. Statutory material to be repealed is bracketed
12 and stricken. New statutory material is underscored.

13 SECTION 4. This Act shall take effect on July 1, 3000.



Report Title:

DOE; Teacher Compensation; Salary Ratings; Teacher Retention

Description:

Recognizes prior teaching experience at an equal salary rating for teachers entering or reentering into the service of the Department of Education. Effective 7/1/3000. (HD1)

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