
A BILL FOR AN ACT

RELATING TO TEACHER COMPENSATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 302A-627, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "§302A-627 Salary ratings of entering or reentering
4 teachers; [~~Credit~~] ~~credit~~ for military service. (a) Any
5 teacher with more than one year of teaching experience, and so
6 accredited by the department, entering or reentering the service
7 of the department shall have the teacher's salary rating
8 determined by the personnel executive of the department, any
9 other law to the contrary notwithstanding, so that the salary
10 rating shall be equal to the salary ratings held by incumbent
11 teachers in the department with the identical number of years of
12 experience. The department shall recognize prior teaching
13 experience, whether in the State or otherwise, at an equivalent
14 rate to incumbent teachers in the department. The department
15 shall not limit the number of years of prior teaching experience
16 that will be recognized under this paragraph.



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1 (b) Any teacher who served on active duty with the armed
2 forces of the United States shall be given credit by the
3 department for the teacher's military service in the
4 determination of the teacher's salary, the teacher's eligibility
5 for leaves of absence, and for all other purposes of seniority.
6 Both reentering and entering teachers shall have each year of
7 their military service or six months thereof credited as a year
8 of teaching experience; provided that no more than four years of
9 credit for military service shall be allowed. Evidence of
10 military service shall be by certificate."

11 SECTION 3. Statutory material to be repealed is bracketed
12 and stricken. New statutory material is underscored.

13 SECTION 4. This Act shall take effect on July 1, 2025.

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INTRODUCED BY:



JAN 22 2025



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Report Title:

DOE; Teacher Compensation; Salary Ratings; Teacher Retention

Description:

Promotes teacher retention by recognizing prior teaching experience at an equal salary rating for entering or reentering teachers into the Department of Education.

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