
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. There are appropriated or authorized from the
3 sources of funding indicated below to collective bargaining
4 statewide (BUF 102) the following sums or so much thereof as may
5 be necessary to fund for fiscal biennium 2025-2027 all
6 collective bargaining cost items in the agreement negotiated
7 with the exclusive representative of collective bargaining unit
8 (13):

9	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
10 General funds	\$14,473,973	\$29,195,058
11 Special funds	\$3,309,351	\$6,179,248
12 Federal funds	\$2,267,406	\$4,443,643
13 Other federal funds	\$716,877	\$1,127,360
14 Trust funds	\$154,637	\$330,168
15 Interdepartmental transfers	\$57,412	\$108,858
16 Revolving funds	\$478,483	\$794,913
17 Other funds	\$167,137	\$385,955



1 cost items in the agreement negotiated with the exclusive
2 representative of collective bargaining unit (13):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
4 General funds	\$1,394,126	\$3,013,192
5 Special funds	\$19,570	\$35,496

6 SECTION 4. Funds appropriated or authorized by this part
7 shall be expended by the chief justice in the respective fiscal
8 year for the purposes of this part.

9 PART III

10 SECTION 5. There are appropriated or authorized from the
11 sources of funding indicated below to collective bargaining
12 statewide (BUF 102) the following sums or so much thereof as may
13 be necessary to fund for fiscal biennium 2025-2027 the salary
14 increases and other cost adjustments authorized by chapter 89C,
15 Hawaii Revised Statutes, for state officers and employees who
16 are excluded from collective bargaining and belong to the same
17 compensation plans as those officers and employees within
18 bargaining unit (13):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
20 General funds	\$6,272,954	\$9,847,518
21 Special funds	\$1,315,459	\$2,005,134



1 for fiscal biennium 2025-2027 the salary increases and other
2 cost adjustments authorized by chapter 89C, Hawaii Revised
3 Statutes, by the chief justice for state officers and employees
4 who are excluded from collective bargaining and belong to the
5 same compensation plans as those officers and employees within
6 bargaining unit (13):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
8 General funds	\$501,436	\$1,011,312

9 SECTION 8. Funds appropriated by this part shall be
10 expended by the chief justice in the respective fiscal year for
11 the purposes of this part.

12 PART V

13 SECTION 9. There are authorized from the source of funding
14 indicated below to Hawaii health systems corporation - corporate
15 office (HTH 210) the following sums or so much thereof as may be
16 necessary to fund for fiscal biennium 2025-2027 the collective
17 bargaining cost items in the agreement negotiated with the
18 exclusive representative of collective bargaining unit (13) who
19 is assigned to the Hawaii health systems corporation:

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
21 Special funds	\$1,136,063	\$2,159,069



1 SECTION 10. Funds authorized by this part shall be
2 allotted by the director of finance to the Hawaii health systems
3 corporation for expenditure in the respective fiscal year for
4 the purposes of this part.

5 PART VI

6 SECTION 11. There are authorized from the source of
7 funding indicated below to Hawaii health systems corporation -
8 corporate office (HTH 210) the following sums or so much thereof
9 as may be necessary to fund for fiscal biennium 2025-2027 the
10 salary increases and other cost adjustments authorized by
11 chapter 89C, Hawaii Revised Statutes, for state officers and
12 employees who are excluded from collective bargaining, assigned
13 to the Hawaii health systems corporation, and belong to the same
14 compensation plans as those officers and employees within
15 bargaining unit (13):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
17 Special funds	\$290,065	\$495,720

18 SECTION 12. Funds authorized by this part shall be
19 allotted by the director of finance to the Hawaii health systems
20 corporation for expenditure in the respective fiscal year for
21 the purposes of this part.



1 PART VII

2 SECTION 13. There are appropriated from the source of
3 funding indicated below to health premium payments (BUF 761) the
4 following sums or so much thereof as may be necessary to fund
5 for fiscal biennium 2025-2027 all collective bargaining cost
6 items in the agreement negotiated with the exclusive
7 representative of collective bargaining unit (13):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
9 General funds	\$4,352,224	\$9,222,603

10 SECTION 14. Funds appropriated by this part shall be
11 allotted by the director of finance to the appropriate state
12 departments for expenditure in the respective fiscal year for
13 the purposes of this part.

14 PART VIII

15 SECTION 15. There are appropriated from the source of
16 funding indicated below to health premium payments (BUF 761) the
17 following sums or so much thereof as may be necessary to fund
18 for fiscal biennium 2025-2027 the salary increases and other
19 cost adjustments authorized by chapter 89C, Hawaii Revised
20 Statutes, for state officers and employees who are excluded from



1 collective bargaining and belong to the same compensation plans
2 as those officers and employees within bargaining unit (13):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
4 General funds	\$1,761,454	\$3,672,613

5 SECTION 16. Funds appropriated by this part shall be
6 allotted by the director of finance to the appropriate state
7 departments for expenditure in the respective fiscal year for
8 the purposes of this part.

9 PART IX

10 SECTION 17. Salary increases and cost adjustments provided
11 in this Act for any officer or employee whose compensation is
12 paid, in whole or in part, from federal, special, or other funds
13 shall be paid wholly or proportionately, as the case may be,
14 from the respective funds.

15 SECTION 18. Funds appropriated or authorized by this Act
16 that are not expended or encumbered by June 30, 2026, and
17 June 30, 2027, of the respective fiscal years, shall lapse as of
18 those dates.

19 SECTION 19. This Act shall take effect on July 1, 2025.



Report Title:

Public Employment Cost Items; BU-13; Appropriations

Description:

Provides appropriations for collective bargaining cost items for the members of bargaining unit (13) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. (CD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

