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# A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 PART I

2 SECTION 1. There are appropriated or authorized from the  
3 sources of funding indicated below to collective bargaining  
4 statewide (BUF 102) the following sums or so much thereof as may  
5 be necessary to fund for fiscal biennium 2025-2027 all  
6 collective bargaining cost items in the agreement negotiated  
7 with the exclusive representative of collective bargaining units  
8 (1) and (10):

9	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
10 General funds	\$12,932,847	\$28,525,268
11 Special funds	\$2,722,472	\$6,007,929
12 Federal funds	\$1,653,577	\$3,650,401
13 Other federal funds	\$101,822	\$225,082
14 Interdepartmental transfers	\$26,380	\$58,343
15 Revolving funds	\$68,611	\$151,745

16 Of the above amounts, the following amounts are for the  
17 department of education:



	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
1		
2 General funds	\$2,618,782	\$5,776,819
3 Special funds	\$301	\$664
4 Federal funds	\$1,304,170	\$2,878,023
5 Other federal funds	\$722	\$1,597

6 SECTION 2. Funds appropriated or authorized by this part  
7 shall be allotted by the director of finance to the appropriate  
8 state departments for expenditure in the respective fiscal year  
9 for the purposes of this part.

10 PART II

11 SECTION 3. There are appropriated from the source of  
12 funding indicated below to administration (JUD 601) the  
13 following sums or so much thereof as may be necessary to fund  
14 for fiscal biennium 2025-2027 all collective bargaining cost  
15 items in the agreement negotiated with the exclusive  
16 representative of collective bargaining units (1) and (10):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
17		
18 General funds	\$322,740	\$713,206

19 SECTION 4. Funds appropriated by this part shall be  
20 expended by the chief justice in the respective fiscal year for  
21 the purposes of this part.



1 PART III

2 SECTION 5. There are appropriated or authorized from the  
3 sources of funding indicated below to collective bargaining  
4 statewide (BUF 102) the following sums or so much thereof as may  
5 be necessary to fund for fiscal biennium 2025-2027 the salary  
6 increases and other cost adjustments authorized by chapter 89C,  
7 Hawaii Revised Statutes, for state officers and employees who  
8 are excluded from collective bargaining and belong to the same  
9 compensation plans as those officers and employees within  
10 bargaining units (1) and (10):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
12 General funds	\$840,588	\$1,852,647
13 Special funds	\$14,761	\$32,645
14 Federal funds	\$7,149	\$15,811
15 Other federal funds	\$1,604	\$3,548
16 Revolving funds	\$2,414	\$5,339

17 Of the above amounts, the following amounts are for the  
18 department of education:

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
20 General funds	\$507,162	\$1,118,404
21 Special funds	\$318	\$703



1 SECTION 6. Funds appropriated or authorized by this part  
2 shall be allotted by the director of finance to the appropriate  
3 state departments for expenditure in the respective fiscal year  
4 for the purposes of this part.

5 PART IV

6 SECTION 7. There are appropriated from the source of  
7 funding indicated below to administration (JUD 601) the  
8 following sums or so much thereof as may be necessary to fund  
9 for fiscal biennium 2025-2027 the salary increases and other  
10 cost adjustments authorized by chapter 89C, Hawaii Revised  
11 Statutes, by the chief justice for state officers and employees  
12 who are excluded from collective bargaining and belong to the  
13 same compensation plans as those officers and employees within  
14 bargaining units (1) and (10):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
16 General funds	\$2,060	\$4,557

17 SECTION 8. Funds appropriated by this part shall be  
18 expended by the chief justice in the respective fiscal year for  
19 the purposes of this part.

20 PART V



1 SECTION 9. There are authorized from the source of funding  
2 indicated below to Hawaii health systems corporation - corporate  
3 office (HTH 210) the following sums or so much thereof as may be  
4 necessary to fund for fiscal biennium 2025-2027 the collective  
5 bargaining cost items in the agreement negotiated with the  
6 exclusive representative of collective bargaining units (1) and  
7 (10) who is assigned to the Hawaii health systems corporation:

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
9 Special funds	\$2,707,925	\$5,983,018

10 SECTION 10. Funds authorized by this part shall be  
11 allotted by the director of finance to the Hawaii health systems  
12 corporation for expenditure in the respective fiscal year for  
13 the purposes of this part.

14 PART VI

15 SECTION 11. There are authorized from the source of  
16 funding indicated below to Hawaii health systems corporation -  
17 corporate office (HTH 210) the following sums or so much thereof  
18 as may be necessary to fund for fiscal biennium 2025-2027 the  
19 salary increases and other cost adjustments authorized by  
20 chapter 89C, Hawaii Revised Statutes, for state officers and  
21 employees who are excluded from collective bargaining, assigned



1 to the Hawaii health systems corporation, and belong to the same  
2 compensation plans as those officers and employees within  
3 bargaining units (1) and (10):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
4 Special funds	\$74,957	\$165,782

6 SECTION 12. Funds authorized by this part shall be  
7 allotted by the director of finance to the Hawaii health systems  
8 corporation for expenditure in the respective fiscal year for  
9 the purposes of this part.

10 PART VII

11 SECTION 13. There are appropriated from the source of  
12 funding indicated below health premium payments (BUF 761) the  
13 following sums or so much thereof as may be necessary to fund  
14 for fiscal biennium 2025-2027 all collective bargaining cost  
15 items in the agreement negotiated with the exclusive  
16 representatives of collective bargaining units (1) and (10):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
18 General funds	\$4,920,474	\$10,302,319

19 SECTION 14. Funds appropriated by this part shall be  
20 allotted by the director of finance to the appropriate state



1 departments for expenditure in the respective fiscal year for  
2 the purposes of this part.

3 Part VIII

4 SECTION 15. There are appropriated from the source of  
5 funding indicated below health premium payments (BUF 761) the  
6 following sums or so much thereof as may be necessary to fund  
7 for fiscal biennium 2025-2027 the salary increases and other  
8 cost adjustments authorized by chapter 89C, Hawaii Revised  
9 Statutes, for state officers and employees who are excluded from  
10 collective bargaining and belong to the same compensation plans  
11 as those officers and employees within collective bargaining  
12 units (1) and (10):

	<u>FY 2025-2026</u>	<u>FY 2026-2027</u>
14 General funds	\$23,352	\$49,275

15 SECTION 16. Funds appropriated by this part shall be  
16 allotted by the director of finance to the appropriate state  
17 departments for expenditure in the respective fiscal year for  
18 the purposes of this part.

19 Part IX

20 SECTION 17. Salary increases and cost adjustments provided  
21 in this Act for any officer or employee whose compensation is



1 paid, in whole or in part, from federal, special, or other funds  
2 shall be paid wholly or proportionately, as the case may be,  
3 from the respective funds.

4 SECTION 18. Funds appropriated or authorized by this Act  
5 that are not expended or encumbered by June 30, 2026, and  
6 June 30, 2027, of the respective fiscal years, shall lapse as of  
7 those dates.

8 SECTION 19. This Act shall take effect on July 1, 2025.



**Report Title:**

Public Employment Cost Items; BU-1; BU-10; Appropriations

**Description:**

Appropriates funds for collective bargaining cost items for the members of Bargaining Units (1) and (10) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2025-2027. (CD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

